

JUDICIAL BRANCH
State of New Mexico
JOB CLASSIFICATION AND PAY SCHEDULE
Based on 2080 Hours

Effective July 5, 2025 - June 30, 2026
FISCAL YEAR 2026

Jobs are classified unless noted otherwise; at-will = (U) Range movement of 4% upwards effective July 5, 2025. Max of range increased to 160% on 1/20/2022. This schedule will be updated based on classification studies, audits or salary surveys.						HOURLY RATE			BI-WEEKLY RATE			ANNUAL SALARY RANGE		
	SPEC	JOB TITLE	FLSA (typically)	FLSA Exemption (typically*)	Range	Min 80% or NM Minimum Wage	Compa Ratio of 100%	Max 160%	Min 80% (based on pay range)	Compa Ratio of 100%	Max 160%	Min 80% or NM Minimum Wage	Compa Ratio of 100%	Max 160%
1	9010JB	Administrative Assistant 1	C		FF	\$17.686	\$22.108	\$35.373	\$1,414.88	\$1,768.64	\$2,829.84	\$36,787	\$45,985	\$73,576
2	9011JB	Administrative Assistant 2	C		GG	\$19.577	\$24.471	\$39.154	\$1,566.16	\$1,957.68	\$3,132.32	\$40,720	\$50,900	\$81,440
3	9015JB	Administrative Assistant 3	C		HH	\$21.950	\$27.437	\$43.899	\$1,756.00	\$2,194.96	\$3,511.92	\$45,656	\$57,069	\$91,310
4	9017JB	Administrative Assistant 3 - Appellate (U)	E	Admin	HH	\$21.950	\$27.437	\$43.899	\$1,756.00	\$2,194.96	\$3,511.92	\$45,656	\$57,069	\$91,310
5	9016JB	Administrative Assistant 3 (U)	C		HH	\$21.950	\$27.437	\$43.899	\$1,756.00	\$2,194.96	\$3,511.92	\$45,656	\$57,069	\$91,310
6	9018JB	Administrative Assistant 3 NMCC (U or classified)	C		HH	\$21.950	\$27.437	\$43.899	\$1,756.00	\$2,194.96	\$3,511.92	\$45,656	\$57,069	\$91,310
7	2509JB	AOC Behavioral Health Integration & Reform Administrator (At-Will)	E	Admin	NN	\$41.806	\$52.258	\$83.613	\$3,344.48	\$4,180.64	\$6,689.04	\$86,956	\$108,697	\$173,915
8	2520JB	AOC Budget Analyst	E	Admin	KK	\$31.661	\$39.576	\$63.322	\$2,532.88	\$3,166.08	\$5,065.76	\$65,855	\$82,318	\$131,710
9	8036JB	AOC Chief Communications Officer (U)	E	Exec	OO	\$45.760	\$57.200	\$91.520	\$3,660.80	\$4,576.00	\$7,321.60	\$95,181	\$118,976	\$190,362
10	2500JB	AOC Chief Financial Officer (U)	E	Exec	PP	\$50.708	\$63.385	\$101.416	\$4,056.64	\$5,070.80	\$8,113.28	\$105,473	\$131,841	\$210,945
11	9643JB	AOC Chief Information Security Officer (AOC CISO)	E	Computer	OO	\$45.760	\$57.200	\$91.520	\$3,660.80	\$4,576.00	\$7,321.60	\$95,181	\$118,976	\$190,362
12	9601JB	AOC Chief Technical Officer (U)	E	Exec	QQ	\$55.658	\$69.572	\$111.315	\$4,452.64	\$5,565.76	\$8,905.20	\$115,769	\$144,710	\$231,535
13	8035JB	AOC Communications Officer (U)	E	Exec	MM	\$39.085	\$48.856	\$78.170	\$3,126.80	\$3,908.48	\$6,253.60	\$81,297	\$101,620	\$162,594
14	1101JB	AOC Court Education Institute (CEI) Division Director (U)	E	Professional	PP	\$50.708	\$63.385	\$101.416	\$4,056.64	\$5,070.80	\$8,113.28	\$105,473	\$131,841	\$210,945
15	1103JB	AOC Court Education Institute (CEI) Event Planner	E	Admin	JJ	\$28.137	\$35.171	\$56.274	\$2,250.96	\$2,813.68	\$4,501.92	\$58,525	\$73,156	\$117,050
16	1049JB	AOC Court Operations Division Director (U)	E	Professional	PP	\$50.708	\$63.385	\$101.416	\$4,056.64	\$5,070.80	\$8,113.28	\$105,473	\$131,841	\$210,945
17	8040JB	AOC Court Services Division Director (U)	E	Exec	PP	\$50.708	\$63.385	\$101.416	\$4,056.64	\$5,070.80	\$8,113.28	\$105,473	\$131,841	\$210,945
18	2508JB	AOC Deputy CFO (U)	E	Exec	NN	\$41.806	\$52.258	\$83.613	\$3,344.48	\$4,180.64	\$6,689.04	\$86,956	\$108,697	\$173,915
19	9605JB	AOC Deputy Chief Technology Officer (U)	E	Exec	PP	\$50.708	\$63.385	\$101.416	\$4,056.64	\$5,070.80	\$8,113.28	\$105,473	\$131,841	\$210,945
20	8041JB	AOC Deputy Court Services Division Director (U)	E	Exec	NN	\$41.806	\$52.258	\$83.613	\$3,344.48	\$4,180.64	\$6,689.04	\$86,956	\$108,697	\$173,915
21	8030JB	AOC Deputy Director (U)	E	Exec	QQ	\$55.658	\$69.572	\$111.315	\$4,452.64	\$5,565.76	\$8,905.20	\$115,769	\$144,710	\$231,535
22	1011JB	AOC Deputy General Counsel - Attorney (U)	E	Exec	NN	\$41.806	\$52.258	\$83.613	\$3,344.48	\$4,180.64	\$6,689.04	\$86,956	\$108,697	\$173,915
23	8000JB	AOC Director (U)	E	Exec	RR	\$61.223	\$76.529	\$122.446	\$4,897.84	\$6,122.32	\$9,795.68	\$127,344	\$159,180	\$254,688
24	9022JB	AOC Executive Staff Manager (U)	E	Admin	II/JJ	\$28.137	\$35.171	\$56.274	\$2,250.96	\$2,813.68	\$4,501.92	\$58,525	\$73,156	\$117,050
25	9637JB	AOC Facilities Project Manager	E	Admin	KK	\$31.661	\$39.576	\$63.322	\$2,532.88	\$3,166.08	\$5,065.76	\$65,855	\$82,318	\$131,710
26	2512JB	AOC Financial Administrator	E	Admin	JJ	\$28.137	\$35.171	\$56.274	\$2,250.96	\$2,813.68	\$4,501.92	\$58,525	\$73,156	\$117,050
27	2513JB	AOC Fiscal Operations Manager	E	Admin	LL	\$36.179	\$45.224	\$72.358	\$2,894.32	\$3,617.92	\$5,788.64	\$75,252	\$94,066	\$150,505
28	1010JB	AOC General Counsel - Attorney (U)	E	Professional	PP	\$50.708	\$63.385	\$101.416	\$4,056.64	\$5,070.80	\$8,113.28	\$105,473	\$131,841	\$210,945

LAST REVISED: FY2026 NMJB Job Classification & Pay Schedule rvd 3-26-2026

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SPEC	JOB TITLE	FLSA (typically)	FLSA Exemption (typically*)	Range	Min 80% or NM Minimum Wage	Compa Ratio of 100%	Max 160%	Min 80% (based on pay range)	Compa Ratio of 100%	Max 160%	Min 80% or NM Minimum Wage	Compa Ratio of 100%	Max 160%	
29	2515JB	AOC Grants Administrator	E	Admin	JJ	\$28.137	\$35.171	\$56.274	\$2,250.96	\$2,813.68	\$4,501.92	\$58,525	\$73,156	\$117,050
30	2514JB	AOC Grants Administrator Senior	E	Admin	KK	\$31.661	\$39.576	\$63.322	\$2,532.88	\$3,166.08	\$5,065.76	\$65,855	\$82,318	\$131,710
31	2517JB	AOC Guardianship Annual Report Review Division (GARRD) Compliance Officer	E	Admin	JJ	\$28.137	\$35.171	\$56.274	\$2,250.96	\$2,813.68	\$4,501.92	\$58,525	\$73,156	\$117,050
32	2518JB	AOC Guardianship Annual Report Review Division (GARRD) Compliance Supervisor	E	Admin	KK	\$31.661	\$39.576	\$63.322	\$2,532.88	\$3,166.08	\$5,065.76	\$65,855	\$82,318	\$131,710
33	2015JB	AOC Human Resources Administrator	E	Admin	JJ	\$28.137	\$35.171	\$56.274	\$2,250.96	\$2,813.68	\$4,501.92	\$58,525	\$73,156	\$117,050
34	2006JB	AOC Human Resources Deputy Director (U)	E	Exec	NN	\$41.806	\$52.258	\$83.613	\$3,344.48	\$4,180.64	\$6,689.04	\$86,956	\$108,697	\$173,915
35	2000JB	AOC Human Resources Director (U)	E	Exec	PP	\$50.708	\$63.385	\$101.416	\$4,056.64	\$5,070.80	\$8,113.28	\$105,473	\$131,841	\$210,945
36	2010JB	AOC Human Resources Project Manager	E	Admin	LL	\$36.179	\$45.224	\$72.358	\$2,894.32	\$3,617.92	\$5,788.64	\$75,252	\$94,066	\$150,505
37	2013JB	AOC Human Resources Services Manager	E	Admin	MM	\$39.085	\$48.856	\$78.170	\$3,126.80	\$3,908.48	\$6,253.60	\$81,297	\$101,620	\$162,594
38	9429JB	AOC Human Resources Statewide Project Manager Senior	E	Admin	MM	\$39.085	\$48.856	\$78.170	\$3,126.80	\$3,908.48	\$6,253.60	\$81,297	\$101,620	\$162,594
39	9694JB	AOC IT Business Analyst	E	Computer	JJ	\$28.137	\$35.171	\$56.274	\$2,250.96	\$2,813.68	\$4,501.92	\$58,525	\$73,156	\$117,050
40	9691JB	AOC IT Business Analyst Senior	E	Computer	KK/MM	\$39.085	\$48.856	\$78.170	\$3,126.80	\$3,908.48	\$6,253.60	\$81,297	\$101,620	\$162,594
41	9640JB	AOC IT Security Specialist	E	Computer	MM	\$39.085	\$48.856	\$78.170	\$3,126.80	\$3,908.48	\$6,253.60	\$81,297	\$101,620	\$162,594
42	9642JB	AOC IT Security Specialist Senior	E	Computer	NN	\$41.806	\$52.258	\$83.613	\$3,344.48	\$4,180.64	\$6,689.04	\$86,956	\$108,697	\$173,915
43	9644JB	AOC IT Service Desk Supervisor	E	Computer	LL	\$36.179	\$45.224	\$72.358	\$2,894.32	\$3,617.92	\$5,788.64	\$75,252	\$94,066	\$150,505
44	9620JB	AOC IT Support Manager	E	Computer	MM/OO	\$45.760	\$57.200	\$91.520	\$3,660.80	\$4,576.00	\$7,321.60	\$95,181	\$118,976	\$190,362
45	8744JB	AOC Pretrial Data Analyst	E	Admin	KK	\$31.661	\$39.576	\$63.322	\$2,532.88	\$3,166.08	\$5,065.76	\$65,855	\$82,318	\$131,710
46	2511JB	AOC Procurement & Asset Manager	E	Admin	JJ	\$28.137	\$35.171	\$56.274	\$2,250.96	\$2,813.68	\$4,501.92	\$58,525	\$73,156	\$117,050
47	9671JB	AOC Software Application Development Manager	E	Computer	MM/OO	\$45.760	\$57.200	\$91.520	\$3,660.80	\$4,576.00	\$7,321.60	\$95,181	\$118,976	\$190,362
48	9426JB	AOC Statewide Background Investigation Unit Program Manager	E	Admin	LL	\$36.179	\$45.224	\$72.358	\$2,894.32	\$3,617.92	\$5,788.64	\$75,252	\$94,066	\$150,505
49	2516JB	AOC Statewide Behavioral Health Manager Senior	E	Professional	MM	\$39.085	\$48.856	\$78.170	\$3,126.80	\$3,908.48	\$6,253.60	\$81,297	\$101,620	\$162,594
50	8743JB	AOC Statewide Data and Pretrial Program Manager	E	Admin	LL	\$36.179	\$45.224	\$72.358	\$2,894.32	\$3,617.92	\$5,788.64	\$75,252	\$94,066	\$150,505
51	9437JB	AOC Statewide Equity & Inclusion Manager	E	Admin	LL	\$36.179	\$45.224	\$72.358	\$2,894.32	\$3,617.92	\$5,788.64	\$75,252	\$94,066	\$150,505
52	9434JB	AOC Statewide Facility Security Manager	E	Admin	LL	\$36.179	\$45.224	\$72.358	\$2,894.32	\$3,617.92	\$5,788.64	\$75,252	\$94,066	\$150,505
53	9428JB	AOC Statewide Integration & Training Coordinator	E	Admin	KK	\$31.661	\$39.576	\$63.322	\$2,532.88	\$3,166.08	\$5,065.76	\$65,855	\$82,318	\$131,710
54	9433JB	AOC Statewide Language Access Services Coordinator	E	Professional	LL	\$36.179	\$45.224	\$72.358	\$2,894.32	\$3,617.92	\$5,788.64	\$75,252	\$94,066	\$150,505
55	9436JB	AOC Statewide LAS ADA Coordinator	E	Professional	LL	\$36.179	\$45.224	\$72.358	\$2,894.32	\$3,617.92	\$5,788.64	\$75,252	\$94,066	\$150,505

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56	9432JB	AOC Statewide Pretrial Services Program Manager	E	Admin	LL	\$36.179	\$45.224	\$72.358	\$2,894.32	\$3,617.92	\$5,788.64	\$75,252	\$94,066	\$150,505
57	9425JB	AOC Statewide Pretrial Services Program Manager Senior	E	Admin	MM	\$39.085	\$48.856	\$78.170	\$3,126.80	\$3,908.48	\$6,253.60	\$81,297	\$101,620	\$162,594
58	9430JB	AOC Statewide Program Manager	E	Admin	LL	\$36.179	\$45.224	\$72.358	\$2,894.32	\$3,617.92	\$5,788.64	\$75,252	\$94,066	\$150,505
59	9435JB	AOC Statewide Program Manager Senior	E	Admin	MM	\$39.085	\$48.856	\$78.170	\$3,126.80	\$3,908.48	\$6,253.60	\$81,297	\$101,620	\$162,594
60	9615JB	AOC Systems & Network Manager	E	Computer	MM/OO	\$45.760	\$57.200	\$91.520	\$3,660.80	\$4,576.00	\$7,321.60	\$95,181	\$118,976	\$190,362
61	1021JB	Appellate Attorney - Assistant (U)	E	Professional	LL	\$36.179	\$45.224	\$72.358	\$2,894.32	\$3,617.92	\$5,788.64	\$75,252	\$94,066	\$150,505
62	1029JB	Appellate Attorney - Associate (U)	E	Professional	MM	\$39.085	\$48.856	\$78.170	\$3,126.80	\$3,908.48	\$6,253.60	\$81,297	\$101,620	\$162,594
63	1061JB	Appellate Attorney - Senior (U)	E	Professional	NN	\$41.806	\$52.258	\$83.613	\$3,344.48	\$4,180.64	\$6,689.04	\$86,956	\$108,697	\$173,915
64	1071JB	Appellate Attorney - Supervisor (U)	E	Professional	OO	\$45.760	\$57.200	\$91.520	\$3,660.80	\$4,576.00	\$7,321.60	\$95,181	\$118,976	\$190,362
65	9455JB	Appellate Technical Legal Editor (U)	E	Professional	II	\$24.736	\$30.920	\$49.472	\$1,978.88	\$2,473.60	\$3,957.76	\$51,451	\$64,314	\$102,902
66	1056JB	Appellate Mediator (U)	E	Professional	MM	\$39.085	\$48.856	\$78.170	\$3,126.80	\$3,908.48	\$6,253.60	\$81,297	\$101,620	\$162,594
67	9450JB	Appellate Paralegal (U)*	NC**		II	\$24.736	\$30.920	\$49.472	\$1,978.88	\$2,473.60	\$3,957.76	\$51,451	\$64,314	\$102,902
68	1236JB	Appellate Security Manager (U)	E	Admin	KK	\$31.661	\$39.576	\$63.322	\$2,532.88	\$3,166.08	\$5,065.76	\$65,855	\$82,318	\$131,710
69	1020JB	Attorney - Assistant (U)	E	Professional	KK	\$31.661	\$39.576	\$63.322	\$2,532.88	\$3,166.08	\$5,065.76	\$65,855	\$82,318	\$131,710
70	1025JB	Attorney - Associate	E	Professional	LL	\$36.179	\$45.224	\$72.358	\$2,894.32	\$3,617.92	\$5,788.64	\$75,252	\$94,066	\$150,505
71	1030JB	Attorney - Associate (U)	E	Professional	LL	\$36.179	\$45.224	\$72.358	\$2,894.32	\$3,617.92	\$5,788.64	\$75,252	\$94,066	\$150,505
72	1034JB	Attorney - Associate ~ AOC (U)	E	Professional	LL	\$36.179	\$45.224	\$72.358	\$2,894.32	\$3,617.92	\$5,788.64	\$75,252	\$94,066	\$150,505
73	1035JB	Attorney - Chief Appellate (U)	E	Professional	OO	\$45.760	\$57.200	\$91.520	\$3,660.80	\$4,576.00	\$7,321.60	\$95,181	\$118,976	\$190,362
74	1051JB	Attorney - COA - Reporter of Decisions (U)	E	Professional	NN	\$41.806	\$52.258	\$83.613	\$3,344.48	\$4,180.64	\$6,689.04	\$86,956	\$108,697	\$173,915
75	1045JB	Attorney - General Counsel (U)	E	Professional	NN	\$41.806	\$52.258	\$83.613	\$3,344.48	\$4,180.64	\$6,689.04	\$86,956	\$108,697	\$173,915
76	1036JB	Attorney - Managing Attorney (U)	E	Professional	OO	\$45.760	\$57.200	\$91.520	\$3,660.80	\$4,576.00	\$7,321.60	\$95,181	\$118,976	\$190,362
77	1055JB	Attorney - Senior	E	Professional	MM	\$39.085	\$48.856	\$78.170	\$3,126.80	\$3,908.48	\$6,253.60	\$81,297	\$101,620	\$162,594
78	1060JB	Attorney - Senior (U)	E	Professional	MM	\$39.085	\$48.856	\$78.170	\$3,126.80	\$3,908.48	\$6,253.60	\$81,297	\$101,620	\$162,594
79	1053JB	Attorney - Senior ~ Children's Court (U)	E	Professional	MM	\$39.085	\$48.856	\$78.170	\$3,126.80	\$3,908.48	\$6,253.60	\$81,297	\$101,620	\$162,594
80	1065JB	Attorney - Supervisor	E	Professional	NN	\$41.806	\$52.258	\$83.613	\$3,344.48	\$4,180.64	\$6,689.04	\$86,956	\$108,697	\$173,915
81	1070JB	Attorney - Supervisor (U)	E	Professional	NN	\$41.806	\$52.258	\$83.613	\$3,344.48	\$4,180.64	\$6,689.04	\$86,956	\$108,697	\$173,915
82	8775JB	Background Intake Officer	C		HH	\$21.950	\$27.437	\$43.899	\$1,756.00	\$2,194.96	\$3,511.92	\$45,656	\$57,069	\$91,310
83	8770JB	Background Investigator	C		II	\$24.736	\$30.920	\$49.472	\$1,978.88	\$2,473.60	\$3,957.76	\$51,451	\$64,314	\$102,902
84	9120JB	Bailiff (Classified)	C		BB	\$15.000	\$17.353	\$27.765	\$1,200.00	\$1,388.24	\$2,221.20	\$31,200	\$36,094	\$57,751
85	9115JB	Bailiff (U)*	C		BB	\$15.000	\$17.353	\$27.765	\$1,200.00	\$1,388.24	\$2,221.20	\$31,200	\$36,094	\$57,751
86	9110JB	Bailiff Supervisor	C		EE	\$16.327	\$20.409	\$32.654	\$1,306.16	\$1,632.72	\$2,612.32	\$33,960	\$42,451	\$67,920
87	9107JB	Bailiff, Security (Classified)	C		CC	\$15.000	\$17.353	\$27.76	\$1,200.00	\$1,388.24	\$2,220.80	\$31,200	\$36,094	\$57,741

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88	9108JB	Bailiff, Security (U)*	C		CC	\$15.000	\$17.353	\$27.76	\$1,200.00	\$1,388.24	\$2,220.80	\$31,200	\$36,094	\$57,741	
89	2525JB	Budget Analyst	E	Admin	JJ	\$28.137	\$35.171	\$56.274	\$2,250.96	\$2,813.68	\$4,501.92	\$58,525	\$73,156	\$117,050	
90	9525JB	Business Specialist I	C		HH	\$21.950	\$27.437	\$43.899	\$1,756.00	\$2,194.96	\$3,511.92	\$45,656	\$57,069	\$91,310	
91	9526JB	Business Specialist II	E	Admin	II	\$24.736	\$30.920	\$49.472	\$1,978.88	\$2,473.60	\$3,957.76	\$51,451	\$64,314	\$102,902	
92	1158JB	Case Management Specialist I	C		FF	\$17.686	\$22.108	\$35.373	\$1,414.88	\$1,768.64	\$2,829.84	\$36,787	\$45,985	\$73,576	
93	1159JB	Case Management Specialist II	C		GG	\$19.577	\$24.471	\$39.154	\$1,566.16	\$1,957.68	\$3,132.32	\$40,720	\$50,900	\$81,440	
94	1157JB	Case Management Specialist III	C		HH	\$21.950	\$27.437	\$43.899	\$1,756.00	\$2,194.96	\$3,511.92	\$45,656	\$57,069	\$91,310	
95	1156JB	Case Management Specialist Supervisor	E	Admin	II	\$24.736	\$30.920	\$49.472	\$1,978.88	\$2,473.60	\$3,957.76	\$51,451	\$64,314	\$102,902	
96	8620JB	Case Manager	C		II	\$24.736	\$30.920	\$49.472	\$1,978.88	\$2,473.60	\$3,957.76	\$51,451	\$64,314	\$102,902	
97	9080JB	Certified Court Monitor	C		EE	\$16.327	\$20.409	\$32.654	\$1,306.16	\$1,632.72	\$2,612.32	\$33,960	\$42,451	\$67,920	
98	9085JB	Certified Court Monitor (U)*	C		EE	\$16.327	\$20.409	\$32.654	\$1,306.16	\$1,632.72	\$2,612.32	\$33,960	\$42,451	\$67,920	
99	9081JB	Certified Court Monitor Leadworker	C		FF	\$17.686	\$22.108	\$35.373	\$1,414.88	\$1,768.64	\$2,829.84	\$36,787	\$45,985	\$73,576	
100	9082JB	Certified Court Monitor Supervisor	C		HH	\$21.950	\$27.437	\$43.899	\$1,756.00	\$2,194.96	\$3,511.92	\$45,656	\$57,069	\$91,310	
101	9090JB	Certified Court Reporter	C		HH/II	\$24.736	\$30.920	\$49.472	\$1,978.88	\$2,473.60	\$3,957.76	\$51,451	\$64,314	\$102,902	
102	9097JB	Certified Real Time Court Reporter	C		II/JJ	\$28.137	\$35.171	\$56.274	\$2,250.96	\$2,813.68	\$4,501.92	\$58,525	\$73,156	\$117,050	
103	8025JB	Chief Appellate Court Clerk 1 (U)	E	Professional	PP	\$50.708	\$63.385	\$101.416	\$4,056.64	\$5,070.80	\$8,113.28	\$105,473	\$131,841	\$210,945	
104	8026JB	Chief Appellate Court Clerk 2 (U)	E	Professional	QQ	\$55.658	\$69.572	\$111.315	\$4,452.64	\$5,565.76	\$8,905.20	\$115,769	\$144,710	\$231,535	
105	8700JB	Chief Court Probation Officer	E	Admin	LL	\$36.179	\$45.224	\$72.358	\$2,894.32	\$3,617.92	\$5,788.64	\$75,252	\$94,066	\$150,505	
106	9179JB	Child Support Hearing Officer (U); may be paid between 60% to 72% of a District Judge	E	Professional	YY	may earn between \$64,866 - \$77,839					may earn between \$133,891.68 - \$161,904.90				
107	1115JB	Clinical Director 1	E	Professional	LL/MM	\$39.085	\$48.856	\$78.170	\$3,126.80	\$3,908.48	\$6,253.60	\$81,297	\$101,620	\$162,594	
108	1112JB	Clinical Director 2 (U)	E	Professional	NN/OO	\$45.760	\$57.200	\$91.520	\$3,660.80	\$4,576.00	\$7,321.60	\$95,181	\$118,976	\$190,362	
109	9035JB	Compilation Commission Director (U)	E	Professional	ZZ										
110	1151JB	Counseling Operations Manager	E	Professional	LL/MM	\$39.085	\$48.856	\$78.170	\$3,126.80	\$3,908.48	\$6,253.60	\$81,297	\$101,620	\$162,594	
111	1170JB	Court Clinical Services Coordinator	E	Professional	KK/LL	\$36.179	\$45.224	\$72.358	\$2,894.32	\$3,617.92	\$5,788.64	\$75,252	\$94,066	\$150,505	
112	1140JB	Court Clinician 1	E	Professional	JJ/KK	\$31.661	\$39.576	\$63.322	\$2,532.88	\$3,166.08	\$5,065.76	\$65,855	\$82,318	\$131,710	
113	1130JB	Court Clinician 2	E	Professional	KK/LL	\$36.179	\$45.224	\$72.358	\$2,894.32	\$3,617.92	\$5,788.64	\$75,252	\$94,066	\$150,505	
114	1160JB	Court Counselor	E	Admin	II/JJ	\$28.137	\$35.171	\$56.274	\$2,250.96	\$2,813.68	\$4,501.92	\$58,525	\$73,156	\$117,050	
115	8010JB	Court Executive Officer 1 (U)	E	Exec	OO	\$45.760	\$57.200	\$91.520	\$3,660.80	\$4,576.00	\$7,321.60	\$95,181	\$118,976	\$190,362	
116	8015JB	Court Executive Officer 2 (U) (maximum of pay range capped at 95% of a BCMC Judge's pay.	E	Exec	PP	\$50.708	\$63.385	\$98.354	\$4,056.64	\$5,070.80	\$7,868.32	\$105,473	\$131,841	\$202,943.28	

LAST REVISED: FY2026 NMJB Job Classification & Pay Schedule rvd 3-26-2026

JUDICIAL BRANCH
State of New Mexico
JOB CLASSIFICATION AND PAY SCHEDULE
Based on 2080 Hours

Effective July 5, 2025 - June 30, 2026
FISCAL YEAR 2026

Jobs are classified unless noted otherwise; at-will = (U) Range movement of 4% upwards effective July 5, 2025. Max of range increased to 160% on 1/20/2022. This schedule will be updated based on classification studies, audits or salary surveys.						HOURLY RATE			BI-WEEKLY RATE			ANNUAL SALARY RANGE		
SPEC	JOB TITLE	FLSA (typically)	FLSA Exemption (typically*)	Range	Min 80% or NM Minimum Wage	Compa Ratio of 100%	Max 160%	Min 80% (based on pay range)	Compa Ratio of 100%	Max 160%	Min 80% or NM Minimum Wage	Compa Ratio of 100%	Max 160%	
117	8020JB	Court Executive Officer 3 (U)(maximum of pay range capped at 100% of a BCMC Judge's pay.	E	Exec	QQ	\$55.658	\$69.572	\$103.530	\$4,452.64	\$5,565.76	\$8,282.40	\$115,769	\$144,710	\$213,624.50
118	1241JB	Court Facilities Manager	E	Admin	KK	\$31.661	\$39.576	\$63.322	\$2,532.88	\$3,166.08	\$5,065.76	\$65,855	\$82,318	\$131,710
119	1242JB	Court Facilities Manager (U)	E	Admin	KK	\$31.661	\$39.576	\$63.322	\$2,532.88	\$3,166.08	\$5,065.76	\$65,855	\$82,318	\$131,710
120	2535JB	Court Financial Administrator	E	Admin	JJ	\$28.137	\$35.171	\$56.274	\$2,250.96	\$2,813.68	\$4,501.92	\$58,525	\$73,156	\$117,050
121	2532JB	Court Financial Manager 1	E	Admin	KK	\$31.661	\$39.576	\$63.322	\$2,532.88	\$3,166.08	\$5,065.76	\$65,855	\$82,318	\$131,710
122	2530JB	Court Financial Manager 2	E	Admin	LL	\$36.179	\$45.224	\$72.358	\$2,894.32	\$3,617.92	\$5,788.64	\$75,252	\$94,066	\$150,505
123	2061JB	Court Financial Operations Manager	E	Exec	MM	\$39.085	\$48.856	\$78.170	\$3,126.80	\$3,908.48	\$6,253.60	\$81,297	\$101,620	\$162,594
124	2021JB	Court Human Resources Operations Manager	E	Exec	MM	\$39.085	\$48.856	\$78.170	\$3,126.80	\$3,908.48	\$6,253.60	\$81,297	\$101,620	\$162,594
125	9075JB	Court Interpreter	C		II/JJ	\$28.137	\$35.171	\$56.274	\$2,250.96	\$2,813.68	\$4,501.92	\$58,525	\$73,156	\$117,050
126	9079JB	Court Interpreter Supervisor	E	Admin	JJ/KK	\$31.661	\$39.576	\$63.322	\$2,532.88	\$3,166.08	\$5,065.76	\$65,855	\$82,318	\$131,710
127	9636JB	Court IT Operations Manager	E	Computer	MM/OO	\$45.760	\$57.200	\$91.520	\$3,660.80	\$4,576.00	\$7,321.60	\$95,181	\$118,976	\$190,362
128	9009JB	Court Manager 1	E	Admin	II	\$24.736	\$30.920	\$49.472	\$1,978.88	\$2,473.60	\$3,957.76	\$51,451	\$64,314	\$102,902
129	9006JB	Court Manager 2	E	Admin	JJ	\$28.137	\$35.171	\$56.274	\$2,250.96	\$2,813.68	\$4,501.92	\$58,525	\$73,156	\$117,050
130	9007JB	Court Manager 3	E	Admin	KK	\$31.661	\$39.576	\$63.322	\$2,532.88	\$3,166.08	\$5,065.76	\$65,855	\$82,318	\$131,710
131	8725JB	Court Probation Officer 1	C		HH	\$21.950	\$27.437	\$43.899	\$1,756.00	\$2,194.96	\$3,511.92	\$45,656	\$57,069	\$91,310
132	8720JB	Court Probation Officer 2	C		II	\$24.736	\$30.920	\$49.472	\$1,978.88	\$2,473.60	\$3,957.76	\$51,451	\$64,314	\$102,902
133	8715JB	Court Probation Officer Leadworker	C		JJ	\$28.137	\$35.171	\$56.274	\$2,250.96	\$2,813.68	\$4,501.92	\$58,525	\$73,156	\$117,050
134	8710JB	Court Probation Officer Supervisor	E	Admin	KK	\$31.661	\$39.576	\$63.322	\$2,532.88	\$3,166.08	\$5,065.76	\$65,855	\$82,318	\$131,710
135	9423JB	Court Programs & Operations Manager	E	Admin	LL	\$36.179	\$45.224	\$72.358	\$2,894.32	\$3,617.92	\$5,788.64	\$75,252	\$94,066	\$150,505
136	9424JB	Court Programs & Operations Manager (U)	E	Admin	LL	\$36.179	\$45.224	\$72.358	\$2,894.32	\$3,617.92	\$5,788.64	\$75,252	\$94,066	\$150,505
137	1120JB	Clinical Forensic Psychologist (U)	E	Professional	LL/MM	\$39.085	\$48.856	\$78.170	\$3,126.80	\$3,908.48	\$6,253.60	\$81,297	\$101,620	\$162,594
138	9105JB	Court Security Officer	C		DD	\$15.000	\$18.899	\$30.238	\$1,200.00	\$1,511.92	\$2,419.04	\$31,200	\$39,310	\$62,895
139	9106JB	Court Security Officer Supervisor	E	Admin	FF	\$17.686	\$22.108	\$35.373	\$1,414.88	\$1,768.64	\$2,829.84	\$36,787	\$45,985	\$73,576
140	9013JB	Court Services Manager	E	Admin	II	\$24.736	\$30.920	\$49.472	\$1,978.88	\$2,473.60	\$3,957.76	\$51,451	\$64,314	\$102,902
141	9012JB	Court Services Leadworker	C		HH	\$21.950	\$27.437	\$43.899	\$1,756.00	\$2,194.96	\$3,511.92	\$45,656	\$57,069	\$91,310
142	9014JB	Court Services Specialist	C		GG	\$19.577	\$24.471	\$39.154	\$1,566.16	\$1,957.68	\$3,132.32	\$40,720	\$50,900	\$81,440
143	1080JB	Court Support Navigator (previously titled Forensic Peer Support Specialist)	C		HH	\$21.950	\$27.437	\$43.899	\$1,756.00	\$2,194.96	\$3,511.92	\$45,656	\$57,069	\$91,310
144	1301JB	Court Training Operations Manager	E	Admin	KK	\$31.661	\$39.576	\$63.322	\$2,532.88	\$3,166.08	\$5,065.76	\$65,855	\$82,318	\$131,710
145	1230JB	Custodian Including Evening Custodian	C		AA	\$15.000	\$17.353	\$27.765	\$1,200.00	\$1,388.24	\$2,221.20	\$31,200	\$36,094	\$57,751

LAST REVISED: FY2026 NMJB Job Classification & Pay Schedule rvd 3-26-2026

JUDICIAL BRANCH
State of New Mexico
JOB CLASSIFICATION AND PAY SCHEDULE
Based on 2080 Hours

Effective July 5, 2025 - June 30, 2026
FISCAL YEAR 2026

Jobs are classified unless noted otherwise; at-will = (U) Range movement of 4% upwards effective July 5, 2025. Max of range increased to 160% on 1/20/2022. This schedule will be updated based on classification studies, audits or salary surveys.						HOURLY RATE			BI-WEEKLY RATE			ANNUAL SALARY RANGE		
	SPEC	JOB TITLE	FLSA (typically)	FLSA Exemption (typically*)	Range	Min 80% or NM Minimum Wage	Compa Ratio of 100%	Max 160%	Min 80% (based on pay range)	Compa Ratio of 100%	Max 160%	Min 80% or NM Minimum Wage	Compa Ratio of 100%	Max 160%
146	1232JB	Custodian Night Watchperson	C		BB	\$15.000	\$17.353	\$27.765	\$1,200.00	\$1,388.24	\$2,221.20	\$31,200	\$36,094	\$57,751
147	9625JB	Database Administrator	E	Computer	JJ/LL	\$36.179	\$45.224	\$72.358	\$2,894.32	\$3,617.92	\$5,788.64	\$75,252	\$94,066	\$150,505
148	9630JB	Database Administrator Senior	E	Computer	KK/MM	\$39.085	\$48.856	\$78.170	\$3,126.80	\$3,908.48	\$6,253.60	\$81,297	\$101,620	\$162,594
149	8001JB	Deputy Court Executive Officer 1	E	Exec	LL	\$36.179	\$45.224	\$72.358	\$2,894.32	\$3,617.92	\$5,788.64	\$75,252	\$94,066	\$150,505
150	8005JB	Deputy Court Executive Officer 2	E	Exec	MM	\$39.085	\$48.856	\$78.170	\$3,126.80	\$3,908.48	\$6,253.60	\$81,297	\$101,620	\$162,594
151	8004JB	Deputy Court Executive Officer 2 (U)	E	Exec	MM	\$39.085	\$48.856	\$78.170	\$3,126.80	\$3,908.48	\$6,253.60	\$81,297	\$101,620	\$162,594
152	8006JB	Deputy Court Executive Officer 3 (U)	E	Exec	OO	\$45.760	\$57.200	\$91.520	\$3,660.80	\$4,576.00	\$7,321.60	\$95,181	\$118,976	\$190,362
153	8027JB	Deputy Chief Appellate Court Clerk 2 (U) (Supreme Court)	E	Exec	PP	\$50.220	\$62.775	\$100.440	\$4,017.60	\$5,022.00	\$8,035.20	\$104,458	\$130,572	\$208,915
154	1100JB	Domestic Relations Hearing Officer (U) may be paid between 60% to 72% of a District Judge	E	Professional	YY	may earn between \$64,866 - \$77,839					may earn between \$133,891.68 - \$161,904.90			
155	2540JB	Financial Specialist	C		HH	\$21.950	\$27.437	\$43.899	\$1,756.00	\$2,194.96	\$3,511.92	\$45,656	\$57,069	\$91,310
156	2545JB	Financial Specialist Senior	C		II	\$24.736	\$30.920	\$49.472	\$1,978.88	\$2,473.60	\$3,957.76	\$51,451	\$64,314	\$102,902
157	2550JB	Financial Specialist Technician	C		GG	\$19.577	\$24.471	\$39.154	\$1,566.16	\$1,957.68	\$3,132.32	\$40,720	\$50,900	\$81,440
158	2555JB	Financial Supervisor	E	Admin	JJ	\$28.137	\$35.171	\$56.274	\$2,250.96	\$2,813.68	\$4,501.92	\$58,525	\$73,156	\$117,050
159	1000JB	General Counsel to the Chief Justice (U)	E	Professional	PP	\$50.708	\$63.385	\$101.416	\$4,056.64	\$5,070.80	\$8,113.28	\$105,473	\$131,841	\$210,945
160	2035JB	Human Resources Administrator	E	Admin	HH	\$21.950	\$27.437	\$43.899	\$1,756.00	\$2,194.96	\$3,511.92	\$45,656	\$57,069	\$91,310
161	2030JB	Human Resources Administrator Senior	E	Admin	JJ	\$28.137	\$35.171	\$56.274	\$2,250.96	\$2,813.68	\$4,501.92	\$58,525	\$73,156	\$117,050
162	2040JB	Human Resources Generalist	C		GG	\$19.577	\$24.471	\$39.154	\$1,566.16	\$1,957.68	\$3,132.32	\$40,720	\$50,900	\$81,440
163	2025JB	Human Resources Supervisor	E	Admin	KK	\$31.661	\$39.576	\$63.322	\$2,532.88	\$3,166.08	\$5,065.76	\$65,855	\$82,318	\$131,710
164	9238JB	HVAC Maintenance Worker	C		FF	\$17.686	\$22.108	\$35.373	\$1,414.88	\$1,768.64	\$2,829.84	\$36,787	\$45,985	\$73,576
165	9260JB	Internal Auditor	E	Admin	JJ	\$28.137	\$35.171	\$56.274	\$2,250.96	\$2,813.68	\$4,501.92	\$58,525	\$73,156	\$117,050
166	9265JB	Internal Auditor Supervisor	E	Admin	KK	\$31.661	\$39.576	\$63.322	\$2,532.88	\$3,166.08	\$5,065.76	\$65,855	\$82,318	\$131,710
167	8991JB	Intern - High School Intern (U)	C		CC	\$15.000	\$17.353	\$27.76	\$1,200.00	\$1,388.24	\$2,220.80	\$31,200	\$36,094	\$57,741
168	8992JB	Intern - College Intern (U)	C		DD	\$15.000	\$18.899	\$30.238	\$1,200.00	\$1,511.92	\$2,419.04	\$31,200	\$39,310	\$62,895
169	8993JB	Intern - Graduate School Intern (U)	C		FF	\$17.686	\$22.108	\$35.373	\$1,414.88	\$1,768.64	\$2,829.84	\$36,787	\$45,985	\$73,576
170	9685JB	IT Project Manager	E	Computer	KK/MM	\$39.085	\$48.856	\$78.170	\$3,126.80	\$3,908.48	\$6,253.60	\$81,297	\$101,620	\$162,594
171	9690JB	IT Project Manager Senior	E	Computer	LL/NN	\$41.806	\$52.258	\$83.613	\$3,344.48	\$4,180.64	\$6,689.04	\$86,956	\$108,697	\$173,915
172	9692JB	IT Quality Assurance Analyst	E	Computer	LL	\$36.179	\$45.224	\$72.358	\$2,894.32	\$3,617.92	\$5,788.64	\$75,252	\$94,066	\$150,505
173	9645JB	IT Specialist	E	Computer	II/KK	\$31.661	\$39.576	\$63.322	\$2,532.88	\$3,166.08	\$5,065.76	\$65,855	\$82,318	\$131,710
174	9655JB	IT Specialist Manager	E	Computer	LL/NN	\$41.806	\$52.258	\$83.613	\$3,344.48	\$4,180.64	\$6,689.04	\$86,956	\$108,697	\$173,915
175	9650JB	IT Specialist Senior	E	Computer	KK/MM	\$39.085	\$48.856	\$78.170	\$3,126.80	\$3,908.48	\$6,253.60	\$81,297	\$101,620	\$162,594

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State of New Mexico
JOB CLASSIFICATION AND PAY SCHEDULE
Based on 2080 Hours

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SPEC	JOB TITLE	FLSA (typically)	FLSA Exemption (typically*)	Range	Min 80% or NM Minimum Wage	Compa Ratio of 100%	Max 160%	Min 80% (based on pay range)	Compa Ratio of 100%	Max 160%	Min 80% or NM Minimum Wage	Compa Ratio of 100%	Max 160%	
176	9626JB	IT Technician	C/E	Computer	II	\$24.736	\$30.920	\$49.472	\$1,978.88	\$2,473.60	\$3,957.76	\$51,451	\$64,314	\$102,902
177	9693JB	IT Training Coordinator	E	Computer	KK	\$31.661	\$39.576	\$63.322	\$2,532.88	\$3,166.08	\$5,065.76	\$65,855	\$82,318	\$131,710
178	9186JB	JSC Assistant Investigative Trial Counsel (U)	E	Professional	KK	\$31.661	\$39.576	\$63.322	\$2,532.88	\$3,166.08	\$5,065.76	\$65,855	\$82,318	\$131,710
179	1155JB	JSC Case Management Specialist 1	C		FF	\$17.686	\$22.108	\$35.373	\$1,414.88	\$1,768.64	\$2,829.84	\$36,787	\$45,985	\$73,576
180	9199JB	JSC Chief Financial Officer	E	Exec	PP	\$50.708	\$63.385	\$101.416	\$4,056.64	\$5,070.80	\$8,113.28	\$105,473	\$131,841	\$210,945
181	9194JB	JSC Deputy Chief Financial Officer	E	Admin	LL	\$36.179	\$45.224	\$72.358	\$2,894.32	\$3,617.92	\$5,788.64	\$75,252	\$94,066	\$150,505
182	9197JB	JSC Deputy Director (U)	E	Exec	NN	\$41.806	\$52.258	\$83.613	\$3,344.48	\$4,180.64	\$6,689.04	\$86,956	\$108,697	\$173,915
183	9191JB	JSC Director (U)	E	Exec	ZZ									
184	9192JB	JSC Financial Manager (U)	E	Admin	JJ	\$28.137	\$35.171	\$56.274	\$2,250.96	\$2,813.68	\$4,501.92	\$58,525	\$73,156	\$117,050
185	9189JB	JSC Investigation & Clerk Specialist	E	Admin	HH	\$21.950	\$27.437	\$43.899	\$1,756.00	\$2,194.96	\$3,511.92	\$45,656	\$57,069	\$91,310
186	9187JB	JSC Investigative Trial Counsel (U)	E	Professional	LL	\$36.179	\$45.224	\$72.358	\$2,894.32	\$3,617.92	\$5,788.64	\$75,252	\$94,066	\$150,505
187	9193JB	JSC Law Clerk (U)	NC**		JJ	\$28.137	\$35.171	\$56.274	\$2,250.96	\$2,813.68	\$4,501.92	\$58,525	\$73,156	\$117,050
188	9466JB	JSC Legal & Financial Assistant 1	C		FF	\$17.686	\$22.108	\$35.373	\$1,414.88	\$1,768.64	\$2,829.84	\$36,787	\$45,985	\$73,576
189	9465JB	JSC Legal Assistant I	C		FF	\$17.686	\$22.108	\$35.373	\$1,414.88	\$1,768.64	\$2,829.84	\$36,787	\$45,985	\$73,576
190	9196JB	JSC Paralegal	C		II	\$24.736	\$30.920	\$49.472	\$1,978.88	\$2,473.60	\$3,957.76	\$51,451	\$64,314	\$102,902
191	9188JB	JSC Senior Investigative Trial Counsel (U)	E	Professional	MM	\$39.085	\$48.856	\$78.170	\$3,126.80	\$3,908.48	\$6,253.60	\$81,297	\$101,620	\$162,594
192	9101JB	Judicial Specialist 1	C		FF	\$17.686	\$22.108	\$35.373	\$1,414.88	\$1,768.64	\$2,829.84	\$36,787	\$45,985	\$73,576
193	9102JB	Judicial Specialist 2	C		GG	\$19.577	\$24.471	\$39.154	\$1,566.16	\$1,957.68	\$3,132.32	\$40,720	\$50,900	\$81,440
194	9104JB	Judicial Specialist Leadworker	C		HH	\$21.950	\$27.437	\$43.899	\$1,756.00	\$2,194.96	\$3,511.92	\$45,656	\$57,069	\$91,310
195	9103JB	Judicial Specialist Senior	C		HH	\$21.950	\$27.437	\$43.899	\$1,756.00	\$2,194.96	\$3,511.92	\$45,656	\$57,069	\$91,310
196	9205JB	Judicial Specialist Supervisor	E	Admin	II	\$24.736	\$30.920	\$49.472	\$1,978.88	\$2,473.60	\$3,957.76	\$51,451	\$64,314	\$102,902
197	9405JB	Language Access Coordinator	E	Professional	KK	\$31.661	\$39.576	\$63.322	\$2,532.88	\$3,166.08	\$5,065.76	\$65,855	\$82,318	\$131,710
198	1074JB	Law Clerk - Appellate Law Clerk 2 (U)	NC**		KK	\$31.661	\$39.576	\$63.322	\$2,532.88	\$3,166.08	\$5,065.76	\$65,855	\$82,318	\$131,710
199	1073JB	Law Clerk - Appellate Law Clerk 3 (U)	NC**		LL	\$36.179	\$45.224	\$72.358	\$2,894.32	\$3,617.92	\$5,788.64	\$75,252	\$94,066	\$150,505
200	1075JB	Law Clerk 1 (U)	NC**		JJ	\$28.137	\$35.171	\$56.274	\$2,250.96	\$2,813.68	\$4,501.92	\$58,525	\$73,156	\$117,050
201	1076JB	Law Clerk Senior (U)	NC**		KK	\$31.661	\$39.576	\$63.322	\$2,532.88	\$3,166.08	\$5,065.76	\$65,855	\$82,318	\$131,710
202	9301JB	Law Librarian 1	E	Professional	JJ	\$28.137	\$35.171	\$56.274	\$2,250.96	\$2,813.68	\$4,501.92	\$58,525	\$73,156	\$117,050
203	9303JB	Law Librarian 1 (U)	E	Professional	JJ	\$28.137	\$35.171	\$56.274	\$2,250.96	\$2,813.68	\$4,501.92	\$58,525	\$73,156	\$117,050
204	9302JB	Law Librarian 2	E	Professional	KK	\$31.661	\$39.576	\$63.322	\$2,532.88	\$3,166.08	\$5,065.76	\$65,855	\$82,318	\$131,710
205	9304JB	Law Librarian 2 (U)	E	Professional	KK	\$31.661	\$39.576	\$63.322	\$2,532.88	\$3,166.08	\$5,065.76	\$65,855	\$82,318	\$131,710
206	9305JB	Law Librarian Senior	E	Professional	LL	\$36.179	\$45.224	\$72.358	\$2,894.32	\$3,617.92	\$5,788.64	\$75,252	\$94,066	\$150,505

LAST REVISED: FY2026 NMJB Job Classification & Pay Schedule rvd 3-26-2026

JUDICIAL BRANCH
State of New Mexico
JOB CLASSIFICATION AND PAY SCHEDULE
Based on 2080 Hours

Effective July 5, 2025 - June 30, 2026
FISCAL YEAR 2026

Jobs are classified unless noted otherwise; at-will = (U) Range movement of 4% upwards effective July 5, 2025. Max of range increased to 160% on 1/20/2022. This schedule will be updated based on classification studies, audits or salary surveys.						HOURLY RATE			BI-WEEKLY RATE			ANNUAL SALARY RANGE		
	SPEC	JOB TITLE	FLSA (typically)	FLSA Exemption (typically*)	Range	Min 80% or NM Minimum Wage	Compa Ratio of 100%	Max 160%	Min 80% (based on pay range)	Compa Ratio of 100%	Max 160%	Min 80% or NM Minimum Wage	Compa Ratio of 100%	Max 160%
207	9306JB	Law Librarian Senior (U)	E	Professional	LL	\$36.179	\$45.224	\$72.358	\$2,894.32	\$3,617.92	\$5,788.64	\$75,252	\$94,066	\$150,505
208	9460JB	Legal Office Specialist	C		HH	\$21.950	\$27.437	\$43.899	\$1,756.00	\$2,194.96	\$3,511.92	\$45,656	\$57,069	\$91,310
209	9300JB	Library Technician	C		FF	\$17.686	\$22.108	\$35.373	\$1,414.88	\$1,768.64	\$2,829.84	\$36,787	\$45,985	\$73,576
210	8610JB	Magistrate DWI Drug Court Program Coordinator	E	Admin	II	\$24.736	\$30.920	\$49.472	\$1,978.88	\$2,473.60	\$3,957.76	\$51,451	\$64,314	\$102,902
211	8600JB	Magistrate DWI Drug Court Program Supervisor	E	Admin	JJ	\$28.137	\$35.171	\$56.274	\$2,250.96	\$2,813.68	\$4,501.92	\$58,525	\$73,156	\$117,050
212	1250JB	Maintenance Worker	C		EE	\$16.327	\$20.409	\$32.654	\$1,306.16	\$1,632.72	\$2,612.32	\$33,960	\$42,451	\$67,920
213	9294JB	Management Analyst	E	Admin	JJ	\$28.137	\$35.171	\$56.274	\$2,250.96	\$2,813.68	\$4,501.92	\$58,525	\$73,156	\$117,050
214	9099JB	Managing Court Reporter	E	Admin	JJ/KK	\$31.661	\$39.576	\$63.322	\$2,532.88	\$3,166.08	\$5,065.76	\$65,855	\$82,318	\$131,710
215	9660JB	Network Systems Administrator	E	Computer	II/KK	\$31.661	\$39.576	\$63.322	\$2,532.88	\$3,166.08	\$5,065.76	\$65,855	\$82,318	\$131,710
216	9665JB	Network Systems Administrator Senior	E	Computer	KK/MM	\$39.085	\$48.856	\$78.170	\$3,126.80	\$3,908.48	\$6,253.60	\$81,297	\$101,620	\$162,594
217	9448JB	Paralegal (U)	C		II	\$24.736	\$30.920	\$49.472	\$1,978.88	\$2,473.60	\$3,957.76	\$51,451	\$64,314	\$102,902
218	9447JB	Paralegal	C		II	\$24.736	\$30.920	\$49.472	\$1,978.88	\$2,473.60	\$3,957.76	\$51,451	\$64,314	\$102,902
219	8768JB	Pretrial Electronic Monitoring & Supervision Leadworker	C		JJ	\$28.137	\$35.171	\$56.274	\$2,250.96	\$2,813.68	\$4,501.92	\$58,525	\$73,156	\$117,050
220	8766JB	Pretrial Electronic Monitoring & Supervision Officer	C		II	\$24.736	\$30.920	\$49.472	\$1,978.88	\$2,473.60	\$3,957.76	\$51,451	\$64,314	\$102,902
221	8767JB	Pretrial Electronic Monitoring & Supervision Supervisor	E	Admin	KK	\$31.661	\$39.576	\$63.322	\$2,532.88	\$3,166.08	\$5,065.76	\$65,855	\$82,318	\$131,710
222	8745JB	Pretrial Program Manager	E	Admin	KK	\$31.661	\$39.576	\$63.322	\$2,532.88	\$3,166.08	\$5,065.76	\$65,855	\$82,318	\$131,710
223	8765JB	Pretrial Services Officer 1	C		HH	\$21.950	\$27.437	\$43.899	\$1,756.00	\$2,194.96	\$3,511.92	\$45,656	\$57,069	\$91,310
224	8760JB	Pretrial Services Officer 2	C		II	\$24.736	\$30.920	\$49.472	\$1,978.88	\$2,473.60	\$3,957.76	\$51,451	\$64,314	\$102,902
225	8755JB	Pretrial Services Officer Leadworker	C		JJ	\$28.137	\$35.171	\$56.274	\$2,250.96	\$2,813.68	\$4,501.92	\$58,525	\$73,156	\$117,050
226	8750JB	Pretrial Services Supervisor	E	Admin	KK	\$31.661	\$39.576	\$63.322	\$2,532.88	\$3,166.08	\$5,065.76	\$65,855	\$82,318	\$131,710
227	2565JB	Procurement Specialist	C		HH	\$21.950	\$27.437	\$43.899	\$1,756.00	\$2,194.96	\$3,511.92	\$45,656	\$57,069	\$91,310
228	9415JB	Program / Project Coordinator	E	Admin	II	\$24.736	\$30.920	\$49.472	\$1,978.88	\$2,473.60	\$3,957.76	\$51,451	\$64,314	\$102,902
229	9414JB	Program / Project Specialist	C		HH	\$21.950	\$27.437	\$43.899	\$1,756.00	\$2,194.96	\$3,511.92	\$45,656	\$57,069	\$91,310
230	9410JB	Program Manager	E	Admin	KK	\$31.661	\$39.576	\$63.322	\$2,532.88	\$3,166.08	\$5,065.76	\$65,855	\$82,318	\$131,710
231	9400JB	Project Manager	E	Admin	KK	\$31.661	\$39.576	\$63.322	\$2,532.88	\$3,166.08	\$5,065.76	\$65,855	\$82,318	\$131,710
232	9602JB	Public Information Officer (PIO) (U)	E	Admin	LL	\$36.179	\$45.224	\$72.358	\$2,894.32	\$3,617.92	\$5,788.64	\$75,252	\$94,066	\$150,505
233	1210JB	SC Building & Grounds Asst. Superintendent	E	Admin	HH	\$21.950	\$27.437	\$43.899	\$1,756.00	\$2,194.96	\$3,511.92	\$45,656	\$57,069	\$91,310
234	1201JB	SC Building & Grounds Superintendent (Classified)	E	Admin	II	\$24.736	\$30.920	\$49.472	\$1,978.88	\$2,473.60	\$3,957.76	\$51,451	\$64,314	\$102,902

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JUDICIAL BRANCH
State of New Mexico
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Effective July 5, 2025 - June 30, 2026
FISCAL YEAR 2026

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SPEC	JOB TITLE	FLSA (typically)	FLSA Exemption (typically*)	Range	Min 80% or NM Minimum Wage	Compa Ratio of 100%	Max 160%	Min 80% (based on pay range)	Compa Ratio of 100%	Max 160%	Min 80% or NM Minimum Wage	Compa Ratio of 100%	Max 160%	
235	9670JB	Software Applications Developer	E	Computer	II/KK	\$31.661	\$39.576	\$63.322	\$2,532.88	\$3,166.08	\$5,065.76	\$65,855	\$82,318	\$131,710
236	9675JB	Software Applications Developer Senior	E	Computer	KK/MM	\$39.085	\$48.856	\$78.170	\$3,126.80	\$3,908.48	\$6,253.60	\$81,297	\$101,620	\$162,594
237	9680JB	Software Development Manager	E	Computer	LL/NN	\$41.806	\$52.258	\$83.613	\$3,344.48	\$4,180.64	\$6,689.04	\$86,956	\$108,697	\$173,915
238	9847JB	Special Commissioner (U) may be paid between 60% to 72% of a District Judge	E	Professional	YY	may earn between \$64,866 - \$77,839					may earn between \$133,891.68 - \$161,904.90			
239	9309JB	State Law Librarian (U)	E	Exec	OO	\$45.760	\$57.200	\$91.520	\$3,660.80	\$4,576.00	\$7,321.60	\$95,181	\$118,976	\$190,362
240	9431JB	Statewide Facilities Manager	E	Admin	LL	\$36.179	\$45.224	\$72.358	\$2,894.32	\$3,617.92	\$5,788.64	\$75,252	\$94,066	\$150,505
241	2570JB	Storekeeper	C		EE	\$16.327	\$20.409	\$32.654	\$1,306.16	\$1,632.72	\$2,612.32	\$33,960	\$42,451	\$67,920
242	2580JB	Support Services Manager	E	Admin	JJ	\$28.137	\$35.171	\$56.274	\$2,250.96	\$2,813.68	\$4,501.92	\$58,525	\$73,156	\$117,050
243	1234JB	Supreme Court Facilities Manager (U)	E	Admin	KK	\$31.661	\$39.576	\$63.322	\$2,532.88	\$3,166.08	\$5,065.76	\$65,855	\$82,318	\$131,710
244	9121JB	Supreme Court Security Officer	C		EE	\$16.327	\$20.409	\$32.654	\$1,306.16	\$1,632.72	\$2,612.32	\$33,960	\$42,451	\$67,920
245	9122JB	Supreme Court Security Officer Leadworker	C		FF	\$17.686	\$22.108	\$35.373	\$1,414.88	\$1,768.64	\$2,829.84	\$36,787	\$45,985	\$73,576
246	9123JB	Supreme Court Security Officer Supervisor	E	Admin	GG	\$19.577	\$24.471	\$39.154	\$1,566.16	\$1,957.68	\$3,132.32	\$40,720	\$50,900	\$81,440
247	9060JB	Surveillance Officer	C		FF	\$17.686	\$22.108	\$35.373	\$1,414.88	\$1,768.64	\$2,829.84	\$36,787	\$45,985	\$73,576
248	9065JB	Surveillance Officer Leadworker	C		GG	\$19.577	\$24.471	\$39.154	\$1,566.16	\$1,957.68	\$3,132.32	\$40,720	\$50,900	\$81,440
249	1310JB	Training Coordinator	E	Admin	JJ	\$28.137	\$35.171	\$56.274	\$2,250.96	\$2,813.68	\$4,501.92	\$58,525	\$73,156	\$117,050
250	9020JB	Trial Court Administrative Assistant (U) (TCAA)*	NC**		HH	\$21.950	\$27.437	\$43.899	\$1,756.00	\$2,194.96	\$3,511.92	\$45,656	\$57,069	\$91,310
Legend														
C	FLSA nonexempt (Covered)				NC**	Not Covered - personal staff of Judges FLSA § 3€(2)(C)(i)(II) (TCAAs and Appellate Paralegals only)								
E	FLSA exempt				NOTE: FLSA IT JOBS: IT Job Classifications paid below \$27.63 are Covered, paid more than \$27.63 are Exempt. Eff 11/15/2024: Employees paid less than \$35,568, or \$17.10/hour are covered under the FLSA. History: The FLSA 2024 rule increased the overtime salary threshold in two phases, but federal courts blocked these changes in November 2024. The rule initially raised the threshold to \$844 per week (\$43,888 annually) on July 1, 2024, and set a rise to \$1,128 per week (\$58,656 annually) on January 1, 2025. A federal court in Texas vacated the rule on November 15, 2024, meaning both the July 2024, and the planned 2025 increase are blocked, effectively reverting the threshold back to the 2019 level of \$684 per week (\$35,568 annually).									
Final FLSA Status should be determined by the individual's job duties					*At-will judges staff paid by Supreme Court Order.									

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	NMJB / NM state minimum wage \$15.00 hour													