



**NEW MEXICO JUDICIAL BRANCH**

**Policy No. 2014.NMJB.120**

**GENERAL PERSONNEL POLICY AND PROCEDURE:**

**HARASSMENT, INCLUDING SEXUAL HARASSMENT, DISCRIMINATION, &  
RETALIATION PREVENTION**

Dev.: 02/02/2024, Rev: 02/19/2026  
Inquiries: AOC HRD 505/-470-7205

## **APPENDIX A**

### **HARASSMENT, INCLUDING SEXUAL HARASSMENT, DISCRIMINATION & RETALIATION PREVENTION**

#### **Designated approved New Mexico Judicial Branch Civil Rights Training**

##### **Related to Section 7. REQUIRED EDUCATIONAL PROGRAMS**

A. The following are the approved civil rights training videos:

- 1) Once and For All,
- 2) How Was Your Day, and
- 3) Getting Real About Workplace Violence.

All judicial officers, as well as At-Will Employees and Employees who hold a supervisory, human resources, or leadworker role shall view the manager version of the Getting Real About Workplace Violence video.

Judicial entities, may at their discretion continue to use and rotate into their training materials the previously approved civil rights training videos, which include:

- 1) Harassment IS, and
- 2) HE SAID/SHE SAID.

In addition to the approved training videos, the judiciary uses training/learning platforms for training in diversity, hidden bias, and harassment prevention training for supervisors and employees. Other related training may be required for managers and employees, and will be communicated by the AOC.