

JUDICIAL BRANCH
State of New Mexico

Effective July 1, 2018 - June 30, 2019
FISCAL YEAR 2019

JOB CLASSIFICATION AND PAY SCHEDULE
Based on 2080 Hours

Ranges last moved 3% upwards on July 1, 2014. This schedule will be updated based on classification studies, audits or salary surveys. Last Revised 1/11/2019						HOURLY RATE			BI-WEEKLY RATE			ANNUAL SALARY RANGE		
	SPEC	JOB TITLE	FLSA (typically)	FLSA Exemption (typically*)	Range	Min 80%	Compa Ratio of 100%	Max 125%	Min 80%	Compa Ratio of 100%	Max 125%	Min 80%	Compa Ratio of 100%	Max 125%
1	2520JB	AOC Budget Analyst	E	Admin	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
2	2500JB	AOC Chief Financial Officer (U)	E	Exec	OO	\$35.578	\$44.472	\$55.590	\$2,846.24	\$3,557.76	\$4,447.20	\$74,002	\$92,502	\$115,628
3	9601JB	AOC Chief Information Officer (U)	E	Exec	OO/QQ	\$43.272	\$54.090	\$67.613	\$3,461.76	\$4,327.20	\$5,409.04	\$90,006	\$112,507	\$140,634
4	8035JB	AOC Communications Officer (U)	E	Exec	MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
5	8040JB	AOC Court Services Division Director (U)	E	Exec	OO	\$35.578	\$44.472	\$55.590	\$2,846.24	\$3,557.76	\$4,447.20	\$74,002	\$92,502	\$115,628
6	2505JB	AOC Deputy Chief Financial Officer	E	Exec	MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
7	9605JB	AOC Deputy Chief Information Officer (U)	E	Exec	NN/PP	\$39.423	\$49.279	\$61.599	\$3,153.84	\$3,942.32	\$4,927.92	\$82,000	\$102,500	\$128,125
8	8030JB	AOC Deputy Director (U)	E	Exec	PP	\$39.423	\$49.279	\$61.599	\$3,153.84	\$3,942.32	\$4,927.92	\$82,000	\$102,500	\$128,125
9	8000JB	AOC Director (U)	E	Exec	QQ	\$43.272	\$54.090	\$67.613	\$3,461.76	\$4,327.20	\$5,409.04	\$90,006	\$112,507	\$140,634
10	9022JB	AOC Executive Staff Support Manager (U)	E	Admin	II/JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
11	1010JB	AOC General Counsel - Attorney (U)	E	Professional	NN	\$32.502	\$40.627	\$50.784	\$2,600.16	\$3,250.16	\$4,062.72	\$67,603	\$84,504	\$105,630
12	2515JB	AOC Grants Administrator	E	Admin	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
13	1050JB	AOC Magistrate Court Division Director - Attorney (U)	E	Professional	PP	\$39.423	\$49.279	\$61.599	\$3,153.84	\$3,942.32	\$4,927.92	\$82,000	\$102,500	\$128,125
14	2015JB	AOC Human Resources Administrator	E	Admin	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
15	2000JB	AOC Human Resources Director (U)	E	Exec	NN	\$32.502	\$40.627	\$50.784	\$2,600.16	\$3,250.16	\$4,062.72	\$67,603	\$84,504	\$105,630
16	2010JB	AOC Human Resources Project Manager	E	Admin	LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416
17	2013JB	AOC Human Resources Services Manager	E	Admin	LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416
18	9620JB	AOC IT Support Manager	E	Computer	MM/OO	\$35.578	\$44.472	\$55.590	\$2,846.24	\$3,557.76	\$4,447.20	\$74,002	\$92,502	\$115,628
19	9616JB	AOC Odyssey IT Support Manager	E	Computer	MM/OO	\$35.578	\$44.472	\$55.590	\$2,846.24	\$3,557.76	\$4,447.20	\$74,002	\$92,502	\$115,628
20	2511JB	AOC Procurement & Asset Manager	E	Admin	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
21	9432JB	AOC Statewide Pretrial Services Program Manager	E	Admin	LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416
22	9671JB	AOC Software Development Manager	E	Computer	MM/OO	\$35.578	\$44.472	\$55.590	\$2,846.24	\$3,557.76	\$4,447.20	\$74,002	\$92,502	\$115,628
23	9430JB	AOC Statewide Program Manager	E	Admin	LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416
24	9615JB	AOC Systems Manager	E	Computer	MM/OO	\$35.578	\$44.472	\$55.590	\$2,846.24	\$3,557.76	\$4,447.20	\$74,002	\$92,502	\$115,628
25	9010JB	Administrative Assistant 1	C		FF	\$13.750	\$17.188	\$21.485	\$1,100.00	\$1,375.04	\$1,718.80	\$28,601	\$35,751	\$44,689
26	9015JB	Administrative Assistant 2	C		HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
27	9016JB	Administrative Assistant 2 (U)	C		HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
28	9019JB	Administrative Assistant Supervisor	E	Admin	HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464

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	SPEC	JOB TITLE	FLSA (typically)	FLSA Exemption (typically*)	Range	Min 80%	Compa Ratio of 100%	Max 125%	Min 80%	Compa Ratio of 100%	Max 125%	Min 80%	Compa Ratio of 100%	Max 125%
29	1056JB	Appellate Mediator (U)	E	Professional	MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
30	9450JB	Appellate Paralegal (U)*	NC**		II	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
31	1000JB	Attorney - Administrative Assistant to Chief Justice (U)	E	Professional	NN	\$32.502	\$40.627	\$50.784	\$2,600.16	\$3,250.16	\$4,062.72	\$67,603	\$84,504	\$105,630
32	1015JB	Attorney - Assistant	E	Professional	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
33	1020JB	Attorney - Assistant (U)	E	Professional	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
34	1025JB	Attorney - Associate	E	Professional	LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416
35	1030JB	Attorney - Associate (U)	E	Professional	LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416
36	1035JB	Attorney - Chief Appellate (U)	E	Professional	OO	\$35.578	\$44.472	\$55.590	\$2,846.24	\$3,557.76	\$4,447.20	\$74,002	\$92,502	\$115,628
37	1051JB	Attorney - Court of Appeals Reporter of Decisions	E	Professional	NN	\$32.502	\$40.627	\$50.784	\$2,600.16	\$3,250.16	\$4,062.72	\$67,603	\$84,504	\$105,630
38	1040JB	Attorney - General Counsel	E	Professional	MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
39	1045JB	Attorney - General Counsel (U)	E	Professional	MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
40	1055JB	Attorney - Senior	E	Professional	MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
41	1060JB	Attorney - Senior (U)	E	Professional	MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
42	1065JB	Attorney - Supervisor	E	Professional	NN	\$32.502	\$40.627	\$50.784	\$2,600.16	\$3,250.16	\$4,062.72	\$67,603	\$84,504	\$105,630
43	1070JB	Attorney - Supervisor (U)	E	Professional	NN	\$32.502	\$40.627	\$50.784	\$2,600.16	\$3,250.16	\$4,062.72	\$67,603	\$84,504	\$105,630
44	8775JB	Background Intake Officer	C		HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
45	8770JB	Background Investigator	C		II	\$19.231	\$24.039	\$30.049	\$1,538.48	\$1,923.12	\$2,403.92	\$40,001	\$50,001	\$62,501
46	9115JB	Bailiff (U)*	C		BB	\$9.400	\$11.750	\$14.688	\$752.00	\$940.00	\$1,175.04	\$19,552	\$24,440	\$30,550
47	9120JB	Bailiff (Classified)	C		BB	\$9.400	\$11.750	\$14.688	\$752.00	\$940.00	\$1,175.04	\$19,552	\$24,440	\$30,550
48	9108JB	Bailiff, Security (U)*	C		CC	\$9.886	\$12.358	\$15.448	\$790.88	\$988.64	\$1,235.84	\$20,564	\$25,705	\$32,131
49	9107JB	Bailiff, Security (Classified)	C		CC	\$9.886	\$12.358	\$15.448	\$790.88	\$988.64	\$1,235.84	\$20,564	\$25,705	\$32,131
50	9110JB	Bailiff Supervisor	C		EE	\$12.694	\$15.867	\$19.834	\$1,015.52	\$1,269.36	\$1,586.72	\$26,402	\$33,003	\$41,254
51	2525JB	Budget Analyst	E	Admin	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
52	1210JB	Building & Grounds Asst. Superintendent	E	Admin	HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
53	1200JB	Building & Grounds Superintendent (U)	E	Admin	II	\$19.231	\$24.039	\$30.049	\$1,538.48	\$1,923.12	\$2,403.92	\$40,001	\$50,001	\$62,501
54	9525JB	Business Specialist I	C		HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
55	9526JB	Business Specialist II	E	Admin	II	\$19.231	\$24.039	\$30.049	\$1,538.48	\$1,923.12	\$2,403.92	\$40,001	\$50,001	\$62,501

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56	8620JB	Case Manager	C		II	\$19.231	\$24.039	\$30.049	\$1,538.48	\$1,923.12	\$2,403.92	\$40,001	\$50,001	\$62,501
57	9080JB	Certified Court Monitor	C		EE	\$12.694	\$15.867	\$19.834	\$1,015.52	\$1,269.36	\$1,586.72	\$26,402	\$33,003	\$41,254
58	9085JB	Certified Court Monitor (U)*	C		EE	\$12.694	\$15.867	\$19.834	\$1,015.52	\$1,269.36	\$1,586.72	\$26,402	\$33,003	\$41,254
59	9081JB	Certified Court Monitor Leadworker	C		FF	\$13.750	\$17.188	\$21.485	\$1,100.00	\$1,375.04	\$1,718.80	\$28,601	\$35,751	\$44,689
60	9090JB	Certified Court Reporter	C		HH/II	\$19.231	\$24.039	\$30.049	\$1,538.48	\$1,923.12	\$2,403.92	\$40,001	\$50,001	\$62,501
61	9095JB	Certified Court Reporter (U)*	C		HH/II	\$19.231	\$24.039	\$30.049	\$1,538.48	\$1,923.12	\$2,403.92	\$40,001	\$50,001	\$62,501
62	9098JB	Certified Court Reporter Supervisor	E	Professional	II/JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
63	9097JB	Certified Real Time Court Reporter	C		II/JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
64	9096JB	Certified Real Time Court Reporter (U)	C		II/JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
65	8025JB	Chief Appellate Court Clerk (U)	E	Professional	OO	\$35.578	\$44.472	\$55.590	\$2,846.24	\$3,557.76	\$4,447.20	\$74,002	\$92,502	\$115,628
66	8700JB	Chief Court Probation Officer	E	Admin	LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416
67	9179JB	Child Support Hearing Officer (U); may be paid up to 80% of District Court Judge	E	Professiona l	YY	\$0.000	\$45.530	\$45.530	\$0.00	\$3,642.40	\$3,642.40	\$75,762	\$94,702	\$118,378
68	1115JB	Clinical Director 1	E	Professional	LL/MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
69	1112JB	Clinical Director 2 (U)	E	Professional	NN/OO	\$35.578	\$44.472	\$55.590	\$2,846.24	\$3,557.76	\$4,447.20	\$74,002	\$92,502	\$115,628
70	1110JB	Clinical Director 2	E	Professional	NN/OO	\$35.578	\$44.472	\$55.590	\$2,846.24	\$3,557.76	\$4,447.20	\$74,002	\$92,502	\$115,628
71	9035JB	Compilation Commission Director (U)	E	Professiona l	ZZ									
72	1151JB	Counseling Operations Manager	E	Professional	LL/MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
73	1170JB	Court Clinical Services Coordinator	E	Professiona l	KK/LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416
74	1140JB	Court Clinician 1	E	Professional	JJ/KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
75	1130JB	Court Clinician 2	E	Professional	KK/LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416
76	1160JB	Court Counselor	E	Admin	II/JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
77	8010JB	Court Executive Officer 1 (U)	E	Exec	NN	\$32.502	\$40.627	\$50.784	\$2,600.16	\$3,250.16	\$4,062.72	\$67,603	\$84,504	\$105,630
78	8015JB	Court Executive Officer 2 (U)	E	Exec	OO	\$35.578	\$44.472	\$55.590	\$2,846.24	\$3,557.76	\$4,447.20	\$74,002	\$92,502	\$115,628
79	8020JB	Court Executive Officer 3 (U)	E	Exec	PP	\$39.423	\$49.279	\$61.599	\$3,153.84	\$3,942.32	\$4,927.92	\$82,000	\$102,500	\$128,125
80	1241JB	Court Facilities Manager	E	Admin	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
81	2535JB	Court Financial Administrator	E	Admin	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
82	2532JB	Court Financial Manager 1	E	Admin	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000

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83	2530JB	Court Financial Manager 2	E	Admin	LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416
84	2061JB	Court Financial Operations Manager	E	Exec	MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
85	2021JB	Court Human Resource Operations Manager	E	Exec	MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
86	9075JB	Court Interpreter	C		II/JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
87	9079JB	Court Interpreter Supervisor	E	Admin	JJ/KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
88	9636JB	Court IT Operations Manager	E	Computer	MM/OO	\$35.578	\$44.472	\$55.590	\$2,846.24	\$3,557.76	\$4,447.20	\$74,002	\$92,502	\$115,628
89	9009JB	Court Manager 1	E	Admin	II	\$19.231	\$24.039	\$30.049	\$1,538.48	\$1,923.12	\$2,403.92	\$40,001	\$50,001	\$62,501
90	9006JB	Court Manager 2	E	Admin	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
91	9007JB	Court Manager 3	E	Admin	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
92	8725JB	Court Probation Officer 1	C		HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
93	8720JB	Court Probation Officer 2	C		II	\$19.231	\$24.039	\$30.049	\$1,538.48	\$1,923.12	\$2,403.92	\$40,001	\$50,001	\$62,501
94	8715JB	Court Probation Officer Leadworker	C		JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
95	8710JB	Court Probation Officer Supervisor	E	Admin	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
96	9423JB	Court Programs & Operations Manager	E	Admin	LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416
97	9424JB	Court Programs & Operations Manager (U)	E	Admin	LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416
98	1120JB	Court Psychologist	E	Professional	LL/MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
99	9086	Court Reporter (U)	E	Professional	HH/II	\$19.231	\$24.039	\$30.049	\$1,538.48	\$1,923.12	\$2,403.92	\$40,001	\$50,001	\$62,501
100	9105JB	Court Security Officer	C		DD	\$11.141	\$13.926	\$17.408	\$891.28	\$1,114.08	\$1,392.64	\$23,173	\$28,966	\$36,208
101	9106JB	Court Security Officer Supervisor	E	Admin	FF	\$13.750	\$17.188	\$21.485	\$1,100.00	\$1,375.04	\$1,718.80	\$28,601	\$35,751	\$44,689
102	9013JB	Court Services Manager	E	Admin	II	\$19.231	\$24.039	\$30.049	\$1,538.48	\$1,923.12	\$2,403.92	\$40,001	\$50,001	\$62,501
103	9014JB	Court Services Specialist	C		GG	\$15.220	\$19.025	\$23.781	\$1,217.60	\$1,522.00	\$1,902.48	\$31,658	\$39,572	\$49,465
104	1232JB	Custodial Night Watchman	C		BB	\$9.400	\$11.750	\$14.688	\$752.00	\$940.00	\$1,175.04	\$19,552	\$24,440	\$30,550
105	1235JB	Custodian	C		AA	\$8.704	\$10.880	\$13.600	\$696.32	\$870.40	\$1,088.00	\$18,104	\$22,630	\$28,288
106	9000JB	Data Entry Clerk	C		CC	\$9.886	\$12.358	\$15.448	\$790.88	\$988.64	\$1,235.84	\$20,564	\$25,705	\$32,131
107	9625JB	Database Administrator	E	Computer	JJ/LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416
108	9630JB	Database Administrator Senior	E	Computer	KK/MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
109	8001JB	Deputy Court Executive Officer 1	E	Exec	LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416
110	8004JB	Deputy Court Executive Officer 2 (U)	E	Exec	MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759

**JUDICIAL BRANCH
State of New Mexico**

**Effective July 1, 2018 - June 30, 2019
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**JOB CLASSIFICATION AND PAY SCHEDULE
Based on 2080 Hours**

Ranges last moved 3% upwards on July 1, 2014. This schedule will be updated based on classification studies, audits or salary surveys. Last Revised 1/11/2019						HOURLY RATE			BI-WEEKLY RATE			ANNUAL SALARY RANGE		
	SPEC	JOB TITLE	FLSA (typically)	FLSA Exemption (typically*)	Range	Min 80%	Compa Ratio of 100%	Max 125%	Min 80%	Compa Ratio of 100%	Max 125%	Min 80%	Compa Ratio of 100%	Max 125%
111	8005JB	Deputy Court Executive Officer 2	E	Exec	MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
112	8006JB	Deputy Court Executive Officer 3 (U)	E	Exec	NN	\$32.502	\$40.627	\$50.784	\$2,600.16	\$3,250.16	\$4,062.72	\$67,603	\$84,504	\$105,630
113	8500JB	Deputy Director NM Compilation Commission	E	Exec	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
114	1100JB	Domestic Relations Hearing Officer (U) may be paid up to 80% of District Court Judge	E	Professional	YY	\$0.000	\$45.530	\$45.530	\$0.00	\$3,642.40	\$3,642.40	\$75,762	\$94,702	\$118,378
115	1230JB	Evening Custodian	C		AA	\$8.704	\$10.880	\$13.600	\$696.32	\$870.40	\$1,088.00	\$18,104	\$22,630	\$28,288
116	2540JB	Financial Specialist	C		HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
117	2545JB	Financial Specialist Senior	C		II	\$19.231	\$24.039	\$30.049	\$1,538.48	\$1,923.12	\$2,403.92	\$40,001	\$50,001	\$62,501
118	2550JB	Financial Specialist Technician	C		GG	\$15.220	\$19.025	\$23.781	\$1,217.60	\$1,522.00	\$1,902.48	\$31,658	\$39,572	\$49,465
119	2555JB	Financial Supervisor	E	Admin	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
120	2035JB	Human Resources Administrator	E	Admin	HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
121	2030JB	Human Resources Administrator Senior	E	Admin	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
122	2040JB	Human Resources Generalist	C		GG	\$15.220	\$19.025	\$23.781	\$1,217.60	\$1,522.00	\$1,902.48	\$31,658	\$39,572	\$49,465
123	2025JB	Human Resources Supervisor	E	Admin	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
124	9238JB	HVAC Maintenance Worker	C		FF	\$13.750	\$17.188	\$21.485	\$1,100.00	\$1,375.04	\$1,718.80	\$28,601	\$35,751	\$44,689
125	9260JB	Internal Auditor	E	Admin	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
126	9265JB	Internal Auditor Supervisor	E	Admin	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
127	9691JB	IT Business Analyst Senior	E	Computer	KK/MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
128	9685JB	IT Project Manager	E	Computer	KK/MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
129	9690JB	IT Project Manager Senior	E	Computer	LL/NN	\$32.502	\$40.627	\$50.784	\$2,600.16	\$3,250.16	\$4,062.72	\$67,603	\$84,504	\$105,630
130	9692JB	IT Quality Assurance Analyst	E	Computer	LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416
131	9640JB	IT Security Specialist	E	Computer	LL/NN	\$32.502	\$40.627	\$50.784	\$2,600.16	\$3,250.16	\$4,062.72	\$67,603	\$84,504	\$105,630
132	9645JB	IT Specialist	C/E	Computer	II/KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
133	9655JB	IT Specialist Manager	E	Computer	LL/NN	\$32.502	\$40.627	\$50.784	\$2,600.16	\$3,250.16	\$4,062.72	\$67,603	\$84,504	\$105,630
134	9650JB	IT Specialist Senior	E	Computer	KK/MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
135	9626JB	IT Technician	C		II	\$19.231	\$24.039	\$30.049	\$1,538.48	\$1,923.12	\$2,403.92	\$40,001	\$50,001	\$62,501
136	9693JB	IT Training Coordinator	C/E	Computer	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
137	9101JB	Judicial Specialist I	C		FF	\$13.750	\$17.188	\$21.485	\$1,100.00	\$1,375.04	\$1,718.80	\$28,601	\$35,751	\$44,689

JUDICIAL BRANCH
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JOB CLASSIFICATION AND PAY SCHEDULE
Based on 2080 Hours

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	SPEC	JOB TITLE	FLSA (typically)	FLSA Exemption (typically*)	Range	Min 80%	Compa Ratio of 100%	Max 125%	Min 80%	Compa Ratio of 100%	Max 125%	Min 80%	Compa Ratio of 100%	Max 125%
138	9102JB	Judicial Specialist 2	C		GG	\$15.220	\$19.025	\$23.781	\$1,217.60	\$1,522.00	\$1,902.48	\$31,658	\$39,572	\$49,465
139	9103JB	Judicial Specialist Senior	C		HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
140	9104JB	Judicial Specialist Leadworker	C		HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
141	9205JB	Judicial Specialist Supervisor	E	Admin	II	\$19.231	\$24.039	\$30.049	\$1,538.48	\$1,923.12	\$2,403.92	\$40,001	\$50,001	\$62,501
142	9191JB	Judicial Standards Commission Director (U)	E	Exec	ZZ									
143	9197JB	Judicial Standards Commission Deputy Director (U)	E	Exec	NN	\$32.502	\$40.627	\$50.784	\$2,600.16	\$3,250.16	\$4,062.72	\$67,603	\$84,504	\$105,630
144	9195JB	Judicial Standards Commission Investigator (U)	E	Professional	ZZ									
145	9190JB	Judicial Standards Commission Financial Specialist (classified)	C		HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
146	9194JB	Judicial Standards Commission Deputy Chief Financial Officer (classified)	E	Admin	LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416
147	9189JB	Judicial Standards Commission Investigation & Clerk Specialist (Classified)	E	Admin	HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
148	9188JB	Judicial Standards Commission Senior Investigative Trial Counsel (U)	E	Professional	MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
149	9193JB	Judicial Standards Commission Law Clerk (U)	NC***		ZZ									
150	9465JB	Judicial Standards Commission Legal Assistant I (classified)	C		FF	\$13.750	\$17.188	\$21.485	\$1,100.00	\$1,375.04	\$1,718.80	\$28,601	\$35,751	\$44,689
151	9470JB	Judicial Standards Commission Legal Office Specialist (classified)	C		HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
152	9192JB	Judicial Standards Financial Manager (classified)	E	Admin	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
153	9196JB	Judicial Standards Paralegal (classified)	C		II	\$19.231	\$24.039	\$30.049	\$1,538.48	\$1,923.12	\$2,403.92	\$40,001	\$50,001	\$62,501
154	9405JB	Language Access Coordinator	E	Professional	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
155	1075JB	Law Clerk (U)	NC***		JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
156	1076JB	Law Clerk Senior (U)	NC***		KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
157	9301JB	Law Librarian 1	E	Professional	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
158	pending 2-4-19	Law Librarian 1 (U)	E	Professional	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
158	9302JB	Law Librarian 2	E	Professional	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
159	9305JB	Law Librarian Senior	E	Professional	LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416
160	9460JB	Legal Office Specialist	C		HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
161	9300JB	Library Technician	C		FF	\$13.750	\$17.188	\$21.485	\$1,100.00	\$1,375.04	\$1,718.80	\$28,601	\$35,751	\$44,689

JUDICIAL BRANCH
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	SPEC	JOB TITLE	FLSA (typically)	FLSA Exemption (typically*)	Range	Min 80%	Compa Ratio of 100%	Max 125%	Min 80%	Compa Ratio of 100%	Max 125%	Min 80%	Compa Ratio of 100%	Max 125%
162	9008JB	Magistrate Court Standardization Manager (previously named Statewide Field Operations Manager)	E	Admin	LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416
163	8610JB	Magistrate Court DWI Drug Court Coordinator	E	Admin	II	\$19.231	\$24.039	\$30.049	\$1,538.48	\$1,923.12	\$2,403.92	\$40,001	\$50,001	\$62,501
164	8600JB	Magistrate Court DWI Drug Court Supervisor	E	Admin	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
165	1250JB	Maintenance Worker	C		EE	\$12.694	\$15.867	\$19.834	\$1,015.52	\$1,269.36	\$1,586.72	\$26,402	\$33,003	\$41,254
166	9294JB	Management Analyst	E	Admin	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
167	9099JB	Managing Court Reporter	E	Admin	JJ/KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
168	9660JB	Network Systems Administrator	C/E	Computer	II/KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
169	9665JB	Network Systems Administrator Senior	E	Computer	KK/MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
170	1205JB	Pamela B. Minzner Law Center Building Oversight & Maintenance Provider	C		HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
171	9447JB	Paralegal (Classified)	C		II	\$19.231	\$24.039	\$30.049	\$1,538.48	\$1,923.12	\$2,403.92	\$40,001	\$50,001	\$62,501
172	8765JB	Pretrial Services Officer 1	C		HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
173	8760JB	Pretrial Services Officer 2	C		II	\$19.231	\$24.039	\$30.049	\$1,538.48	\$1,923.12	\$2,403.92	\$40,001	\$50,001	\$62,501
174	8755JB	Pretrial Services Officer Leadworker	C		JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095
175	8750JB	Pretrial Services Supervisor	E	Admin	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
176	2565JB	Procurement Specialist	C		HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
177	9410JB	Program Manager	E	Admin	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
178	9415JB	Program / Project Coordinator	E	Admin	II	\$19.231	\$24.039	\$30.049	\$1,538.48	\$1,923.12	\$2,403.92	\$40,001	\$50,001	\$62,501
179	9414JB	Program / Project Specialist	C		HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464
180	9400JB	Project Manager	E	Admin	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
181	9602JB	Public Information Officer (PIO) (U)	E	Admin	LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416
182	9435JB	Senior Statewide Program Manager	E	Admin	MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
183	9847JB	Special Commissioner (U) may be paid up to 80% of District Court Judge	E	Professional	YY	\$0.000	\$45.530	\$45.530	\$0.00	\$3,642.40	\$3,642.40	\$75,762	\$94,702	\$118,378
184	9670JB	Software Applications Developer	C/E	Computer	II/KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000
185	9675JB	Software Applications Developer Senior	E	Computer	KK/MM	\$30.387	\$37.984	\$47.480	\$2,430.96	\$3,038.72	\$3,798.40	\$63,206	\$79,007	\$98,759
186	9680JB	Software Development Manager	E	Computer	LL/NN	\$32.502	\$40.627	\$50.784	\$2,600.16	\$3,250.16	\$4,062.72	\$67,603	\$84,504	\$105,630
187	9309JB	State Law Librarian (U)	E	Exec	OO	\$35.578	\$44.472	\$55.590	\$2,846.24	\$3,557.76	\$4,447.20	\$74,002	\$92,502	\$115,628

**JUDICIAL BRANCH
State of New Mexico**

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	SPEC	JOB TITLE	FLSA (typically)	FLSA Exemption (typically*)	Range	Min 80%	Compa Ratio of 100%	Max 125%	Min 80%	Compa Ratio of 100%	Max 125%	Min 80%	Compa Ratio of 100%	Max 125%	
188	9431JB	Statewide Facilities Manager	E	Admin	LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416	
189	2570JB	Storekeeper	C		EE	\$12.694	\$15.867	\$19.834	\$1,015.52	\$1,269.36	\$1,586.72	\$26,402	\$33,003	\$41,254	
190	2580JB	Support Services Manager	E	Admin	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095	
191	9060JB	Surveillance Officer	C		FF	\$13.750	\$17.188	\$21.485	\$1,100.00	\$1,375.04	\$1,718.80	\$28,601	\$35,751	\$44,689	
192	9065JB	Surveillance Officer Leadworker	C		GG	\$15.220	\$19.025	\$23.781	\$1,217.60	\$1,522.00	\$1,902.48	\$31,658	\$39,572	\$49,465	
193	9695JB	Telecommunications Specialist	C/E	Computer	HH/JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095	
194	9699JB	Telecommunications Specialist Senior	E	Computer	JJ/LL	\$28.128	\$35.160	\$43.950	\$2,250.24	\$2,812.80	\$3,516.00	\$58,506	\$73,133	\$91,416	
195	1310JB	Training Coordinator	E	Admin	JJ	\$21.875	\$27.344	\$34.180	\$1,750.00	\$2,187.52	\$2,734.40	\$45,501	\$56,876	\$71,095	
196	1301JB	Court Training Operations Manager	E	Admin	KK	\$24.615	\$30.769	\$38.461	\$1,969.20	\$2,461.52	\$3,076.88	\$51,200	\$64,000	\$80,000	
197	9020JB	Trial Court Administrative Assistant (U) (TCAA)*	NC**		HH	\$17.066	\$21.332	\$26.665	\$1,365.28	\$1,706.56	\$2,133.20	\$35,497	\$44,371	\$55,464	
	Legend														
	C	FLSA nonexempt (Covered)				NC**	Not Covered - personal staff of Judges FLSA § 3€(2)(C)(i)(II)								
	E	FLSA exempt				NOTE: IT Job Classifications paid below \$27.63 are Covered, paid more than \$27.63 are Exempt.									
	Final FLSA Status should be determined by the individual's job duties					*At-will judges staff paid by Supreme Court Order.									