

**JUDICIAL BRANCH
State of New Mexico**

**Effective July 1, 2015 - June 30, 2016
FISCAL YEAR 2016**

**JOB CLASSIFICATION AND PAY SCHEDULE
Based on 2080 Hours**

Ranges last moved 3% upwards on July 1, 2014. This schedule will be updated based on classification studies, audits or salary surveys. *At-will judges staff paid by Supreme Court Order. Last Revised 3/1/2016 with new Job Classifications & New Job Titles					HOURLY RATE			BI-WEEKLY RATE			ANNUAL SALARY RANGE		
	SPEC	JOB TITLE	FLSA	Range	Min 80%	Compa Ratio of 100%	Max 125%	Min 80%	Compa Ratio of 100%	Max 125%	Min 80%	Compa Ratio of 100%	Max 125%
1	9010JB	Administrative Assistant 1	C	FF	\$13.750	\$17.188	\$21.485	\$1,100.00	\$1,375.04	\$1,718.80	\$28,601	\$35,751	\$44,689
2	9015JB	Administrative Assistant 2	C	HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
3	9016JB	Administrative Assistant 2 (U)	NC	HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
4	9019JB	Administrative Assistant Supervisor	E	HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
5	2510JB	AOC Asset Manager	E	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
6	2520JB	AOC Budget Analyst	E	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
7	2500JB	AOC Chief Financial Officer (U)	NC	NN	\$32.502	\$40.627	\$50.784	\$2,600.16	\$3,250.16	\$4,062.72	\$67,603	\$84,504	\$105,630
8	9601JB	AOC Chief Information Officer (U)	NC	OO/QQ	\$43.272	\$54.090	\$67.613	\$3,461.76	\$4,327.20	\$5,409.04	\$90,006	\$112,507	\$140,634
9	8035JB	AOC Communications Officer (U)	E	MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
10	8040JB	AOC Court Services Division Director (U)	NC	NN	\$32.502	\$40.627	\$50.784	\$2,600.16	\$3,250.16	\$4,062.72	\$67,603	\$84,504	\$105,630
11	2505JB	AOC Deputy Chief Financial Officer	E	LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416
12	9605JB	AOC Deputy Chief Information Officer (U)	NC	NN/PP	\$39.423	\$49.279	\$61.599	\$3,153.84	\$3,942.32	\$4,927.92	\$82,000	\$102,500	\$128,125
13	8030JB	AOC Deputy Director (U)	NC	PP	\$39.423	\$49.279	\$61.599	\$3,153.84	\$3,942.32	\$4,927.92	\$82,000	\$102,500	\$128,125
14	8000JB	AOC Director (U)	NC	QQ	\$43.272	\$54.090	\$67.613	\$3,461.76	\$4,327.20	\$5,409.04	\$90,006	\$112,507	\$140,634
15	9022JB	AOC Executive Assistant to the Director (U)	NC	II/JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
16	2515JB	AOC Grants Administrator	E	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
17	2015JB	AOC Human Resources Administrator	E	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
18	2000JB	AOC Human Resources Director (U)	NC	NN	\$32.502	\$40.627	\$50.784	\$2,600.16	\$3,250.16	\$4,062.72	\$67,603	\$84,504	\$105,630
19	2010JB	AOC Human Resources Project Manager	E	LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416
20	2012JB	AOC Human Resources Supervisor	E	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
21	9620JB	AOC Information Tech Support Manager	E	MM/OO	\$35.578	\$44.472	\$55.590	\$2,846.24	\$3,557.76	\$4,447.20	\$74,002	\$92,502	\$115,628
22	9671JB	AOC Software Development Manager	E	MM/OO	\$35.578	\$44.472	\$55.590	\$2,846.24	\$3,557.76	\$4,447.20	\$74,002	\$92,502	\$115,628
23	9615JB	AOC Systems Manager	E	MM/OO	\$35.578	\$44.472	\$55.590	\$2,846.24	\$3,557.76	\$4,447.20	\$74,002	\$92,502	\$115,628
24	9450JB	Appellate Paralegal (U)*	NC	HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
25	1005JB	Attorney - AOC General Counsel	E	NN	\$32.502	\$40.627	\$50.784	\$2,600.16	\$3,250.16	\$4,062.72	\$67,603	\$84,504	\$105,630
26	1010JB	Attorney - AOC General Counsel (U)	NC	NN	\$32.502	\$40.627	\$50.784	\$2,600.16	\$3,250.16	\$4,062.72	\$67,603	\$84,504	\$105,630
27	1050JB	Attorney - AOC Magistrate Court Division Director (U)	NC	PP	\$39.423	\$49.279	\$61.599	\$3,153.84	\$3,942.32	\$4,927.92	\$82,000	\$102,500	\$128,125
28	1015JB	Attorney - Assistant	E	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
29	1020JB	Attorney - Assistant (U)	NC	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000

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	SPEC	JOB TITLE	FLSA	Range	Min 80%	Compa Ratio of 100%	Max 125%	Min 80%	Compa Ratio of 100%	Max 125%	Min 80%	Compa Ratio of 100%	Max 125%
30	1025JB	Attorney - Associate	E	LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416
31	1030JB	Attorney - Associate (U)	NC	LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416
32	1035JB	Attorney - Chief Appellate (U)	NC	OO	\$35.578	\$44.472	\$55.590	\$2,846.24	\$3,557.76	\$4,447.20	\$74,002	\$92,502	\$115,628
33	1040JB	Attorney - General Counsel	E	MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
34	1045JB	Attorney - General Counsel (U)	NC	MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
35	1055JB	Attorney - Senior	E	MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
36	1060JB	Attorney - Senior (U)	NC	MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
37	1065JB	Attorney - Supervisor	E	NN	\$32.502	\$40.627	\$50.784	\$2,600.16	\$3,250.16	\$4,062.72	\$67,603	\$84,504	\$105,630
38	1070JB	Attorney - Supervisor (U)	NC	NN	\$32.502	\$40.627	\$50.784	\$2,600.16	\$3,250.16	\$4,062.72	\$67,603	\$84,504	\$105,630
39	1000JB	Attorney- Administrative Assistant to Chief Justice (U)	NC	NN	\$32.502	\$40.627	\$50.784	\$2,600.16	\$3,250.16	\$4,062.72	\$67,603	\$84,504	\$105,630
40	8775JB	Background Intake Officer	C	HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
41	8770JB	Background Investigator	C	II	\$19.231	\$24.039	\$30.049	\$1,538.48	\$1,923.12	\$2,403.92	\$40,001	\$50,001	\$62,501
42	9115JB	Bailiff (At-Will, U)*	NC	BB	\$9.400	\$11.750	\$14.688	\$752.00	\$940.00	\$1,175.04	\$19,552	\$24,440	\$30,550
43	9120JB	Bailiff (Classified)	C	BB	\$9.400	\$11.750	\$14.688	\$752.00	\$940.00	\$1,175.04	\$19,552	\$24,440	\$30,550
44	9108JB	Bailiff, Security (U)*	NC	CC	\$9.886	\$12.358	\$15.448	\$790.88	\$988.64	\$1,235.84	\$20,564	\$25,705	\$32,131
45	9107JB	Bailiff, Security (Classified)	C	CC	\$9.886	\$12.358	\$15.448	\$790.88	\$988.64	\$1,235.84	\$20,564	\$25,705	\$32,131
46	9110JB	Bailiff Supervisor	E	EE	\$12.694	\$15.867	\$19.834	\$1,015.52	\$1,269.36	\$1,586.72	\$26,402	\$33,003	\$41,254
47	2525JB	Budget Analyst	E	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
48	1210JB	Building & Grounds Asst. Superintendent	C	HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
49	1200JB	Building & Grounds Superintendent (U)	NC	II	\$19.231	\$24.039	\$30.049	\$1,538.48	\$1,923.12	\$2,403.92	\$40,001	\$50,001	\$62,501
50	9525JB	Business Specialist I	C	HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
51	9526JB	Business Specialist II	NC	II	\$19.231	\$24.039	\$30.049	\$1,538.48	\$1,923.12	\$2,403.92	\$40,001	\$50,001	\$62,501
52	9080JB	Certified Court Monitor	C	EE	\$12.694	\$15.867	\$19.834	\$1,015.52	\$1,269.36	\$1,586.72	\$26,402	\$33,003	\$41,254
53	9085JB	Certified Court Monitor (U)*	NC	EE	\$12.694	\$15.867	\$19.834	\$1,015.52	\$1,269.36	\$1,586.72	\$26,402	\$33,003	\$41,254
54	9090JB	Certified Court Reporter	C	HH/II	\$19.231	\$24.039	\$30.049	\$1,538.48	\$1,923.12	\$2,403.92	\$40,001	\$50,001	\$62,501
55	9098JB	Certified Court Reporter Supervisor	E	II/JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
56	9097JB	Certified Real Time Court Reporter	C	II/JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
57	9096JB	Certified Real Time Court Reporter (U)*	C	II/JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095

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58	8025JB	Chief Appellate Court Clerk (U)	NC	OO	\$35.578	\$44.472	\$55.590	\$2,846.24	\$3,557.76	\$4,447.20	\$74,002	\$92,502	\$115,628
59	8700JB	Chief Court Probation Officer	E	LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416
60	9179	Child Support Hearing Officer (U)	NC	80% of A District Court Judge. Yearly Salary \$90,198.05.									
61	1115JB	Clinical Director 1	E	LL/MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
62	1112JB	Clinical Director 2 (At-Will)	E	NN/OO	\$35.578	\$44.472	\$55.590	\$2,846.24	\$3,557.76	\$4,447.20	\$74,002	\$92,502	\$115,628
63	1110JB	Clinical Director 2 (Classified)	E	NN/OO	\$35.578	\$44.472	\$55.590	\$2,846.24	\$3,557.76	\$4,447.20	\$74,002	\$92,502	\$115,628
64	9035JB	Compilation Commission Director (U)	NC	ZZ									
65	1150JB	Counseling Operations Manager	E	LL/MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
66	9001JB	Court Clerk 1	C	EE	\$12.694	\$15.867	\$19.834	\$1,015.52	\$1,269.36	\$1,586.72	\$26,402	\$33,003	\$41,254
67	9002JB	Court Clerk 2	C	FF	\$13.750	\$17.188	\$21.485	\$1,100.00	\$1,375.04	\$1,718.80	\$28,601	\$35,751	\$44,689
68	9003JB	Court Clerk 3	C	GG	\$15.220	\$19.025	\$23.781	\$1,217.60	\$1,522.00	\$1,902.48	\$31,658	\$39,572	\$49,465
69	9004JB	Court Clerk Leadworker	C	GG	\$15.220	\$19.025	\$23.781	\$1,217.60	\$1,522.00	\$1,902.48	\$31,658	\$39,572	\$49,465
70	9005JB	Court Clerk Supervisor	E	II	\$19.231	\$24.039	\$30.049	\$1,538.48	\$1,923.12	\$2,403.92	\$40,001	\$50,001	\$62,501
71	1170JB	Court Clinical Services Coordinator	E	KK/LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416
72	1140JB	Court Clinician 1	E	JJ/KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
73	1130JB	Court Clinician 2	E	KK/LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416
74	1160JB	Court Counselor	E	II/JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
75	8010JB	Court Executive Officer 1 (U)	NC	NN	\$32.502	\$40.627	\$50.784	\$2,600.16	\$3,250.16	\$4,062.72	\$67,603	\$84,504	\$105,630
76	8015JB	Court Executive Officer 2 (U)	NC	OO	\$35.578	\$44.472	\$55.590	\$2,846.24	\$3,557.76	\$4,447.20	\$74,002	\$92,502	\$115,628
77	8020JB	Court Executive Officer 3 (U)	NC	PP	\$39.423	\$49.279	\$61.599	\$3,153.84	\$3,942.32	\$4,927.92	\$82,000	\$102,500	\$128,125
78	2535JB	Court Financial Administrator	E	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
79	2532JB	Court Financial Manager 1	E	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
80	2530JB	Court Financial Manager 2	E	LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416
81	9075JB	Court Interpreter	C	II	\$19.231	\$24.039	\$30.049	\$1,538.48	\$1,923.12	\$2,403.92	\$40,001	\$50,001	\$62,501
82	9079JB	Court Interpreter Supervisor	E	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
82	9635JB	IT Division Director	E	MM/OO	\$35.578	\$44.472	\$55.590	\$2,846.24	\$3,557.76	\$4,447.20	\$74,002	\$92,502	\$115,628
83	9636JB	Court IT Operations Manager	E	MM/OO	\$35.578	\$44.472	\$55.590	\$2,846.24	\$3,557.76	\$4,447.20	\$74,002	\$92,502	\$115,628
84	9009JB	Court Manager 1	E	II	\$19.231	\$24.039	\$30.049	\$1,538.48	\$1,923.12	\$2,403.92	\$40,001	\$50,001	\$62,501

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85	9006JB	Court Manager 2	E	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
86	9007JB	Court Manager 3	E	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
87	8725JB	Court Probation Officer 1	C	HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
88	8720JB	Court Probation Officer 2	C	II	\$19.231	\$24.039	\$30.049	\$1,538.48	\$1,923.12	\$2,403.92	\$40,001	\$50,001	\$62,501
89	8715JB	Court Probation Officer Leadworker	C	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
90	8710JB	Court Probation Officer Supervisor	E	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
91	1120JB	Court Psychologist	E	LL/MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
92	9086	Court Reporter (U)	NC	HH/II	\$19.231	\$24.039	\$30.049	\$1,538.48	\$1,923.12	\$2,403.92	\$40,001	\$50,001	\$62,501
93	9105JB	Court Security Officer	C	DD	\$11.141	\$13.926	\$17.408	\$891.28	\$1,114.08	\$1,392.64	\$23,173	\$28,966	\$36,208
94	9106JB	Court Security Officer Supervisor	E	FF	\$13.750	\$17.188	\$21.485	\$1,100.00	\$1,375.04	\$1,718.80	\$28,601	\$35,751	\$44,689
95	9014JB	Court Services Specialist	C	GG	\$15.220	\$19.025	\$23.781	\$1,217.60	\$1,522.00	\$1,902.48	\$31,658	\$39,572	\$49,465
96	1235JB	Custodian	C	AA	\$8.704	\$10.880	\$13.600	\$696.32	\$870.40	\$1,088.00	\$18,104	\$22,630	\$28,288
97	1232JB	Custodial Night Watchman	C	BB	\$9.400	\$11.750	\$14.688	\$752.00	\$940.00	\$1,175.04	\$19,552	\$24,440	\$30,550
98	9625JB	Database Administrator	C/E	JJ/LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416
99	9630JB	Database Administrator Senior	E	KK/MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
100	8001JB	Deputy Court Executive Officer 1	E	LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416
100	8004JB	Deputy Court Executive Officer 2 (U)	E	MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
101	8005JB	Deputy Court Executive Officer 2	E	MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
102	8006JB	Deputy Court Executive Officer 3 (U)	E	NN	\$32.502	\$40.627	\$50.784	\$2,600.16	\$3,250.16	\$4,062.72	\$67,603	\$84,504	\$105,630
103	8500JB	Deputy Director NM Compilation Commission	E	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
104	1100JB	Domestic Relations Hearing Officer (U)	NC	80% of A District Court Judge. Yearly Salary \$90,198.05.									
105	1230JB	Evening Custodian	C	AA	\$8.704	\$10.880	\$13.600	\$696.32	\$870.40	\$1,088.00	\$18,104	\$22,630	\$28,288
106	9027	Executive Assistant to Chief Judge (U)	NC	MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
107	1240JB	Facilities Director	E	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
108	1241JB	Court Facilities Manager	E	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
108	2540JB	Financial Specialist	C	HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
109	2545JB	Financial Specialist Senior	C	II	\$19.231	\$24.039	\$30.049	\$1,538.48	\$1,923.12	\$2,403.92	\$40,001	\$50,001	\$62,501
110	2550JB	Financial Specialist Technician	C	FF	\$13.750	\$17.188	\$21.485	\$1,100.00	\$1,375.04	\$1,718.80	\$28,601	\$35,751	\$44,689

**JUDICIAL BRANCH
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**Effective July 1, 2015 - June 30, 2016
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	SPEC	JOB TITLE	FLSA	Range	Min 80%	Compa Ratio of 100%	Max 125%	Min 80%	Compa Ratio of 100%	Max 125%	Min 80%	Compa Ratio of 100%	Max 125%
111	2555JB	Financial Supervisor	E	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
111	2561JB	Court Financial Operations Manager	E	MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
112	2560JB	Fiscal Services Division Director	E	MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
113	2035JB	Human Resources Administrator	E	HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
114	2030JB	Human Resources Administrator Senior	E	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
114	2020JB	Human Resources Director	E	MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
115	2021JB	Court Human Resource Operations Manager	E	MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
116	2040JB	Human Resources Generalist	C	GG	\$15.220	\$19.025	\$23.781	\$1,217.60	\$1,522.00	\$1,902.48	\$31,658	\$39,572	\$49,465
117	2025JB	Human Resources Manager	E	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
118	9238JB	HVAC Maintenance Worker	C	FF	\$13.750	\$17.188	\$21.485	\$1,100.00	\$1,375.04	\$1,718.80	\$28,601	\$35,751	\$44,689
119	9260JB	Internal Auditor	E	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
120	9265JB	Internal Auditor Supervisor	E	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
121	9640JB	IT Security Specialist	E	LL/NN	\$32.502	\$40.627	\$50.784	\$2,600.16	\$3,250.16	\$4,062.72	\$67,603	\$84,504	\$105,630
122	9645JB	IT Specialist	C/E	II/KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
123	9655JB	IT Specialist Manager	E	LL/NN	\$32.502	\$40.627	\$50.784	\$2,600.16	\$3,250.16	\$4,062.72	\$67,603	\$84,504	\$105,630
124	9650JB	IT Specialist Senior	E	KK/MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
125	9626JB	IT Technician	C	II	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
126	9191JB	Judicial Standards Commission Director (U)	NC	ZZ									
127	9195JB	Judicial Standards Commission Investigator (U)	NC	ZZ									
128	9190JB	Judicial Standards Commission Financial Specialist (U)	NC	HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
129	9192JB	Judicial Standards Financial Manager (U)	NC	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
130	9193JB	Judicial Standards Commission Law Clerk (U)	NC	ZZ									
131	9465JB	Judicial Standards Commission Legal Assistant I (U)	NC	FF	\$13.750	\$17.188	\$21.485	\$1,100.00	\$1,375.04	\$1,718.80	\$28,601	\$35,751	\$44,689
132	9470JB	Judicial Standards Commission Legal Office Specialist (U)	NC	HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
133	9196JB	Judicial Standards Paralegal (U)	NC	II	\$19.231	\$24.039	\$30.049	\$1,538.48	\$1,923.12	\$2,403.92	\$40,001	\$50,001	\$62,501
134	9405JB	Language Access Coordinator	E	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
135	1075JB	Law Clerk (U)	NC	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
136	9301JB	Law Librarian 1	E	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095

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	SPEC	JOB TITLE	FLSA	Range	Min 80%	Compa Ratio of 100%	Max 125%	Min 80%	Compa Ratio of 100%	Max 125%	Min 80%	Compa Ratio of 100%	Max 125%
137	9302JB	Law Librarian 2	E	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
138	9305JB	Law Librarian Senior	E	LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416
139	9460JB	Legal Office Specialist	C	HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
140	9300JB	Library Technician	C	FF	\$13.750	\$17.188	\$21.485	\$1,100.00	\$1,375.04	\$1,718.80	\$28,601	\$35,751	\$44,689
141	1250JB	Maintenance Worker	C	EE	\$12.694	\$15.867	\$19.834	\$1,015.52	\$1,269.36	\$1,586.72	\$26,402	\$33,003	\$41,254
142	8610JB	Magistrate Court DWI Drug Court Coordinator	E	II	\$19.231	\$24.039	\$30.049	\$1,538.48	\$1,923.12	\$2,403.92	\$40,001	\$50,001	\$62,501
143	8600JB	Magistrate Court DWI Drug Court Supervisor	E	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
144	9294	Management Analyst	E	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
145	9099JB	Managing Court Reporter	E	JJ/KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
146	9660JB	Network Systems Administrator	C/E	II/KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
147	9665JB	Network Systems Administrator Senior	E	KK/MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
148	1205JB	Pamela B. Minzner Law Center Building Oversight & Maintenance Provider	C	HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
149	9447JB	Paralegal (Classified)	E	II	\$19.231	\$24.039	\$30.049	\$1,538.48	\$1,923.12	\$2,403.92	\$40,001	\$50,001	\$62,501
150	8765JB	Pretrial Services Officer 1	C	HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
151	8760JB	Pretrial Services Officer 2	C	II	\$19.231	\$24.039	\$30.049	\$1,538.48	\$1,923.12	\$2,403.92	\$40,001	\$50,001	\$62,501
152	8755JB	Pretrial Services Officer Leadworker	C	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
153	8750JB	Pretrial Services Supervisor	E	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
154	2565JB	Procurement Specialist	C	HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
155	9410JB	Program Manager	E	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
156	9420JB	Programs Division Director	E	LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416
157	9421JB	Court Operations Manager	E	LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416
158	9415JB	Program / Project Coordinator	E	II	\$19.231	\$24.039	\$30.049	\$1,538.48	\$1,923.12	\$2,403.92	\$40,001	\$50,001	\$62,501
159	9414JB	Program / Project Specialist	C	HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
160	9400JB	Project Manager	E	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
161	9435JB	Senior Statewide Program Manager	E	MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
162	9847	Special Commissioner (U)	NC	80% of A District Court Judge. Yearly Salary \$90,198.05.									
163	9670JB	Software Applications Developer	C/E	II/KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000

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	SPEC	JOB TITLE	FLSA	Range	Min 80%	Compa Ratio of 100%	Max 125%	Min 80%	Compa Ratio of 100%	Max 125%	Min 80%	Compa Ratio of 100%	Max 125%
164	9675JB	Software Applications Developer Senior	E	KK/MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
165	9680JB	Software Development Manager	E	LL/NN	\$32.502	\$40.627	\$50.784	\$2,600.16	\$3,250.16	\$4,062.72	\$67,603	\$84,504	\$105,630
166	9309JB	State Law Librarian (U)	NC	OO	\$35.578	\$44.472	\$55.590	\$2,846.24	\$3,557.76	\$4,447.20	\$74,002	\$92,502	\$115,628
167	9008JB	Statewide Field Operations Manager	NC	LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416
168	9430JB	Statewide Program Manager	E	LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416
169	2570JB	Storekeeper	C	EE	\$12.694	\$15.867	\$19.834	\$1,015.52	\$1,269.36	\$1,586.72	\$26,402	\$33,003	\$41,254
170	2580JB	Support Services Manager	E	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
171	9060JB	Surveillance Officer	C	FF	\$13.750	\$17.188	\$21.485	\$1,100.00	\$1,375.04	\$1,718.80	\$28,601	\$35,751	\$44,689
172	9065JB	Surveillance Officer Leadworker	C	GG	\$15.220	\$19.025	\$23.781	\$1,217.60	\$1,522.00	\$1,902.48	\$31,658	\$39,572	\$49,465
173	9685JB	Technology Project Manager	E	KK/MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
174	9690JB	Technology Project Manager Senior	E	LL/NN	\$32.502	\$40.627	\$50.784	\$2,600.16	\$3,250.16	\$4,062.72	\$67,603	\$84,504	\$105,630
175	9695JB	Telecommunications Specialist	C/E	HH/JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
176	9699JB	Telecommunications Specialist Senior	E	JJ/LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416
177	1310JB	Training Coordinator	E	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
178	1301JB	Training Operations Manager	E	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
179	9020JB	Trial Court Administrative Assistant (U)*	NC	HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
Legend													
	C	FLSA nonexempt (Covered)			NC	Not Covered							
	E	FLSA exempt			NOTE: IT Job Classifications paid below \$27.63 are Covered, paid more than \$27.63 are Exempt.								