## JOB CLASSIFICATION AND PAY SCHEDULE

Based on 2080 Hours

| Ranges last moved 2\% upwards on July 1, 2019. This schedule will be updated based on classification studies, audits or salary surveys. <br> Last Revised 6/22/2021 <br> NM Minimum Wage: <br> *\$10.50 effective 1/1/2021; <br> * $\$ 11.50$ effective $1 / \mathbf{1 / 2 0 2 2 ;}$ <br> * $\mathbf{\$ 1 2 . 0 0}$ effective $1 / 1 / 2023$ |  |  |  |  |  | HOURLY RATE |  |  | BI-WEEKLY RATE |  |  | ANNUAL SALARY RANGE |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | SPEC | JOB TITLE | $\underset{\text { FLypically) }}{\text { FLSA }}$ | FLSA Exemption (typically*) | Range | Min 8o\%or NM Minimu m Wage | Compa Ratio of 100\% | $\begin{gathered} \text { Max } \\ \mathbf{1 3 0 \%} \end{gathered}$ | $\begin{array}{\|c} \mathbf{M i n} \\ \mathbf{8 0 \%} \\ \text { (based on pay } \\ \text { range) } \end{array}$ | Compa Ratio of 100\% | $\begin{gathered} \text { Max } \\ \mathbf{1 3 0 \%} \end{gathered}$ | Min 80\%or NM Minimum Wage | Compa Ratio of 100\% | $\begin{gathered} \text { Max } \\ \mathbf{1 3 0 \%} \end{gathered}$ |
| 1 | 9010JB | Administrative Assistant 1 | C |  | FF | \$14.026 | \$17.532 | \$22.792 | \$1,122.08 | \$1,402.56 | \$1,823.36 | \$29,174 | \$36,467 | \$47,407 |
| 2 | 9015JB | Administrative Assistant 2 | C |  | HH | \$17.407 | \$21.759 | \$28.287 | \$1,392.56 | \$1,740.72 | \$2,262.96 | \$36,207 | \$45,259 | \$58,837 |
| 3 | 9016JB | Administrative Assistant 2 (U) | C |  | HH | \$17.407 | \$21.759 | \$28.287 | \$1,392.56 | \$1,740.72 | \$2,262.96 | \$36,207 | \$45,259 | \$58,837 |
| 4 | 9019JB | Administrative Assistant Supervisor | E | Admin | HH | \$17.407 | \$21.759 | \$28.287 | \$1,392.56 | \$1,740.72 | \$2,262.96 | \$36,207 | \$45,259 | \$58,837 |
| 5 | 2516JB | AOC Behavioral Health Manager | E | Professional | LL | \$28.690 | \$35.863 | \$46.622 | \$2,295.20 | \$2,869.04 | \$3,729.76 | \$59,675 | \$74,595 | \$96,974 |
| 6 | 2520JB | AOC Budget Analyst | E | Admin | KK | \$25.107 | \$31.384 | \$40.799 | \$2,008.56 | \$2,510.72 | \$3,263.92 | \$52,223 | \$65,279 | \$84,862 |
| 7 | 2500JB | AOC Chief Financial Officer (U) | E | Exec | PP | \$40.212 | \$50.265 | \$65.345 | \$3,216.96 | \$4,021.20 | \$5,227.60 | \$83,641 | \$104,551 | \$135,918 |
| 8 | 9601JB | AOC Chief Technology Officer (U) | E | Exec | QQ | \$44.138 | \$55.172 | \$71.724 | \$3,531.04 | \$4,413.76 | \$5,737.92 | \$91,807 | \$114,758 | \$149,186 |
| 9 | 8035JB | AOC Communications Officer (U) | E | Exec | MM | \$30.995 | \$38.744 | \$50.367 | \$2,479.60 | \$3,099.52 | \$4,029.36 | \$64,470 | \$80,588 | \$104,763 |
| 10 | 1049JB | AOC Court Operations Attorney \& Division Director (U) | E | Professional | PP | \$40.212 | \$50.265 | \$65.345 | \$3,216.96 | \$4,021.20 | \$5,227.60 | \$83,641 | \$104,551 | \$135,918 |
| 11 | 8040JB | AOC Court Services Division Director (U) | E | Exec | PP | \$40.212 | \$50.265 | \$65.345 | \$3,216.96 | \$4,021.20 | \$5,227.60 | \$83,641 | \$104,551 | \$135,918 |
| 12 | 8041JB | AOC Deputy Court Services Division Director | E | Exec | NN | \$33.152 | \$41.440 | \$53.872 | \$2,652.16 | \$3,315.20 | \$4,309.76 | \$68,956 | \$86,195 | \$112,054 |
| ${ }^{13}$ | 2505JB | AOC Deputy Chief Financial Officer | E | Exec | MM | \$30.995 | \$38.744 | \$50.367 | \$2,479.60 | \$3,099.52 | \$4,029.36 | \$64,470 | \$80,588 | \$104,763 |
| 14 | 9605JB | AOC Deputy Chief Technology Officer (U) | E | Exec | PP | \$40.212 | \$50.265 | \$65.345 | \$3,216.96 | \$4,021.20 | \$5,227.60 | \$83,641 | \$104,551 | \$135,918 |
| 15 | 8030JB | AOC Deputy Director (U) | E | Exec | QQ | \$44.138 | \$55.172 | \$71.724 | \$3,531.04 | \$4,413.76 | \$5,737.92 | \$91,807 | \$114,758 | \$149,186 |
| 16 | 8000JB | AOC Director (U) | E | Exec | RR | \$48.551 | \$60.689 | \$78.896 | \$3,884.08 | \$4,855.12 | \$6,311.68 | \$100,986 | \$126,233 | \$164,104 |
| 17 | 9022JB | AOC Executive Staff Support Manager (U) | E | Admin | II/JJ | \$22.313 | \$27.891 | \$36.258 | \$1,785.04 | \$2,231.28 | \$2,900.64 | \$46,411 | \$58,013 | \$75,417 |
| 18 | 9637JB | AOC Facilities Project Manager | E | Admin | KK | \$25.107 | \$31.384 | \$40.799 | \$2,008.56 | \$2,510.72 | \$3,263.92 | \$52,223 | \$65,279 | \$84,862 |
| 19 | 2512JB | AOC Financial Administrator | E | Admin | JJ | \$22.313 | \$27.891 | \$36.258 | \$1,785.04 | \$2,231.28 | \$2,900.64 | \$46,411 | \$58,013 | \$75,417 |
| 20 | 2513JB | AOC Fiscal Operations Manager | E | Admin | LL | \$28.690 | \$35.863 | \$46.622 | \$2,295.20 | \$2,869.04 | \$3,729.76 | \$59,675 | \$74,595 | \$96,974 |
| ${ }^{21}$ | 1010JB | AOC General Counsel - Attorney (U) | E | Professional | PP | \$40.212 | \$50.265 | \$65.345 | \$3,216.96 | \$4,021.20 | \$5,227.60 | \$83,641 | \$104,551 | \$135,918 |
| 22 | 2515 JB | AOC Grants Administrator | E | Admin | JJ | \$22.313 | \$27.891 | \$36.258 | \$1,785.04 | \$2,231.28 | \$2,900.64 | \$46,411 | \$58,013 | \$75,417 |
| 23 | 2015JB | AOC Human Resources Administrator | E | Admin | JJ | \$22.313 | \$27.891 | \$36.258 | \$1,785.04 | \$2,231.28 | \$2,900.64 | \$46,411 | \$58,013 | \$75,417 |
| 24 | 2006JB | AOC Human Resources Deputy Director (U) | E | Admin | NN | \$33.152 | \$41.440 | \$53.872 | \$2,652.16 | \$3,315.20 | \$4,309.76 | \$68,956 | \$86,195 | \$112,054 |

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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | SPEC | JOB TITLE | FLSA (typically) | FLSA Exemption (typically*) | Range | Min 8o\%or NM Minimu m Wage | Compa Ratio of 100\% | $\begin{gathered} \text { Max } \\ \mathbf{1 3 0 \%} \end{gathered}$ | $\begin{array}{\|c} \mathbf{M i n} \\ \text { 8o\% } \\ \text { (based on pay } \\ \text { range) } \end{array}$ | Compa Ratio of 100\% | $\begin{gathered} \text { Max } \\ \mathbf{1 3 0 \%} \end{gathered}$ | Min <br> 8o\%or <br> NM <br> Minimum <br> Wage | Compa Ratio of 100\% | $\begin{gathered} \text { Max } \\ \mathbf{1 3 0 \%} \end{gathered}$ |
| 25 | 2000JB | AOC Human Resources Director (U) | E | Exec | PP | \$40.212 | \$50.265 | \$65.345 | \$3,216.96 | \$4,021.20 | \$5,227.60 | \$83,641 | \$104,551 | \$135,918 |
| 26 | 2010JB | AOC Human Resources Project Manager | E | Admin | LL | \$28.690 | \$35.863 | \$46.622 | \$2,295.20 | \$2,869.04 | \$3,729.76 | \$59,675 | \$74,595 | \$96,974 |
| 27 | 2013JB | AOC Human Resources Services Manager | E | Admin | LL | \$28.690 | \$35.863 | \$46.622 | \$2,295.20 | \$2,869.04 | \$3,729.76 | \$59,675 | \$74,595 | \$96,974 |
| 28 | 9429JB | AOC Human Resources Statewide Project Manager Senior | E | Admin | MM | \$30.995 | \$38.744 | \$50.367 | \$2,479.60 | \$3,099.52 | \$4,029.36 | \$64,470 | \$80,588 | \$104,763 |
| 29 | 2012JB | AOC Human Resources Supervisor | E | Admin | KK | \$25.107 | \$31.384 | \$40.799 | \$2,008.56 | \$2,510.72 | \$3,263.92 | \$52,223 | \$65,279 | \$84,862 |
| 30 | 9620JB | AOC IT Support Manager | E | Computer | MM/OO | \$36.289 | \$45.361 | \$58.969 | \$2,903.12 | \$3,628.88 | \$4,717.52 | \$75,481 | \$94,351 | \$122,656 |
| 31 | 9616JB | AOC Odyssey IT Support Manager | E | Computer | MM/OO | \$36.289 | \$45.361 | \$58.969 | \$2,903.12 | \$3,628.88 | \$4,717.52 | \$75,481 | \$94,351 | \$122,656 |
| 32 | 8744JB | AOC Pretrial Data Analyst | E | Admin | KK | \$25.107 | \$31.384 | \$40.799 | \$2,008.56 | \$2,510.72 | \$3,263.92 | \$52,223 | \$65,279 | \$84,862 |
| 33 | 2511JB | AOC Procurement \& Asset Manager | E | Admin | JJ | \$22.313 | \$27.891 | \$36.258 | \$1,785.04 | \$2,231.28 | \$2,900.64 | \$46,411 | \$58,013 | \$75,417 |
| 34 | 9435JB | AOC Senior Statewide Program Manager | E | Admin | MM | \$30.995 | \$38.744 | \$50.367 | \$2,479.60 | \$3,099.52 | \$4,029.36 | \$64,470 | \$80,588 | \$104,763 |
| 35 | 9671JB | AOC Software Development Manager | E | Computer | MM/OO | \$36.289 | \$45.361 | \$58.969 | \$2,903.12 | \$3,628.88 | \$4,717.52 | \$75,481 | \$94,351 | \$122,656 |
| 36 | 9434JB | AOC Statewide Facility Security Manager | E | Admin | LL | \$28.690 | \$35.863 | \$46.622 | \$2,295.20 | \$2,869.04 | \$3,729.76 | \$59,675 | \$74,595 | \$96,974 |
| 37 | 9433JB | AOC Statewide Language Access Coordinator | E | Professional | LL | \$28.690 | \$35.863 | \$46.622 | \$2,295.20 | \$2,869.04 | \$3,729.76 | \$59,675 | \$74,595 | \$96,974 |
| 38 | 9436JB | AOC Statewide Language Access ADA Coordinator | E | Professional | LL | \$28.690 | \$35.863 | \$46.622 | \$2,295.20 | \$2,869.04 | \$3,729.76 | \$59,675 | \$74,595 | \$96,974 |
| 39 | 9432JB | AOC Statewide Pretrial Services Program Manager | E | Admin | LL | \$28.690 | \$35.863 | \$46.622 | \$2,295.20 | \$2,869.04 | \$3,729.76 | \$59,675 | \$74,595 | \$96,974 |
| 40 | 9430JB | AOC Statewide Program Manager | E | Admin | LL | \$28.690 | \$35.863 | \$46.622 | \$2,295.20 | \$2,869.04 | \$3,729.76 | \$59,675 | \$74,595 | \$96,974 |
| 41 | 9615JB | AOC Systems Manager | E | Computer | MM/OO | \$36.289 | \$45.361 | \$58.969 | \$2,903.12 | \$3,628.88 | \$4,717.52 | \$75,481 | \$94,351 | \$122,656 |
| 42 | 1056JB | Appellate Mediator (U) | E | Professional | MM | \$30.995 | \$38.744 | \$50.367 | \$2,479.60 | \$3,099.52 | \$4,029.36 | \$64,470 | \$80,588 | \$104,763 |
| 43 | 9450JB | Appellate Paralegal (U)* | NC** |  | II | \$19.616 | \$24.520 | \$31.876 | \$1,569.28 | \$1,961.60 | \$2,550.08 | \$40,801 | \$51,002 | \$66,302 |
| 44 | 1000JB | Attorney - Administrative Counselor to Chief Justice (U) | E | Professional | PP | \$40.212 | \$50.265 | \$65.345 | \$3,216.96 | \$4,021.20 | \$5,227.60 | \$83,641 | \$104,551 | \$135,918 |
| 45 | 1015JB | Attorney - Assistant | E | Professional | KK | \$25.107 | \$31.384 | \$40.799 | \$2,008.56 | \$2,510.72 | \$3,263.92 | \$52,223 | \$65,279 | \$84,862 |
| 46 | 1020JB | Attorney - Assistant (U) | E | Professional | KK | \$25.107 | \$31.384 | \$40.799 | \$2,008.56 | \$2,510.72 | \$3,263.92 | \$52,223 | \$65,279 | \$84,862 |

C - FLSA Non-exempt
E - FLSA Exempt [IT positions must earn $\$ 27.63+$ to be exempt]
*At-will Judges' staff per Supreme Court Order

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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | SPEC | JOB TITLE | $\underset{\text { (typically) }}{\text { FLSA }}$ | FLSA <br> Exemption (typically*) | Range | Min  <br> 8o\%or  <br> NM  <br> Minimu  <br> m Wage  | Compa Ratio of 100\% | $\begin{gathered} \text { Max } \\ \mathbf{1 3 0 \%} \end{gathered}$ | $\begin{gathered} \text { Min } \\ \text { 8o\% } \\ \text { (based on pay } \\ \text { range) } \end{gathered}$ | Compa Ratio of 100\% | $\begin{gathered} \text { Max } \\ \mathbf{1 3 0 \%} \end{gathered}$ | $\begin{gathered} \text { Min } \\ \mathbf{8 0 \%} \text { or or } \\ \text { NM } \\ \text { Minimum } \\ \text { Wage } \end{gathered}$ | Compa Ratio of 100\% | $\begin{gathered} \text { Max } \\ \mathbf{1 3 0 \%} \end{gathered}$ |
| 47 | 1025JB | Attorney - Associate | E | Professional | LL | \$28.690 | \$35.863 | \$46.622 | \$2,295.20 | \$2,869.04 | \$3,729.76 | \$59,675 | \$74,595 | \$96,974 |
| 48 | 1030JB | Attorney - Associate (U) | E | Professional | LL | \$28.690 | \$35.863 | \$46.622 | \$2,295.20 | \$2,869.04 | \$3,729.76 | \$59,675 | \$74,595 | \$96,974 |
| 49 | 1033JB | Attorney - Associate ~ AOC | E | Professional | LL | \$28.690 | \$35.863 | \$46.622 | \$2,295.20 | \$2,869.04 | \$3,729.76 | \$59,675 | \$74,595 | \$96,974 |
| 50 | 1034JB | Attorney - Associate ~ AOC (U) | E | Professional | LL | \$28.690 | \$35.863 | \$46.622 | \$2,295.20 | \$2,869.04 | \$3,729.76 | \$59,675 | \$74,595 | \$96,974 |
| 49 | 1031JB | Attorney - Associate ~ Supreme Court | E | Professional | LL | \$28.690 | \$35.863 | \$46.622 | \$2,295.20 | \$2,869.04 | \$3,729.76 | \$59,675 | \$74,595 | \$96,974 |
| 50 | 1032JB | Attorney - Associate ~ Supreme Court (U) | E | Professional | LL | \$28.690 | \$35.863 | \$46.622 | \$2,295.20 | \$2,869.04 | \$3,729.76 | \$59,675 | \$74,595 | \$96,974 |
| 50 | 1035JB | Attorney - Chief Appellate (U) | E | Professional | 00 | \$36.289 | \$45.361 | \$58.969 | \$2,903.12 | \$3,628.88 | \$4,717.52 | \$75,481 | \$94,351 | \$122,656 |
| 51 | 1051JB | Attorney - Court of Appeals Reporter of Decisions (U) | E | Professional | NN | \$33.152 | \$41.440 | \$53.872 | \$2,652.16 | \$3,315.20 | \$4,309.76 | \$68,956 | \$86,195 | \$112,054 |
| 52 | 1040JB | Attorney - General Counsel | E | Professional | MM | \$30.995 | \$38.744 | \$50.367 | \$2,479.60 | \$3,099.52 | \$4,029.36 | \$64,470 | \$80,588 | \$104,763 |
| 53 | 1045JB | Attorney - General Counsel (U) | E | Professional | MM | \$30.995 | \$38.744 | \$50.367 | \$2,479.60 | \$3,099.52 | \$4,029.36 | \$64,470 | \$80,588 | \$104,763 |
| 54 | 1055JB | Attorney - Senior | E | Professional | MM | \$30.995 | \$38.744 | \$50.367 | \$2,479.60 | \$3,099.52 | \$4,029.36 | \$64,470 | \$80,588 | \$104,763 |
| 55 | 1060JB | Attorney - Senior (U) | E | Professional | MM | \$30.995 | \$38.744 | \$50.367 | \$2,479.60 | \$3,099.52 | \$4,029.36 | \$64,470 | \$80,588 | \$104,763 |
| 56 | 1053JB | Attorney - Senior ~ Children's Court | E | Professional | MM | \$30.995 | \$38.744 | \$50.367 | \$2,479.60 | \$3,099.52 | \$4,029.36 | \$64,470 | \$80,588 | \$104,763 |
| 57 | 1065JB | Attorney - Supervisor | E | Professional | NN | \$33.152 | \$41.440 | \$53.872 | \$2,652.16 | \$3,315.20 | \$4,309.76 | \$68,956 | \$86,195 | \$112,054 |
| 58 | 1070JB | Attorney - Supervisor (U) | E | Professional | NN | \$33.152 | \$41.440 | \$53.872 | \$2,652.16 | \$3,315.20 | \$4,309.76 | \$68,956 | \$86,195 | \$112,054 |
| 59 | 8775JB | Background Intake Officer | C |  | HH | \$17.407 | \$21.759 | \$28.287 | \$1,392.56 | \$1,740.72 | \$2,262.96 | \$36,207 | \$45,259 | \$58,837 |
| 60 | 8770JB | Background Investigator | C |  | II | \$19.616 | \$24.520 | \$31.876 | \$1,569.28 | \$1,961.60 | \$2,550.08 | \$40,801 | \$51,002 | \$66,302 |
| 61 | 9120JB | Bailiff (Classified) | C |  | BB | \$10.500 | \$11.985 | \$15.581 | \$767.04 | \$958.80 | \$1,246.48 | \$21,840 | \$24,929 | \$32,408 |
| 62 | 9115 JB | Bailiff (U)* | C |  | BB | \$10.500 | \$11.985 | \$15.581 | \$767.04 | \$958.80 | \$1,246.48 | \$21,840 | \$24,929 | \$32,408 |
| 63 | 9110JB | Bailiff Supervisor | C |  | EE | \$12.947 | \$16.184 | \$21.039 | \$1,035.76 | \$1,294.72 | \$1,683.12 | \$26,930 | \$33,663 | \$43,761 |
| 64 | 9107JB | Bailiff, Security (Classified) | C |  | cC | \$10.500 | \$12.605 | \$16.387 | \$806.72 | \$1,008.40 | \$1,310.96 | \$21,840 | \$26,218 | \$34,085 |
| 65 | 9108JB | Bailiff, Security (U)* | C |  | CC | \$10.500 | \$12.605 | \$16.387 | \$806.72 | \$1,008.40 | \$1,310.96 | \$21,840 | \$26,218 | \$34,085 |
| 66 | 2525JB | Budget Analyst | E | Admin | JJ | \$22.313 | \$27.891 | \$36.258 | \$1,785.04 | \$2,231.28 | \$2,900.64 | \$46,411 | \$58,013 | \$75,417 |
| 67 | 1210JB | Building \& Grounds Asst. Superintendent | E | Admin | HH | \$17.407 | \$21.759 | \$28.287 | \$1,392.56 | \$1,740.72 | \$2,262.96 | \$36,207 | \$45,259 | \$58,837 |

C - FLSA Non-exempt
E - FLSA Exempt [IT positions must earn $\$ 27.63+$ to be exempt]

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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | SPEC | JOB TITLE | FLSA (typically) | FLSA Exemption (typically*) | Range | Min <br> 8o\%or <br> NM <br> Minimu <br> m Wage | Compa Ratio of 100\% | $\begin{gathered} \text { Max } \\ \mathbf{1 3 0 \%} \end{gathered}$ | $\begin{array}{\|c} \mathbf{M i n} \\ \mathbf{8 0 \%} \\ \text { (based on pay } \\ \text { range) } \end{array}$ | Compa Ratio of 100\% | $\begin{gathered} \text { Max } \\ \mathbf{1 3 0 \%} \end{gathered}$ | $\begin{gathered} \text { Min } \\ \mathbf{8 0 \%} \text { or } \\ \text { NM } \\ \text { Minimum } \\ \text { Wage } \end{gathered}$ | Compa Ratio of 100\% | $\begin{gathered} \text { Max } \\ \mathbf{1 3 0 \%} \end{gathered}$ |
| 68 | 1200JB | Building \& Grounds Superintendent (U) | E | Admin | II | \$19.616 | \$24.520 | \$31.876 | \$1,569.28 | \$1,961.60 | \$2,550.08 | \$40,801 | \$51,002 | \$66,302 |
| 69 | 9525JB | Business Specialist I | C |  | HH | \$17.407 | \$21.759 | \$28.287 | \$1,392.56 | \$1,740.72 | \$2,262.96 | \$36,207 | \$45,259 | \$58,837 |
| 70 | 9526JB | Business Specialist II | E | Admin | II | \$19.616 | \$24.520 | \$31.876 | \$1,569.28 | \$1,961.60 | \$2,550.08 | \$40,801 | \$51,002 | \$66,302 |
| 71 | 1158JB | Case Management Specialist | C |  | GG | \$15.525 | \$19.406 | \$25.228 | \$1,242.00 | \$1,552.48 | \$2,018.24 | \$32,292 | \$40,364 | \$52,474 |
| 72 | 8620JB | Case Manager | C |  | II | \$19.616 | \$24.520 | \$31.876 | \$1,569.28 | \$1,961.60 | \$2,550.08 | \$40,801 | \$51,002 | \$66,302 |
| 73 | 9080JB | Certified Court Monitor | C |  | EE | \$12.947 | \$16.184 | \$21.039 | \$1,035.76 | \$1,294.72 | \$1,683.12 | \$26,930 | \$33,663 | \$43,761 |
| 74 | 9085JB | Certified Court Monitor (U)* | C |  | EE | \$12.947 | \$16.184 | \$21.039 | \$1,035.76 | \$1,294.72 | \$1,683.12 | \$26,930 | \$33,663 | \$43,761 |
| 75 | 9081JB | Certified Court Monitor Leadworker | C |  | FF | \$14.026 | \$17.532 | \$22.792 | \$1,122.08 | \$1,402.56 | \$1,823.36 | \$29,174 | \$36,467 | \$47,407 |
| 76 | 9082JB | Certified Court Monitor Supervisor | C |  | II | \$19.616 | \$24.520 | \$31.876 | \$1,569.28 | \$1,961.60 | \$2,550.08 | \$40,801 | \$51,002 | \$66,302 |
| 77 | 9090JB | Certified Court Reporter | C |  | HH/II | \$19.616 | \$24.520 | \$31.876 | \$1,569.28 | \$1,961.60 | \$2,550.08 | \$40,801 | \$51,002 | \$66,302 |
| 78 | 9095JB | Certified Court Reporter (U)* | C |  | HH/II | \$19.616 | \$24.520 | \$31.876 | \$1,569.28 | \$1,961.60 | \$2,550.08 | \$40,801 | \$51,002 | \$66,302 |
| 79 | 9098JB | Certified Court Reporter Supervisor | E | Professional | II/JJ | \$22.313 | \$27.891 | \$36.258 | \$1,785.04 | \$2,231.28 | \$2,900.64 | \$46,411 | \$58,013 | \$75,417 |
| 80 | 9097JB | Certified Real Time Court Reporter | C |  | II/JJ | \$22.313 | \$27.891 | \$36.258 | \$1,785.04 | \$2,231.28 | \$2,900.64 | \$46,411 | \$58,013 | \$75,417 |
| 81 | 9096JB | Certified Real Time Court Reporter (U) | C |  | II/JJ | \$22.313 | \$27.891 | \$36.258 | \$1,785.04 | \$2,231.28 | \$2,900.64 | \$46,411 | \$58,013 | \$75,417 |
| 82 | 8025JB | Chief Appellate Court Clerk 1 (U) | E | Professional | PP | \$40.212 | \$50.265 | \$65.345 | \$3,216.96 | \$4,021.20 | \$5,227.60 | \$83,641 | \$104,551 | \$135,918 |
| 83 | 8026JB | Chief Appellate Court Clerk 2 (U) | E | Professional | QQ | \$44.138 | \$55.172 | \$71.724 | \$3,531.04 | \$4,413.76 | \$5,737.92 | \$91,807 | \$114,758 | \$149,186 |
| 84 | 8700JB | Chief Court Probation Officer | E | Admin | LL | \$28.690 | \$35.863 | \$46.622 | \$2,295.20 | \$2,869.04 | \$3,729.76 | \$59,675 | \$74,595 | \$96,974 |
| 85 | 9179JB | Child Support Hearing Officer (U); may be paid up to $80 \%$ of District Judge | E | $\begin{array}{\|c} \hline \text { Professiona } \\ 1 \\ \hline \end{array}$ | YY | \$48.530 | \$51.440 | \$51.440 | \$3,882.40 | \$4,115.20 | \$4,115.20 | \$100,942 | \$106,995 | \$106,995 |
| 86 | 1115JB | Clinical Director 1 | E | Professional | LL/MM | \$30.995 | \$38.744 | \$50.367 | \$2,479.60 | \$3,099.52 | \$4,029.36 | \$64,470 | \$80,588 | \$104,763 |
| 87 | 1110JB | Clinical Director 2 | E | Professional | NN/OO | \$36.289 | \$45.361 | \$58.969 | \$2,903.12 | \$3,628.88 | \$4,717.52 | \$75,481 | \$94,351 | \$122,656 |
| 88 | 1112JB | Clinical Director 2 (U) | E | Professional | NN/OO | \$36.289 | \$45.361 | \$58.969 | \$2,903.12 | \$3,628.88 | \$4,717.52 | \$75,481 | \$94,351 | \$122,656 |
| 89 | 8500JB | Compilation Commission Deputy Director | E | Exec | KK | \$25.107 | \$31.384 | \$40.799 | \$2,008.56 | \$2,510.72 | \$3,263.92 | \$52,223 | \$65,279 | \$84,862 |
| 90 | 9035JB | Compilation Commission Director (U) | E | $\underset{1}{\text { Professiona }}$ | ZZ |  |  |  |  |  |  |  |  |  |
| 91 | 1151JB | Counseling Operations Manager | E | Professional | LL/MM | \$30.995 | \$38.744 | \$50.367 | \$2,479.60 | \$3,099.52 | \$4,029.36 | \$64,470 | \$80,588 | \$104,763 |
| 92 | 1170JB | Court Clinical Services Coordinator | E | $\begin{array}{\|c\|} \hline \text { Protessiona } \\ \hline \end{array}$ | KK/LL | \$28.690 | \$35.863 | \$46.622 | \$2,295.20 | \$2,869.04 | \$3,729.76 | \$59,675 | \$74,595 | \$96,974 |

## JOB CLASSIFICATION AND PAY SCHEDULE

Based on 2080 Hours

| Ranges last moved 2\% upwards on July 1, 2019. This schedule will be updated based on classification studies, audits or salary surveys. <br> Last Revised 6/22/2021 <br> NM Minimum Wage: <br> *\$10.50 effective 1/1/2021; <br> * $\mathbf{1 1 . 5 0}$ effective $1 / 1 / \mathbf{1} 022$; <br> * $\mathbf{\$ 1 2 . 0 0}$ effective $\mathbf{1 / 1 / 2 0 2 3}$ |  |  |  |  |  | HOURLY RATE |  |  | BI-WEEKLY RATE |  |  | ANNUAL SALARY RANGE |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | SPEC | JOB TITLE | $\underset{\text { (typically) }}{\text { FLSA }}$ | FLSA Exemption (typically*) | Range | Min <br> 8o\%or <br> NM <br> Minimu <br> m Wage | $\begin{aligned} & \text { Compa } \\ & \text { Ratio of } \end{aligned}$ 100\% | $\begin{gathered} \text { Max } \\ \mathbf{1 3 0 \%} \end{gathered}$ | $\begin{gathered} \mathbf{M i n} \\ \text { 8o\% } \\ \text { (based on pay } \\ \text { range) } \end{gathered}$ | Compa Ratio of 100\% | $\begin{gathered} \text { Max } \\ \mathbf{1 3 0 \%} \end{gathered}$ | $\begin{gathered} \text { Min } \\ \text { Bo\%or } \\ \text { NM } \\ \text { Minimum } \\ \text { Wage } \end{gathered}$ | Compa Ratio of 100\% | $\begin{gathered} \text { Max } \\ \mathbf{1 3 0 \%} \end{gathered}$ |
| 93 | 1140JB | Court Clinician 1 | E | Professional | JJ/KK | \$25.107 | \$31.384 | \$40.799 | \$2,008.56 | \$2,510.72 | \$3,263.92 | \$52,223 | \$65,279 | \$84,862 |
| 94 | 1130JB | Court Clinician 2 | E | Professional | KK/LL | \$28.690 | \$35.863 | \$46.622 | \$2,295.20 | \$2,869.04 | \$3,729.76 | \$59,675 | \$74,595 | \$96,974 |
| 95 | 1157JB | Court Compliance Specialist | C |  | HH | \$17.407 | \$21.759 | \$28.287 | \$1,392.56 | \$1,740.72 | \$2,262.96 | \$36,207 | \$45,259 | \$58,837 |
| 96 | 1160JB | Court Counselor | E | Admin | II/JJ | \$22.313 | \$27.891 | \$36.258 | \$1,785.04 | \$2,231.28 | \$2,900.64 | \$46,411 | \$58,013 | \$75,417 |
| 97 | 8010JB | Court Executive Officer 1 (U) | E | Exec | 00 | \$36.289 | \$45.361 | \$58.969 | \$2,903.12 | \$3,628.88 | \$4,717.52 | \$75,481 | \$94,351 | \$122,656 |
| 98 | 8015JB | Court Executive Officer 2 (U) | E | Exec | PP | \$40.212 | \$50.265 | \$65.345 | \$3,216.96 | \$4,021.20 | \$5,227.60 | \$83,641 | \$104,551 | \$135,918 |
| 99 | 8020JB | Court Executive Officer 3 (U) | E | Exec | QQ | \$44.138 | \$55.172 | \$71.724 | \$3,531.04 | \$4,413.76 | \$5,737.92 | \$91,807 | \$114,758 | \$149,186 |
| 100 | 1241JB | Court Facilities Manager | E | Admin | KK | \$25.107 | \$31.384 | \$40.799 | \$2,008.56 | \$2,510.72 | \$3,263.92 | \$52,223 | \$65,279 | \$84,862 |
| 101 | 2535JB | Court Financial Administrator | E | Admin | JJ | \$22.313 | \$27.891 | \$36.258 | \$1,785.04 | \$2,231.28 | \$2,900.64 | \$46,411 | \$58,013 | \$75,417 |
| 102 | 2532JB | Court Financial Manager 1 | E | Admin | KK | \$25.107 | \$31.384 | \$40.799 | \$2,008.56 | \$2,510.72 | \$3,263.92 | \$52,223 | \$65,279 | \$84,862 |
| 103 | 2530JB | Court Financial Manager 2 | E | Admin | LL | \$28.690 | \$35.863 | \$46.622 | \$2,295.20 | \$2,869.04 | \$3,729.76 | \$59,675 | \$74,595 | \$96,974 |
| 104 | 2061JB | Court Financial Operations Manager | E | Exec | MM | \$30.995 | \$38.744 | \$50.367 | \$2,479.60 | \$3,099.52 | \$4,029.36 | \$64,470 | \$80,588 | \$104,763 |
| 105 | 2021JB | Court Human Resource Operations Manager | E | Exec | MM | \$30.995 | \$38.744 | \$50.367 | \$2,479.60 | \$3,099.52 | \$4,029.36 | \$64,470 | \$80,588 | \$104,763 |
| 106 | 9075JB | Court Interpreter | C |  | II/JJ | \$22.313 | \$27.891 | \$36.258 | \$1,785.04 | \$2,231.28 | \$2,900.64 | \$46,411 | \$58,013 | \$75,417 |
| 107 | 9079JB | Court Interpreter Supervisor | E | Admin | JJ/KK | \$25.107 | \$31.384 | \$40.799 | \$2,008.56 | \$2,510.72 | \$3,263.92 | \$52,223 | \$65,279 | \$84,862 |
| 108 | 9636JB | Court IT Operations Manager | E | Computer | MM/OO | \$36.289 | \$45.361 | \$58.969 | \$2,903.12 | \$3,628.88 | \$4,717.52 | \$75,481 | \$94,351 | \$122,656 |
| 109 | 9009JB | Court Manager 1 | E | Admin | II | \$19.616 | \$24.520 | \$31.876 | \$1,569.28 | \$1,961.60 | \$2,550.08 | \$40,801 | \$51,002 | \$66,302 |
| 110 | 9006JB | Court Manager 2 | E | Admin | JJ | \$22.313 | \$27.891 | \$36.258 | \$1,785.04 | \$2,231.28 | \$2,900.64 | \$46,411 | \$58,013 | \$75,417 |
| 111 | 9007JB | Court Manager 3 | E | Admin | KK | \$25.107 | \$31.384 | \$40.799 | \$2,008.56 | \$2,510.72 | \$3,263.92 | \$52,223 | \$65,279 | \$84,862 |
| 112 | 8725 JB | Court Probation Officer 1 | C |  | HH | \$17.407 | \$21.759 | \$28.287 | \$1,392.56 | \$1,740.72 | \$2,262.96 | \$36,207 | \$45,259 | \$58,837 |
| 113 | 8720JB | Court Probation Officer 2 | C |  | II | \$19.616 | \$24.520 | \$31.876 | \$1,569.28 | \$1,961.60 | \$2,550.08 | \$40,801 | \$51,002 | \$66,302 |
| 114 | 8715JB | Court Probation Officer Leadworker | C |  | JJ | \$22.313 | \$27.891 | \$36.258 | \$1,785.04 | \$2,231.28 | \$2,900.64 | \$46,411 | \$58,013 | \$75,417 |
| 115 | 8710JB | Court Probation Officer Supervisor | E | Admin | KK | \$25.107 | \$31.384 | \$40.799 | \$2,008.56 | \$2,510.72 | \$3,263.92 | \$52,223 | \$65,279 | \$84,862 |
| 116 | 9423JB | Court Programs \& Operations Manager | E | Admin | LL | \$28.690 | \$35.863 | \$46.622 | \$2,295.20 | \$2,869.04 | \$3,729.76 | \$59,675 | \$74,595 | \$96,974 |

## JOB CLASSIFICATION AND PAY SCHEDULE

Based on 2080 Hours

| Ranges last moved 2\% upwards on July 1, 2019. This schedule will be updated based on classification studies, audits or salary surveys. <br> Last Revised 6/22/2021 <br> NM Minimum Wage: <br> *\$10.50 effective 1/1/2021; <br> * $\$ 11.50$ effective $1 / \mathbf{1 / 2 0 2 2 ;}$ <br> * $\mathbf{\$ 1 2 . 0 0}$ effective $1 / 1 / 2023$ |  |  |  |  |  | HOURLY RATE |  |  | BI-WEEKLY RATE |  |  | ANNUAL SALARY RANGE |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | SPEC | JOB TITLE | FLSA (typically) | $\begin{array}{\|c} \text { FLSA } \\ \text { Exemption } \\ \text { (typically*) } \end{array}$ | Range | Min 8o\%or NM Minimu m Wage | Compa Ratio of 100\% | $\begin{gathered} \text { Max } \\ \mathbf{1 3 0 \%} \end{gathered}$ | $\begin{array}{\|c} \mathbf{M i n} \\ \mathbf{8 0 \%} \\ \text { (based on pay } \\ \text { range) } \end{array}$ | Compa Ratio of 100\% | $\begin{gathered} \text { Max } \\ \mathbf{1 3 0 \%} \end{gathered}$ | Min 80\%or NM Minimum Wage | Compa Ratio of 100\% | $\begin{gathered} \text { Max } \\ \mathbf{1 3 0 \%} \end{gathered}$ |
| 117 | 9424JB | Court Programs \& Operations Manager (U) | E | Admin | LL | \$28.690 | \$35.863 | \$46.622 | \$2,295.20 | \$2,869.04 | \$3,729.76 | \$59,675 | \$74,595 | \$96,974 |
| ${ }^{118}$ | 1120JB | Court Psychologist | E | Professional | LL/MM | \$30.995 | \$38.744 | \$50.367 | \$2,479.60 | \$3,099.52 | \$4,029.36 | \$64,470 | \$80,588 | \$104,763 |
| 119 | 9105JB | Court Security Officer | C |  | DD | \$11.364 | \$14.205 | \$18.467 | \$909.12 | \$1,136.40 | \$1,477.36 | \$23,637 | \$29,546 | \$38,411 |
| 120 | 9106JB | Court Security Officer Supervisor (as of 1/1/2020 will become Covered under the FLSA until incumbent earns \$17.11 or more) | C/E | [EE must earn $\$ 35,568 / \mathrm{yr}$ or \$17.10 full-time hrly to be | FF | \$14.026 | \$17.532 | \$22.792 | \$1,122.08 | \$1,402.56 | \$1,823.36 | \$29,174 | \$36,467 | \$47,407 |
| 121 | 9013JB | Court Services Manager | E | Admin | II | \$19.616 | \$24.520 | \$31.876 | \$1,569.28 | \$1,961.60 | \$2,550.08 | \$40,801 | \$51,002 | \$66,302 |
| 12 | 9014JB | Court Services Specialist | C |  | GG | \$15.525 | \$19.406 | \$25.228 | \$1,242.00 | \$1,552.48 | \$2,018.24 | \$32,292 | \$40,364 | \$52,474 |
| 123 | 1301JB | Court Training Operations Manager | E | Admin | KK | \$25.107 | \$31.384 | \$40.799 | \$2,008.56 | \$2,510.72 | \$3,263.92 | \$52,223 | \$65,279 | \$84,862 |
| 124 | 1232JB | Custodial Night Watchman | C |  | BB | \$10.500 | \$11.985 | \$15.581 | \$767.04 | \$958.80 | \$1,246.48 | \$21,840 | \$24,929 | \$32,408 |
| 125 | 1235JB | Custodian | C |  | AA | \$10.500 | \$11.098 | \$14.427 | \$720.00 | \$887.84 | \$1,154.16 | \$21,840 | \$23,084 | \$30,008 |
| 126 | 9000JB | Data Entry Clerk | C |  | DD | \$11.364 | \$14.205 | \$18.467 | \$909.12 | \$1,136.40 | \$1,477.36 | \$23,637 | \$29,546 | \$38,411 |
| 127 | 8999JB | Data Entry Clerk Senior | C |  | EE | \$12.947 | \$16.184 | \$21.039 | \$1,035.76 | \$1,294.72 | \$1,683.12 | \$26,930 | \$33,663 | \$43,761 |
| 128 | 9625JB | Database Administrator | E | Computer | JJ/LL | \$28.690 | \$35.863 | \$46.622 | \$2,295.20 | \$2,869.04 | \$3,729.76 | \$59,675 | \$74,595 | \$96,974 |
| 129 | 9630JB | Database Administrator Senior | E | Computer | KK/MM | \$30.995 | \$38.744 | \$50.367 | \$2,479.60 | \$3,099.52 | \$4,029.36 | \$64,470 | \$80,588 | \$104,763 |
| ${ }^{130}$ | 8001JB | Deputy Court Executive Officer 1 | E | Exec | LL | \$28.690 | \$35.863 | \$46.622 | \$2,295.20 | \$2,869.04 | \$3,729.76 | \$59,675 | \$74,595 | \$96,974 |
| ${ }^{131}$ | 8005JB | Deputy Court Executive Officer 2 | E | Exec | MM | \$30.995 | \$38.744 | \$50.367 | \$2,479.60 | \$3,099.52 | \$4,029.36 | \$64,470 | \$80,588 | \$104,763 |
| ${ }^{132}$ | 8004JB | Deputy Court Executive Officer 2 (U) | E | Exec | MM | \$30.995 | \$38.744 | \$50.367 | \$2,479.60 | \$3,099.52 | \$4,029.36 | \$64,470 | \$80,588 | \$104,763 |
| ${ }^{133}$ | 8006JB | Deputy Court Executive Officer 3 (U) | E | Exec | OO | \$36.289 | \$45.361 | \$58.969 | \$2,903.12 | \$3,628.88 | \$4,717.52 | \$75,481 | \$94,351 | \$122,656 |
| 134 | 1100JB | Domestic Relations Hearing Officer (U) may be paid up to $80 \%$ of District Judge | E | $\begin{array}{\|c\|} \hline \text { Professiona } \\ 1 \end{array}$ | YY | \$48.530 | \$51.440 | \$51.440 | \$3,882.40 | \$4,115.20 | \$4,115.20 | \$100,942 | \$106,995 | \$106,995 |
| 135 | 1230JB | Evening Custodian | C |  | AA | \$10.500 | \$11.098 | \$14.427 | \$720.00 | \$887.84 | \$1,154.16 | \$21,840 | \$23,084 | \$30,008 |
| 136 | 2540JB | Financial Specialist | C |  | HH | \$17.407 | \$21.759 | \$28.287 | \$1,392.56 | \$1,740.72 | \$2,262.96 | \$36,207 | \$45,259 | \$58,837 |
| 137 | 2545 JB | Financial Specialist Senior | C |  | II | \$19.616 | \$24.520 | \$31.876 | \$1,569.28 | \$1,961.60 | \$2,550.08 | \$40,801 | \$51,002 | \$66,302 |
| 138 | 2550JB | Financial Specialist Technician | C |  | GG | \$15.525 | \$19.406 | \$25.228 | \$1,242.00 | \$1,552.48 | \$2,018.24 | \$32,292 | \$40,364 | \$52,474 |
| 139 | 2555JB | Financial Supervisor | E | Admin | JJ | \$22.313 | \$27.891 | \$36.258 | \$1,785.04 | \$2,231.28 | \$2,900.64 | \$46,411 | \$58,013 | \$75,417 |

## JOB CLASSIFICATION AND PAY SCHEDULE

Based on 2080 Hours

| Ranges last moved 2\% upwards on July 1, 2019. This schedule will be updated based on classification studies, audits or salary surveys. <br> Last Revised 6/22/2021 <br> NM Minimum Wage: <br> *\$10.50 effective 1/1/2021; <br> * $\$ 11.50$ effective $1 / \mathbf{1 / 2 0 2 2 ;}$ <br> * $\mathbf{\$ 1 2 . 0 0}$ effective $1 / \mathbf{1 / 2 0 2 3}$ |  |  |  |  |  | HOURLY RATE |  |  | BI-WEEKLY RATE |  |  | ANNUAL SALARY RANGE |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | SPEC | JOB TITLE | FLSA (typically) | FLSA Exemption (typically*) | Range | Min <br> 8o\%or <br> NM <br> Minimu <br> m Wage | Compa Ratio of 100\% | $\begin{gathered} \text { Max } \\ \mathbf{1 3 0 \%} \end{gathered}$ | $\begin{array}{\|c} \mathbf{M i n} \\ \mathbf{8 0 \%} \\ \text { (based on pay } \\ \text { range) } \end{array}$ | Compa Ratio of 100\% | $\begin{gathered} \text { Max } \\ \mathbf{1 3 0 \%} \end{gathered}$ | $\begin{gathered} \text { Min } \\ \mathbf{8 0 \%} \text { or } \\ \text { NM } \\ \text { Minimum } \\ \text { Wage } \end{gathered}$ | Compa Ratio of 100\% | $\begin{gathered} \text { Max } \\ \mathbf{1 3 0 \%} \end{gathered}$ |
| 140 | 2035JB | Human Resources Administrator | E | Admin | HH | \$17.407 | \$21.759 | \$28.287 | \$1,392.56 | \$1,740.72 | \$2,262.96 | \$36,207 | \$45,259 | \$58,837 |
| 41 | 2030JB | Human Resources Administrator Senior | E | Admin | JJ | \$22.313 | \$27.891 | \$36.258 | \$1,785.04 | \$2,231.28 | \$2,900.64 | \$46,411 | \$58,013 | \$75,417 |
| 142 | 2040JB | Human Resources Generalist | C |  | GG | \$15.525 | \$19.406 | \$25.228 | \$1,242.00 | \$1,552.48 | \$2,018.24 | \$32,292 | \$40,364 | \$52,474 |
| 143 | 2025JB | Human Resources Supervisor | E | Admin | KK | \$25.107 | \$31.384 | \$40.799 | \$2,008.56 | \$2,510.72 | \$3,263.92 | \$52,223 | \$65,279 | \$84,862 |
| 4 | 9238JB | HVAC Maintenance Worker | C |  | FF | \$14.026 | \$17.532 | \$22.792 | \$1,122.08 | \$1,402.56 | \$1,823.36 | \$29,174 | \$36,467 | \$47,407 |
| 145 | 9260JB | Internal Auditor | E | Admin | JJ | \$22.313 | \$27.891 | \$36.258 | \$1,785.04 | \$2,231.28 | \$2,900.64 | \$46,411 | \$58,013 | \$75,417 |
| 146 | 9265JB | Internal Auditor Supervisor | E | Admin | KK | \$25.107 | \$31.384 | \$40.799 | \$2,008.56 | \$2,510.72 | \$3,263.92 | \$52,223 | \$65,279 | \$84,862 |
| 147 | 9691JB | IT Business Analyst Senior | E | Computer | KK/MM | \$30.995 | \$38.744 | \$50.367 | \$2,479.60 | \$3,099.52 | \$4,029.36 | \$64,470 | \$80,588 | \$104,763 |
| 148 | 9685JB | IT Project Manager | E | Computer | KK/MM | \$30.995 | \$38.744 | \$50.367 | \$2,479.60 | \$3,099.52 | \$4,029.36 | \$64,470 | \$80,588 | \$104,763 |
| 149 | 9690JB | IT Project Manager Senior | E | Computer | LL/NN | \$33.152 | \$41.440 | \$53.872 | \$2,652.16 | \$3,315.20 | \$4,309.76 | \$68,956 | \$86,195 | \$112,054 |
| 150 | 9692JB | IT Quality Assurance Analyst | E | Computer | LL | \$28.690 | \$35.863 | \$46.622 | \$2,295.20 | \$2,869.04 | \$3,729.76 | \$59,675 | \$74,595 | \$96,974 |
| 151 | 9642JB | IT Security Specialist Senior | E | Computer | NN | \$33.152 | \$41.440 | \$53.872 | \$2,652.16 | \$3,315.20 | \$4,309.76 | \$68,956 | \$86,195 | \$112,054 |
| 152 | 9640JB | IT Security Specialist | E | Computer | MM | \$30.995 | \$38.744 | \$50.367 | \$2,479.60 | \$3,099.52 | \$4,029.36 | \$64,470 | \$80,588 | \$104,763 |
| 153 | 9645JB | IT Specialist | C/E | Computer | II/KK | \$25.107 | \$31.384 | \$40.799 | \$2,008.56 | \$2,510.72 | \$3,263.92 | \$52,223 | \$65,279 | \$84,862 |
| 154 | 9655JB | IT Specialist Manager | E | Computer | LL/NN | \$33.152 | \$41.440 | \$53.872 | \$2,652.16 | \$3,315.20 | \$4,309.76 | \$68,956 | \$86,195 | \$112,054 |
| 155 | 9650JB | IT Specialist Senior | E | Computer | KK/MM | \$30.995 | \$38.744 | \$50.367 | \$2,479.60 | \$3,099.52 | \$4,029.36 | \$64,470 | \$80,588 | \$104,763 |
| 156 | 9626JB | IT Technician | C |  | II | \$19.616 | \$24.520 | \$31.876 | \$1,569.28 | \$1,961.60 | \$2,550.08 | \$40,801 | \$51,002 | \$66,302 |
| 157 | 9693JB | IT Training Coordinator | C/E | Computer | KK | \$25.107 | \$31.384 | \$40.799 | \$2,008.56 | \$2,510.72 | \$3,263.92 | \$52,223 | \$65,279 | \$84,862 |
| 158 | 9197JB | JSC Deputy Director (U) | E | Exec | NN | \$33.152 | \$41.440 | \$53.872 | \$2,652.16 | \$3,315.20 | \$4,309.76 | \$68,956 | \$86,195 | \$112,054 |
| 159 | 9191JB | JSC Director (U) | E | Exec | ZZ |  |  |  |  |  |  |  |  |  |
| 160 | 9192JB | JSC Financial Manager (At-Will) | E | Admin | JJ | \$22.313 | \$27.891 | \$36.258 | \$1,785.04 | \$2,231.28 | \$2,900.64 | \$46,411 | \$58,013 | \$75,417 |
| 161 | 9190JB | JSC Financial Specialist (Classified) | C |  | HH | \$17.407 | \$21.759 | \$28.287 | \$1,392.56 | \$1,740.72 | \$2,262.96 | \$36,207 | \$45,259 | \$58,837 |
| 162 | 9189JB | JSC Investigation \& Clerk Specialist (Classified) | E | Admin | HH | \$17.407 | \$21.759 | \$28.287 | \$1,392.56 | \$1,740.72 | \$2,262.96 | \$36,207 | \$45,259 | \$58,837 |
| 163 | 9187JB | JSC Investigative Trial Counsel (At-Will) | E | Protessiona | LL | \$28.690 | \$35.863 | \$46.622 | \$2,295.20 | \$2,869.04 | \$3,729.76 | \$59,675 | \$74,595 | \$96,974 |
| 164 | 9466JB | JSC Legal \& Financial Assistant 1 | C |  | FF | \$14.026 | \$17.532 | \$22.792 | \$1,122.08 | \$1,402.56 | \$1,823.36 | \$29,174 | \$36,467 | \$47,407 |

## JOB CLASSIFICATION AND PAY SCHEDULE

Based on 2080 Hours

| Ranges last moved 2\% upwards on July 1, 2019. This schedule will be updated based on classification studies, audits or salary surveys. <br> Last Revised 6/22/2021 <br> NM Minimum Wage: <br> *\$10.50 effective 1/1/2021; <br> *\$11.50 effective $\mathbf{1 / 1 / 2 0 2 2}$; <br> * $\mathbf{\$ 1 2 . 0 0}$ effective $\mathbf{1 / 1 / 2 0 2 3}$ |  |  |  |  |  | HOURLY RATE |  |  | BI-WEEKLY RATE |  |  | ANNUAL SALARY RANGE |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | SPEC | JOB TITLE | FLSA (typically) | $\begin{array}{\|c\|} \text { FLSA } \\ \text { Exemption } \\ \text { (typically*) } \end{array}$ | Range | $\begin{array}{\|c\|} \hline \text { Min } \\ \text { 8o\%or } \\ \text { NM } \\ \text { Minimu } \\ \text { m Wage } \end{array}$ | Compa Ratio of 100\% | $\begin{gathered} \text { Max } \\ \mathbf{1 3 0 \%} \end{gathered}$ | $\begin{array}{\|c} \mathbf{M i n} \\ \text { 8o\% } \\ \text { (based on pay } \\ \text { range) } \end{array}$ | Compa Ratio of 100\% | $\begin{gathered} \text { Max } \\ \mathbf{1 3 0 \%} \end{gathered}$ | Min 8o\%or NM Minimum Wage | Compa Ratio of 100\% | $\begin{gathered} \text { Max } \\ \mathbf{1 3 0 \%} \end{gathered}$ |
| 165 | 9465JB | JSC Legal Assistant I (Classified) | C |  | FF | \$14.026 | \$17.532 | \$22.792 | \$1,122.08 | \$1,402.56 | \$1,823.36 | \$29,174 | \$36,467 | \$47,407 |
| 66 | 9470JB | JSC Legal Office Specialist (Classified) | C |  | HH | \$17.407 | \$21.759 | \$28.287 | \$1,392.56 | \$1,740.72 | \$2,262.96 | \$36,207 | \$45,259 | \$58,837 |
| 167 | 9196JB | JSC Paralegal (Classified) | C |  | II | \$19.616 | \$24.520 | \$31.876 | \$1,569.28 | \$1,961.60 | \$2,550.08 | \$40,801 | \$51,002 | \$66,302 |
| 168 | 9188JB | JSC Senior Investigative Trial Counsel (U) | E | Professional | MM | \$30.995 | \$38.744 | \$50.367 | \$2,479.60 | \$3,099.52 | \$4,029.36 | \$64,470 | \$80,588 | \$104,763 |
| 169 | 9101JB | Judicial Specialist 1 | C |  | FF | \$14.026 | \$17.532 | \$22.792 | \$1,122.08 | \$1,402.56 | \$1,823.36 | \$29,174 | \$36,467 | \$47,407 |
| 170 | 9102JB | Judicial Specialist 2 | C |  | GG | \$15.525 | \$19.406 | \$25.228 | \$1,242.00 | \$1,552.48 | \$2,018.24 | \$32,292 | \$40,364 | \$52,474 |
| 171 | 9104JB | Judicial Specialist Leadworker | C |  | HH | \$17.407 | \$21.759 | \$28.287 | \$1,392.56 | \$1,740.72 | \$2,262.96 | \$36,207 | \$45,259 | \$58,837 |
| 172 | 9103JB | Judicial Specialist Senior | C |  | HH | \$17.407 | \$21.759 | \$28.287 | \$1,392.56 | \$1,740.72 | \$2,262.96 | \$36,207 | \$45,259 | \$58,837 |
| 173 | 9205JB | Judicial Specialist Supervisor | E | Admin | II | \$19.616 | \$24.520 | \$31.876 | \$1,569.28 | \$1,961.60 | \$2,550.08 | \$40,801 | \$51,002 | \$66,302 |
| 174 | 9194JB | Judicial Standards Commission (JSC) Deputy Chief Financial Officer (classified) | E | Admin | LL | \$28.690 | \$35.863 | \$46.622 | \$2,295.20 | \$2,869.04 | \$3,729.76 | \$59,675 | \$74,595 | \$96,974 |
| 175 | 9405JB | Language Access Coordinator | E | Professional | KK | \$25.107 | \$31.384 | \$40.799 | \$2,008.56 | \$2,510.72 | \$3,263.92 | \$52,223 | \$65,279 | \$84,862 |
| 176 | 1075JB | Law Clerk (U) | NC*** |  | JJ | \$22.313 | \$27.891 | \$36.258 | \$1,785.04 | \$2,231.28 | \$2,900.64 | \$46,411 | \$58,013 | \$75,417 |
| 177 | 1076JB | Law Clerk Senior (U) | $\mathrm{NC}^{* * *}$ |  | KK | \$25.107 | \$31.384 | \$40.799 | \$2,008.56 | \$2,510.72 | \$3,263.92 | \$52,223 | \$65,279 | \$84,862 |
| 178 | 9301JB | Law Librarian 1 | E | Professional | JJ | \$22.313 | \$27.891 | \$36.258 | \$1,785.04 | \$2,231.28 | \$2,900.64 | \$46,411 | \$58,013 | \$75,417 |
| 179 | 9303JB | Law Librarian 1 (U) | E | Professional | JJ | \$22.313 | \$27.891 | \$36.258 | \$1,785.04 | \$2,231.28 | \$2,900.64 | \$46,411 | \$58,013 | \$75,417 |
| 180 | 9302JB | Law Librarian 2 | E | Professional | KK | \$25.107 | \$31.384 | \$40.799 | \$2,008.56 | \$2,510.72 | \$3,263.92 | \$52,223 | \$65,279 | \$84,862 |
| 181 | 9304JB | Law Librarian 2 (U) | E | Professional | KK | \$25.107 | \$31.384 | \$40.799 | \$2,008.56 | \$2,510.72 | \$3,263.92 | \$52,223 | \$65,279 | \$84,862 |
| 182 | 9305JB | Law Librarian Senior | E | Professional | LL | \$28.690 | \$35.863 | \$46.622 | \$2,295.20 | \$2,869.04 | \$3,729.76 | \$59,675 | \$74,595 | \$96,974 |
| 183 | 9306JB | Law Librarian Senior (U) | E | Professional | LL | \$28.690 | \$35.863 | \$46.622 | \$2,295.20 | \$2,869.04 | \$3,729.76 | \$59,675 | \$74,595 | \$96,974 |
| 184 | 9460JB | Legal Office Specialist | C |  | HH | \$17.407 | \$21.759 | \$28.287 | \$1,392.56 | \$1,740.72 | \$2,262.96 | \$36,207 | \$45,259 | \$58,837 |
| 185 | 9300JB | Library Technician | C |  | FF | \$14.026 | \$17.532 | \$22.792 | \$1,122.08 | \$1,402.56 | \$1,823.36 | \$29,174 | \$36,467 | \$47,407 |
| 186 | 8610JB | Magistrate Court DWI Drug Court Coordinator | E | Admin | II | \$19.616 | \$24.520 | \$31.876 | \$1,569.28 | \$1,961.60 | \$2,550.08 | \$40,801 | \$51,002 | \$66,302 |
| 187 | 8600JB | Magistrate Court DWI Drug Court Supervisor | E | Admin | JJ | \$22.313 | \$27.891 | \$36.258 | \$1,785.04 | \$2,231.28 | \$2,900.64 | \$46,411 | \$58,013 | \$75,417 |
| 188 | 9008JB | Magistrate Court Standardization Manager | E | Admin | LL | \$28.690 | \$35.863 | \$46.622 | \$2,295.20 | \$2,869.04 | \$3,729.76 | \$59,675 | \$74,595 | \$96,974 |
| 189 | 1250JB | Maintenance Worker | C |  | EE | \$12.947 | \$16.184 | \$21.039 | \$1,035.76 | \$1,294.72 | \$1,683.12 | \$26,930 | \$33,663 | \$43,761 |

## JOB CLASSIFICATION AND PAY SCHEDULE

Based on 2080 Hours

| Ranges last moved 2\% upwards on July 1, 2019. This schedule will be updated based on classification studies, audits or salary surveys. <br> Last Revised 6/22/2021 <br> NM Minimum Wage: <br> * $\mathbf{\$ 1 0 . 5 0}$ effective $1 / \mathbf{1 / 2 0 2 1 ; ~}$ <br> * $\mathbf{1 1 . 5 0}$ effective $1 / \mathbf{1} / \mathbf{2 0 2 2}$; <br> * $\mathbf{\$ 1 2 . 0 0}$ effective $\mathbf{1 / 1 / 2 0 2 3}$ |  |  |  |  |  | HOURLY RATE |  |  | BI-WEEKLY RATE |  |  | ANNUAL SALARY RANGE |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | SPEC | JOB TITLE | FLSA (typically) | FLSA Exemption (typically*) | Range | $\begin{array}{\|c\|} \hline \text { Min } \\ \text { 8o\%or } \\ \text { NM } \\ \text { Minimu } \\ \text { m Wage } \end{array}$ | Compa Ratio of 100\% | $\begin{gathered} \text { Max } \\ \mathbf{1 3 0 \%} \end{gathered}$ | $\begin{array}{\|c} \mathbf{M i n} \\ \text { (based on pay } \\ \text { (bange) } \end{array}$ | Compa Ratio of 100\% | $\begin{gathered} \text { Max } \\ \mathbf{1 3 0 \%} \end{gathered}$ | Min 8o\%or NM Minimum Wage | Compa Ratio of 100\% | $\begin{gathered} \text { Max } \\ \mathbf{1 3 0 \%} \end{gathered}$ |
| 190 | 9294JB | Management Analyst | E | Admin | JJ | \$22.313 | \$27.891 | \$36.258 | \$1,785.04 | \$2,231.28 | \$2,900.64 | \$46,411 | \$58,013 | \$75,417 |
| 191 | 9099JB | Managing Court Reporter | E | Admin | JJ/KK | \$25.107 | \$31.384 | \$40.799 | \$2,008.56 | \$2,510.72 | \$3,263.92 | \$52,223 | \$65,279 | \$84,862 |
| 192 | 9660JB | Network Systems Administrator | C/E | Computer | II/KK | \$25.107 | \$31.384 | \$40.799 | \$2,008.56 | \$2,510.72 | \$3,263.92 | \$52,223 | \$65,279 | \$84,862 |
| 193 | 9665JB | Network Systems Administrator Senior | E | Computer | KK/MM | \$30.995 | \$38.744 | \$50.367 | \$2,479.60 | \$3,099.52 | \$4,029.36 | \$64,470 | \$80,588 | \$104,763 |
| 194 | 1205JB | Pamela B. Minzner Law Center Building Oversight \& Maintenance Provider | C |  | HH | \$17.407 | \$21.759 | \$28.287 | \$1,392.56 | \$1,740.72 | \$2,262.96 | \$36,207 | \$45,259 | \$58,837 |
| 95 | 9447JB | Paralegal (Classified) | C |  | II | \$19.616 | \$24.520 | \$31.876 | \$1,569.28 | \$1,961.60 | \$2,550.08 | \$40,801 | \$51,002 | \$66,302 |
| 196 | 8745JB | Pretrial Program Manager | E | Admin | KK | \$25.107 | \$31.384 | \$40.799 | \$2,008.56 | \$2,510.72 | \$3,263.92 | \$52,223 | \$65,279 | \$84,862 |
| 196 | 8765JB | Pretrial Services Officer 1 | C |  | HH | \$17.407 | \$21.759 | \$28.287 | \$1,392.56 | \$1,740.72 | \$2,262.96 | \$36,207 | \$45,259 | \$58,837 |
| 197 | 8760JB | Pretrial Services Officer 2 | C |  | II | \$19.616 | \$24.520 | \$31.876 | \$1,569.28 | \$1,961.60 | \$2,550.08 | \$40,801 | \$51,002 | \$66,302 |
| 198 | 8755 JB | Pretrial Services Officer Leadworker | C |  | JJ | \$22.313 | \$27.891 | \$36.258 | \$1,785.04 | \$2,231.28 | \$2,900.64 | \$46,411 | \$58,013 | \$75,417 |
| 199 | 8750JB | Pretrial Services Supervisor | E | Admin | KK | \$25.107 | \$31.384 | \$40.799 | \$2,008.56 | \$2,510.72 | \$3,263.92 | \$52,223 | \$65,279 | \$84,862 |
| 200 | 2565 JB | Procurement Specialist | C |  | HH | \$17.407 | \$21.759 | \$28.287 | \$1,392.56 | \$1,740.72 | \$2,262.96 | \$36,207 | \$45,259 | \$58,837 |
| 201 | 9415JB | Program / Project Coordinator | E | Admin | II | \$19.616 | \$24.520 | \$31.876 | \$1,569.28 | \$1,961.60 | \$2,550.08 | \$40,801 | \$51,002 | \$66,302 |
| 202 | 9414JB | Program / Project Specialist | C |  | HH | \$17.407 | \$21.759 | \$28.287 | \$1,392.56 | \$1,740.72 | \$2,262.96 | \$36,207 | \$45,259 | \$58,837 |
| 203 | 9410JB | Program Manager | E | Admin | KK | \$25.107 | \$31.384 | \$40.799 | \$2,008.56 | \$2,510.72 | \$3,263.92 | \$52,223 | \$65,279 | \$84,862 |
| 204 | 9400JB | Project Manager | E | Admin | KK | \$25.107 | \$31.384 | \$40.799 | \$2,008.56 | \$2,510.72 | \$3,263.92 | \$52,223 | \$65,279 | \$84,862 |
| 205 | 9602JB | Public Information Officer (PIO) (U) | E | Admin | LL | \$28.690 | \$35.863 | \$46.622 | \$2,295.20 | \$2,869.04 | \$3,729.76 | \$59,675 | \$74,595 | \$96,974 |
| 206 | 9121JB | Supreme Court Security Officer | C |  | EE | \$12.947 | \$16.184 | \$21.039 | \$1,035.76 | \$1,294.72 | \$1,683.12 | \$26,930 | \$33,663 | \$43,761 |
| 207 | 9122JB | Supreme Court Security Officer Leadworker | C |  | FF | \$14.026 | \$17.532 | \$22.792 | \$1,122.08 | \$1,402.56 | \$1,823.36 | \$29,174 | \$36,467 | \$47,407 |
| 208 | 9123JB | Supreme Court Security Officer Supervisor | E | Admin | GG | \$15.525 | \$19.406 | \$25.228 | \$1,242.00 | \$1,552.48 | \$2,018.24 | \$32,292 | \$40,364 | \$52,474 |
| 209 | 9670JB | Software Applications Developer | C/E | Computer | II/KK | \$25.107 | \$31.384 | \$40.799 | \$2,008.56 | \$2,510.72 | \$3,263.92 | \$52,223 | \$65,279 | \$84,862 |
| 210 | 9675JB | Software Applications Developer Senior | E | Computer | KK/MM | \$30.995 | \$38.744 | \$50.367 | \$2,479.60 | \$3,099.52 | \$4,029.36 | \$64,470 | \$80,588 | \$104,763 |
| 211 | 9680JB | Software Development Manager | E | Computer | LL/NN | \$33.152 | \$41.440 | \$53.872 | \$2,652.16 | \$3,315.20 | \$4,309.76 | \$68,956 | \$86,195 | \$112,054 |

## JOB CLASSIFICATION AND PAY SCHEDULE

Based on 2080 Hours

| Ranges last moved 2\% upwards on July 1, 2019. This schedule will be updated based on classification studies, audits or salary surveys. <br> Last Revised 6/22/2021 <br> NM Minimum Wage: <br> * $\$ 10.50$ effective $1 / \mathbf{1 / 2 0 2 1 ; ~}$ <br> *\$11.50 effective $1 / \mathbf{1 / 2 0 2 2}$; <br> *\$12.00 effective 1/1/2023 |  |  |  |  |  | HOURLY RATE |  |  | BI-WEEKLY RATE |  |  | ANNUAL SALARY RANGE |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | SPEC | JOB TITLE | FLSA (typically) | FLSA Exemption (typically*) | Range | $\begin{array}{\|c\|} \hline \text { Min } \\ \text { 8o\%or } \\ \text { NM } \\ \text { Minimu } \\ \text { m Wage } \end{array}$ | Compa Ratio of 100\% | $\begin{gathered} \text { Max } \\ \mathbf{1 3 0 \%} \end{gathered}$ | $\begin{array}{\|c\|} \mathbf{M i n} \\ \mathbf{8 0 \%} \\ \text { (based on pay } \\ \text { range) } \end{array}$ | Compa Ratio of 100\% | $\begin{gathered} \text { Max } \\ \mathbf{1 3 0 \%} \end{gathered}$ | Min <br> 8o\%or <br> NM <br> Minimum <br> Wage | Compa Ratio of 100\% | $\begin{gathered} \text { Max } \\ \mathbf{1 3 0 \%} \end{gathered}$ |
| 212 | 9847JB | Special Commissioner (U) <br> may be paid up to $80 \%$ of District Court Judge | E | Professiona 1 | YY | \$48.530 | \$51.440 | \$51.440 | \$3,882.40 | \$4,115.20 | \$4,115.20 | \$100,942 | \$106,995 | \$106,995 |
| 213 | 9309JB | State Law Librarian (U) | E | Exec | 00 | \$36.289 | \$45.361 | \$58.969 | \$2,903.12 | \$3,628.88 | \$4,717.52 | \$75,481 | \$94,351 | \$122,656 |
| 214 | 9431JB | Statewide Facilities Manager | E | Admin | LL | \$28.690 | \$35.863 | \$46.622 | \$2,295.20 | \$2,869.04 | \$3,729.76 | \$59,675 | \$74,595 | \$96,974 |
| 215 | 2570JB | Storekeeper | C |  | EE | \$12.947 | \$16.184 | \$21.039 | \$1,035.76 | \$1,294.72 | \$1,683.12 | \$26,930 | \$33,663 | \$43,761 |
| 216 | 2580JB | Support Services Manager | E | Admin | JJ | \$22.313 | \$27.891 | \$36.258 | \$1,785.04 | \$2,231.28 | \$2,900.64 | \$46,411 | \$58,013 | \$75,417 |
| 217 | 9060JB | Surveillance Officer | C |  | FF | \$14.026 | \$17.532 | \$22.792 | \$1,122.08 | \$1,402.56 | \$1,823.36 | \$29,174 | \$36,467 | \$47,407 |
| 218 | 9065JB | Surveillance Officer Leadworker | C |  | GG | \$15.525 | \$19.406 | \$25.228 | \$1,242.00 | \$1,552.48 | \$2,018.24 | \$32,292 | \$40,364 | \$52,474 |
| 219 | 9695JB | Telecommunications Specialist | C/E | Computer | HH/JJ | \$22.313 | \$27.891 | \$36.258 | \$1,785.04 | \$2,231.28 | \$2,900.64 | \$46,411 | \$58,013 | \$75,417 |
| 220 | 9699JB | Telecommunications Specialist Senior | E | Computer | JJ/LL | \$28.690 | \$35.863 | \$46.622 | \$2,295.20 | \$2,869.04 | \$3,729.76 | \$59,675 | \$74,595 | \$96,974 |
| 221 | 1310JB | Training Coordinator | E | Admin | JJ | \$22.313 | \$27.891 | \$36.258 | \$1,785.04 | \$2,231.28 | \$2,900.64 | \$46,411 | \$58,013 | \$75,417 |
| 222 | 9020JB | Trial Court Administrative Assistant (U) (TCAA)* | NC** |  | HH | \$17.407 | \$21.759 | \$28.287 | \$1,392.56 | \$1,740.72 | \$2,262.96 | \$36,207 | \$45,259 | \$58,837 |
| 223 | 8621JB | Warrant Enforcement Program (WEP) Unit Manager | E | Admin | JJ | \$22.313 | \$27.891 | \$36.258 | \$1,785.04 | \$2,231.28 | \$2,900.64 | \$46,411 | \$58,013 | \$75,417 |
| Legend |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | C | FLSA nonexempt (Covered) |  |  |  | NC** | Not Covered - personal staff of Judges FLSA § 3€(2)(C)(i)(II) |  |  |  |  |  |  |  |
|  | E | FLSA exempt |  |  |  | NOTE: <br> FLSA IT JOBS: IT Job Classifications paid below $\mathbf{\$ 2 7 . 6 3}$ are Covered, paid more than $\$ 27.63$ are Exempt. <br> Eff 1/1/2020: Employees paid less than $\$ 35,568 / \mathrm{yr}$ are covered under FLSA [effects Court Security Officer Supervisor] |  |  |  |  |  |  |  |  |
|  | Final FLSA Status should be determined by the individual's job duties |  |  |  |  | ${ }^{\text {*At-will judges staff paid by Supreme Court }} \begin{gathered}\text { Order. }\end{gathered}$ |  |  |  |  |  |  |  |  |

