

# New Mexico Retiree Health Care Authority (NMRHCA)

## NMSA 2-81-11

## **Public Finance—Retiree Health Care Funds**

Establishing Subsidy Levels on the Basis of Years of Age and Creditable Service [Rule change adopted 11/2018, rule implementation delay approved 6/2/2020, effective date July 31, 2021]

2.81.11.8—NMRHCA CONTRIBUTION OF A PERCENTAGE OF A SUBSIDY TO MONTHLY PREMIUMS OF ELIGIBLE RETIREES [as amended 7/31/2021]

\*Maximum subsidy is 50% of the insurance costs\*

\*Increase Number of Years Required to Receive the Maximum Subsidy\*

## 2.81.11.8 <u>A.</u> (2) Members of NMRHCA before July 31, 2021 (Retirement date of July 1, 2021 or earlier)

Years of credited service         Percentage of subsidy           5         6.25           6         12.50           7         18.75           8         25.00           9         31.25           10         37.50           11         43.75           12         50.00           13         56.25           14         62.50           15         68.75           16         75.00           17         81.25           18         87.50           19         93.75           20         100.00		
service         5         6.25           6         12.50         7           7         18.75         8           8         25.00         9           9         31.25           10         37.50           11         43.75           12         50.00           13         56.25           14         62.50           15         68.75           16         75.00           17         81.25           18         87.50           19         93.75	Years of	Percentage of
5         6.25           6         12.50           7         18.75           8         25.00           9         31.25           10         37.50           11         43.75           12         50.00           13         56.25           14         62.50           15         68.75           16         75.00           17         81.25           18         87.50           19         93.75	credited	subsidy
6 12.50 7 18.75 8 25.00 9 31.25 10 37.50 11 43.75 12 50.00 13 56.25 14 62.50 15 68.75 16 75.00 17 81.25 18 87.50 19 93.75	service	
7 18.75 8 25.00 9 31.25 10 37.50 11 43.75 12 50.00 13 56.25 14 62.50 15 68.75 16 75.00 17 81.25 18 87.50 19 93.75	5	6.25
8 25.00 9 31.25 10 37.50 11 43.75 12 50.00 13 56.25 14 62.50 15 68.75 16 75.00 17 81.25 18 87.50 19 93.75	6	12.50
9 31.25 10 37.50 11 43.75 12 50.00 13 56.25 14 62.50 15 68.75 16 75.00 17 81.25 18 87.50 19 93.75	7	18.75
10 37.50 11 43.75 12 50.00 13 56.25 14 62.50 15 68.75 16 75.00 17 81.25 18 87.50 19 93.75	8	25.00
11 43.75 12 50.00 13 56.25 14 62.50 15 68.75 16 75.00 17 81.25 18 87.50 19 93.75	9	31.25
12 50.00 13 56.25 14 62.50 15 68.75 16 75.00 17 81.25 18 87.50 19 93.75	10	37.50
13 56.25 14 62.50 15 68.75 16 75.00 17 81.25 18 87.50 19 93.75	11	43.75
14 62.50 15 68.75 16 75.00 17 81.25 18 87.50 19 93.75	12	50.00
15 68.75 16 75.00 17 81.25 18 87.50 19 93.75	13	56.25
16 75.00 17 81.25 18 87.50 19 93.75	14	62.50
17 81.25 18 87.50 19 93.75	15	68.75
18 87.50 19 93.75	16	75.00
19 93.75	17	81.25
	18	87.50
20 100.00	19	93.75
	20	100.00

Example 1: Retiree with 20-years of credited service - NMRHCA provides 100% of the subsidy; 50% of the cost.

Example 2: Retiree with 8-years of credited service - NMRHCA provides 25% of the subsidy or 12.5% of the cost.

#### 2.81.11.8 B. (2)

Members of NMRHCA on or after July 31, 2021 (Retirement date after July 1, 2021)

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Years of	Percentage
credited	of subsidy
service	
<u>5</u>	4.76
<u>5</u> <u>6</u>	9.52
7	14.29
8	19.05
9	23.81
10	28.57
<u>11</u>	33.33
12	38.10
13	42.86
<u>14</u>	<u>47.62</u>
<u>15</u>	52.38
<u>16</u>	<u>57.14</u>
17	61.90
18	66.67
<u>19</u>	71.43
<u>20</u>	<u>76.19</u>
<u>21</u>	80.95
<u>22</u>	<u>85.71</u>
23	90.48
24	95.24
25	100.00

Example 1: Retiree with 25-years of credited service - NMRHCA provides 100% of the subsidy; 50% of the cost.

Example 2: Retiree with 12-years of credited service - NMRHCA provides 38.10% of the subsidy or 19.05% of the cost.

## **NMRHCA**

2.81.11.10—AGE REQUIREMENT FOR SUBSIDIES [Added eff 7/31/2021]

\*Minimum Age Requirement\* Note: Retirement is effective the first of the month.