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1 IN THE SUPREME COURT OF THE STATE OF NEW MEXICO 2 **December 30, 2024** 3 NO. S-1-AO-2024-00043 4 IN THE MATTER OF THE APPROVAL OF 5 AMENDMENTS TO THE NEW MEXICO 6 JUDICIAL BRANCH PERSONNEL RULES 7 PART I FOR EMPLOYEES AND PART II 8 FOR AT-WILL EMPLOYEES AND 9 REQUEST TO ENGAGE IN OUTSIDE 10 EMPLOYMENT OR UNPAID ACTIVITY 11 **FORM** 12 **ORDER** 13 WHEREAS, the matter of amendments to the New Mexico Judicial Branch 14 Personnel Rules Part I for Employees and Part II for At-Will Employees to update 15 the sections related to general provisions and purpose, compensation, recruitment, 16 selection, and appointment, and grievances came on for consideration upon the 17 recommendation of the Administrative Office of the Courts (AOC); 18 WHEREAS, the matter of allowing court attorneys to perform limited pro

bono work came on for consideration upon the Court's own motion;

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23, 2024; and

WHEREAS, amendments to Rules 16-601, 21-310, and 24-108 NMRA have

been approved by Supreme Court Order No. S-1-RCR-2024-00073 issued on August

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WHEREAS, the Court having considered the recommendation and being
sufficiently advised, Chief Justice David K. Thomson, Justice Michael E. Vigil,
Justice C. Shannon Bacon, Justice Julie J. Vargas, and Justice Briana H. Zamora
concurring:

NOW, THEREFORE, IT IS ORDERED that the amendment of the New Mexico Judicial Branch Personnel Rules Part I for Employees and Part II for At-Will Employees and the amendment of the New Mexico Judicial Branch Request to Engage in Outside Employment or Unpaid Activity Form are APPROVED; and

IT IS FURTHER ORDERED that the above-referenced amendments shall be effective **January 1, 2025**.

IT IS SO ORDERED.



WITNESS, the Honorable David K. Thomson, Chief Justice of the Supreme Court of the State of New Mexico, and the seal of said Court this 30th day of December, 2024.

I CERTIFY AND ATTEST:

A true copy was served on all parties or their counsel of record on date filed.

Elizabeth A. carcia

Chief Clerk of the Supreme Court of the State of New Mexico

Elizabeth A. Garcia, Chief Clerk of the Supreme Court of the State of New Mexico