



IN THE SUPREME COURT OF THE STATE OF NEW MEXICO

August 15, 2025

NO. S-1-AO-2025-00015

**IN THE MATTER OF THE APPROVAL OF
AMENDMENTS TO THE NEW MEXICO
JUDICIAL BRANCH PERSONNEL RULES
PART I FOR EMPLOYEES AND PART II
FOR AT-WILL EMPLOYEES**

ORDER

WHEREAS, the Supreme Court issued Order No. S-1-AO-2025-00008, *In the Matter of Rescinding Supreme Court Order No. 23-8500-005 and Amendments to the New Mexico Judicial Branch Personnel Rules Part I for Employees and Part II for At-Will Employees*, instructing the Director of the Administrative Office of the Courts (AOC) to propose amendments to the New Mexico Judicial Branch Personnel Rules Part I for Employees and Part II for At-Will Employees for the implementation of an annual leave/sick leave policy for the judiciary as soon as practicable;

WHEREAS, AOC has proposed amendments to the New Mexico Judicial Branch Personnel Rules Part I for Employees and Part II for At-Will Employees to implement sick and annual leave policies;

WHEREAS, AOC also proposes amendments to update various definitions, to update the section regarding emergency pay retention action for employees, and

1 to include a policy for the grant of administrative leave to address or mitigate
2 domestic violence; and

3 WHEREAS, the Court having considered the recommendation and being
4 sufficiently advised, Chief Justice David K. Thomson, Justice Michael E. Vigil,
5 Justice C. Shannon Bacon, Justice Julie J. Vargas, and Justice Briana H. Zamora
6 concurring;

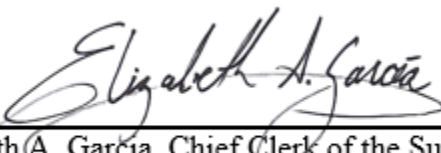
7 NOW, THEREFORE, IT IS ORDERED that the amendment of the New
8 Mexico Judicial Branch Personnel Rules Part I for Employees and Part II for At-
9 Will Employees are APPROVED; and

10 IT IS FURTHER ORDERED that the above-referenced amendments shall be
11 effective *nunc pro tunc* as of **July 1, 2025**.

12 IT IS SO ORDERED.



WITNESS, the Honorable David K. Thomson, Chief Justice of the Supreme Court of the State of New Mexico, and the seal of said Court this 15th day of August, 2025.


Elizabeth A. Garcia, Chief Clerk of the Supreme Court
of the State of New Mexico

I CERTIFY AND ATTEST:
A true copy was served on all parties
or their counsel of record on date filed.
Elizabeth A. Garcia
Chief Clerk of the Supreme Court
of the State of New Mexico