



Appendix C: Summary of Plan Provisions

Membership

Includes all magistrates. Magistrates that received HJC/HB 216 exemptions prior to July 1, 2014 do not become members until the exemptions expire.

Voluntary Retirement

A magistrate may voluntarily retire: (1) at age 65 with 5 or more years of service; (2) at age 60 with 15 or more years of service; or (3) at any age with 24 or more years of service. Magistrates with one or more years of service in PERA, ERA or JRA may combine service credits to satisfy these voluntary retirement conditions.

Final Average Salary

For service credit earned before June 30, 2014, the salary received during the last 1 year in office prior to retirement. For service credit earned on or after July 1, 2014, the average salary received for the highest 5 year consecutive period.

Retirement Pension

Annual pension is 37.5% of final average salary (FAS) plus 3.75% of FAS for each year of service in excess of 5 years. Maximum is 75% of FAS (15 or more years of service). For service credit earned on or after July 1, 2014, 3.5% of five year final average salary with a maximum of 85% of 5 year final average salary.

Survivor's Pension – Retired Magistrates

The surviving spouse of a retired magistrate receives a pension of 75 percent of the magistrate's pension until death. Pension is payable to deceased magistrate's minor and dependent children if there is no eligible surviving spouse.

Survivor's Pension – Active Magistrates

Applicable if magistrate had 5 or more years of magistrate service. The surviving spouse would receive 75 percent of magistrate's vested pension until death. Pension is payable to deceased magistrate's minor and dependent children if there is no eligible surviving spouse.



Appendix C: Summary of Plan Provisions

Disability

Applicable if magistrate has 5 or more years of magistrate service and becomes incapacitated to perform duties of office. Magistrate would receive vested pension. Five year service requirement is waived if the disability is duty-related.

Deferred Retirement Pension (Vested Retirement)

If magistrate service terminates after 5 years of such service, the magistrate and spouse retain entitlement to benefits of the fund.

Annual pension is 37.5% of FAS plus 3.75% of FAS for each year of service in excess of 5 years. Maximum is 75% of FAS (15 or more years of service). For service credit earned on or after July 1, 2014, 3.5% of five year final average salary with a maximum of 85% of 5 year final average salary.

Payment of the magistrate's pension commences at age 60 if the magistrate has 15 or more years of service or at age 65 if the magistrate has 5 or more years of service but less than 15 years of service.

Cost-of-Living Increases

Effective July 1, 2014, there will be no COLA increases for 2014 and 2015. Starting July 1, 2016, annual 2% COLA increases will be subject to PERA's certification based on the Fund's current year and projected next year funded ratio being equal to or greater than 100%. At a minimum, a 2% COLA increase will be granted every third year. COLA increases are subject to the following eligibility periods:

- If member retires prior to July 1, 2014, COLA is payable after retirement has been in effect for at least 2 full calendar years.
- If member retires on or after July 1, 2014 but prior to July 1, 2015, COLA is payable after retirement has been in effect for at least 3 full calendar years.
- If member retires on or after July 1, 2015 but prior to July 1, 2016, COLA is payable after retirement has been in effect for at least 4 full calendar years.
- If member retires on or after July 1, 2016, COLA is payable after retirement has been in effect for at least 7 full calendar years.

If retired on account of disability or if at least age 65, the above waiting period is reduced to 1 full calendar year.



Appendix C: Summary of Plan Provisions

Member Contributions

Members contribute 10.5% of salary beginning July 1, 2014

Refund of Magistrate's Contributions

If a magistrate leaves service or dies and no pension becomes payable, the accumulated contributions are refunded or paid to the designated beneficiary.

Public Payments

\$25.00 from each civil action docket fee and \$10 from each civil jury fee paid in the magistrate court. Statutory employer contributions are 15% of salary.