

NEW MEXICO JUDICIAL BRANCH

CLINICAL FORENSIC PSYCHOLOGIST

(At-Will)

TARGET SALARY: \$82,110-\$164,220 annually, or \$39.476-\$78.952 hourly depending upon experience (pay range LL/MM)

LOCATION: Varies, statewide locations

FLSA STATUS: Exempt

JOB CODE: 1120JB

BENEFITS: Competitive benefits package offered

THE NEW MEXICO JUDICIARY

The Mission of the New Mexico Judiciary is to protect the rights and liberties of the people of New Mexico guaranteed by the Constitution and laws of the State of New Mexico and the United States; to resolve legal disputes fairly, and to ensure access to justice for all.

GENERAL STATEMENT OF DUTIES

Acting under general direction, in accordance with New Mexico Statutes and Rules and national professional standards, conduct court-ordered forensic evaluations.

EXAMPLES OF JOB DUTIES

- **The Clinical Forensic Psychologist** is responsible for interpreting and integrating psychological test results of court-ordered forensic evaluations.
- Conducts in-depth forensic evaluations and diagnostic interviews for, and/or other court-ordered forensic evaluations.
- Selecting, administering, scoring, and serving as a consultant and resource for interpreting tests and other psychological training assessments.
- Gathering information regarding developmental, education, occupation, medical, mental health, substance, and legal history, as well as other relevant information.
- Preparing written reports and analysis of findings.
- Determining procedures to be applied in cases including the use of psychological tests;
- Assess individuals' state of mind at the time of the alleged offense.
- Assess the competency of individuals to stand trial.
- Conducts forensic evaluations such as dangerousness, criminal responsibility, suicidality, mental status, and competency to testify as a witness.
- Prepare for and provide expert testimony related to forensic opinions.
- Provide recommendations to the court.
- May conduct risk and amenability to treatment assessments and psychological evaluations to assess eligibility for Court Mental Health Programs.
- Researches medical standards to answer diagnostic questions raised by the court.
- Determines procedures to be used in cases including the use of psychological tests.
- May assess suicidal tendencies and dangerousness as well as a potential risk of aggression.
- Actively participating in staff meetings and case conferences.
- Completing administrative paperwork and entering clinical information into databases.

- Writes comprehensive forensic reports to address psycho-diagnostic questions, and establish diagnoses.
- Gathers information regarding family dynamics, social structure, psychopathology, substance abuse, collateral data, criminal records, and other relevant information.
- Uses advanced degree and skills to administer and interpret objective, projective, competency, intellectual functioning, and neuropsychological tests.
- May assist with training of student interns.
- Trains staff in administering, scoring, and interpreting psychological tests.
- Provides administrative direction, attends meetings, and works in an advisory and management capacity in the absence of the Clinical Director.
- Report writing.
- Other duties as assigned.

COMPETENCIES/QUALIFICATIONS

The successful applicant should demonstrate knowledge of procedural criteria for conducting competency and other forensic evaluations; principles in forensic evaluation, psychological testing instruments including the interpretation and integration of results on projective, objective, competency, intellectual functioning, memory and neuropsychology tests; structured diagnostic interviews; current New Mexico Administrative Code, Statutes and Rules; Guidelines for Forensic Psychologists; psychopathology; substance abuse; domestic violence, child abuse; cultural diversity; mental health agencies and providers; treatment planning; forensic report writing; mental health evaluations; and research regarding syndromes and propensity for behaviors;

MINIMUM QUALIFICATIONS

Education: A Ph.D. or Psy.D. degree from an accredited college or university in Psychology, Clinical Psychology or its equivalent, Counseling, or other mental-health-related field; forty (40) hours of training in Forensic Psychology (or to be completed within six months from the date of hire).

Education Substitution: None.

Experience: Completion of post-doctoral fellowship program, which includes the use of psychological assessments and forensic evaluations.

Experience Substitution: None.

Licensure: License eligible by the New Mexico Board of Psychology, and licensed within one year from the date of hire.

WORK ENVIRONMENT AND PHYSICAL DEMANDS

The following functions are representative, but not all-inclusive of the work environment and physical demands an employee may expect to encounter in performing tasks assigned to this job. Work is performed in an office or court setting. A valid driver's license and travel may be required. The assigned work schedule may include nights, weekends, holidays, and overtime. The employee must regularly interact positively with co-workers, clients, the public, judges, and justices.

** This job description is ILLUSTRATIVE ONLY and is not a comprehensive listing of all functions performed*

BENEFITS

- Medical/Dental/Vision/Rx, Short, and Long Term Disability Insurance Programs, employee assistance program (EAP) [<http://www.mybenefitsnm.com/>]
- State paid life insurance, supplemental and dependent life insurance
- Optional flexible spending accounts for medical, day-care, and travel expenses
- Paid vacation and sick leave up to eight (8) weeks
- Eleven (11) paid holidays
- Up to 12 weeks of paid parental leave
- Deferred Compensation [457\(b\) plan](#)
- Lifetime Defined Benefits Retirement Plan [<http://www.nmpera.org/>]
- Flexible work schedules and alternative work locations*
- Free health care, Rx, and lab work at the facility ([Stay Well Health Center](#)) in Santa Fe, NM
- Bilingual compensation*
- Training and career development opportunities
- Higher education [opportunities](#), educational leave, and tuition reimbursement
- May qualify for the Public Service Loan Forgiveness Program ([PSLF](#))
- May receive overtime holiday or shift differential pay*
- May receive physical fitness leave*
- What are your benefits worth? Click [here](#) to find out

These benefits vary by job classification or need

START YOUR CAREER

Experience the difference, work for the Judiciary! Apply [here](#)!

History of Job Description: Dev: 03/15/2024, Rev Pay Range: 07/06/24, 07/05/25, 07/04/26

The state of New Mexico is an equal opportunity employer. Hiring is done without regard to race, color, religion, national origin, sex, sexual orientation, gender identity, age, or disability. The state provides reasonable accommodations to the known disabilities of individuals in compliance with the Americans with Disability Act. For accommodation information or if you need special accommodations to complete the application process, please contact the Administrative Office of the Courts Human Resources Division at 505/470-7205. Applications and resumes including a supplemental application must be submitted to apply. Applications may be found online at nmcourts.gov.