

**JULY 1, 2023 - JUNE 30, 2024**  
**STATE OF NEW MEXICO**  
**BI-WEEKLY CONTRIBUTION SCHEDULE**

<b>EMPLOYEE ONLY COVERAGE</b>							
	GROSS RATE	Salary Less than \$50k		Salary \$50K to \$59,999K		Salary \$60K and Over	
		Employee	State	Employee	State	Employee	State
		20%	80%	30%	70%	40%	60%
Presbyterian - HMO	\$ 272.78	\$ 54.56	\$ 218.22	\$ 81.83	\$ 190.94	\$ 109.11	\$ 163.67
BCBS - HMO	\$ 272.78	\$ 54.56	\$ 218.22	\$ 81.83	\$ 190.94	\$ 109.11	\$ 163.67
Cigna-HMO	\$ 270.05	\$ 54.01	\$ 216.04	\$ 81.02	\$ 189.04	\$ 108.02	\$ 162.03
BCBS - PPO	\$ 317.23	\$ 63.45	\$ 253.79	\$ 95.17	\$ 222.06	\$ 126.89	\$ 190.34
Cigna-PPO	\$ 314.06	\$ 62.81	\$ 251.25	\$ 94.22	\$ 219.84	\$ 125.62	\$ 188.44
Delta Dental	\$ 16.41	\$ 3.28	\$ 13.13	\$ 4.92	\$ 11.49	\$ 6.57	\$ 9.85
EyeMed	\$ 3.05	\$ 0.61	\$ 2.44	\$ 0.91	\$ 2.13	\$ 1.22	\$ 1.83

<b>EMPLOYEE PLUS SPOUSE COVERAGE</b>							
	GROSS RATE	Salary Less than \$50k		Salary \$50K to \$59,999K		Salary \$60K and Over	
		Employee	State	Employee	State	Employee	State
		20%	80%	30%	70%	40%	60%
Presbyterian - HMO	\$ 613.76	\$ 122.75	\$ 491.00	\$ 184.13	\$ 429.63	\$ 245.50	\$ 368.25
BCBS - HMO	\$ 613.76	\$ 122.75	\$ 491.00	\$ 184.13	\$ 429.63	\$ 245.50	\$ 368.25
Cigna-HMO	\$ 607.62	\$ 121.52	\$ 486.09	\$ 182.29	\$ 425.33	\$ 243.05	\$ 364.57
BCBS - PPO	\$ 713.82	\$ 142.76	\$ 571.06	\$ 214.15	\$ 499.68	\$ 285.53	\$ 428.29
Cigna-PPO	\$ 706.68	\$ 141.34	\$ 565.35	\$ 212.01	\$ 494.68	\$ 282.67	\$ 424.01
Delta Dental	\$ 32.80	\$ 6.56	\$ 26.24	\$ 9.84	\$ 22.96	\$ 13.12	\$ 19.68
EyeMed	\$ 5.74	\$ 1.15	\$ 4.59	\$ 1.72	\$ 4.02	\$ 2.30	\$ 3.44

<b>EMPLOYEE PLUS DOMESTIC PARTNER (EMPLOYEE + SPOUSE)</b>										
	GROSS RATE	Salary Less than \$50k			Salary \$50K to \$59,999K			Salary \$60K and Over		
		EE Pre	EE After	State	EE Pre	EE After	State	EE Pre	EE After	State
		20%	80%	80%	30%	70%	70%	40%	60%	60%
Presbyterian - HMO	\$ 613.76	\$ 54.56	\$ 68.20	\$ 491.00	\$ 81.83	\$ 102.29	\$ 429.63	\$ 109.11	\$ 136.39	\$ 368.25
BCBS - HMO	\$ 613.76	\$ 54.56	\$ 68.20	\$ 491.00	\$ 81.83	\$ 102.29	\$ 429.63	\$ 109.11	\$ 136.39	\$ 368.25
Cigna-HMO	\$ 607.62	\$ 54.01	\$ 67.51	\$ 486.09	\$ 81.02	\$ 101.27	\$ 425.33	\$ 108.02	\$ 135.03	\$ 364.57
BCBS - PPO	\$ 713.82	\$ 63.45	\$ 79.32	\$ 571.06	\$ 95.17	\$ 118.98	\$ 499.68	\$ 126.89	\$ 158.64	\$ 428.29
Cigna-PPO	\$ 706.68	\$ 62.81	\$ 78.52	\$ 565.35	\$ 94.22	\$ 117.79	\$ 494.68	\$ 125.62	\$ 157.05	\$ 424.01
Delta Dental	\$ 32.80	\$ 3.28	\$ 3.28	\$ 26.24	\$ 4.92	\$ 4.92	\$ 22.96	\$ 6.57	\$ 6.56	\$ 19.68
EyeMed	\$ 5.74	\$ 0.61	\$ 0.54	\$ 4.59	\$ 0.91	\$ 0.81	\$ 4.02	\$ 1.22	\$ 1.08	\$ 3.44

<b>EMPLOYEE PLUS CHILD/CHILDREN COVERAGE</b>							
	GROSS RATE	Salary Less than \$50k		Salary \$50K to \$59,999K		Salary \$60K and Over	
		Employee	State	Employee	State	Employee	State
		20%	80%	30%	70%	40%	60%
Presbyterian - HMO	\$ 491.00	\$ 98.20	\$ 392.80	\$ 147.30	\$ 343.70	\$ 196.40	\$ 294.60
BCBS - HMO	\$ 491.00	\$ 98.20	\$ 392.80	\$ 147.30	\$ 343.70	\$ 196.40	\$ 294.60
Cigna-HMO	\$ 486.10	\$ 97.22	\$ 388.88	\$ 145.83	\$ 340.27	\$ 194.44	\$ 291.66
BCBS - PPO	\$ 571.04	\$ 114.21	\$ 456.83	\$ 171.31	\$ 399.73	\$ 228.42	\$ 342.63
Cigna-PPO	\$ 565.33	\$ 113.07	\$ 452.27	\$ 169.60	\$ 395.73	\$ 226.13	\$ 339.20
Delta Dental	\$ 37.75	\$ 7.55	\$ 30.20	\$ 11.32	\$ 26.42	\$ 15.10	\$ 22.65
EyeMed	\$ 6.68	\$ 1.34	\$ 5.34	\$ 2.00	\$ 4.67	\$ 2.67	\$ 4.01

<b>FAMILY COVERAGE</b>							
	GROSS RATE	Salary Less than \$50k		Salary \$50K to \$59,999K		Salary \$60K and Over	
		Employee	State	Employee	State	Employee	State
		20%	80%	30%	70%	40%	60%
Presbyterian - HMO	\$ 804.69	\$ 160.94	\$ 643.75	\$ 241.41	\$ 563.28	\$ 321.88	\$ 482.81
BCBS - HMO	\$ 804.69	\$ 160.94	\$ 643.75	\$ 241.41	\$ 563.28	\$ 321.88	\$ 482.81
Cigna-HMO	\$ 796.64	\$ 159.33	\$ 637.31	\$ 238.99	\$ 557.65	\$ 318.66	\$ 477.99
BCBS - PPO	\$ 935.91	\$ 187.18	\$ 748.73	\$ 280.77	\$ 655.14	\$ 374.36	\$ 561.54
Cigna-PPO	\$ 926.55	\$ 185.31	\$ 741.24	\$ 277.97	\$ 648.59	\$ 370.62	\$ 555.93
Delta Dental	\$ 49.21	\$ 9.84	\$ 39.37	\$ 14.76	\$ 34.45	\$ 19.69	\$ 29.53
EyeMed	\$ 8.45	\$ 1.69	\$ 6.76	\$ 2.54	\$ 5.92	\$ 3.38	\$ 5.07

<b>EMPLOYEE PLUS DOMESTIC PARTNER PLUS CHILDREN (FAMILY)</b>										
	GROSS RATE	Salary Less than \$50k			Salary \$50K to \$59,999K			Salary \$60K and Over		
		EE Pre	EE After	State	EE Pre	EE After	State	EE Pre	EE After	State
		20%	80%	80%	30%	70%	70%	40%	60%	60%
Presbyterian - HMO	\$ 804.69	\$ 98.20	\$ 62.74	\$ 643.75	\$ 147.30	\$ 94.11	\$ 563.28	\$ 196.40	\$ 125.47	\$ 482.81
BCBS - HMO	\$ 804.69	\$ 98.20	\$ 62.74	\$ 643.75	\$ 147.30	\$ 94.11	\$ 563.28	\$ 196.40	\$ 125.47	\$ 482.81
Cigna-HMO	\$ 796.64	\$ 97.22	\$ 62.11	\$ 637.31	\$ 145.83	\$ 93.16	\$ 557.65	\$ 194.44	\$ 124.22	\$ 477.99
BCBS - PPO	\$ 935.91	\$ 114.21	\$ 72.97	\$ 748.73	\$ 171.31	\$ 109.46	\$ 655.14	\$ 228.42	\$ 145.95	\$ 561.54
Cigna-PPO	\$ 926.55	\$ 113.07	\$ 72.24	\$ 741.24	\$ 169.60	\$ 108.37	\$ 648.59	\$ 226.13	\$ 144.49	\$ 555.93
Delta Dental	\$ 49.21	\$ 7.55	\$ 2.29	\$ 39.37	\$ 11.32	\$ 3.44	\$ 34.45	\$ 15.10	\$ 4.59	\$ 29.53
EyeMed	\$ 8.45	\$ 1.34	\$ 0.36	\$ 6.76	\$ 2.00	\$ 0.53	\$ 5.92	\$ 2.67	\$ 0.71	\$ 5.07

<b>GENERAL COVERAGE</b>							
	GROSS RATE	Salary Less than \$50k		Salary \$50K to \$59,999K		Salary \$60K and Over	
		Employee	State	Employee	State	Employee	State
		20%	80%	30%	70%	40%	60%
Admin. Fee	\$ 0.69	\$ 0.14	\$ 0.55	\$ 0.21	\$ 0.49	\$ 0.28	\$ 0.42
Basic Life	\$ 2.24		\$ 2.24	\$ -	\$ 2.24	\$ -	\$ 2.24
Basic Life-Line of Duty (LoD)	\$ 3.37		\$ 3.37		\$ 3.37		\$ 3.37
Disability	\$ 5.01	\$ 5.01	\$ -	\$ 5.01	\$ -	\$ 5.01	\$ -