

JUDICIAL BRANCH
State of New Mexico
JOB CLASSIFICATION AND PAY SCHEDULE
Based on 2080 Hours

Effective July 1, 2022 - June 30, 2023
FISCAL YEAR 2023

Ranges moved a minimum of 9% upwards on July 9, 2022; ranges AA, BB, CC & DD moved 15%.
 Max of
 range increased to 160% on 1/20/2022. This schedule will be updated based on classification studies, audits or salary surveys.
 HB002 State Employee Minimum Wage \$15.00 eff 7/9/2022 [Ranges AA, BB, CC, DD, EE minimum raised to \$15.00 & Ranges AA, BB, CC 100% compa ratio artificially raised to \$15.00]

	SPEC	JOB TITLE	FLSA (typically)	FLSA Exemption (typically*)	Range	HOURLY RATE			BI-WEEKLY RATE			ANNUAL SALARY RANGE		
						Min 80% or NM Minimum Wage	Compa Ratio of 100%	Max 160%	Min 80% (based on pay range)	Compa Ratio of 100%	Max 160%	Min 80% or NM Minimum Wage	Compa Ratio of 100%	Max 160%
1	9010JB	Administrative Assistant 1	C		FF	\$15.288	\$19.110	\$30.576	\$1,223.04	\$1,528.80	\$2,446.08	\$31,799	\$39,749	\$63,598
2	9015JB	Administrative Assistant 2	C		HH	\$18.974	\$23.717	\$37.947	\$1,517.92	\$1,897.36	\$3,035.76	\$39,466	\$49,331	\$78,930
3	9016JB	Administrative Assistant 2 (U)	C		HH	\$18.974	\$23.717	\$37.947	\$1,517.92	\$1,897.36	\$3,035.76	\$39,466	\$49,331	\$78,930
4	9019JB	Administrative Assistant Supervisor	E	Admin	HH	\$18.974	\$23.717	\$37.947	\$1,517.92	\$1,897.36	\$3,035.76	\$39,466	\$49,331	\$78,930
5	2520JB	AOC Budget Analyst	E	Admin	KK	\$27.367	\$34.209	\$54.734	\$2,189.36	\$2,736.72	\$4,378.72	\$56,923	\$71,155	\$113,847
6	2500JB	AOC Chief Financial Officer (U)	E	Exec	PP	\$43.831	\$54.789	\$87.662	\$3,506.48	\$4,383.12	\$7,012.96	\$91,168	\$113,961	\$182,337
7	9643JB	AOC Chief Information Security Officer (AOC CISO)	E	Computer	OO	\$39.554	\$49.443	\$79.109	\$3,164.32	\$3,955.44	\$6,328.72	\$82,272	\$102,841	\$164,547
7	9601JB	AOC Chief Technical Officer (U)	E	Exec	QQ	\$48.110	\$60.137	\$96.219	\$3,848.80	\$4,810.96	\$7,697.52	\$100,069	\$125,085	\$200,136
8	8035JB	AOC Communications Officer (U)	E	Exec	MM	\$33.785	\$42.231	\$67.570	\$2,702.80	\$3,378.48	\$5,405.60	\$70,273	\$87,840	\$140,546
9	1101JB	AOC Court Education Institute (CEI) Division Director	E	Professional	PP	\$43.831	\$54.789	\$87.662	\$3,506.48	\$4,383.12	\$7,012.96	\$91,168	\$113,961	\$182,337
10	1102JB	AOC Court Education Institute (CEI) Curriculum Designer	E	Admin	JJ	\$24.321	\$30.401	\$48.642	\$1,945.68	\$2,432.08	\$3,891.36	\$50,588	\$63,234	\$101,175
11	1103JB	AOC Court Education Institute (CEI) Event Planner	E	Admin	JJ	\$24.321	\$30.401	\$48.642	\$1,945.68	\$2,432.08	\$3,891.36	\$50,588	\$63,234	\$101,175
12	1104JB	AOC Court Education Institute (CEI) Specialist Senior	E	Admin	JJ	\$24.321	\$30.401	\$48.642	\$1,945.68	\$2,432.08	\$3,891.36	\$50,588	\$63,234	\$101,175
13	1049JB	AOC Court Operations Attorney & Division Director (U)	E	Professional	PP	\$43.831	\$54.789	\$87.662	\$3,506.48	\$4,383.12	\$7,012.96	\$91,168	\$113,961	\$182,337
14	8040JB	AOC Court Services Division Director (U)	E	Exec	PP	\$43.831	\$54.789	\$87.662	\$3,506.48	\$4,383.12	\$7,012.96	\$91,168	\$113,961	\$182,337
15	2508JB	AOC Deputy CFO (U)	E	Exec	NN	\$36.136	\$45.170	\$72.272	\$2,890.88	\$3,613.60	\$5,781.76	\$75,163	\$93,954	\$150,326
16	9605JB	AOC Deputy Chief Technology Officer (U)	E	Exec	PP	\$43.831	\$54.789	\$87.662	\$3,506.48	\$4,383.12	\$7,012.96	\$91,168	\$113,961	\$182,337
17	8041JB	AOC Deputy Court Services Division Director	E	Exec	NN	\$36.136	\$45.170	\$72.272	\$2,890.88	\$3,613.60	\$5,781.76	\$75,163	\$93,954	\$150,326
18	8030JB	AOC Deputy Director (U)	E	Exec	QQ	\$48.110	\$60.137	\$96.219	\$3,848.80	\$4,810.96	\$7,697.52	\$100,069	\$125,085	\$200,136
19	8000JB	AOC Director (U)	E	Exec	RR	\$52.921	\$66.151	\$105.842	\$4,233.68	\$5,292.08	\$8,467.36	\$110,076	\$137,594	\$220,151
20	9022JB	AOC Executive Staff Support Manager (U)	E	Admin	II/JJ	\$24.321	\$30.401	\$48.642	\$1,945.68	\$2,432.08	\$3,891.36	\$50,588	\$63,234	\$101,175
21	9637JB	AOC Facilities Project Manager	E	Admin	KK	\$27.367	\$34.209	\$54.734	\$2,189.36	\$2,736.72	\$4,378.72	\$56,923	\$71,155	\$113,847
22	2512JB	AOC Financial Administrator	E	Admin	JJ	\$24.321	\$30.401	\$48.642	\$1,945.68	\$2,432.08	\$3,891.36	\$50,588	\$63,234	\$101,175

LAST REVISED: FY2023 NMJB Job Classification & Pay Schedule 6-5-2023

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	SPEC	JOB TITLE	FLSA (typically)	FLSA Exemption (typically*)	Range	HOURLY RATE			BI-WEEKLY RATE			ANNUAL SALARY RANGE		
						Min 80% or NM Minimum Wage	Compa Ratio of 100%	Max 160%	Min 80% (based on pay range)	Compa Ratio of 100%	Max 160%	Min 80% or NM Minimum Wage	Compa Ratio of 100%	Max 160%
23	2513JB	AOC Fiscal Operations Manager	E	Admin	LL	\$31.273	\$39.091	\$62.546	\$2,501.84	\$3,127.28	\$5,003.68	\$65,048	\$81,309	\$130,096
24	1010JB	AOC General Counsel - Attorney (U)	E	Professional	PP	\$43.831	\$54.789	\$87.662	\$3,506.48	\$4,383.12	\$7,012.96	\$91,168	\$113,961	\$182,337
25	2515JB	AOC Grants Administrator	E	Admin	JJ	\$24.321	\$30.401	\$48.642	\$1,945.68	\$2,432.08	\$3,891.36	\$50,588	\$63,234	\$101,175
26	2514JB	AOC Grants Administrator Senior	E	Admin	KK	\$27.367	\$34.209	\$54.734	\$2,189.36	\$2,736.72	\$4,378.72	\$56,923	\$71,155	\$113,847
27	2517JB	AOC Guardianship Annual Report Review Division (GARRD) Compliance Officer	E	Admin	JJ	\$24.321	\$30.401	\$48.642	\$1,945.68	\$2,432.08	\$3,891.36	\$50,588	\$63,234	\$101,175
28	2518JB	AOC Guardianship Annual Report Review Division (GARRD) Compliance Supervisor	E	Admin	KK	\$27.367	\$34.209	\$54.734	\$2,189.36	\$2,736.72	\$4,378.72	\$56,923	\$71,155	\$113,847
29	2015JB	AOC Human Resources Administrator	E	Admin	JJ	\$24.321	\$30.401	\$48.642	\$1,945.68	\$2,432.08	\$3,891.36	\$50,588	\$63,234	\$101,175
30	2006JB	AOC Human Resources Deputy Director (U)	E	Exec	NN	\$36.136	\$45.170	\$72.272	\$2,890.88	\$3,613.60	\$5,781.76	\$75,163	\$93,954	\$150,326
31	2000JB	AOC Human Resources Director (U)	E	Exec	PP	\$43.831	\$54.789	\$87.662	\$3,506.48	\$4,383.12	\$7,012.96	\$91,168	\$113,961	\$182,337
32	2010JB	AOC Human Resources Project Manager	E	Admin	LL	\$31.273	\$39.091	\$62.546	\$2,501.84	\$3,127.28	\$5,003.68	\$65,048	\$81,309	\$130,096
33	2013JB	AOC Human Resources Services Manager	E	Admin	MM	\$33.785	\$42.231	\$67.570	\$2,702.80	\$3,378.48	\$5,405.60	\$70,273	\$87,840	\$140,546
34	9429JB	AOC Human Resources Statewide Project Manager Senior	E	Admin	MM	\$33.785	\$42.231	\$67.570	\$2,702.80	\$3,378.48	\$5,405.60	\$70,273	\$87,840	\$140,546
35	9640JB	AOC IT Security Specialist	E	Computer	MM	\$33.785	\$42.231	\$67.570	\$2,702.80	\$3,378.48	\$5,405.60	\$70,273	\$87,840	\$140,546
36	9642JB	AOC IT Security Specialist Senior	E	Computer	NN	\$36.136	\$45.170	\$72.272	\$2,890.88	\$3,613.60	\$5,781.76	\$75,163	\$93,954	\$150,326
37	9620JB	AOC IT Support Manager	E	Computer	MM/OO	\$39.554	\$49.443	\$79.109	\$3,164.32	\$3,955.44	\$6,328.72	\$82,272	\$102,841	\$164,547
38	9616JB	AOC Odyssey IT Support Manager	E	Computer	MM/OO	\$39.554	\$49.443	\$79.109	\$3,164.32	\$3,955.44	\$6,328.72	\$82,272	\$102,841	\$164,547
39	8744JB	AOC Pretrial Data Analyst	E	Admin	KK	\$27.367	\$34.209	\$54.734	\$2,189.36	\$2,736.72	\$4,378.72	\$56,923	\$71,155	\$113,847
40	2511JB	AOC Procurement & Asset Manager	E	Admin	JJ	\$24.321	\$30.401	\$48.642	\$1,945.68	\$2,432.08	\$3,891.36	\$50,588	\$63,234	\$101,175
41	9671JB	AOC Software Application Development Manager	E	Computer	MM/OO	\$39.554	\$49.443	\$79.109	\$3,164.32	\$3,955.44	\$6,328.72	\$82,272	\$102,841	\$164,547
42	9426JB	AOC Statewide Background Investigation Unit Program Manager	E	Admin	LL	\$31.273	\$39.091	\$62.546	\$2,501.84	\$3,127.28	\$5,003.68	\$65,048	\$81,309	\$130,096
43	2516JB	AOC Statewide Behavioral Health Manager	E	Professional	LL	\$31.273	\$39.091	\$62.546	\$2,501.84	\$3,127.28	\$5,003.68	\$65,048	\$81,309	\$130,096
44	8743JB	AOC Statewide Data and Pretrial Program Manager	E	Admin	LL	\$31.273	\$39.091	\$62.546	\$2,501.84	\$3,127.28	\$5,003.68	\$65,048	\$81,309	\$130,096
45	9434JB	AOC Statewide Facility Security Manager	E	Admin	LL	\$31.273	\$39.091	\$62.546	\$2,501.84	\$3,127.28	\$5,003.68	\$65,048	\$81,309	\$130,096
46	9428JB	AOC Statewide Integration & Training Coordinator	E	Admin	KK	\$27.367	\$34.209	\$54.734	\$2,189.36	\$2,736.72	\$4,378.72	\$56,923	\$71,155	\$113,847

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47	9433JB	AOC Statewide Language Access Services Coordinator	E	Professional	LL	\$31.273	\$39.091	\$62.546	\$2,501.84	\$3,127.28	\$5,003.68	\$65,048	\$81,309	\$130,096
48	9436JB	AOC Statewide LAS ADA Coordinator	E	Professional	LL	\$31.273	\$39.091	\$62.546	\$2,501.84	\$3,127.28	\$5,003.68	\$65,048	\$81,309	\$130,096
49	9432JB	AOC Statewide Pretrial Services Program Manager	E	Admin	LL	\$31.273	\$39.091	\$62.546	\$2,501.84	\$3,127.28	\$5,003.68	\$65,048	\$81,309	\$130,096
50	9425JB	AOC Statewide Pretrial Services Program Manager Senior	E	Admin	MM	\$33.785	\$42.231	\$67.570	\$2,702.80	\$3,378.48	\$5,405.60	\$70,273	\$87,840	\$140,546
51	9430JB	AOC Statewide Program Manager	E	Admin	LL	\$31.273	\$39.091	\$62.546	\$2,501.84	\$3,127.28	\$5,003.68	\$65,048	\$81,309	\$130,096
52	9435JB	AOC Statewide Program Manager Senior	E	Admin	MM	\$33.785	\$42.231	\$67.570	\$2,702.80	\$3,378.48	\$5,405.60	\$70,273	\$87,840	\$140,546
53	9615JB	AOC Systems & Network Manager	E	Computer	MM/OO	\$39.554	\$49.443	\$79.109	\$3,164.32	\$3,955.44	\$6,328.72	\$82,272	\$102,841	\$164,547
54	1056JB	Appellate Mediator (U)	E	Professional	MM	\$33.785	\$42.231	\$67.570	\$2,702.80	\$3,378.48	\$5,405.60	\$70,273	\$87,840	\$140,546
55	9450JB	Appellate Paralegal (U)*	NC**		II	\$21.382	\$26.727	\$42.763	\$1,710.56	\$2,138.16	\$3,421.04	\$44,475	\$55,592	\$88,947
56	1015JB	Attorney - Assistant	E	Professional	KK	\$27.367	\$34.209	\$54.734	\$2,189.36	\$2,736.72	\$4,378.72	\$56,923	\$71,155	\$113,847
57	1020JB	Attorney - Assistant (U)	E	Professional	KK	\$27.367	\$34.209	\$54.734	\$2,189.36	\$2,736.72	\$4,378.72	\$56,923	\$71,155	\$113,847
58	1025JB	Attorney - Associate	E	Professional	LL	\$31.273	\$39.091	\$62.546	\$2,501.84	\$3,127.28	\$5,003.68	\$65,048	\$81,309	\$130,096
59	1030JB	Attorney - Associate (U)	E	Professional	LL	\$31.273	\$39.091	\$62.546	\$2,501.84	\$3,127.28	\$5,003.68	\$65,048	\$81,309	\$130,096
60	1033JB	Attorney - Associate ~ AOC	E	Professional	LL	\$31.273	\$39.091	\$62.546	\$2,501.84	\$3,127.28	\$5,003.68	\$65,048	\$81,309	\$130,096
61	1034JB	Attorney - Associate ~ AOC (U)	E	Professional	LL	\$31.273	\$39.091	\$62.546	\$2,501.84	\$3,127.28	\$5,003.68	\$65,048	\$81,309	\$130,096
62	1031JB	Attorney - Associate ~ Supreme Court	E	Professional	LL	\$31.273	\$39.091	\$62.546	\$2,501.84	\$3,127.28	\$5,003.68	\$65,048	\$81,309	\$130,096
63	1032JB	Attorney - Associate ~ Supreme Court (U)	E	Professional	LL	\$31.273	\$39.091	\$62.546	\$2,501.84	\$3,127.28	\$5,003.68	\$65,048	\$81,309	\$130,096
64	1035JB	Attorney - Chief Appellate (U)	E	Professional	OO	\$39.554	\$49.443	\$79.109	\$3,164.32	\$3,955.44	\$6,328.72	\$82,272	\$102,841	\$164,547
65	1051JB	Attorney - COA - Reporter of Decisions (U)	E	Professional	NN	\$36.136	\$45.170	\$72.272	\$2,890.88	\$3,613.60	\$5,781.76	\$75,163	\$93,954	\$150,326
66	1040JB	Attorney - General Counsel	E	Professional	MM	\$33.785	\$42.231	\$67.570	\$2,702.80	\$3,378.48	\$5,405.60	\$70,273	\$87,840	\$140,546
67	1045JB	Attorney - General Counsel (U)	E	Professional	NN	\$36.136	\$45.170	\$72.272	\$2,890.88	\$3,613.60	\$5,781.76	\$75,163	\$93,954	\$150,326
68	1036JB	Attorney - Managing Attorney (U)	E	Professional	OO	\$39.554	\$49.443	\$79.109	\$3,164.32	\$3,955.44	\$6,328.72	\$82,272	\$102,841	\$164,547
69	1055JB	Attorney - Senior	E	Professional	MM	\$33.785	\$42.231	\$67.570	\$2,702.80	\$3,378.48	\$5,405.60	\$70,273	\$87,840	\$140,546
70	1060JB	Attorney - Senior (U)	E	Professional	MM	\$33.785	\$42.231	\$67.570	\$2,702.80	\$3,378.48	\$5,405.60	\$70,273	\$87,840	\$140,546
71	1053JB	Attorney - Senior ~ Children's Court	E	Professional	MM	\$33.785	\$42.231	\$67.570	\$2,702.80	\$3,378.48	\$5,405.60	\$70,273	\$87,840	\$140,546
72	1065JB	Attorney - Supervisor	E	Professional	NN	\$36.136	\$45.170	\$72.272	\$2,890.88	\$3,613.60	\$5,781.76	\$75,163	\$93,954	\$150,326

LAST REVISED: FY2023 NMJB Job Classification & Pay Schedule 6-5-2023

**Not-Covered - personal staff of Judges
 Final FLSA status should be determined by individual's duties Page 3 of 10

C - FLSA Non-exempt
 E - FLSA Exempt [IT positions must earn \$27.63+ to be exempt]

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73	1070JB	Attorney - Supervisor (U)	E	Professional	NN	\$36.136	\$45.170	\$72.272	\$2,890.88	\$3,613.60	\$5,781.76	\$75,163	\$93,954	\$150,326
74	8775JB	Background Intake Officer	C		HH	\$18.974	\$23.717	\$37.947	\$1,517.92	\$1,897.36	\$3,035.76	\$39,466	\$49,331	\$78,930
75	8770JB	Background Investigator	C		II	\$21.382	\$26.727	\$42.763	\$1,710.56	\$2,138.16	\$3,421.04	\$44,475	\$55,592	\$88,947
76	9120JB	Bailiff (Classified)	C		BB	\$15.000	\$15.000	\$22.053	\$1,200.00	\$1,200.00	\$1,764.24	\$31,200	\$31,200	\$45,870
77	9115JB	Bailiff (U)*	C		BB	\$15.000	\$15.000	\$22.053	\$1,200.00	\$1,200.00	\$1,764.24	\$31,200	\$31,200	\$45,870
78	9110JB	Bailiff Supervisor	C		EE	\$15.000	\$17.641	\$28.226	\$1,200.00	\$1,411.28	\$2,258.08	\$31,200	\$36,693	\$58,710
79	9107JB	Bailiff, Security (Classified)	C		CC	\$15.000	\$15.000	\$23.194	\$1,200.00	\$1,200.00	\$1,855.52	\$31,200	\$31,200	\$48,244
80	9108JB	Bailiff, Security (U)*	C		CC	\$15.000	\$15.000	\$23.194	\$1,200.00	\$1,200.00	\$1,855.52	\$31,200	\$31,200	\$48,244
81	2525JB	Budget Analyst	E	Admin	JJ	\$24.321	\$30.401	\$48.642	\$1,945.68	\$2,432.08	\$3,891.36	\$50,588	\$63,234	\$101,175
82	1210JB	SC Building & Grounds Asst. Superintendent	E	Admin	HH	\$18.974	\$23.717	\$37.947	\$1,517.92	\$1,897.36	\$3,035.76	\$39,466	\$49,331	\$78,930
83	1201JB	SC Building & Grounds Superintendent (Classified)	E	Admin	II	\$21.382	\$26.727	\$42.763	\$1,710.56	\$2,138.16	\$3,421.04	\$44,475	\$55,592	\$88,947
84	9525JB	Business Specialist I	C		HH	\$18.974	\$23.717	\$37.947	\$1,517.92	\$1,897.36	\$3,035.76	\$39,466	\$49,331	\$78,930
85	9526JB	Business Specialist II	E	Admin	II	\$21.382	\$26.727	\$42.763	\$1,710.56	\$2,138.16	\$3,421.04	\$44,475	\$55,592	\$88,947
86	1158JB	Case Management Specialist I	C		FF	\$15.288	\$19.110	\$30.576	\$1,223.04	\$1,528.80	\$2,446.08	\$31,799	\$39,749	\$63,598
87	1159JB	Case Management Specialist II	C		GG	\$16.922	\$21.153	\$33.845	\$1,353.76	\$1,692.24	\$2,707.60	\$35,198	\$43,998	\$70,398
88	1157JB	Case Management Specialist III	C		HH	\$18.974	\$23.717	\$37.947	\$1,517.92	\$1,897.36	\$3,035.76	\$39,466	\$49,331	\$78,930
89	1156JB	Case Management Specialist Supervisor	E	Admin	II	\$21.382	\$26.727	\$42.763	\$1,710.56	\$2,138.16	\$3,421.04	\$44,475	\$55,592	\$88,947
90	8620JB	Case Manager	C		II	\$21.382	\$26.727	\$42.763	\$1,710.56	\$2,138.16	\$3,421.04	\$44,475	\$55,592	\$88,947
91	9080JB	Certified Court Monitor	C		EE	\$15.000	\$17.641	\$28.226	\$1,200.00	\$1,411.28	\$2,258.08	\$31,200	\$36,693	\$58,710
92	9085JB	Certified Court Monitor (U)*	C		EE	\$15.000	\$17.641	\$28.226	\$1,200.00	\$1,411.28	\$2,258.08	\$31,200	\$36,693	\$58,710
93	9081JB	Certified Court Monitor Leadworker	C		FF	\$15.288	\$19.110	\$30.576	\$1,223.04	\$1,528.80	\$2,446.08	\$31,799	\$39,749	\$63,598
94	9082JB	Certified Court Monitor Supervisor	C		HH	\$18.974	\$23.717	\$37.947	\$1,517.92	\$1,897.36	\$3,035.76	\$39,466	\$49,331	\$78,930
95	9090JB	Certified Court Reporter	C		HH/II	\$21.382	\$26.727	\$42.763	\$1,710.56	\$2,138.16	\$3,421.04	\$44,475	\$55,592	\$88,947
96	9095JB	Certified Court Reporter (U)*	C		HH/II	\$21.382	\$26.727	\$42.763	\$1,710.56	\$2,138.16	\$3,421.04	\$44,475	\$55,592	\$88,947
97	9098JB	Certified Court Reporter Supervisor	E	Professional	II/JJ	\$24.321	\$30.401	\$48.642	\$1,945.68	\$2,432.08	\$3,891.36	\$50,588	\$63,234	\$101,175
98	9097JB	Certified Real Time Court Reporter	C		II/JJ	\$24.321	\$30.401	\$48.642	\$1,945.68	\$2,432.08	\$3,891.36	\$50,588	\$63,234	\$101,175
99	9096JB	Certified Real Time Court Reporter (U)	C		II/JJ	\$24.321	\$30.401	\$48.642	\$1,945.68	\$2,432.08	\$3,891.36	\$50,588	\$63,234	\$101,175
100	8025JB	Chief Appellate Court Clerk 1 (U)	E	Professional	PP	\$43.831	\$54.789	\$87.662	\$3,506.48	\$4,383.12	\$7,012.96	\$91,168	\$113,961	\$182,337
101	8026JB	Chief Appellate Court Clerk 2 (U)	E	Professional	QQ	\$48.110	\$60.137	\$96.219	\$3,848.80	\$4,810.96	\$7,697.52	\$100,069	\$125,085	\$200,136

LAST REVISED: FY2023 NMJB Job Classification & Pay Schedule 6-5-2023

JUDICIAL BRANCH
State of New Mexico
JOB CLASSIFICATION AND PAY SCHEDULE
Based on 2080 Hours

Effective July 1, 2022 - June 30, 2023
FISCAL YEAR 2023

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 HB002 State Employee Minimum Wage \$15.00 eff 7/9/2022 [Ranges AA, BB, CC, DD, EE minimum raised to \$15.00 & Ranges AA, BB, CC 100% compa ratio artificially raised to \$15.00]

	SPEC	JOB TITLE	FLSA (typically)	FLSA Exemption (typically*)	Range	HOURLY RATE			BI-WEEKLY RATE			ANNUAL SALARY RANGE		
						Min 80% or NM Minimum Wage	Compa Ratio of 100%	Max 160%	Min 80% (based on pay range)	Compa Ratio of 100%	Max 160%	Min 80% or NM Minimum Wage	Compa Ratio of 100%	Max 160%
102	8700JB	Chief Court Probation Officer	E	Admin	LL	\$31.273	\$39.091	\$62.546	\$2,501.84	\$3,127.28	\$5,003.68	\$65,048	\$81,309	\$130,096
103	9179JB	Child Support Hearing Officer (U); may be paid up to 80% of District Judge	E	Professional	YY				may earn up to \$5,019.22			may earn up to \$130,499.77		
104	1115JB	Clinical Director 1	E	Professional	LL/MM	\$33.785	\$42.231	\$67.570	\$2,702.80	\$3,378.48	\$5,405.60	\$70,273	\$87,840	\$140,546
105	1112JB	Clinical Director 2 (U)	E	Professional	NN/OO	\$39.554	\$49.443	\$79.109	\$3,164.32	\$3,955.44	\$6,328.72	\$82,272	\$102,841	\$164,547
106	8500JB	Compilation Commission Deputy Director	E	Exec	KK	\$27.367	\$34.209	\$54.734	\$2,189.36	\$2,736.72	\$4,378.72	\$56,923	\$71,155	\$113,847
107	9035JB	Compilation Commission Director (U)	E	Professional	ZZ									
108	1151JB	Counseling Operations Manager	E	Professional	LL/MM	\$33.785	\$42.231	\$67.570	\$2,702.80	\$3,378.48	\$5,405.60	\$70,273	\$87,840	\$140,546
109	1170JB	Court Clinical Services Coordinator	E	Professional	KK/LL	\$31.273	\$39.091	\$62.546	\$2,501.84	\$3,127.28	\$5,003.68	\$65,048	\$81,309	\$130,096
110	1140JB	Court Clinician 1	E	Professional	JJ/KK	\$27.367	\$34.209	\$54.734	\$2,189.36	\$2,736.72	\$4,378.72	\$56,923	\$71,155	\$113,847
111	1130JB	Court Clinician 2	E	Professional	KK/LL	\$31.273	\$39.091	\$62.546	\$2,501.84	\$3,127.28	\$5,003.68	\$65,048	\$81,309	\$130,096
112	1160JB	Court Counselor	E	Admin	II/JJ	\$24.321	\$30.401	\$48.642	\$1,945.68	\$2,432.08	\$3,891.36	\$50,588	\$63,234	\$101,175
113	8010JB	Court Executive Officer 1 (U)	E	Exec	OO	\$39.554	\$49.443	\$79.109	\$3,164.32	\$3,955.44	\$6,328.72	\$82,272	\$102,841	\$164,547
114	8015JB	Court Executive Officer 2 (U)	E	Exec	PP	\$43.831	\$54.789	\$87.662	\$3,506.48	\$4,383.12	\$7,012.96	\$91,168	\$113,961	\$182,337
115	8020JB	Court Executive Officer 3 (U)	E	Exec	QQ	\$48.110	\$60.137	\$96.219	\$3,848.80	\$4,810.96	\$7,697.52	\$100,069	\$125,085	\$200,136
116	1241JB	Court Facilities Manager	E	Admin	KK	\$27.367	\$34.209	\$54.734	\$2,189.36	\$2,736.72	\$4,378.72	\$56,923	\$71,155	\$113,847
117	1242JB	Court Facilities Manager (U)	E	Admin	KK	\$27.367	\$34.209	\$54.734	\$2,189.36	\$2,736.72	\$4,378.72	\$56,923	\$71,155	\$113,847
118	2535JB	Court Financial Administrator	E	Admin	JJ	\$24.321	\$30.401	\$48.642	\$1,945.68	\$2,432.08	\$3,891.36	\$50,588	\$63,234	\$101,175
119	2532JB	Court Financial Manager 1	E	Admin	KK	\$27.367	\$34.209	\$54.734	\$2,189.36	\$2,736.72	\$4,378.72	\$56,923	\$71,155	\$113,847
120	2530JB	Court Financial Manager 2	E	Admin	LL	\$31.273	\$39.091	\$62.546	\$2,501.84	\$3,127.28	\$5,003.68	\$65,048	\$81,309	\$130,096
121	2061JB	Court Financial Operations Manager	E	Exec	MM	\$33.785	\$42.231	\$67.570	\$2,702.80	\$3,378.48	\$5,405.60	\$70,273	\$87,840	\$140,546
122	2021JB	Court Human Resources Operations Manager	E	Exec	MM	\$33.785	\$42.231	\$67.570	\$2,702.80	\$3,378.48	\$5,405.60	\$70,273	\$87,840	\$140,546
123	9075JB	Court Interpreter	C		II/JJ	\$24.321	\$30.401	\$48.642	\$1,945.68	\$2,432.08	\$3,891.36	\$50,588	\$63,234	\$101,175
124	9079JB	Court Interpreter Supervisor	E	Admin	JJ/KK	\$27.367	\$34.209	\$54.734	\$2,189.36	\$2,736.72	\$4,378.72	\$56,923	\$71,155	\$113,847
125	9636JB	Court IT Operations Manager	E	Computer	MM/OO	\$39.554	\$49.443	\$79.109	\$3,164.32	\$3,955.44	\$6,328.72	\$82,272	\$102,841	\$164,547
126	9009JB	Court Manager 1	E	Admin	II	\$21.382	\$26.727	\$42.763	\$1,710.56	\$2,138.16	\$3,421.04	\$44,475	\$55,592	\$88,947
127	9006JB	Court Manager 2	E	Admin	JJ	\$24.321	\$30.401	\$48.642	\$1,945.68	\$2,432.08	\$3,891.36	\$50,588	\$63,234	\$101,175

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JUDICIAL BRANCH
State of New Mexico
JOB CLASSIFICATION AND PAY SCHEDULE
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SPEC	JOB TITLE	FLSA (typically)	FLSA Exemption (typically*)	Range	HOURLY RATE			BI-WEEKLY RATE			ANNUAL SALARY RANGE			
					Min 80% or NM Minimum Wage	Compa Ratio of 100%	Max 160%	Min 80% (based on pay range)	Compa Ratio of 100%	Max 160%	Min 80% or NM Minimum Wage	Compa Ratio of 100%	Max 160%	
128	9007JB	Court Manager 3	E	Admin	KK	\$27,367	\$34,209	\$54,734	\$2,189.36	\$2,736.72	\$4,378.72	\$56,923	\$71,155	\$113,847
129	8725JB	Court Probation Officer 1	C		HH	\$18,974	\$23,717	\$37,947	\$1,517.92	\$1,897.36	\$3,035.76	\$39,466	\$49,331	\$78,930
130	8720JB	Court Probation Officer 2	C		II	\$21,382	\$26,727	\$42,763	\$1,710.56	\$2,138.16	\$3,421.04	\$44,475	\$55,592	\$88,947
131	8715JB	Court Probation Officer Leadworker	C		JJ	\$24,321	\$30,401	\$48,642	\$1,945.68	\$2,432.08	\$3,891.36	\$50,588	\$63,234	\$101,175
132	8710JB	Court Probation Officer Supervisor	E	Admin	KK	\$27,367	\$34,209	\$54,734	\$2,189.36	\$2,736.72	\$4,378.72	\$56,923	\$71,155	\$113,847
133	9423JB	Court Programs & Operations Manager	E	Admin	LL	\$31,273	\$39,091	\$62,546	\$2,501.84	\$3,127.28	\$5,003.68	\$65,048	\$81,309	\$130,096
134	9424JB	Court Programs & Operations Manager (U)	E	Admin	LL	\$31,273	\$39,091	\$62,546	\$2,501.84	\$3,127.28	\$5,003.68	\$65,048	\$81,309	\$130,096
135	1120JB	Court Psychologist	E	Professional	LL/MM	\$33,785	\$42,231	\$67,570	\$2,702.80	\$3,378.48	\$5,405.60	\$70,273	\$87,840	\$140,546
136	9105JB	Court Security Officer	C		DD	\$15,000	\$16,336	\$26,138	\$1,200.00	\$1,306.88	\$2,091.04	\$31,200	\$33,979	\$54,367
137	9106JB	Court Security Officer Supervisor	C/E	Admin [EE must earn \$35,568/yr or \$17.10 full-time hrly to be exempt]	FF	\$15,288	\$19,110	\$30,576	\$1,223.04	\$1,528.80	\$2,446.08	\$31,799	\$39,749	\$63,598
138	9013JB	Court Services Manager	E	Admin	II	\$21,382	\$26,727	\$42,763	\$1,710.56	\$2,138.16	\$3,421.04	\$44,475	\$55,592	\$88,947
139	9014JB	Court Services Specialist	C		GG	\$16,922	\$21,153	\$33,845	\$1,353.76	\$1,692.24	\$2,707.60	\$35,198	\$43,998	\$70,398
140	1301JB	Court Training Operations Manager	E	Admin	KK	\$27,367	\$34,209	\$54,734	\$2,189.36	\$2,736.72	\$4,378.72	\$56,923	\$71,155	\$113,847
141	1232JB	Custodial Night Watchman	C		BB	\$15,000	\$15,000	\$22,053	\$1,200.00	\$1,200.00	\$1,764.24	\$31,200	\$31,200	\$45,870
142	1235JB	Custodian	C		AA	\$15,000	\$15,000	\$20,421	\$1,200.00	\$1,200.00	\$1,633.68	\$31,200	\$31,200	\$42,476
143	9625JB	Database Administrator	E	Computer	JJ/LL	\$27,367	\$34,209	\$54,734	\$2,189.36	\$2,736.72	\$4,378.72	\$56,923	\$71,155	\$113,847
144	9630JB	Database Administrator Senior	E	Computer	KK/MM	\$33,785	\$42,231	\$67,570	\$2,702.80	\$3,378.48	\$5,405.60	\$70,273	\$87,840	\$140,546
145	8001JB	Deputy Court Executive Officer 1	E	Exec	LL	\$31,273	\$39,091	\$62,546	\$2,501.84	\$3,127.28	\$5,003.68	\$65,048	\$81,309	\$130,096
146	8005JB	Deputy Court Executive Officer 2	E	Exec	MM	\$33,785	\$42,231	\$67,570	\$2,702.80	\$3,378.48	\$5,405.60	\$70,273	\$87,840	\$140,546
147	8004JB	Deputy Court Executive Officer 2 (U)	E	Exec	MM	\$33,785	\$42,231	\$67,570	\$2,702.80	\$3,378.48	\$5,405.60	\$70,273	\$87,840	\$140,546
148	8006JB	Deputy Court Executive Officer 3 (U)	E	Exec	OO	\$39,554	\$49,443	\$79,109	\$3,164.32	\$3,955.44	\$6,328.72	\$82,272	\$102,841	\$164,547
149	1100JB	Domestic Relations Hearing Officer (U) may be paid up to 80% of District Judge	E	Professional	YY				may earn up to \$5,019.22			may earn up \$130,499.77		
150	1230JB	Evening Custodian	C		AA	\$15,000	\$15,000	\$20,421	\$1,200.00	\$1,200.00	\$1,633.68	\$31,200	\$31,200	\$42,476
151	2540JB	Financial Specialist	C		HH	\$18,974	\$23,717	\$37,947	\$1,517.92	\$1,897.36	\$3,035.76	\$39,466	\$49,331	\$78,930
152	2545JB	Financial Specialist Senior	C		II	\$21,382	\$26,727	\$42,763	\$1,710.56	\$2,138.16	\$3,421.04	\$44,475	\$55,592	\$88,947

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JUDICIAL BRANCH
State of New Mexico
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	SPEC	JOB TITLE	FLSA (typically)	FLSA Exemption (typically*)	Range	HOURLY RATE			BI-WEEKLY RATE			ANNUAL SALARY RANGE		
						Min 80% or NM Minimum Wage	Compa Ratio of 100%	Max 160%	Min 80% (based on pay range)	Compa Ratio of 100%	Max 160%	Min 80% or NM Minimum Wage	Compa Ratio of 100%	Max 160%
153	2550JB	Financial Specialist Technician	C		GG	\$16.922	\$21.153	\$33.845	\$1,353.76	\$1,692.24	\$2,707.60	\$35,198	\$43,998	\$70,398
154	2555JB	Financial Supervisor	E	Admin	JJ	\$24.321	\$30.401	\$48.642	\$1,945.68	\$2,432.08	\$3,891.36	\$50,588	\$63,234	\$101,175
155	1000JB	General Counsel to the Chief Justice (U)	E	Professional	PP	\$43.831	\$54.789	\$87.662	\$3,506.48	\$4,383.12	\$7,012.96	\$91,168	\$113,961	\$182,337
156	2035JB	Human Resources Administrator	E	Admin	HH	\$18.974	\$23.717	\$37.947	\$1,517.92	\$1,897.36	\$3,035.76	\$39,466	\$49,331	\$78,930
157	2030JB	Human Resources Administrator Senior	E	Admin	JJ	\$24.321	\$30.401	\$48.642	\$1,945.68	\$2,432.08	\$3,891.36	\$50,588	\$63,234	\$101,175
158	2040JB	Human Resources Generalist	C		GG	\$16.922	\$21.153	\$33.845	\$1,353.76	\$1,692.24	\$2,707.60	\$35,198	\$43,998	\$70,398
159	2025JB	Human Resources Supervisor	E	Admin	KK	\$27.367	\$34.209	\$54.734	\$2,189.36	\$2,736.72	\$4,378.72	\$56,923	\$71,155	\$113,847
160	9238JB	HVAC Maintenance Worker	C		FF	\$15.288	\$19.110	\$30.576	\$1,223.04	\$1,528.80	\$2,446.08	\$31,799	\$39,749	\$63,598
161	9260JB	Internal Auditor	E	Admin	JJ	\$24.321	\$30.401	\$48.642	\$1,945.68	\$2,432.08	\$3,891.36	\$50,588	\$63,234	\$101,175
162	9265JB	Internal Auditor Supervisor	E	Admin	KK	\$27.367	\$34.209	\$54.734	\$2,189.36	\$2,736.72	\$4,378.72	\$56,923	\$71,155	\$113,847
163	9691JB	IT Business Analyst Senior	E	Computer	KK/MM	\$33.785	\$42.231	\$67.570	\$2,702.80	\$3,378.48	\$5,405.60	\$70,273	\$87,840	\$140,546
164	9685JB	IT Project Manager	E	Computer	KK/MM	\$33.785	\$42.231	\$67.570	\$2,702.80	\$3,378.48	\$5,405.60	\$70,273	\$87,840	\$140,546
165	9690JB	IT Project Manager Senior	E	Computer	LL/NN	\$36.136	\$45.170	\$72.272	\$2,890.88	\$3,613.60	\$5,781.76	\$75,163	\$93,954	\$150,326
166	9692JB	IT Quality Assurance Analyst	E	Computer	LL	\$31.273	\$39.091	\$62.546	\$2,501.84	\$3,127.28	\$5,003.68	\$65,048	\$81,309	\$130,096
167	9645JB	IT Specialist	C/E	Computer	II/KK	\$27.367	\$34.209	\$54.734	\$2,189.36	\$2,736.72	\$4,378.72	\$56,923	\$71,155	\$113,847
168	9655JB	IT Specialist Manager	E	Computer	LL/NN	\$36.136	\$45.170	\$72.272	\$2,890.88	\$3,613.60	\$5,781.76	\$75,163	\$93,954	\$150,326
169	9650JB	IT Specialist Senior	E	Computer	KK/MM	\$33.785	\$42.231	\$67.570	\$2,702.80	\$3,378.48	\$5,405.60	\$70,273	\$87,840	\$140,546
170	9626JB	IT Technician	C		II	\$21.382	\$26.727	\$42.763	\$1,710.56	\$2,138.16	\$3,421.04	\$44,475	\$55,592	\$88,947
171	9693JB	IT Training Coordinator	C/E	Computer	KK	\$27.367	\$34.209	\$54.734	\$2,189.36	\$2,736.72	\$4,378.72	\$56,923	\$71,155	\$113,847
172	9186JB	JSC Assistant Investigative Trial Counsel (At-Will)	E	Professional	KK	\$27.367	\$34.209	\$54.734	\$2,189.36	\$2,736.72	\$4,378.72	\$56,923	\$71,155	\$113,847
173	9199JB	JSC Chief Financial Officer	E	Exec	NN	\$36.136	\$45.170	\$72.272	\$2,890.88	\$3,613.60	\$5,781.76	\$75,163	\$93,954	\$150,326
174	9194JB	JSC Deputy Chief Financial Officer (classified)	E	Admin	LL	\$31.273	\$39.091	\$62.546	\$2,501.84	\$3,127.28	\$5,003.68	\$65,048	\$81,309	\$130,096
175	9197JB	JSC Deputy Director (U)	E	Exec	NN	\$36.136	\$45.170	\$72.272	\$2,890.88	\$3,613.60	\$5,781.76	\$75,163	\$93,954	\$150,326
176	9191JB	JSC Director (U)	E	Exec	ZZ									
177	9192JB	JSC Financial Manager (At-Will)	E	Admin	JJ	\$24.321	\$30.401	\$48.642	\$1,945.68	\$2,432.08	\$3,891.36	\$50,588	\$63,234	\$101,175
178	9190JB	JSC Financial Specialist (Classified)	C		HH	\$18.974	\$23.717	\$37.947	\$1,517.92	\$1,897.36	\$3,035.76	\$39,466	\$49,331	\$78,930
179	9189JB	JSC Investigation & Clerk Specialist (Classified)	E	Admin	HH	\$18.974	\$23.717	\$37.947	\$1,517.92	\$1,897.36	\$3,035.76	\$39,466	\$49,331	\$78,930

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						Min 80% or NM Minimum Wage	Compa Ratio of 100%	Max 160%	Min 80% (based on pay range)	Compa Ratio of 100%	Max 160%	Min 80% or NM Minimum Wage	Compa Ratio of 100%	Max 160%
180	9187JB	JSC Investigative Trial Counsel (At-Will)	E	Professional	LL	\$31.273	\$39.091	\$62.546	\$2,501.84	\$3,127.28	\$5,003.68	\$65,048	\$81,309	\$130,096
181	9193JB	JSC Law Clerk (U)	NC***		JJ	\$24.321	\$30.401	\$48.642	\$1,945.68	\$2,432.08	\$3,891.36	\$50,588	\$63,234	\$101,175
182	9466JB	JSC Legal & Financial Assistant 1	C		FF	\$15.288	\$19.110	\$30.576	\$1,223.04	\$1,528.80	\$2,446.08	\$31,799	\$39,749	\$63,598
183	9465JB	JSC Legal Assistant I (Classified)	C		FF	\$15.288	\$19.110	\$30.576	\$1,223.04	\$1,528.80	\$2,446.08	\$31,799	\$39,749	\$63,598
184	9470JB	JSC Legal Office Specialist (Classified)	C		HH	\$18.974	\$23.717	\$37.947	\$1,517.92	\$1,897.36	\$3,035.76	\$39,466	\$49,331	\$78,930
185	9196JB	JSC Paralegal (Classified)	C		II	\$21.382	\$26.727	\$42.763	\$1,710.56	\$2,138.16	\$3,421.04	\$44,475	\$55,592	\$88,947
186	9188JB	JSC Senior Investigative Trial Counsel (U)	E	Professional	MM	\$33.785	\$42.231	\$67.570	\$2,702.80	\$3,378.48	\$5,405.60	\$70,273	\$87,840	\$140,546
187	9101JB	Judicial Specialist 1	C		FF	\$15.288	\$19.110	\$30.576	\$1,223.04	\$1,528.80	\$2,446.08	\$31,799	\$39,749	\$63,598
188	9102JB	Judicial Specialist 2	C		GG	\$16.922	\$21.153	\$33.845	\$1,353.76	\$1,692.24	\$2,707.60	\$35,198	\$43,998	\$70,398
189	9104JB	Judicial Specialist Leadworker	C		HH	\$18.974	\$23.717	\$37.947	\$1,517.92	\$1,897.36	\$3,035.76	\$39,466	\$49,331	\$78,930
190	9103JB	Judicial Specialist Senior	C		HH	\$18.974	\$23.717	\$37.947	\$1,517.92	\$1,897.36	\$3,035.76	\$39,466	\$49,331	\$78,930
191	9205JB	Judicial Specialist Supervisor	E	Admin	II	\$21.382	\$26.727	\$42.763	\$1,710.56	\$2,138.16	\$3,421.04	\$44,475	\$55,592	\$88,947
192	9405JB	Language Access Coordinator	E	Professional	KK	\$27.367	\$34.209	\$54.734	\$2,189.36	\$2,736.72	\$4,378.72	\$56,923	\$71,155	\$113,847
193	1075JB	Law Clerk 1 (U)	NC***		JJ	\$24.321	\$30.401	\$48.642	\$1,945.68	\$2,432.08	\$3,891.36	\$50,588	\$63,234	\$101,175
194	1076JB	Law Clerk Senior (U)	NC***		KK	\$27.367	\$34.209	\$54.734	\$2,189.36	\$2,736.72	\$4,378.72	\$56,923	\$71,155	\$113,847
195	1073JB	Law Clerk - Appellate Law Clerk 3 (U)	NC***		LL	\$31.273	\$39.091	\$62.546	\$2,501.84	\$3,127.28	\$5,003.68	\$65,048	\$81,309	\$130,096
196	1074JB	Law Clerk - Appellate Law Clerk 2 (U)	NC***		KK	\$27.367	\$34.209	\$54.734	\$2,189.36	\$2,736.72	\$4,378.72	\$56,923	\$71,155	\$113,847
197	9301JB	Law Librarian 1	E	Professional	JJ	\$24.321	\$30.401	\$48.642	\$1,945.68	\$2,432.08	\$3,891.36	\$50,588	\$63,234	\$101,175
198	9303JB	Law Librarian 1 (U)	E	Professional	JJ	\$24.321	\$30.401	\$48.642	\$1,945.68	\$2,432.08	\$3,891.36	\$50,588	\$63,234	\$101,175
199	9302JB	Law Librarian 2	E	Professional	KK	\$27.367	\$34.209	\$54.734	\$2,189.36	\$2,736.72	\$4,378.72	\$56,923	\$71,155	\$113,847
200	9304JB	Law Librarian 2 (U)	E	Professional	KK	\$27.367	\$34.209	\$54.734	\$2,189.36	\$2,736.72	\$4,378.72	\$56,923	\$71,155	\$113,847
201	9305JB	Law Librarian Senior	E	Professional	LL	\$31.273	\$39.091	\$62.546	\$2,501.84	\$3,127.28	\$5,003.68	\$65,048	\$81,309	\$130,096
202	9306JB	Law Librarian Senior (U)	E	Professional	LL	\$31.273	\$39.091	\$62.546	\$2,501.84	\$3,127.28	\$5,003.68	\$65,048	\$81,309	\$130,096
203	9460JB	Legal Office Specialist	C		HH	\$18.974	\$23.717	\$37.947	\$1,517.92	\$1,897.36	\$3,035.76	\$39,466	\$49,331	\$78,930
204	9300JB	Library Technician	C		FF	\$15.288	\$19.110	\$30.576	\$1,223.04	\$1,528.80	\$2,446.08	\$31,799	\$39,749	\$63,598
205	9008JB	Magistrate Court Standardization Manager	E	Admin	LL	\$31.273	\$39.091	\$62.546	\$2,501.84	\$3,127.28	\$5,003.68	\$65,048	\$81,309	\$130,096
206	8610JB	Magistrate DWI Drug Court Program Coordinator	E	Admin	II	\$21.382	\$26.727	\$42.763	\$1,710.56	\$2,138.16	\$3,421.04	\$44,475	\$55,592	\$88,947
207	8600JB	Magistrate DWI Drug Court Program Supervisor	E	Admin	JJ	\$24.321	\$30.401	\$48.642	\$1,945.68	\$2,432.08	\$3,891.36	\$50,588	\$63,234	\$101,175

LAST REVISED: FY2023 NMJB Job Classification & Pay Schedule 6-5-2023

JUDICIAL BRANCH
State of New Mexico
JOB CLASSIFICATION AND PAY SCHEDULE
Based on 2080 Hours

Effective July 1, 2022 - June 30, 2023
FISCAL YEAR 2023

Ranges moved a minimum of 9% upwards on July 9, 2022; ranges AA, BB, CC & DD moved 15%.
 Max of
 range increased to 160% on 1/20/2022. This schedule will be updated based on classification studies, audits or salary surveys.
 HB002 State Employee Minimum Wage \$15.00 eff 7/9/2022 [Ranges AA, BB, CC, DD, EE minimum raised to \$15.00 & Ranges AA, BB, CC 100% compa ratio artificially raised to \$15.00]

	SPEC	JOB TITLE	FLSA (typically)	FLSA Exemption (typically*)	Range	HOURLY RATE			BI-WEEKLY RATE			ANNUAL SALARY RANGE		
						Min 80% or NM Minimum Wage	Compa Ratio of 100%	Max 160%	Min 80% (based on pay range)	Compa Ratio of 100%	Max 160%	Min 80% or NM Minimum Wage	Compa Ratio of 100%	Max 160%
208	1250JB	Maintenance Worker	C		EE	\$15,000	\$17,641	\$28,226	\$1,200.00	\$1,411.28	\$2,258.08	\$31,200	\$36,693	\$58,710
209	9294JB	Management Analyst	E	Admin	JJ	\$24,321	\$30,401	\$48,642	\$1,945.68	\$2,432.08	\$3,891.36	\$50,588	\$63,234	\$101,175
69	9099JB	Managing Court Reporter	E	Admin	JJ/KK	\$27,367	\$34,209	\$54,734	\$2,189.36	\$2,736.72	\$4,378.72	\$56,923	\$71,155	\$113,847
70	9660JB	Network Systems Administrator	C/E	Computer	II/KK	\$27,367	\$34,209	\$54,734	\$2,189.36	\$2,736.72	\$4,378.72	\$56,923	\$71,155	\$113,847
71	9665JB	Network Systems Administrator Senior	E	Computer	KK/MM	\$33,785	\$42,231	\$67,570	\$2,702.80	\$3,378.48	\$5,405.60	\$70,273	\$87,840	\$140,546
72	1205JB	Pamela B. Minzner Law Center Building Oversight & Maintenance Provider	C		HH	\$18,974	\$23,717	\$37,947	\$1,517.92	\$1,897.36	\$3,035.76	\$39,466	\$49,331	\$78,930
73	9447JB	Paralegal (Classified)	C		II	\$21,382	\$26,727	\$42,763	\$1,710.56	\$2,138.16	\$3,421.04	\$44,475	\$55,592	\$88,947
74	8768JB	Pretrial Electronic Monitoring & Supervision Leadworker	C		JJ	\$24,321	\$30,401	\$48,642	\$1,945.68	\$2,432.08	\$3,891.36	\$50,588	\$63,234	\$101,175
75	8766JB	Pretrial Electronic Monitoring & Supervision Officer	C		II	\$21,382	\$26,727	\$42,763	\$1,710.56	\$2,138.16	\$3,421.04	\$44,475	\$55,592	\$88,947
76	8767JB	Pretrial Electronic Monitoring & Supervision Supervisor	E	Admin	KK	\$27,367	\$34,209	\$54,734	\$2,189.36	\$2,736.72	\$4,378.72	\$56,923	\$71,155	\$113,847
77	8745JB	Pretrial Program Manager	E	Admin	KK	\$27,367	\$34,209	\$54,734	\$2,189.36	\$2,736.72	\$4,378.72	\$56,923	\$71,155	\$113,847
78	8765JB	Pretrial Services Officer 1	C		HH	\$18,974	\$23,717	\$37,947	\$1,517.92	\$1,897.36	\$3,035.76	\$39,466	\$49,331	\$78,930
79	8760JB	Pretrial Services Officer 2	C		II	\$21,382	\$26,727	\$42,763	\$1,710.56	\$2,138.16	\$3,421.04	\$44,475	\$55,592	\$88,947
80	8755JB	Pretrial Services Officer Leadworker	C		JJ	\$24,321	\$30,401	\$48,642	\$1,945.68	\$2,432.08	\$3,891.36	\$50,588	\$63,234	\$101,175
81	8750JB	Pretrial Services Supervisor	E	Admin	KK	\$27,367	\$34,209	\$54,734	\$2,189.36	\$2,736.72	\$4,378.72	\$56,923	\$71,155	\$113,847
82	2565JB	Procurement Specialist	C		HH	\$18,974	\$23,717	\$37,947	\$1,517.92	\$1,897.36	\$3,035.76	\$39,466	\$49,331	\$78,930
83	9415JB	Program / Project Coordinator	E	Admin	II	\$21,382	\$26,727	\$42,763	\$1,710.56	\$2,138.16	\$3,421.04	\$44,475	\$55,592	\$88,947
84	9414JB	Program / Project Specialist	C		HH	\$18,974	\$23,717	\$37,947	\$1,517.92	\$1,897.36	\$3,035.76	\$39,466	\$49,331	\$78,930
85	9410JB	Program Manager	E	Admin	KK	\$27,367	\$34,209	\$54,734	\$2,189.36	\$2,736.72	\$4,378.72	\$56,923	\$71,155	\$113,847
86	9400JB	Project Manager	E	Admin	KK	\$27,367	\$34,209	\$54,734	\$2,189.36	\$2,736.72	\$4,378.72	\$56,923	\$71,155	\$113,847
87	9602JB	Public Information Officer (PIO) (U)	E	Admin	LL	\$31,273	\$39,091	\$62,546	\$2,501.84	\$3,127.28	\$5,003.68	\$65,048	\$81,309	\$130,096
88	9670JB	Software Applications Developer	C/E	Computer	II/KK	\$27,367	\$34,209	\$54,734	\$2,189.36	\$2,736.72	\$4,378.72	\$56,923	\$71,155	\$113,847
89	9675JB	Software Applications Developer Senior	E	Computer	KK/MM	\$33,785	\$42,231	\$67,570	\$2,702.80	\$3,378.48	\$5,405.60	\$70,273	\$87,840	\$140,546
90	9680JB	Software Development Manager	E	Computer	LL/NN	\$36,136	\$45,170	\$72,272	\$2,890.88	\$3,613.60	\$5,781.76	\$75,163	\$93,954	\$150,326
91	9847JB	Special Commissioner (U) may be paid up to 80% of District Court Judge	E	Professional	YY				may earn up to \$5,019.22			may earn up to \$130,499.77		
92	9309JB	State Law Librarian (U)	E	Exec	OO	\$39,554	\$49,443	\$79,109	\$3,164.32	\$3,955.44	\$6,328.72	\$82,272	\$102,841	\$164,547

LAST REVISED: FY2023 NMJB Job Classification & Pay Schedule 6-5-2023

JUDICIAL BRANCH
State of New Mexico
JOB CLASSIFICATION AND PAY SCHEDULE
Based on 2080 Hours

Effective July 1, 2022 - June 30, 2023
FISCAL YEAR 2023

Ranges moved a minimum of 9% upwards on July 9, 2022; ranges AA, BB, CC & DD moved 15%. Max of range increased to 160% on 1/20/2022. This schedule will be updated based on classification studies, audits or salary surveys. HB002 State Employee Minimum Wage \$15.00 eff 7/9/2022 [Ranges AA, BB, CC, DD, EE minimum raised to \$15.00 & Ranges AA, BB, CC 100% compa ratio artificially raised to \$15.00]						HOURLY RATE			BI-WEEKLY RATE			ANNUAL SALARY RANGE		
SPEC	JOB TITLE	FLSA (typically)	FLSA Exemption (typically*)	Range	Min 80% or NM Minimum Wage	Compa Ratio of 100%	Max 160%	Min 80% (based on pay range)	Compa Ratio of 100%	Max 160%	Min 80% or NM Minimum Wage	Compa Ratio of 100%	Max 160%	
93	9431JB	Statewide Facilities Manager	E	Admin	LL	\$31.273	\$39.091	\$62.546	\$2,501.84	\$3,127.28	\$5,003.68	\$65,048	\$81,309	\$130,096
94	2570JB	Storekeeper	C		EE	\$15.000	\$17.641	\$28.226	\$1,200.00	\$1,411.28	\$2,258.08	\$31,200	\$36,693	\$58,710
95	2580JB	Support Services Manager	E	Admin	JJ	\$24.321	\$30.401	\$48.642	\$1,945.68	\$2,432.08	\$3,891.36	\$50,588	\$63,234	\$101,175
96	1234JB	Supreme Court Facilities Manager (U)	E	Admin	KK	\$27.367	\$34.209	\$54.734	\$2,189.36	\$2,736.72	\$4,378.72	\$56,923	\$71,155	\$113,847
97	9121JB	Supreme Court Security Officer	C		EE	\$15.000	\$17.641	\$28.226	\$1,200.00	\$1,411.28	\$2,258.08	\$31,200	\$36,693	\$58,710
98	9122JB	Supreme Court Security Officer Leadworker	C		FF	\$15.288	\$19.110	\$30.576	\$1,223.04	\$1,528.80	\$2,446.08	\$31,799	\$39,749	\$63,598
99	9123JB	Supreme Court Security Officer Supervisor	E	Admin	GG	\$16.922	\$21.153	\$33.845	\$1,353.76	\$1,692.24	\$2,707.60	\$35,198	\$43,998	\$70,398
100	9060JB	Surveillance Officer	C		FF	\$15.288	\$19.110	\$30.576	\$1,223.04	\$1,528.80	\$2,446.08	\$31,799	\$39,749	\$63,598
101	9065JB	Surveillance Officer Leadworker	C		GG	\$16.922	\$21.153	\$33.845	\$1,353.76	\$1,692.24	\$2,707.60	\$35,198	\$43,998	\$70,398
102	9695JB	Telecommunications Specialist	C/E	Computer	HH/JJ	\$24.321	\$30.401	\$48.642	\$1,945.68	\$2,432.08	\$3,891.36	\$50,588	\$63,234	\$101,175
103	9699JB	Telecommunications Specialist Senior	E	Computer	JJ/LL	\$27.367	\$34.209	\$54.734	\$2,189.36	\$2,736.72	\$4,378.72	\$56,923	\$71,155	\$113,847
104	1310JB	Training Coordinator	E	Admin	JJ	\$24.321	\$30.401	\$48.642	\$1,945.68	\$2,432.08	\$3,891.36	\$50,588	\$63,234	\$101,175
105	9020JB	Trial Court Administrative Assistant (U) (TCAA)*	NC**		HH	\$18.974	\$23.717	\$37.947	\$1,517.92	\$1,897.36	\$3,035.76	\$39,466	\$49,331	\$78,930
Legend														
C	FLSA nonexempt (Covered)				NC**	Not Covered - personal staff of Judges FLSA § 3€(2)(C)(i)(II)								
E	FLSA exempt				NOTE: FLSA IT JOBS: IT Job Classifications paid below \$27.63 are Covered, paid more than \$27.63 are Exempt. Eff 1/1/2020: Employees paid less than \$35,568/yr are covered under FLSA [effects Court Security Officer Supervisor]									
Final FLSA Status should be determined by the individual's job duties					*At-will judges staff paid by Supreme Court Order.									
NM Minimum Wage Increases														
2020 \$9.00 per hour														
2021 \$10.50 per hour														
2022 \$11.50 per hour														
2023 \$12.00 per hour														