

JANUARY 1, 2016 - JUNE 30, 2016
STATE OF NEW MEXICO
BI-WEEKLY CONTRIBUTION SCHEDULE

EMPLOYEE ONLY COVERAGE							
	GROSS RATE	Salary Less than \$50k		Salary \$50K to \$59,999K		Salary \$60K and Over	
		Employee	State	Employee	State	Employee	State
		20%	80%	30%	70%	40%	60%
Presbyterian - HMO	\$ 222.61	\$ 44.52	\$ 178.09	\$ 66.78	\$ 155.83	\$ 89.05	\$ 133.56
BCBS - HMO	\$ 222.61	\$ 44.52	\$ 178.09	\$ 66.78	\$ 155.83	\$ 89.05	\$ 133.56
BCBS - PPO	\$ 258.90	\$ 51.78	\$ 207.12	\$ 77.67	\$ 181.23	\$ 103.56	\$ 155.34
Delta Dental	\$ 13.39	\$ 2.68	\$ 10.71	\$ 4.02	\$ 9.37	\$ 5.36	\$ 8.03
Vision Service Plan	\$ 2.48	\$ 0.50	\$ 1.98	\$ 0.74	\$ 1.74	\$ 0.99	\$ 1.49

EMPLOYEE PLUS SPOUSE COVERAGE							
	GROSS RATE	Salary Less than \$50k		Salary \$50K to \$59,999K		Salary \$60K and Over	
		Employee	State	Employee	State	Employee	State
		20%	80%	30%	70%	40%	60%
Presbyterian - HMO	\$ 500.88	\$ 100.18	\$ 400.70	\$ 150.26	\$ 350.62	\$ 200.35	\$ 300.53
BCBS - HMO	\$ 500.88	\$ 100.18	\$ 400.70	\$ 150.26	\$ 350.62	\$ 200.35	\$ 300.53
BCBS - PPO	\$ 582.56	\$ 116.51	\$ 466.05	\$ 174.77	\$ 407.79	\$ 233.02	\$ 349.54
Delta Dental	\$ 26.77	\$ 5.35	\$ 21.42	\$ 8.03	\$ 18.74	\$ 10.71	\$ 16.06
Vision Service Plan	\$ 4.68	\$ 0.94	\$ 3.74	\$ 1.40	\$ 3.28	\$ 1.87	\$ 2.81

EMPLOYEE PLUS DOMESTIC PARTNER (EMPLOYEE + SPOUSE)										
	GROSS RATE	Salary Less than \$50k			Salary \$50K to \$59,999K			Salary \$60K and Over		
		EE Pre	EE After	State	EE Pre	EE After	State	EE Pre	EE After	State
		20%		80%	30%		70%	40%		60%
Presbyterian - HMO	\$ 500.88	\$ 44.52	\$ 55.66	\$ 400.70	\$ 66.78	\$ 83.48	\$ 350.62	\$ 89.05	\$ 111.31	\$ 300.52
BCBS - HMO	\$ 500.88	\$ 44.52	\$ 55.66	\$ 400.70	\$ 66.78	\$ 83.48	\$ 350.62	\$ 89.05	\$ 111.31	\$ 300.52
BCBS - PPO	\$ 582.56	\$ 51.78	\$ 64.73	\$ 466.05	\$ 77.67	\$ 97.10	\$ 407.79	\$ 103.56	\$ 129.46	\$ 349.54
Delta Dental	\$ 26.77	\$ 2.68	\$ 2.68	\$ 21.42	\$ 4.02	\$ 4.01	\$ 18.74	\$ 5.36	\$ 5.35	\$ 16.06
Vision Service Plan	\$ 4.68	\$ 0.50	\$ 0.44	\$ 3.74	\$ 0.74	\$ 0.66	\$ 3.28	\$ 0.99	\$ 0.88	\$ 2.81

EMPLOYEE PLUS CHILD/CHILDREN COVERAGE							
	GROSS RATE	Salary Less than \$50k		Salary \$50K to \$59,999K		Salary \$60K and Over	
		Employee	State	Employee	State	Employee	State
		20%	80%	30%	70%	40%	60%
Presbyterian - HMO	\$ 400.70	\$ 80.14	\$ 320.56	\$ 120.21	\$ 280.49	\$ 160.28	\$ 240.42
BCBS - HMO	\$ 400.70	\$ 80.14	\$ 320.56	\$ 120.21	\$ 280.49	\$ 160.28	\$ 240.42
BCBS - PPO	\$ 466.02	\$ 93.20	\$ 372.82	\$ 139.81	\$ 326.21	\$ 186.41	\$ 279.61
Delta Dental	\$ 30.80	\$ 6.16	\$ 24.64	\$ 9.24	\$ 21.56	\$ 12.32	\$ 18.48
Vision Service Plan	\$ 5.45	\$ 1.09	\$ 4.36	\$ 1.64	\$ 3.81	\$ 2.18	\$ 3.27

FAMILY COVERAGE							
	GROSS RATE	Salary Less than \$50k		Salary \$50K to \$59,999K		Salary \$60K and Over	
		Employee	State	Employee	State	Employee	State
		20%	80%	30%	70%	40%	60%
Presbyterian - HMO	\$ 656.71	\$ 131.34	\$ 525.37	\$ 197.01	\$ 459.70	\$ 262.68	\$ 394.03
BCBS - HMO	\$ 656.71	\$ 131.34	\$ 525.37	\$ 197.01	\$ 459.70	\$ 262.68	\$ 394.03
BCBS - PPO	\$ 763.79	\$ 152.76	\$ 611.03	\$ 229.14	\$ 534.65	\$ 305.51	\$ 458.28
Delta Dental	\$ 40.16	\$ 8.03	\$ 32.13	\$ 12.05	\$ 28.11	\$ 16.06	\$ 24.10
Vision Service Plan	\$ 6.90	\$ 1.38	\$ 5.52	\$ 2.07	\$ 4.83	\$ 2.76	\$ 4.14

EMPLOYEE PLUS DOMESTIC PARTNER PLUS CHILDREN (FAMILY)										
	GROSS RATE	Salary Less than \$50k			Salary \$50K to \$59,999K			Salary \$60K and Over		
		EE Pre	EE After	State	EE Pre	EE After	State	EE Pre	EE After	State
		20%		80%	30%		70%	40%		60%
Presbyterian - HMO	\$ 656.71	\$ 75.68	\$ 55.66	\$ 525.37	\$ 113.53	\$ 83.48	\$ 459.70	\$ 151.38	\$ 111.31	\$ 394.02
BCBS - HMO	\$ 656.71	\$ 75.68	\$ 55.66	\$ 525.37	\$ 113.53	\$ 83.48	\$ 459.70	\$ 151.38	\$ 111.31	\$ 394.02
BCBS - PPO	\$ 763.79	\$ 88.03	\$ 64.73	\$ 611.03	\$ 132.04	\$ 97.10	\$ 534.65	\$ 176.05	\$ 129.46	\$ 458.28
Delta Dental	\$ 40.16	\$ 5.36	\$ 2.68	\$ 32.12	\$ 8.03	\$ 4.01	\$ 28.12	\$ 10.71	\$ 5.35	\$ 24.10
Vision Service Plan	\$ 6.90	\$ 0.94	\$ 0.44	\$ 5.52	\$ 1.41	\$ 0.66	\$ 4.83	\$ 1.88	\$ 0.88	\$ 4.14

GENERAL COVERAGE							
	GROSS RATE	Salary Less than \$50k		Salary \$50K to \$59,999K		Salary \$60K and Over	
		Employee	State	Employee	State	Employee	State
		20%	80%	30%	70%	40%	60%
Admin. Fee	\$ 0.60	\$ 0.12	\$ 0.48	\$ 0.18	\$ 0.42	\$ 0.24	\$ 0.36
Basic Life	\$ 1.94		\$ 1.94	\$ -	\$ 1.94	\$ -	\$ 1.94
Disability	\$ 4.34	\$ 4.34	\$ -	\$ 4.34	\$ -	\$ 4.34	\$ -