

**JUDICIAL BRANCH
State of New Mexico**

**Effective July 1, 2019 - June 30, 2020
FISCAL YEAR 2020**

**JOB CLASSIFICATION AND PAY SCHEDULE
Based on 2080 Hours**

Ranges last moved 2% upwards on July 1, 2019. This schedule will be updated based on classification studies, audits or salary surveys. Last Revised 1/11/2020						HOURLY RATE			BI-WEEKLY RATE			ANNUAL SALARY RANGE		
	SPEC	JOB TITLE	FLSA (typically)	FLSA Exemption (typically*)	Range	Min 80%	Compa Ratio of 100%	Max 130%	Min 80%	Compa Ratio of 100%	Max 130%	Min 80%	Compa Ratio of 100%	Max 130%
1	9010JB	Administrative Assistant 1	C		FF	\$14.026	\$17.532	\$22.792	\$1,122.08	\$1,402.56	\$1,823.36	\$29,174	\$36,467	\$47,407
2	9015JB	Administrative Assistant 2	C		HH	\$17.407	\$21.759	\$28.287	\$1,392.56	\$1,740.72	\$2,262.96	\$36,207	\$45,259	\$58,837
3	9016JB	Administrative Assistant 2 (U)	C		HH	\$17.407	\$21.759	\$28.287	\$1,392.56	\$1,740.72	\$2,262.96	\$36,207	\$45,259	\$58,837
4	9019JB	Administrative Assistant Supervisor	E	Admin	HH	\$17.407	\$21.759	\$28.287	\$1,392.56	\$1,740.72	\$2,262.96	\$36,207	\$45,259	\$58,837
5	2516JB	AOC Behavioral Health Manager	E	Professional	LL	\$28.690	\$35.863	\$46.622	\$2,295.20	\$2,869.04	\$3,729.76	\$59,675	\$74,595	\$96,974
6	2520JB	AOC Budget Analyst	E	Admin	KK	\$25.107	\$31.384	\$40.799	\$2,008.56	\$2,510.72	\$3,263.92	\$52,223	\$65,279	\$84,862
7	2500JB	AOC Chief Financial Officer (U)	E	Exec	PP	\$40.212	\$50.265	\$65.345	\$3,216.96	\$4,021.20	\$5,227.60	\$83,641	\$104,551	\$135,918
8	9601JB	AOC Chief Information Officer (U)	E	Exec	QQ	\$44.138	\$55.172	\$71.724	\$3,531.04	\$4,413.76	\$5,737.92	\$91,807	\$114,758	\$149,186
9	8035JB	AOC Communications Officer (U)	E	Exec	MM	\$30.995	\$38.744	\$50.367	\$2,479.60	\$3,099.52	\$4,029.36	\$64,470	\$80,588	\$104,763
10	1049JB	AOC Court Operations Attorney & Division Director (U) - formerly titled AOC Magistrate Court Division Director - Attorney (U)	E	Professional	PP	\$40.212	\$50.265	\$65.345	\$3,216.96	\$4,021.20	\$5,227.60	\$83,641	\$104,551	\$135,918
11	8040JB	AOC Court Services Division Director (U)	E	Exec	PP	\$40.212	\$50.265	\$65.345	\$3,216.96	\$4,021.20	\$5,227.60	\$83,641	\$104,551	\$135,918
12	2505JB	AOC Deputy Chief Financial Officer	E	Exec	MM	\$30.995	\$38.744	\$50.367	\$2,479.60	\$3,099.52	\$4,029.36	\$64,470	\$80,588	\$104,763
13	9605JB	AOC Deputy Chief Information Officer (U)	E	Exec	PP	\$40.212	\$50.265	\$65.345	\$3,216.96	\$4,021.20	\$5,227.60	\$83,641	\$104,551	\$135,918
14	8030JB	AOC Deputy Director (U)	E	Exec	QQ	\$44.138	\$55.172	\$71.724	\$3,531.04	\$4,413.76	\$5,737.92	\$91,807	\$114,758	\$149,186
15	8000JB	AOC Director (U)	E	Exec	RR	\$48.551	\$60.689	\$78.896	\$3,884.08	\$4,855.12	\$6,311.68	\$100,986	\$126,233	\$164,104
16	9022JB	AOC Executive Staff Support Manager (U)	E	Admin	II/JJ	\$22.313	\$27.891	\$36.258	\$1,785.04	\$2,231.28	\$2,900.64	\$46,411	\$58,013	\$75,417
17	9637JB	AOC Facilities Program Manager	E	Admin	KK	\$25.107	\$31.384	\$40.799	\$2,008.56	\$2,510.72	\$3,263.92	\$52,223	\$65,279	\$84,862
18	2512JB	AOC Financial Administrator	E	Admin	JJ	\$22.313	\$27.891	\$36.258	\$1,785.04	\$2,231.28	\$2,900.64	\$46,411	\$58,013	\$75,417
19	2513JB	AOC Fiscal Operations Manager	E	Admin	LL	\$28.690	\$35.863	\$46.622	\$2,295.20	\$2,869.04	\$3,729.76	\$59,675	\$74,595	\$96,974
20	1010JB	AOC General Counsel - Attorney (U)	E	Professional	PP	\$40.212	\$50.265	\$65.345	\$3,216.96	\$4,021.20	\$5,227.60	\$83,641	\$104,551	\$135,918
21	2515JB	AOC Grants Administrator	E	Admin	JJ	\$22.313	\$27.891	\$36.258	\$1,785.04	\$2,231.28	\$2,900.64	\$46,411	\$58,013	\$75,417
22	2015JB	AOC Human Resources Administrator	E	Admin	JJ	\$22.313	\$27.891	\$36.258	\$1,785.04	\$2,231.28	\$2,900.64	\$46,411	\$58,013	\$75,417
23	2005JB	AOC Human Resources Deputy	E	Admin	MM	\$30.995	\$38.744	\$50.367	\$2,479.60	\$3,099.52	\$4,029.36	\$64,470	\$80,588	\$104,763
24	2000JB	AOC Human Resources Director (U)	E	Exec	PP	\$40.212	\$50.265	\$65.345	\$3,216.96	\$4,021.20	\$5,227.60	\$83,641	\$104,551	\$135,918
25	2010JB	AOC Human Resources Project Manager	E	Admin	LL	\$28.690	\$35.863	\$46.622	\$2,295.20	\$2,869.04	\$3,729.76	\$59,675	\$74,595	\$96,974
26	2013JB	AOC Human Resources Services Manager	E	Admin	LL	\$28.690	\$35.863	\$46.622	\$2,295.20	\$2,869.04	\$3,729.76	\$59,675	\$74,595	\$96,974
27	9429JB	AOC Human Resources Statewide Project Manager Senior	E	Admin	MM	\$30.995	\$38.744	\$50.367	\$2,479.60	\$3,099.52	\$4,029.36	\$64,470	\$80,588	\$104,763
28	2012JB	AOC Human Resources Supervisor	E	Admin	KK	\$25.107	\$31.384	\$40.799	\$2,008.56	\$2,510.72	\$3,263.92	\$52,223	\$65,279	\$84,862
29	9620JB	AOC IT Support Manager	E	Computer	MM/OO	\$36.289	\$45.361	\$58.969	\$2,903.12	\$3,628.88	\$4,717.52	\$75,481	\$94,351	\$122,656
30	9616JB	AOC Odyssey IT Support Manager	E	Computer	MM/OO	\$36.289	\$45.361	\$58.969	\$2,903.12	\$3,628.88	\$4,717.52	\$75,481	\$94,351	\$122,656
31	2511JB	AOC Procurement & Asset Manager	E	Admin	JJ	\$22.313	\$27.891	\$36.258	\$1,785.04	\$2,231.28	\$2,900.64	\$46,411	\$58,013	\$75,417
32	9435JB	AOC Senior Statewide Program Manager	E	Admin	MM	\$30.995	\$38.744	\$50.367	\$2,479.60	\$3,099.52	\$4,029.36	\$64,470	\$80,588	\$104,763

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SPEC	JOB TITLE	FLSA (typically)	FLSA Exemption (typically*)	Range	Min 80%	Compa Ratio of 100%	Max 130%	Min 80%	Compa Ratio of 100%	Max 130%	Min 80%	Compa Ratio of 100%	Max 130%
33	9671JB AOC Software Development Manager	E	Computer	MM/OO	\$36.289	\$45.361	\$58.969	\$2,903.12	\$3,628.88	\$4,717.52	\$75,481	\$94,351	\$122,656
34	9434JB AOC Statewide Facility Security Manager	E	Admin	LL	\$28.690	\$35.863	\$46.622	\$2,295.20	\$2,869.04	\$3,729.76	\$59,675	\$74,595	\$96,974
35	9433JB AOC Statewide Language Access Coordinator	E	Professional	LL	\$28.690	\$35.863	\$46.622	\$2,295.20	\$2,869.04	\$3,729.76	\$59,675	\$74,595	\$96,974
36	9432JB AOC Statewide Pretrial Services Program Manager	E	Admin	LL	\$28.690	\$35.863	\$46.622	\$2,295.20	\$2,869.04	\$3,729.76	\$59,675	\$74,595	\$96,974
37	9430JB AOC Statewide Program Manager	E	Admin	LL	\$28.690	\$35.863	\$46.622	\$2,295.20	\$2,869.04	\$3,729.76	\$59,675	\$74,595	\$96,974
38	9615JB AOC Systems Manager	E	Computer	MM/OO	\$36.289	\$45.361	\$58.969	\$2,903.12	\$3,628.88	\$4,717.52	\$75,481	\$94,351	\$122,656
39	1056JB Appellate Mediator (U)	E	Professional	MM	\$30.995	\$38.744	\$50.367	\$2,479.60	\$3,099.52	\$4,029.36	\$64,470	\$80,588	\$104,763
40	9450JB Appellate Paralegal (U)*	NC**		II	\$19.616	\$24.520	\$31.876	\$1,569.28	\$1,961.60	\$2,550.08	\$40,801	\$51,002	\$66,302
41	1000JB Attorney - Administrative Counselor to Chief Justice (U) - formerly titled Attorney - Administrative Assistant to Chief Justice (U)	E	Professional	PP	\$40.212	\$50.265	\$65.345	\$3,216.96	\$4,021.20	\$5,227.60	\$83,641	\$104,551	\$135,918
42	1015JB Attorney - Assistant	E	Professional	KK	\$25.107	\$31.384	\$40.799	\$2,008.56	\$2,510.72	\$3,263.92	\$52,223	\$65,279	\$84,862
43	1020JB Attorney - Assistant (U)	E	Professional	KK	\$25.107	\$31.384	\$40.799	\$2,008.56	\$2,510.72	\$3,263.92	\$52,223	\$65,279	\$84,862
44	1025JB Attorney - Associate	E	Professional	LL	\$28.690	\$35.863	\$46.622	\$2,295.20	\$2,869.04	\$3,729.76	\$59,675	\$74,595	\$96,974
45	1030JB Attorney - Associate (U)	E	Professional	LL	\$28.690	\$35.863	\$46.622	\$2,295.20	\$2,869.04	\$3,729.76	\$59,675	\$74,595	\$96,974
46	1035JB Attorney - Chief Appellate (U)	E	Professional	OO	\$36.289	\$45.361	\$58.969	\$2,903.12	\$3,628.88	\$4,717.52	\$75,481	\$94,351	\$122,656
47	1051JB Attorney - Court of Appeals Reporter of Decisions	E	Professional	NN	\$33.152	\$41.440	\$53.872	\$2,652.16	\$3,315.20	\$4,309.76	\$68,956	\$86,195	\$112,054
48	1040JB Attorney - General Counsel	E	Professional	MM	\$30.995	\$38.744	\$50.367	\$2,479.60	\$3,099.52	\$4,029.36	\$64,470	\$80,588	\$104,763
49	1045JB Attorney - General Counsel (U)	E	Professional	MM	\$30.995	\$38.744	\$50.367	\$2,479.60	\$3,099.52	\$4,029.36	\$64,470	\$80,588	\$104,763
50	1055JB Attorney - Senior	E	Professional	MM	\$30.995	\$38.744	\$50.367	\$2,479.60	\$3,099.52	\$4,029.36	\$64,470	\$80,588	\$104,763
51	1060JB Attorney - Senior (U)	E	Professional	MM	\$30.995	\$38.744	\$50.367	\$2,479.60	\$3,099.52	\$4,029.36	\$64,470	\$80,588	\$104,763
52	1065JB Attorney - Supervisor	E	Professional	NN	\$33.152	\$41.440	\$53.872	\$2,652.16	\$3,315.20	\$4,309.76	\$68,956	\$86,195	\$112,054
53	1070JB Attorney - Supervisor (U)	E	Professional	NN	\$33.152	\$41.440	\$53.872	\$2,652.16	\$3,315.20	\$4,309.76	\$68,956	\$86,195	\$112,054
54	8775JB Background Intake Officer	C		HH	\$17.407	\$21.759	\$28.287	\$1,392.56	\$1,740.72	\$2,262.96	\$36,207	\$45,259	\$58,837
55	8770JB Background Investigator	C		II	\$19.616	\$24.520	\$31.876	\$1,569.28	\$1,961.60	\$2,550.08	\$40,801	\$51,002	\$66,302
56	9120JB Bailiff (Classified)	C		BB	\$9.588	\$11.985	\$15.581	\$767.04	\$958.80	\$1,246.48	\$19,943	\$24,929	\$32,408
57	9115JB Bailiff (U)*	C		BB	\$9.588	\$11.985	\$15.581	\$767.04	\$958.80	\$1,246.48	\$19,943	\$24,929	\$32,408
58	9110JB Bailiff Supervisor	C		EE	\$12.947	\$16.184	\$21.039	\$1,035.76	\$1,294.72	\$1,683.12	\$26,930	\$33,663	\$43,761
59	9107JB Bailiff, Security (Classified)	C		CC	\$10.084	\$12.605	\$16.387	\$806.72	\$1,008.40	\$1,310.96	\$20,975	\$26,218	\$34,085
60	9108JB Bailiff, Security (U)*	C		CC	\$10.084	\$12.605	\$16.387	\$806.72	\$1,008.40	\$1,310.96	\$20,975	\$26,218	\$34,085
61	2525JB Budget Analyst	E	Admin	JJ	\$22.313	\$27.891	\$36.258	\$1,785.04	\$2,231.28	\$2,900.64	\$46,411	\$58,013	\$75,417
62	1210JB Building & Grounds Asst. Superintendent	E	Admin	HH	\$17.407	\$21.759	\$28.287	\$1,392.56	\$1,740.72	\$2,262.96	\$36,207	\$45,259	\$58,837
63	1200JB Building & Grounds Superintendent (U)	E	Admin	II	\$19.616	\$24.520	\$31.876	\$1,569.28	\$1,961.60	\$2,550.08	\$40,801	\$51,002	\$66,302
64	9525JB Business Specialist I	C		HH	\$17.407	\$21.759	\$28.287	\$1,392.56	\$1,740.72	\$2,262.96	\$36,207	\$45,259	\$58,837

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SPEC	JOB TITLE	FLSA (typically)	FLSA Exemption (typically*)	Range	Min 80%	Compa Ratio of 100%	Max 130%	Min 80%	Compa Ratio of 100%	Max 130%	Min 80%	Compa Ratio of 100%	Max 130%
65	9526JB Business Specialist II	E	Admin	II	\$19.616	\$24.520	\$31.876	\$1,569.28	\$1,961.60	\$2,550.08	\$40,801	\$51,002	\$66,302
66	1158JB Case Management Specialist	C		GG	\$15.525	\$19.406	\$25.228	\$1,242.00	\$1,552.48	\$2,018.24	\$32,292	\$40,364	\$52,474
67	8620JB Case Manager	C		II	\$19.616	\$24.520	\$31.876	\$1,569.28	\$1,961.60	\$2,550.08	\$40,801	\$51,002	\$66,302
68	9080JB Certified Court Monitor	C		EE	\$12.947	\$16.184	\$21.039	\$1,035.76	\$1,294.72	\$1,683.12	\$26,930	\$33,663	\$43,761
69	9085JB Certified Court Monitor (U)*	C		EE	\$12.947	\$16.184	\$21.039	\$1,035.76	\$1,294.72	\$1,683.12	\$26,930	\$33,663	\$43,761
70	9081JB Certified Court Monitor Leadworker	C		FF	\$14.026	\$17.532	\$22.792	\$1,122.08	\$1,402.56	\$1,823.36	\$29,174	\$36,467	\$47,407
71	9090JB Certified Court Reporter	C		HH/II	\$19.616	\$24.520	\$31.876	\$1,569.28	\$1,961.60	\$2,550.08	\$40,801	\$51,002	\$66,302
72	9095JB Certified Court Reporter (U)*	C		HH/II	\$19.616	\$24.520	\$31.876	\$1,569.28	\$1,961.60	\$2,550.08	\$40,801	\$51,002	\$66,302
73	9098JB Certified Court Reporter Supervisor	E	Professional	II/JJ	\$22.313	\$27.891	\$36.258	\$1,785.04	\$2,231.28	\$2,900.64	\$46,411	\$58,013	\$75,417
74	9097JB Certified Real Time Court Reporter	C		II/JJ	\$22.313	\$27.891	\$36.258	\$1,785.04	\$2,231.28	\$2,900.64	\$46,411	\$58,013	\$75,417
75	9096JB Certified Real Time Court Reporter (U)	C		II/JJ	\$22.313	\$27.891	\$36.258	\$1,785.04	\$2,231.28	\$2,900.64	\$46,411	\$58,013	\$75,417
76	8025JB Chief Appellate Court Clerk 1 (U)	E	Professional	PP	\$40.212	\$50.265	\$65.345	\$3,216.96	\$4,021.20	\$5,227.60	\$83,641	\$104,551	\$135,918
77	8026JB Chief Appellate Court Clerk 2 (U)	E	Professional	QQ	\$44.138	\$55.172	\$71.724	\$3,531.04	\$4,413.76	\$5,737.92	\$91,807	\$114,758	\$149,186
78	8700JB Chief Court Probation Officer	E	Admin	LL	\$28.690	\$35.863	\$46.622	\$2,295.20	\$2,869.04	\$3,729.76	\$59,675	\$74,595	\$96,974
79	9179JB Child Support Hearing Officer (U); may be paid up to 80% of District Court Judge	E	Professional	YY	\$48.530	\$51.440	\$51.440	\$3,882.40	\$4,115.20	\$4,115.20	\$100,942	\$106,995	\$106,995
80	1115JB Clinical Director 1	E	Professional	LL/MM	\$30.995	\$38.744	\$50.367	\$2,479.60	\$3,099.52	\$4,029.36	\$64,470	\$80,588	\$104,763
81	1110JB Clinical Director 2	E	Professional	NN/OO	\$36.289	\$45.361	\$58.969	\$2,903.12	\$3,628.88	\$4,717.52	\$75,481	\$94,351	\$122,656
82	1112JB Clinical Director 2 (U)	E	Professional	NN/OO	\$36.289	\$45.361	\$58.969	\$2,903.12	\$3,628.88	\$4,717.52	\$75,481	\$94,351	\$122,656
83	8500JB Compilation Commission Deputy Director	E	Exec	KK	\$25.107	\$31.384	\$40.799	\$2,008.56	\$2,510.72	\$3,263.92	\$52,223	\$65,279	\$84,862
84	9035JB Compilation Commission Director (U)	E	Professional	ZZ									
85	1151JB Counseling Operations Manager	E	Professional	LL/MM	\$30.995	\$38.744	\$50.367	\$2,479.60	\$3,099.52	\$4,029.36	\$64,470	\$80,588	\$104,763
86	1170JB Court Clinical Services Coordinator	E	Professional	KK/LL	\$28.690	\$35.863	\$46.622	\$2,295.20	\$2,869.04	\$3,729.76	\$59,675	\$74,595	\$96,974
87	1140JB Court Clinician 1	E	Professional	JJ/KK	\$25.107	\$31.384	\$40.799	\$2,008.56	\$2,510.72	\$3,263.92	\$52,223	\$65,279	\$84,862
88	1130JB Court Clinician 2	E	Professional	KK/LL	\$28.690	\$35.863	\$46.622	\$2,295.20	\$2,869.04	\$3,729.76	\$59,675	\$74,595	\$96,974
89	1157JB Court Compliance Specialist	C		HH	\$17.407	\$21.759	\$28.287	\$1,392.56	\$1,740.72	\$2,262.96	\$36,207	\$45,259	\$58,837
90	1160JB Court Counselor	E	Admin	II/JJ	\$22.313	\$27.891	\$36.258	\$1,785.04	\$2,231.28	\$2,900.64	\$46,411	\$58,013	\$75,417
91	8010JB Court Executive Officer 1 (U)	E	Exec	OO	\$36.289	\$45.361	\$58.969	\$2,903.12	\$3,628.88	\$4,717.52	\$75,481	\$94,351	\$122,656
92	8015JB Court Executive Officer 2 (U)	E	Exec	PP	\$40.212	\$50.265	\$65.345	\$3,216.96	\$4,021.20	\$5,227.60	\$83,641	\$104,551	\$135,918
93	8020JB Court Executive Officer 3 (U)	E	Exec	QQ	\$44.138	\$55.172	\$71.724	\$3,531.04	\$4,413.76	\$5,737.92	\$91,807	\$114,758	\$149,186
94	1241JB Court Facilities Manager	E	Admin	KK	\$25.107	\$31.384	\$40.799	\$2,008.56	\$2,510.72	\$3,263.92	\$52,223	\$65,279	\$84,862
95	2535JB Court Financial Administrator	E	Admin	JJ	\$22.313	\$27.891	\$36.258	\$1,785.04	\$2,231.28	\$2,900.64	\$46,411	\$58,013	\$75,417
96	2532JB Court Financial Manager 1	E	Admin	KK	\$25.107	\$31.384	\$40.799	\$2,008.56	\$2,510.72	\$3,263.92	\$52,223	\$65,279	\$84,862

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97	2530JB	Court Financial Manager 2	E	Admin	LL	\$28.690	\$35.863	\$46.622	\$2,295.20	\$2,869.04	\$3,729.76	\$59,675	\$74,595	\$96,974
98	2061JB	Court Financial Operations Manager	E	Exec	MM	\$30.995	\$38.744	\$50.367	\$2,479.60	\$3,099.52	\$4,029.36	\$64,470	\$80,588	\$104,763
99	2021JB	Court Human Resource Operations Manager	E	Exec	MM	\$30.995	\$38.744	\$50.367	\$2,479.60	\$3,099.52	\$4,029.36	\$64,470	\$80,588	\$104,763
100	9075JB	Court Interpreter	C		II/JJ	\$22.313	\$27.891	\$36.258	\$1,785.04	\$2,231.28	\$2,900.64	\$46,411	\$58,013	\$75,417
101	9079JB	Court Interpreter Supervisor	E	Admin	JJ/KK	\$25.107	\$31.384	\$40.799	\$2,008.56	\$2,510.72	\$3,263.92	\$52,223	\$65,279	\$84,862
102	9636JB	Court IT Operations Manager	E	Computer	MM/OO	\$36.289	\$45.361	\$58.969	\$2,903.12	\$3,628.88	\$4,717.52	\$75,481	\$94,351	\$122,656
103	9009JB	Court Manager 1	E	Admin	II	\$19.616	\$24.520	\$31.876	\$1,569.28	\$1,961.60	\$2,550.08	\$40,801	\$51,002	\$66,302
104	9006JB	Court Manager 2	E	Admin	JJ	\$22.313	\$27.891	\$36.258	\$1,785.04	\$2,231.28	\$2,900.64	\$46,411	\$58,013	\$75,417
105	9007JB	Court Manager 3	E	Admin	KK	\$25.107	\$31.384	\$40.799	\$2,008.56	\$2,510.72	\$3,263.92	\$52,223	\$65,279	\$84,862
106	8725JB	Court Probation Officer 1	C		HH	\$17.407	\$21.759	\$28.287	\$1,392.56	\$1,740.72	\$2,262.96	\$36,207	\$45,259	\$58,837
107	8720JB	Court Probation Officer 2	C		II	\$19.616	\$24.520	\$31.876	\$1,569.28	\$1,961.60	\$2,550.08	\$40,801	\$51,002	\$66,302
108	8715JB	Court Probation Officer Leadworker	C		JJ	\$22.313	\$27.891	\$36.258	\$1,785.04	\$2,231.28	\$2,900.64	\$46,411	\$58,013	\$75,417
109	8710JB	Court Probation Officer Supervisor	E	Admin	KK	\$25.107	\$31.384	\$40.799	\$2,008.56	\$2,510.72	\$3,263.92	\$52,223	\$65,279	\$84,862
110	9423JB	Court Programs & Operations Manager	E	Admin	LL	\$28.690	\$35.863	\$46.622	\$2,295.20	\$2,869.04	\$3,729.76	\$59,675	\$74,595	\$96,974
111	9424JB	Court Programs & Operations Manager (U)	E	Admin	LL	\$28.690	\$35.863	\$46.622	\$2,295.20	\$2,869.04	\$3,729.76	\$59,675	\$74,595	\$96,974
112	1120JB	Court Psychologist	E	Professional	LL/MM	\$30.995	\$38.744	\$50.367	\$2,479.60	\$3,099.52	\$4,029.36	\$64,470	\$80,588	\$104,763
113	9105JB	Court Security Officer	C		DD	\$11.364	\$14.205	\$18.467	\$909.12	\$1,136.40	\$1,477.36	\$23,637	\$29,546	\$38,411
114	9106JB	Court Security Officer Supervisor (as of 1/1/2020 will become Covered under the FLSA until incumbent earns	C/E	Admin [EE must	FF	\$14.026	\$17.532	\$22.792	\$1,122.08	\$1,402.56	\$1,823.36	\$29,174	\$36,467	\$47,407
115	9013JB	Court Services Manager	E	Admin	II	\$19.616	\$24.520	\$31.876	\$1,569.28	\$1,961.60	\$2,550.08	\$40,801	\$51,002	\$66,302
116	9014JB	Court Services Specialist	C		GG	\$15.525	\$19.406	\$25.228	\$1,242.00	\$1,552.48	\$2,018.24	\$32,292	\$40,364	\$52,474
117	1301JB	Court Training Operations Manager	E	Admin	KK	\$25.107	\$31.384	\$40.799	\$2,008.56	\$2,510.72	\$3,263.92	\$52,223	\$65,279	\$84,862
118	1232JB	Custodial Night Watchman	C		BB	\$9.588	\$11.985	\$15.581	\$767.04	\$958.80	\$1,246.48	\$19,943	\$24,929	\$32,408
119	1235JB	Custodian	C		AA	\$9.000	\$11.098	\$14.427	\$720.00	\$887.84	\$1,154.16	\$18,720	\$23,084	\$30,008
120	9000JB	Data Entry Clerk	C		CC	\$10.084	\$12.605	\$16.387	\$806.72	\$1,008.40	\$1,310.96	\$20,975	\$26,218	\$34,085
121	9625JB	Database Administrator	E	Computer	JJ/LL	\$28.690	\$35.863	\$46.622	\$2,295.20	\$2,869.04	\$3,729.76	\$59,675	\$74.595	\$96,974
122	9630JB	Database Administrator Senior	E	Computer	KK/MM	\$30.995	\$38.744	\$50.367	\$2,479.60	\$3,099.52	\$4,029.36	\$64,470	\$80,588	\$104,763
123	8999JB	Date Entry Clerk Senior	C		DD	\$11.364	\$14.205	\$18.467	\$909.12	\$1,136.40	\$1,477.36	\$23,637	\$29,546	\$38,411
124	8001JB	Deputy Court Executive Officer 1	E	Exec	LL	\$28.690	\$35.863	\$46.622	\$2,295.20	\$2,869.04	\$3,729.76	\$59,675	\$74.595	\$96,974
125	8005JB	Deputy Court Executive Officer 2	E	Exec	MM	\$30.995	\$38.744	\$50.367	\$2,479.60	\$3,099.52	\$4,029.36	\$64,470	\$80,588	\$104,763
126	8004JB	Deputy Court Executive Officer 2 (U)	E	Exec	MM	\$30.995	\$38.744	\$50.367	\$2,479.60	\$3,099.52	\$4,029.36	\$64,470	\$80,588	\$104,763

C - FLSA Non-exempt
E - FLSA Exempt [IT positions must earn \$27.63+ to be exempt]

*At-will Judges' staff per Supreme Court Order
**Not-Covered - personal staff of Judges
Final FLSA status should be determined by individual's duties Page 4 of 7

**JUDICIAL BRANCH
State of New Mexico**

**Effective July 1, 2019 - June 30, 2020
FISCAL YEAR 2020**

**JOB CLASSIFICATION AND PAY SCHEDULE
Based on 2080 Hours**

Ranges last moved 2% upwards on July 1, 2019. This schedule will be updated based on classification studies, audits or salary surveys. Last Revised 1/11/2020						HOURLY RATE			BI-WEEKLY RATE			ANNUAL SALARY RANGE		
	SPEC	JOB TITLE	FLSA (typically)	FLSA Exemption (typically*)	Range	Min 80%	Compa Ratio of 100%	Max 130%	Min 80%	Compa Ratio of 100%	Max 130%	Min 80%	Compa Ratio of 100%	Max 130%
127	8006JB	Deputy Court Executive Officer 3 (U)	E	Exec	OO	\$36.289	\$45.361	\$58.969	\$2,903.12	\$3,628.88	\$4,717.52	\$75,481	\$94,351	\$122,656
128	1100JB	Domestic Relations Hearing Officer (U) may be paid up to 80% of District Court Judge	E	Professional	YY	\$48.530	\$51.440	\$51.440	\$3,882.40	\$4,115.20	\$4,115.20	\$100,942	\$106,995	\$106,995
129	1230JB	Evening Custodian	C		AA	\$9.000	\$11.098	\$14.427	\$720.00	\$887.84	\$1,154.16	\$18,720	\$23,084	\$30,008
130	2540JB	Financial Specialist	C		HH	\$17.407	\$21.759	\$28.287	\$1,392.56	\$1,740.72	\$2,262.96	\$36,207	\$45,259	\$58,837
131	2545JB	Financial Specialist Senior	C		II	\$19.616	\$24.520	\$31.876	\$1,569.28	\$1,961.60	\$2,550.08	\$40,801	\$51,002	\$66,302
132	2550JB	Financial Specialist Technician	C		GG	\$15.525	\$19.406	\$25.228	\$1,242.00	\$1,552.48	\$2,018.24	\$32,292	\$40,364	\$52,474
133	2555JB	Financial Supervisor	E	Admin	JJ	\$22.313	\$27.891	\$36.258	\$1,785.04	\$2,231.28	\$2,900.64	\$46,411	\$58,013	\$75,417
134	2035JB	Human Resources Administrator	E	Admin	HH	\$17.407	\$21.759	\$28.287	\$1,392.56	\$1,740.72	\$2,262.96	\$36,207	\$45,259	\$58,837
135	2030JB	Human Resources Administrator Senior	E	Admin	JJ	\$22.313	\$27.891	\$36.258	\$1,785.04	\$2,231.28	\$2,900.64	\$46,411	\$58,013	\$75,417
136	2040JB	Human Resources Generalist	C		GG	\$15.525	\$19.406	\$25.228	\$1,242.00	\$1,552.48	\$2,018.24	\$32,292	\$40,364	\$52,474
137	2025JB	Human Resources Supervisor	E	Admin	KK	\$25.107	\$31.384	\$40.799	\$2,008.56	\$2,510.72	\$3,263.92	\$52,223	\$65,279	\$84,862
138	9238JB	HVAC Maintenance Worker	C		FF	\$14.026	\$17.532	\$22.792	\$1,122.08	\$1,402.56	\$1,823.36	\$29,174	\$36,467	\$47,407
139	9260JB	Internal Auditor	E	Admin	JJ	\$22.313	\$27.891	\$36.258	\$1,785.04	\$2,231.28	\$2,900.64	\$46,411	\$58,013	\$75,417
140	9265JB	Internal Auditor Supervisor	E	Admin	KK	\$25.107	\$31.384	\$40.799	\$2,008.56	\$2,510.72	\$3,263.92	\$52,223	\$65,279	\$84,862
141	9691JB	IT Business Analyst Senior	E	Computer	KK/MM	\$30.995	\$38.744	\$50.367	\$2,479.60	\$3,099.52	\$4,029.36	\$64,470	\$80,588	\$104,763
142	9685JB	IT Project Manager	E	Computer	KK/MM	\$30.995	\$38.744	\$50.367	\$2,479.60	\$3,099.52	\$4,029.36	\$64,470	\$80,588	\$104,763
143	9690JB	IT Project Manager Senior	E	Computer	LL/NN	\$33.152	\$41.440	\$53.872	\$2,652.16	\$3,315.20	\$4,309.76	\$68,956	\$86,195	\$112,054
144	9692JB	IT Quality Assurance Analyst	E	Computer	LL	\$28.690	\$35.863	\$46.622	\$2,295.20	\$2,869.04	\$3,729.76	\$59,675	\$74,595	\$96,974
145	9640JB	IT Security Specialist	E	Computer	LL/NN	\$33.152	\$41.440	\$53.872	\$2,652.16	\$3,315.20	\$4,309.76	\$68,956	\$86,195	\$112,054
146	9645JB	IT Specialist	C/E	Computer	II/KK	\$25.107	\$31.384	\$40.799	\$2,008.56	\$2,510.72	\$3,263.92	\$52,223	\$65,279	\$84,862
147	9655JB	IT Specialist Manager	E	Computer	LL/NN	\$33.152	\$41.440	\$53.872	\$2,652.16	\$3,315.20	\$4,309.76	\$68,956	\$86,195	\$112,054
148	9650JB	IT Specialist Senior	E	Computer	KK/MM	\$30.995	\$38.744	\$50.367	\$2,479.60	\$3,099.52	\$4,029.36	\$64,470	\$80,588	\$104,763
149	9626JB	IT Technician	C		II	\$19.616	\$24.520	\$31.876	\$1,569.28	\$1,961.60	\$2,550.08	\$40,801	\$51,002	\$66,302
150	9693JB	IT Training Coordinator	C/E	Computer	KK	\$25.107	\$31.384	\$40.799	\$2,008.56	\$2,510.72	\$3,263.92	\$52,223	\$65,279	\$84,862
151	9197JB	JSC Deputy Director (U)	E	Exec	NN	\$33.152	\$41.440	\$53.872	\$2,652.16	\$3,315.20	\$4,309.76	\$68,956	\$86,195	\$112,054
152	9191JB	JSC Director (U)	E	Exec	ZZ									
153	9192JB	JSC Financial Manager (At-Will)	E	Admin	JJ	\$22.313	\$27.891	\$36.258	\$1,785.04	\$2,231.28	\$2,900.64	\$46,411	\$58,013	\$75,417
154	9190JB	JSC Financial Specialist (Classified)	C		HH	\$17.407	\$21.759	\$28.287	\$1,392.56	\$1,740.72	\$2,262.96	\$36,207	\$45,259	\$58,837
155	9189JB	JSC Investigation & Clerk Specialist (Classified)	E	Admin	HH	\$17.407	\$21.759	\$28.287	\$1,392.56	\$1,740.72	\$2,262.96	\$36,207	\$45,259	\$58,837
156	9187JB	JSC Investigative Trial Counsel (At-Will)	E	Professional	LL	\$28.690	\$35.863	\$46.622	\$2,295.20	\$2,869.04	\$3,729.76	\$59,675	\$74,595	\$96,974
157	9466JB	JSC Legal & Financial Assistant 1	C		FF	\$14.026	\$17.532	\$22.792	\$1,122.08	\$1,402.56	\$1,823.36	\$29,174	\$36,467	\$47,407
158	9465JB	JSC Legal Assistant I (Classified)	C		FF	\$14.026	\$17.532	\$22.792	\$1,122.08	\$1,402.56	\$1,823.36	\$29,174	\$36,467	\$47,407

**JUDICIAL BRANCH
State of New Mexico**

**Effective July 1, 2019 - June 30, 2020
FISCAL YEAR 2020**

**JOB CLASSIFICATION AND PAY SCHEDULE
Based on 2080 Hours**

Ranges last moved 2% upwards on July 1, 2019. This schedule will be updated based on classification studies, audits or salary surveys. Last Revised 1/11/2020					HOURLY RATE			BI-WEEKLY RATE			ANNUAL SALARY RANGE		
SPEC	JOB TITLE	FLSA (typically)	FLSA Exemption (typically*)	Range	Min 80%	Compa Ratio of 100%	Max 130%	Min 80%	Compa Ratio of 100%	Max 130%	Min 80%	Compa Ratio of 100%	Max 130%
159	9470JB JSC Legal Office Specialist (Classified)	C		HH	\$17.407	\$21.759	\$28.287	\$1,392.56	\$1,740.72	\$2,262.96	\$36,207	\$45,259	\$58,837
160	9196JB JSC Paralegal (Classified)	C		II	\$19.616	\$24.520	\$31.876	\$1,569.28	\$1,961.60	\$2,550.08	\$40,801	\$51,002	\$66,302
161	9188JB JSC Senior Investigative Trial Counsel (U)	E	Professional	MM	\$30.995	\$38.744	\$50.367	\$2,479.60	\$3,099.52	\$4,029.36	\$64,470	\$80,588	\$104,763
162	9101JB Judicial Specialist 1	C		FF	\$14.026	\$17.532	\$22.792	\$1,122.08	\$1,402.56	\$1,823.36	\$29,174	\$36,467	\$47,407
163	9102JB Judicial Specialist 2	C		GG	\$15.525	\$19.406	\$25.228	\$1,242.00	\$1,552.48	\$2,018.24	\$32,292	\$40,364	\$52,474
164	9104JB Judicial Specialist Leadworker	C		HH	\$17.407	\$21.759	\$28.287	\$1,392.56	\$1,740.72	\$2,262.96	\$36,207	\$45,259	\$58,837
165	9103JB Judicial Specialist Senior	C		HH	\$17.407	\$21.759	\$28.287	\$1,392.56	\$1,740.72	\$2,262.96	\$36,207	\$45,259	\$58,837
166	9205JB Judicial Specialist Supervisor	E	Admin	II	\$19.616	\$24.520	\$31.876	\$1,569.28	\$1,961.60	\$2,550.08	\$40,801	\$51,002	\$66,302
167	9194JB Judicial Standards Commission (JSC) Deputy Chief Financial Officer (classified)	E	Admin	LL	\$28.690	\$35.863	\$46.622	\$2,295.20	\$2,869.04	\$3,729.76	\$59,675	\$74,595	\$96,974
168	9405JB Language Access Coordinator	E	Professional	KK	\$25.107	\$31.384	\$40.799	\$2,008.56	\$2,510.72	\$3,263.92	\$52,223	\$65,279	\$84,862
169	1075JB Law Clerk (U)	NC***		JJ	\$22.313	\$27.891	\$36.258	\$1,785.04	\$2,231.28	\$2,900.64	\$46,411	\$58,013	\$75,417
170	1076JB Law Clerk Senior (U)	NC***		KK	\$25.107	\$31.384	\$40.799	\$2,008.56	\$2,510.72	\$3,263.92	\$52,223	\$65,279	\$84,862
171	9301JB Law Librarian 1	E	Professional	JJ	\$22.313	\$27.891	\$36.258	\$1,785.04	\$2,231.28	\$2,900.64	\$46,411	\$58,013	\$75,417
172	9303JB Law Librarian 1 (U)	E	Professional	JJ	\$22.313	\$27.891	\$36.258	\$1,785.04	\$2,231.28	\$2,900.64	\$46,411	\$58,013	\$75,417
173	9302JB Law Librarian 2	E	Professional	KK	\$25.107	\$31.384	\$40.799	\$2,008.56	\$2,510.72	\$3,263.92	\$52,223	\$65,279	\$84,862
174	9305JB Law Librarian Senior	E	Professional	LL	\$28.690	\$35.863	\$46.622	\$2,295.20	\$2,869.04	\$3,729.76	\$59,675	\$74,595	\$96,974
175	9460JB Legal Office Specialist	C		HH	\$17.407	\$21.759	\$28.287	\$1,392.56	\$1,740.72	\$2,262.96	\$36,207	\$45,259	\$58,837
176	9300JB Library Technician	C		FF	\$14.026	\$17.532	\$22.792	\$1,122.08	\$1,402.56	\$1,823.36	\$29,174	\$36,467	\$47,407
177	8610JB Magistrate Court DWI Drug Court Coordinator	E	Admin	II	\$19.616	\$24.520	\$31.876	\$1,569.28	\$1,961.60	\$2,550.08	\$40,801	\$51,002	\$66,302
178	8600JB Magistrate Court DWI Drug Court Supervisor	E	Admin	JJ	\$22.313	\$27.891	\$36.258	\$1,785.04	\$2,231.28	\$2,900.64	\$46,411	\$58,013	\$75,417
179	9008JB Magistrate Court Standardization Manager	E	Admin	LL	\$28.690	\$35.863	\$46.622	\$2,295.20	\$2,869.04	\$3,729.76	\$59,675	\$74,595	\$96,974
180	1250JB Maintenance Worker	C		EE	\$12.947	\$16.184	\$21.039	\$1,035.76	\$1,294.72	\$1,683.12	\$26,930	\$33,663	\$43,761
181	9294JB Management Analyst	E	Admin	JJ	\$22.313	\$27.891	\$36.258	\$1,785.04	\$2,231.28	\$2,900.64	\$46,411	\$58,013	\$75,417
182	9099JB Managing Court Reporter	E	Admin	JJ/KK	\$25.107	\$31.384	\$40.799	\$2,008.56	\$2,510.72	\$3,263.92	\$52,223	\$65,279	\$84,862
183	9660JB Network Systems Administrator	C/E	Computer	II/KK	\$25.107	\$31.384	\$40.799	\$2,008.56	\$2,510.72	\$3,263.92	\$52,223	\$65,279	\$84,862
184	9665JB Network Systems Administrator Senior	E	Computer	KK/MM	\$30.995	\$38.744	\$50.367	\$2,479.60	\$3,099.52	\$4,029.36	\$64,470	\$80,588	\$104,763
185	1205JB Pamela B. Minzner Law Center Building Oversight & Maintenance Provider	C		HH	\$17.407	\$21.759	\$28.287	\$1,392.56	\$1,740.72	\$2,262.96	\$36,207	\$45,259	\$58,837
186	9447JB Paralegal (Classified)	C		II	\$19.616	\$24.520	\$31.876	\$1,569.28	\$1,961.60	\$2,550.08	\$40,801	\$51,002	\$66,302
187	8765JB Pretrial Services Officer 1	C		HH	\$17.407	\$21.759	\$28.287	\$1,392.56	\$1,740.72	\$2,262.96	\$36,207	\$45,259	\$58,837
188	8760JB Pretrial Services Officer 2	C		II	\$19.616	\$24.520	\$31.876	\$1,569.28	\$1,961.60	\$2,550.08	\$40,801	\$51,002	\$66,302
189	8755JB Pretrial Services Officer Leadworker	C		JJ	\$22.313	\$27.891	\$36.258	\$1,785.04	\$2,231.28	\$2,900.64	\$46,411	\$58,013	\$75,417
190	8750JB Pretrial Services Supervisor	E	Admin	KK	\$25.107	\$31.384	\$40.799	\$2,008.56	\$2,510.72	\$3,263.92	\$52,223	\$65,279	\$84,862

C - FLSA Non-exempt
E - FLSA Exempt [IT positions must earn \$27.63+ to be exempt]

*At-will Judges' staff per Supreme Court Order
**Not-Covered - personal staff of Judges
Final FLSA status should be determined by individual's duties Page 6 of 7

**JUDICIAL BRANCH
State of New Mexico**

**Effective July 1, 2019 - June 30, 2020
FISCAL YEAR 2020**

**JOB CLASSIFICATION AND PAY SCHEDULE
Based on 2080 Hours**

	Ranges last moved 2% upwards on July 1, 2019. This schedule will be updated based on classification studies, audits or salary surveys. Last Revised 1/11/2020					HOURLY RATE			BI-WEEKLY RATE			ANNUAL SALARY RANGE		
	SPEC	JOB TITLE	FLSA (typically)	FLSA Exemption (typically*)	Range	Min 80%	Compa Ratio of 100%	Max 130%	Min 80%	Compa Ratio of 100%	Max 130%	Min 80%	Compa Ratio of 100%	Max 130%
191	2565JB	Procurement Specialist	C		HH	\$17.407	\$21.759	\$28.287	\$1,392.56	\$1,740.72	\$2,262.96	\$36,207	\$45,259	\$58,837
192	9415JB	Program / Project Coordinator	E	Admin	II	\$19.616	\$24.520	\$31.876	\$1,569.28	\$1,961.60	\$2,550.08	\$40,801	\$51,002	\$66,302
193	9414JB	Program / Project Specialist	C		HH	\$17.407	\$21.759	\$28.287	\$1,392.56	\$1,740.72	\$2,262.96	\$36,207	\$45,259	\$58,837
194	9410JB	Program Manager	E	Admin	KK	\$25.107	\$31.384	\$40.799	\$2,008.56	\$2,510.72	\$3,263.92	\$52,223	\$65,279	\$84,862
195	9400JB	Project Manager	E	Admin	KK	\$25.107	\$31.384	\$40.799	\$2,008.56	\$2,510.72	\$3,263.92	\$52,223	\$65,279	\$84,862
196	9602JB	Public Information Officer (PIO) (U)	E	Admin	LL	\$28.690	\$35.863	\$46.622	\$2,295.20	\$2,869.04	\$3,729.76	\$59,675	\$74.595	\$96,974
197	9670JB	Software Applications Developer	C/E	Computer	II/KK	\$25.107	\$31.384	\$40.799	\$2,008.56	\$2,510.72	\$3,263.92	\$52,223	\$65,279	\$84,862
198	9675JB	Software Applications Developer Senior	E	Computer	KK/MM	\$30.995	\$38.744	\$50.367	\$2,479.60	\$3,099.52	\$4,029.36	\$64,470	\$80,588	\$104,763
199	9680JB	Software Development Manager	E	Computer	LL/NN	\$33.152	\$41.440	\$53.872	\$2,652.16	\$3,315.20	\$4,309.76	\$68,956	\$86,195	\$112,054
200	9847JB	Special Commissioner (U) may be paid up to 80% of District Court Judge	E	Professional	YY	\$48.530	\$51.440	\$51.440	\$3,882.40	\$4,115.20	\$4,115.20	\$100,942	\$106,995	\$106,995
201	9309JB	State Law Librarian (U)	E	Exec	OO	\$36.289	\$45.361	\$58.969	\$2,903.12	\$3,628.88	\$4,717.52	\$75,481	\$94,351	\$122,656
202	9431JB	Statewide Facilities Manager	E	Admin	LL	\$28.690	\$35.863	\$46.622	\$2,295.20	\$2,869.04	\$3,729.76	\$59,675	\$74.595	\$96,974
203	2570JB	Storekeeper	C		EE	\$12.947	\$16.184	\$21.039	\$1,035.76	\$1,294.72	\$1,683.12	\$26,930	\$33,663	\$43,761
204	2580JB	Support Services Manager	E	Admin	JJ	\$22.313	\$27.891	\$36.258	\$1,785.04	\$2,231.28	\$2,900.64	\$46,411	\$58,013	\$75,417
205	9060JB	Surveillance Officer	C		FF	\$14.026	\$17.532	\$22.792	\$1,122.08	\$1,402.56	\$1,823.36	\$29,174	\$36,467	\$47,407
206	9065JB	Surveillance Officer Leadworker	C		GG	\$15.525	\$19.406	\$25.228	\$1,242.00	\$1,552.48	\$2,018.24	\$32,292	\$40,364	\$52,474
207	9695JB	Telecommunications Specialist	C/E	Computer	HH/JJ	\$22.313	\$27.891	\$36.258	\$1,785.04	\$2,231.28	\$2,900.64	\$46,411	\$58,013	\$75,417
208	9699JB	Telecommunications Specialist Senior	E	Computer	JJ/LL	\$28.690	\$35.863	\$46.622	\$2,295.20	\$2,869.04	\$3,729.76	\$59,675	\$74.595	\$96,974
209	1310JB	Training Coordinator	E	Admin	JJ	\$22.313	\$27.891	\$36.258	\$1,785.04	\$2,231.28	\$2,900.64	\$46,411	\$58,013	\$75,417
209	9020JB	Trial Court Administrative Assistant (U) (TCAA)*	NC**		HH	\$17.407	\$21.759	\$28.287	\$1,392.56	\$1,740.72	\$2,262.96	\$36,207	\$45,259	\$58,837
210	8621JB	Warrant Enforcement Program (WEP) Unit Manager	E	Admin	JJ	\$22.313	\$27.891	\$36.258	\$1,785.04	\$2,231.28	\$2,900.64	\$46,411	\$58,013	\$75,417
	Legend													
	C	FLSA nonexempt (Covered)				NC**	Not Covered - personal staff of Judges FLSA § 3€(2)(C)(i)(II)							
	E	FLSA exempt				NOTE: FLSA IT JOBS: IT Job Classifications paid below \$27.63 are Covered, paid more than \$27.63 are Exempt. Eff 1/1/2020: Employees paid less than \$35,568/yr are covered under FLSA [effects Court Security Officer Supervisor]								
	Final FLSA Status should be determined by the individual's job duties					*At-will judges staff paid by Supreme Court Order.								