

**JUDICIAL BRANCH**  
**State of New Mexico**  
**JOB CLASSIFICATION AND PAY SCHEDULE**  
**Based on 2080 Hours**

Effective July 1, 2023 - June 30, 2024  
**FISCAL YEAR 2024**

<b>Range movement of 8% upwards effective July 8, 2023.</b> <b>Max of range increased to 160% on 1/20/2022. This schedule will be updated based on</b> <b>classification studies, audits or salary surveys.</b> <b>HBoo2 State Employee Minimum Wage \$15.00 eff 7/9/2022 [Ranges AA, BB, CC, DD, EE</b> <b>minimum raised to \$15.00 &amp; Ranges AA, BB, CC 100% compa ratio artificially raised to</b> <b>\$15.00]</b>						HOURLY RATE			BI-WEEKLY RATE			ANNUAL SALARY RANGE		
	SPEC	JOB TITLE	FLSA (typically)	FLSA Exemption (typically*)	Range	Min 80% or NM Minimum Wage	Compa Ratio of 100%	Max 160%	Min 80% (based on pay range)	Compa Ratio of 100%	Max 160%	Min 80% or NM Minimum Wage	Compa Ratio of 100%	Max 160%
1	9010JB	Administrative Assistant 1	C		FF	\$16.511	\$20.639	\$33.022	\$1,320.88	\$1,651.12	\$2,641.76	\$34.343	\$42,929	\$68,686
2	9015JB	Administrative Assistant 2	C		HH	\$20.491	\$25.614	\$40.982	\$1,639.28	\$2,049.12	\$3,278.56	\$42,621	\$53,277	\$85,243
3	9017JB	Administrative Assistant 2 - Appellate (U)	E	Admin	HH	\$20.491	\$25.614	\$40.982	\$1,639.28	\$2,049.12	\$3,278.56	\$42,621	\$53,277	\$85,243
4	9016JB	Administrative Assistant 2 (U)	C		HH	\$20.491	\$25.614	\$40.982	\$1,639.28	\$2,049.12	\$3,278.56	\$42,621	\$53,277	\$85,243
5	9019JB	Administrative Assistant Supervisor	E	Admin	HH	\$20.491	\$25.614	\$40.982	\$1,639.28	\$2,049.12	\$3,278.56	\$42,621	\$53,277	\$85,243
6	2520JB	AOC Budget Analyst	E	Admin	KK	\$29.557	\$36.946	\$59.114	\$2,364.56	\$2,955.68	\$4,729.12	\$61,479	\$76,848	\$122,957
7	2500JB	AOC Chief Financial Officer (U)	E	Exec	PP	\$47.338	\$59.172	\$94.675	\$3,787.04	\$4,733.76	\$7,574.00	\$98,463	\$123,078	\$196,924
8	9643JB	AOC Chief Information Security Officer (AOC CISO)	E	Computer	OO	\$42.718	\$53.398	\$85.437	\$3,417.44	\$4,271.84	\$6,834.96	\$88,853	\$111,068	\$177,709
8	9601JB	AOC Chief Technical Officer (U)	E	Exec	QQ	\$51.958	\$64.948	\$103.917	\$4,156.64	\$5,195.84	\$8,313.36	\$108,073	\$135,092	\$216,147
9	8035JB	AOC Communications Officer (U)	E	Exec	MM	\$36.487	\$45.609	\$72.974	\$2,918.96	\$3,648.72	\$5,837.92	\$75,893	\$94,867	\$151,786
10	1102JB	AOC Court Education Institute (CEI) Curriculum Designer	E	Admin	JJ	\$26.266	\$32.833	\$52.533	\$2,101.28	\$2,626.64	\$4,202.64	\$54,633	\$68,293	\$109,269
11	1101JB	AOC Court Education Institute (CEI) Division Director (U)	E	Professional	PP	\$47.338	\$59.172	\$94.675	\$3,787.04	\$4,733.76	\$7,574.00	\$98,463	\$123,078	\$196,924
12	1103JB	AOC Court Education Institute (CEI) Event Planner	E	Admin	JJ	\$26.266	\$32.833	\$52.533	\$2,101.28	\$2,626.64	\$4,202.64	\$54,633	\$68,293	\$109,269
13	1104JB	AOC Court Education Institute (CEI) Specialist Senior	E	Admin	JJ	\$26.266	\$32.833	\$52.533	\$2,101.28	\$2,626.64	\$4,202.64	\$54,633	\$68,293	\$109,269
14	1049JB	AOC Court Operations Attorney & Division Director (U)	E	Professional	PP	\$47.338	\$59.172	\$94.675	\$3,787.04	\$4,733.76	\$7,574.00	\$98,463	\$123,078	\$196,924
15	8040JB	AOC Court Services Division Director (U)	E	Exec	PP	\$47.338	\$59.172	\$94.675	\$3,787.04	\$4,733.76	\$7,574.00	\$98,463	\$123,078	\$196,924
16	2508JB	AOC Deputy CFO (U)	E	Exec	NN	\$39.027	\$48.784	\$78.054	\$3,122.16	\$3,902.72	\$6,244.32	\$81,176	\$101,471	\$162,352
17	9605JB	AOC Deputy Chief Technology Officer (U)	E	Exec	PP	\$47.338	\$59.172	\$94.675	\$3,787.04	\$4,733.76	\$7,574.00	\$98,463	\$123,078	\$196,924
18	8041JB	AOC Deputy Court Services Division Director (U)	E	Exec	NN	\$39.027	\$48.784	\$78.054	\$3,122.16	\$3,902.72	\$6,244.32	\$81,176	\$101,471	\$162,352
19	8030JB	AOC Deputy Director (U)	E	Exec	QQ	\$51.958	\$64.948	\$103.917	\$4,156.64	\$5,195.84	\$8,313.36	\$108,073	\$135,092	\$216,147
20	1011JB	AOC Deputy General Counsel - Attorney (U)	E	Exec	NN	\$39.027	\$48.784	\$78.054	\$3,122.16	\$3,902.72	\$6,244.32	\$81,176	\$101,471	\$162,352
21	8000JB	AOC Director (U)	E	Exec	RR	\$57.154	\$71.443	\$114.309	\$4,572.32	\$5,715.44	\$9,144.72	\$118,880	\$148,601	\$237,763
22	9022JB	AOC Executive Staff Support Manager (U)	E	Admin	II/JJ	\$26.266	\$32.833	\$52.533	\$2,101.28	\$2,626.64	\$4,202.64	\$54,633	\$68,293	\$109,269
23	9637JB	AOC Facilities Project Manager	E	Admin	KK	\$29.557	\$36.946	\$59.114	\$2,364.56	\$2,955.68	\$4,729.12	\$61,479	\$76,848	\$122,957
24	2512JB	AOC Financial Administrator	E	Admin	JJ	\$26.266	\$32.833	\$52.533	\$2,101.28	\$2,626.64	\$4,202.64	\$54,633	\$68,293	\$109,269

LAST REVISED: FY2024 NMJB Job Classification & Pay Schedule eff 2-28-2024

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**State of New Mexico**  
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**FISCAL YEAR 2024**

<b>Range movement of 8% upwards effective July 8, 2023.</b> <b>Max of range increased to 160% on 1/20/2022. This schedule will be updated based on</b> <b>classification studies, audits or salary surveys.</b> <b>HBoo2 State Employee Minimum Wage \$15.00 eff 7/9/2022 [Ranges AA, BB, CC, DD, EE</b> <b>minimum raised to \$15.00 &amp; Ranges AA, BB, CC 100% compa ratio artificially raised to</b> <b>\$15.00]</b>						HOURLY RATE			BI-WEEKLY RATE			ANNUAL SALARY RANGE		
	SPEC	JOB TITLE	FLSA (typically)	FLSA Exemption (typically*)	Range	Min 80% or NM Minimum Wage	Compa Ratio of 100%	Max 160%	Min 80% (based on pay range)	Compa Ratio of 100%	Max 160%	Min 80% or NM Minimum Wage	Compa Ratio of 100%	Max 160%
25	2513JB	AOC Fiscal Operations Manager	E	Admin	LL	\$33.774	\$42.218	\$67.549	\$2,701.92	\$3,377.44	\$5,403.92	\$70,250	\$87,813	\$140,502
26	1010JB	AOC General Counsel - Attorney (U)	E	Professional	PP	\$47.338	\$59.172	\$94.675	\$3,787.04	\$4,733.76	\$7,574.00	\$98,463	\$123,078	\$196,924
27	2515JB	AOC Grants Administrator	E	Admin	JJ	\$26.266	\$32.833	\$52.533	\$2,101.28	\$2,626.64	\$4,202.64	\$54,633	\$68,293	\$109,269
28	2514JB	AOC Grants Administrator Senior	E	Admin	KK	\$29.557	\$36.946	\$59.114	\$2,364.56	\$2,955.68	\$4,729.12	\$61,479	\$76,848	\$122,957
29	2517JB	AOC Guardianship Annual Report Review Division (GARRD) Compliance Officer	E	Admin	JJ	\$26.266	\$32.833	\$52.533	\$2,101.28	\$2,626.64	\$4,202.64	\$54,633	\$68,293	\$109,269
30	2518JB	AOC Guardianship Annual Report Review Division (GARRD) Compliance Supervisor	E	Admin	KK	\$29.557	\$36.946	\$59.114	\$2,364.56	\$2,955.68	\$4,729.12	\$61,479	\$76,848	\$122,957
31	2015JB	AOC Human Resources Administrator	E	Admin	JJ	\$26.266	\$32.833	\$52.533	\$2,101.28	\$2,626.64	\$4,202.64	\$54,633	\$68,293	\$109,269
32	2006JB	AOC Human Resources Deputy Director (U)	E	Exec	NN	\$39.027	\$48.784	\$78.054	\$3,122.16	\$3,902.72	\$6,244.32	\$81,176	\$101,471	\$162,352
33	2000JB	AOC Human Resources Director (U)	E	Exec	PP	\$47.338	\$59.172	\$94.675	\$3,787.04	\$4,733.76	\$7,574.00	\$98,463	\$123,078	\$196,924
34	2010JB	AOC Human Resources Project Manager	E	Admin	LL	\$33.774	\$42.218	\$67.549	\$2,701.92	\$3,377.44	\$5,403.92	\$70,250	\$87,813	\$140,502
35	2013JB	AOC Human Resources Services Manager	E	Admin	MM	\$36.487	\$45.609	\$72.974	\$2,918.96	\$3,648.72	\$5,837.92	\$75,893	\$94,867	\$151,786
36	9429JB	AOC Human Resources Statewide Project Manager Senior	E	Admin	MM	\$36.487	\$45.609	\$72.974	\$2,918.96	\$3,648.72	\$5,837.92	\$75,893	\$94,867	\$151,786
37	9694JB	AOC IT Business Analyst	C/E	Computer	JJ	\$26.266	\$32.833	\$52.533	\$2,101.28	\$2,626.64	\$4,202.64	\$54,633	\$68,293	\$109,269
38	9691JB	AOC IT Business Analyst Senior	E	Computer	KK/MM	\$36.487	\$45.609	\$72.974	\$2,918.96	\$3,648.72	\$5,837.92	\$75,893	\$94,867	\$151,786
39	9640JB	AOC IT Security Specialist	E	Computer	MM	\$36.487	\$45.609	\$72.974	\$2,918.96	\$3,648.72	\$5,837.92	\$75,893	\$94,867	\$151,786
40	9642JB	AOC IT Security Specialist Senior	E	Computer	NN	\$39.027	\$48.784	\$78.054	\$3,122.16	\$3,902.72	\$6,244.32	\$81,176	\$101,471	\$162,352
41	9644JB	AOC IT Service Desk Supervisor	E	Computer	LL	\$33.774	\$42.218	\$67.549	\$2,701.92	\$3,377.44	\$5,403.92	\$70,250	\$87,813	\$140,502
42	9620JB	AOC IT Support Manager	E	Computer	MM/OO	\$42.718	\$53.398	\$85.437	\$3,417.44	\$4,271.84	\$6,834.96	\$88,853	\$111,068	\$177,709
42	8744JB	AOC Pretrial Data Analyst	E	Admin	KK	\$29.557	\$36.946	\$59.114	\$2,364.56	\$2,955.68	\$4,729.12	\$61,479	\$76,848	\$122,957
43	2511JB	AOC Procurement & Asset Manager	E	Admin	JJ	\$26.266	\$32.833	\$52.533	\$2,101.28	\$2,626.64	\$4,202.64	\$54,633	\$68,293	\$109,269
44	9671JB	AOC Software Application Development Manager	E	Computer	MM/OO	\$42.718	\$53.398	\$85.437	\$3,417.44	\$4,271.84	\$6,834.96	\$88,853	\$111,068	\$177,709
45	9426JB	AOC Statewide Background Investigation Unit Program Manager	E	Admin	LL	\$33.774	\$42.218	\$67.549	\$2,701.92	\$3,377.44	\$5,403.92	\$70,250	\$87,813	\$140,502
46	2516JB	AOC Statewide Behavioral Health Manager Senior	E	Professional	MM	\$36.487	\$45.609	\$72.974	\$2,918.96	\$3,648.72	\$5,837.92	\$75,893	\$94,867	\$151,786
47	8743JB	AOC Statewide Data and Pretrial Program Manager	E	Admin	LL	\$33.774	\$42.218	\$67.549	\$2,701.92	\$3,377.44	\$5,403.92	\$70,250	\$87,813	\$140,502

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	SPEC	JOB TITLE	FLSA (typically)	FLSA Exemption (typically*)	Range	Min 80% or NM Minimum Wage	Compa Ratio of 100%	Max 160%	Min 80% (based on pay range)	Compa Ratio of 100%	Max 160%	Min 80% or NM Minimum Wage	Compa Ratio of 100%	Max 160%
48	9437JB	AOC Statewide Equity & Inclusion Manager	E	Admin	LL	\$33.774	\$42.218	\$67.549	\$2,701.92	\$3,377.44	\$5,403.92	\$70,250	\$87,813	\$140,502
48	9434JB	AOC Statewide Facility Security Manager	E	Admin	LL	\$33.774	\$42.218	\$67.549	\$2,701.92	\$3,377.44	\$5,403.92	\$70,250	\$87,813	\$140,502
49	9428JB	AOC Statewide Integration & Training Coordinator	E	Admin	KK	\$29.557	\$36.946	\$59.114	\$2,364.56	\$2,955.68	\$4,729.12	\$61,479	\$76,848	\$122,957
50	9433JB	AOC Statewide Language Access Services Coordinator	E	Professional	LL	\$33.774	\$42.218	\$67.549	\$2,701.92	\$3,377.44	\$5,403.92	\$70,250	\$87,813	\$140,502
51	9436JB	AOC Statewide LAS ADA Coordinator	E	Professional	LL	\$33.774	\$42.218	\$67.549	\$2,701.92	\$3,377.44	\$5,403.92	\$70,250	\$87,813	\$140,502
52	9432JB	AOC Statewide Pretrial Services Program Manager	E	Admin	LL	\$33.774	\$42.218	\$67.549	\$2,701.92	\$3,377.44	\$5,403.92	\$70,250	\$87,813	\$140,502
53	9425JB	AOC Statewide Pretrial Services Program Manager Senior	E	Admin	MM	\$36.487	\$45.609	\$72.974	\$2,918.96	\$3,648.72	\$5,837.92	\$75,893	\$94,867	\$151,786
54	9430JB	AOC Statewide Program Manager	E	Admin	LL	\$33.774	\$42.218	\$67.549	\$2,701.92	\$3,377.44	\$5,403.92	\$70,250	\$87,813	\$140,502
55	9435JB	AOC Statewide Program Manager Senior	E	Admin	MM	\$36.487	\$45.609	\$72.974	\$2,918.96	\$3,648.72	\$5,837.92	\$75,893	\$94,867	\$151,786
56	9615JB	AOC Systems & Network Manager	E	Computer	MM/OO	\$42.718	\$53.398	\$85.437	\$3,417.44	\$4,271.84	\$6,834.96	\$88,853	\$111,068	\$177,709
57	1021JB	Appellate Attorney - Assistant (U)	E	Professional	LL	\$33.774	\$42.218	\$67.549	\$2,701.92	\$3,377.44	\$5,403.92	\$70,250	\$87,813	\$140,502
58	1029JB	Appellate Attorney - Associate (U)	E	Professional	MM	\$36.487	\$45.609	\$72.974	\$2,918.96	\$3,648.72	\$5,837.92	\$75,893	\$94,867	\$151,786
59	1061JB	Appellate Attorney - Senior (U)	E	Professional	NN	\$39.027	\$48.784	\$78.054	\$3,122.16	\$3,902.72	\$6,244.32	\$81,176	\$101,471	\$162,352
60	1071JB	Appellate Attorney - Supervisor (U)	E	Professional	OO	\$42.718	\$53.398	\$85.437	\$3,417.44	\$4,271.84	\$6,834.96	\$88,853	\$111,068	\$177,709
61	1056JB	Appellate Mediator (U)	E	Professional	MM	\$36.487	\$45.609	\$72.974	\$2,918.96	\$3,648.72	\$5,837.92	\$75,893	\$94,867	\$151,786
62	9450JB	Appellate Paralegal (U)*	NC**		II	\$23.092	\$28.865	\$46.184	\$1,847.36	\$2,309.20	\$3,694.72	\$48,031	\$60,039	\$96,063
63	1015JB	Attorney - Assistant	E	Professional	KK	\$29.557	\$36.946	\$59.114	\$2,364.56	\$2,955.68	\$4,729.12	\$61,479	\$76,848	\$122,957
64	1020JB	Attorney - Assistant (U)	E	Professional	KK	\$29.557	\$36.946	\$59.114	\$2,364.56	\$2,955.68	\$4,729.12	\$61,479	\$76,848	\$122,957
65	1025JB	Attorney - Associate	E	Professional	LL	\$33.774	\$42.218	\$67.549	\$2,701.92	\$3,377.44	\$5,403.92	\$70,250	\$87,813	\$140,502
66	1030JB	Attorney - Associate (U)	E	Professional	LL	\$33.774	\$42.218	\$67.549	\$2,701.92	\$3,377.44	\$5,403.92	\$70,250	\$87,813	\$140,502
67	1033JB	Attorney - Associate ~ AOC	E	Professional	LL	\$33.774	\$42.218	\$67.549	\$2,701.92	\$3,377.44	\$5,403.92	\$70,250	\$87,813	\$140,502
68	1034JB	Attorney - Associate ~ AOC (U)	E	Professional	LL	\$33.774	\$42.218	\$67.549	\$2,701.92	\$3,377.44	\$5,403.92	\$70,250	\$87,813	\$140,502
69	1035JB	Attorney - Chief Appellate (U)	E	Professional	OO	\$42.718	\$53.398	\$85.437	\$3,417.44	\$4,271.84	\$6,834.96	\$88,853	\$111,068	\$177,709
70	1051JB	Attorney - COA - Reporter of Decisions (U)	E	Professional	NN	\$39.027	\$48.784	\$78.054	\$3,122.16	\$3,902.72	\$6,244.32	\$81,176	\$101,471	\$162,352
71	1040JB	Attorney - General Counsel	E	Professional	MM	\$36.487	\$45.609	\$72.974	\$2,918.96	\$3,648.72	\$5,837.92	\$75,893	\$94,867	\$151,786
72	1045JB	Attorney - General Counsel (U)	E	Professional	NN	\$39.027	\$48.784	\$78.054	\$3,122.16	\$3,902.72	\$6,244.32	\$81,176	\$101,471	\$162,352
73	1036JB	Attorney - Managing Attorney (U)	E	Professional	OO	\$42.718	\$53.398	\$85.437	\$3,417.44	\$4,271.84	\$6,834.96	\$88,853	\$111,068	\$177,709

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74	1055JB	Attorney - Senior	E	Professional	MM	\$36.487	\$45.609	\$72.974	\$2,918.96	\$3,648.72	\$5,837.92	\$75,893	\$94,867	\$151,786
75	1060JB	Attorney - Senior (U)	E	Professional	MM	\$36.487	\$45.609	\$72.974	\$2,918.96	\$3,648.72	\$5,837.92	\$75,893	\$94,867	\$151,786
76	1053JB	Attorney - Senior ~ Children's Court	E	Professional	MM	\$36.487	\$45.609	\$72.974	\$2,918.96	\$3,648.72	\$5,837.92	\$75,893	\$94,867	\$151,786
77	1065JB	Attorney - Supervisor	E	Professional	NN	\$39.027	\$48.784	\$78.054	\$3,122.16	\$3,902.72	\$6,244.32	\$81,176	\$101,471	\$162,352
78	1070JB	Attorney - Supervisor (U)	E	Professional	NN	\$39.027	\$48.784	\$78.054	\$3,122.16	\$3,902.72	\$6,244.32	\$81,176	\$101,471	\$162,352
79	8775JB	Background Intake Officer	C		HH	\$20.491	\$25.614	\$40.982	\$1,639.28	\$2,049.12	\$3,278.56	\$42,621	\$53,277	\$85,243
80	8770JB	Background Investigator	C		II	\$23.092	\$28.865	\$46.184	\$1,847.36	\$2,309.20	\$3,694.72	\$48,031	\$60,039	\$96,063
81	9120JB	Bailiff (Classified)	C		BB	\$15.000	\$16.200	\$25.920	\$1,200.00	\$1,296.00	\$2,073.60	\$31,200	\$33,696	\$53,914
82	9115JB	Bailiff (U)*	C		BB	\$15.000	\$16.200	\$25.920	\$1,200.00	\$1,296.00	\$2,073.60	\$31,200	\$33,696	\$53,914
83	9110JB	Bailiff Supervisor	C		EE	\$15.000	\$19.052	\$30.483	\$1,200.00	\$1,524.16	\$2,438.64	\$31,200	\$39,628	\$63,405
84	9107JB	Bailiff, Security (Classified)	C		CC	\$15.000	\$16.200	\$25.92	\$1,200.00	\$1,296.00	\$2,073.60	\$31,200	\$33,696	\$53,914
85	9108JB	Bailiff, Security (U)*	C		CC	\$15.000	\$16.200	\$25.92	\$1,200.00	\$1,296.00	\$2,073.60	\$31,200	\$33,696	\$53,914
86	2525JB	Budget Analyst	E	Admin	JJ	\$26.266	\$32.833	\$52.533	\$2,101.28	\$2,626.64	\$4,202.64	\$54,633	\$68,293	\$109,269
87	9525JB	Business Specialist I	C		HH	\$20.491	\$25.614	\$40.982	\$1,639.28	\$2,049.12	\$3,278.56	\$42,621	\$53,277	\$85,243
88	9526JB	Business Specialist II	E	Admin	II	\$23.092	\$28.865	\$46.184	\$1,847.36	\$2,309.20	\$3,694.72	\$48,031	\$60,039	\$96,063
89	1158JB	Case Management Specialist I	C		FF	\$16.511	\$20.639	\$33.022	\$1,320.88	\$1,651.12	\$2,641.76	\$34,343	\$42,929	\$68,686
90	1159JB	Case Management Specialist II	C		GG	\$18.276	\$22.845	\$36.552	\$1,462.08	\$1,827.60	\$2,924.16	\$38,014	\$47,518	\$76,028
91	1157JB	Case Management Specialist III	C		HH	\$20.491	\$25.614	\$40.982	\$1,639.28	\$2,049.12	\$3,278.56	\$42,621	\$53,277	\$85,243
92	1156JB	Case Management Specialist Supervisor	E	Admin	II	\$23.092	\$28.865	\$46.184	\$1,847.36	\$2,309.20	\$3,694.72	\$48,031	\$60,039	\$96,063
93	8620JB	Case Manager	C		II	\$23.092	\$28.865	\$46.184	\$1,847.36	\$2,309.20	\$3,694.72	\$48,031	\$60,039	\$96,063
94	9080JB	Certified Court Monitor	C		EE	\$15.000	\$19.052	\$30.483	\$1,200.00	\$1,524.16	\$2,438.64	\$31,200	\$39,628	\$63,405
95	9085JB	Certified Court Monitor (U)*	C		EE	\$15.000	\$19.052	\$30.483	\$1,200.00	\$1,524.16	\$2,438.64	\$31,200	\$39,628	\$63,405
96	9081JB	Certified Court Monitor Leadworker	C		FF	\$16.511	\$20.639	\$33.022	\$1,320.88	\$1,651.12	\$2,641.76	\$34,343	\$42,929	\$68,686
97	9082JB	Certified Court Monitor Supervisor	C		HH	\$20.491	\$25.614	\$40.982	\$1,639.28	\$2,049.12	\$3,278.56	\$42,621	\$53,277	\$85,243
98	9090JB	Certified Court Reporter	C		HH/II	\$23.092	\$28.865	\$46.184	\$1,847.36	\$2,309.20	\$3,694.72	\$48,031	\$60,039	\$96,063
99	9095JB	Certified Court Reporter (U)*	C		HH/II	\$23.092	\$28.865	\$46.184	\$1,847.36	\$2,309.20	\$3,694.72	\$48,031	\$60,039	\$96,063
100	9098JB	Certified Court Reporter Supervisor	E	Professional	II/JJ	\$26.266	\$32.833	\$52.533	\$2,101.28	\$2,626.64	\$4,202.64	\$54,633	\$68,293	\$109,269
101	9097JB	Certified Real Time Court Reporter	C		II/JJ	\$26.266	\$32.833	\$52.533	\$2,101.28	\$2,626.64	\$4,202.64	\$54,633	\$68,293	\$109,269
102	9096JB	Certified Real Time Court Reporter (U)	C		II/JJ	\$26.266	\$32.833	\$52.533	\$2,101.28	\$2,626.64	\$4,202.64	\$54,633	\$68,293	\$109,269
103	8025JB	Chief Appellate Court Clerk 1 (U)	E	Professional	PP	\$47.338	\$59.172	\$94.675	\$3,787.04	\$4,733.76	\$7,574.00	\$98,463	\$123,078	\$196,924

LAST REVISED: FY2024 NMJB Job Classification & Pay Schedule eff 2-28-2024

**JUDICIAL BRANCH**  
**State of New Mexico**  
**JOB CLASSIFICATION AND PAY SCHEDULE**  
**Based on 2080 Hours**

Effective July 1, 2023 - June 30, 2024  
**FISCAL YEAR 2024**

Range movement of 8% upwards effective July 8, 2023. Max of range increased to 160% on 1/20/2022. This schedule will be updated based on classification studies, audits or salary surveys. HBoo2 State Employee Minimum Wage \$15.00 eff 7/9/2022 [Ranges AA, BB, CC, DD, EE minimum raised to \$15.00 & Ranges AA, BB, CC 100% compa ratio artificially raised to \$15.00]						HOURLY RATE			BI-WEEKLY RATE			ANNUAL SALARY RANGE		
	SPEC	JOB TITLE	FLSA (typically)	FLSA Exemption (typically*)	Range	Min 80% or NM Minimum Wage	Compa Ratio of 100%	Max 160%	Min 80% (based on pay range)	Compa Ratio of 100%	Max 160%	Min 80% or NM Minimum Wage	Compa Ratio of 100%	Max 160%
104	8026JB	Chief Appellate Court Clerk 2 (U)	E	Professional	QQ	\$51.958	\$64.948	\$103.917	\$4,156.64	\$5,195.84	\$8,313.36	\$108,073	\$135,092	\$216,147
105	8700JB	Chief Court Probation Officer	E	Admin	LL	\$33.774	\$42.218	\$67.549	\$2,701.92	\$3,377.44	\$5,403.92	\$70,250	\$87,813	\$140,502
106	9179JB	Child Support Hearing Officer (U); may be paid up to 80% of District Judge	E	Professional	YY	may earn up to \$66.54			may earn up to \$5,019.22			may earn up \$130,499.77		
107	1115JB	Clinical Director 1	E	Professional	LL/MM	\$36.487	\$45.609	\$72.974	\$2,918.96	\$3,648.72	\$5,837.92	\$75,893	\$94,867	\$151,786
108	1112JB	Clinical Director 2 (U)	E	Professional	NN/OO	\$42.718	\$53.398	\$85.437	\$3,417.44	\$4,271.84	\$6,834.96	\$88,853	\$111,068	\$177,709
109	8500JB	Compilation Commission Deputy Director	E	Exec	KK	\$29.557	\$36.946	\$59.114	\$2,364.56	\$2,955.68	\$4,729.12	\$61,479	\$76,848	\$122,957
110	9035JB	Compilation Commission Director (U)	E	Professional	ZZ									
111	1151JB	Counseling Operations Manager	E	Professional	LL/MM	\$36.487	\$45.609	\$72.974	\$2,918.96	\$3,648.72	\$5,837.92	\$75,893	\$94,867	\$151,786
112	1170JB	Court Clinical Services Coordinator	E	Professional	KK/LL	\$33.774	\$42.218	\$67.549	\$2,701.92	\$3,377.44	\$5,403.92	\$70,250	\$87,813	\$140,502
113	1140JB	Court Clinician 1	E	Professional	JJ/KK	\$29.557	\$36.946	\$59.114	\$2,364.56	\$2,955.68	\$4,729.12	\$61,479	\$76,848	\$122,957
114	1130JB	Court Clinician 2	E	Professional	KK/LL	\$33.774	\$42.218	\$67.549	\$2,701.92	\$3,377.44	\$5,403.92	\$70,250	\$87,813	\$140,502
115	1160JB	Court Counselor	E	Admin	II/JJ	\$26.266	\$32.833	\$52.533	\$2,101.28	\$2,626.64	\$4,202.64	\$54,633	\$68,293	\$109,269
116	8010JB	Court Executive Officer 1 (U)	E	Exec	OO	\$42.718	\$53.398	\$85.437	\$3,417.44	\$4,271.84	\$6,834.96	\$88,853	\$111,068	\$177,709
117	8015JB	Court Executive Officer 2 (U)	E	Exec	PP	\$47.338	\$59.172	\$94.675	\$3,787.04	\$4,733.76	\$7,574.00	\$98,463	\$123,078	\$196,924
118	8020JB	Court Executive Officer 3 (U)	E	Exec	QQ	\$51.958	\$64.948	\$103.917	\$4,156.64	\$5,195.84	\$8,313.36	\$108,073	\$135,092	\$216,147
119	1241JB	Court Facilities Manager	E	Admin	KK	\$29.557	\$36.946	\$59.114	\$2,364.56	\$2,955.68	\$4,729.12	\$61,479	\$76,848	\$122,957
120	1242JB	Court Facilities Manager (U)	E	Admin	KK	\$29.557	\$36.946	\$59.114	\$2,364.56	\$2,955.68	\$4,729.12	\$61,479	\$76,848	\$122,957
121	2535JB	Court Financial Administrator	E	Admin	JJ	\$26.266	\$32.833	\$52.533	\$2,101.28	\$2,626.64	\$4,202.64	\$54,633	\$68,293	\$109,269
122	2532JB	Court Financial Manager 1	E	Admin	KK	\$29.557	\$36.946	\$59.114	\$2,364.56	\$2,955.68	\$4,729.12	\$61,479	\$76,848	\$122,957
123	2530JB	Court Financial Manager 2	E	Admin	LL	\$33.774	\$42.218	\$67.549	\$2,701.92	\$3,377.44	\$5,403.92	\$70,250	\$87,813	\$140,502
124	2061JB	Court Financial Operations Manager	E	Exec	MM	\$36.487	\$45.609	\$72.974	\$2,918.96	\$3,648.72	\$5,837.92	\$75,893	\$94,867	\$151,786
125	2021JB	Court Human Resources Operations Manager	E	Exec	MM	\$36.487	\$45.609	\$72.974	\$2,918.96	\$3,648.72	\$5,837.92	\$75,893	\$94,867	\$151,786
126	9075JB	Court Interpreter	C		II/JJ	\$26.266	\$32.833	\$52.533	\$2,101.28	\$2,626.64	\$4,202.64	\$54,633	\$68,293	\$109,269
127	9079JB	Court Interpreter Supervisor	E	Admin	JJ/KK	\$29.557	\$36.946	\$59.114	\$2,364.56	\$2,955.68	\$4,729.12	\$61,479	\$76,848	\$122,957
128	9636JB	Court IT Operations Manager	E	Computer	MM/OO	\$42.718	\$53.398	\$85.437	\$3,417.44	\$4,271.84	\$6,834.96	\$88,853	\$111,068	\$177,709
129	9009JB	Court Manager 1	E	Admin	II	\$23.092	\$28.865	\$46.184	\$1,847.36	\$2,309.20	\$3,694.72	\$48,031	\$60,039	\$96,063

LAST REVISED: FY2024 NMJB Job Classification & Pay Schedule eff 2-28-2024



**JUDICIAL BRANCH**  
**State of New Mexico**  
**JOB CLASSIFICATION AND PAY SCHEDULE**  
**Based on 2080 Hours**

Effective July 1, 2023 - June 30, 2024  
**FISCAL YEAR 2024**

<b>Range movement of 8% upwards effective July 8, 2023.</b> <b>Max of range increased to 160% on 1/20/2022. This schedule will be updated based on</b> <b>classification studies, audits or salary surveys.</b> <b>HBoo2 State Employee Minimum Wage \$15.00 eff 7/9/2022 [Ranges AA, BB, CC, DD, EE</b> <b>minimum raised to \$15.00 &amp; Ranges AA, BB, CC 100% compa ratio artificially raised to</b> <b>\$15.00]</b>						HOURLY RATE			BI-WEEKLY RATE			ANNUAL SALARY RANGE		
	SPEC	JOB TITLE	FLSA (typically)	FLSA Exemption (typically*)	Range	Min 80% or NM Minimum Wage	Compa Ratio of 100%	Max 160%	Min 80% (based on pay range)	Compa Ratio of 100%	Max 160%	Min 80% or NM Minimum Wage	Compa Ratio of 100%	Max 160%
130	9006JB	Court Manager 2	E	Admin	JJ	\$26.266	\$32.833	\$52.533	\$2,101.28	\$2,626.64	\$4,202.64	\$54,633	\$68,293	\$109,269
131	9007JB	Court Manager 3	E	Admin	KK	\$29.557	\$36.946	\$59.114	\$2,364.56	\$2,955.68	\$4,729.12	\$61,479	\$76,848	\$122,957
132	8725JB	Court Probation Officer 1	C		HH	\$20.491	\$25.614	\$40.982	\$1,639.28	\$2,049.12	\$3,278.56	\$42,621	\$53,277	\$85,243
133	8720JB	Court Probation Officer 2	C		II	\$23.092	\$28.865	\$46.184	\$1,847.36	\$2,309.20	\$3,694.72	\$48,031	\$60,039	\$96,063
134	8715JB	Court Probation Officer Leadworker	C		JJ	\$26.266	\$32.833	\$52.533	\$2,101.28	\$2,626.64	\$4,202.64	\$54,633	\$68,293	\$109,269
135	8710JB	Court Probation Officer Supervisor	E	Admin	KK	\$29.557	\$36.946	\$59.114	\$2,364.56	\$2,955.68	\$4,729.12	\$61,479	\$76,848	\$122,957
136	9423JB	Court Programs & Operations Manager	E	Admin	LL	\$33.774	\$42.218	\$67.549	\$2,701.92	\$3,377.44	\$5,403.92	\$70,250	\$87,813	\$140,502
137	9424JB	Court Programs & Operations Manager (U)	E	Admin	LL	\$33.774	\$42.218	\$67.549	\$2,701.92	\$3,377.44	\$5,403.92	\$70,250	\$87,813	\$140,502
138	1120JB	Court Psychologist	E	Professional	LL/MM	\$36.487	\$45.609	\$72.974	\$2,918.96	\$3,648.72	\$5,837.92	\$75,893	\$94,867	\$151,786
139	9105JB	Court Security Officer	C		DD	\$15.000	\$17.643	\$28.229	\$1,200.00	\$1,411.44	\$2,258.32	\$31,200	\$36,697	\$58,716
140	9106JB	Court Security Officer Supervisor	C/E	Admin [EE must earn \$35,568/yr or \$17.10 full-time hrly to be exempt]	FF	\$16.511	\$20.639	\$33.022	\$1,320.88	\$1,651.12	\$2,641.76	\$34,343	\$42,929	\$68,686
141	9013JB	Court Services Manager	E	Admin	II	\$23.092	\$28.865	\$46.184	\$1,847.36	\$2,309.20	\$3,694.72	\$48,031	\$60,039	\$96,063
142	9014JB	Court Services Specialist	C		GG	\$18.276	\$22.845	\$36.552	\$1,462.08	\$1,827.60	\$2,924.16	\$38,014	\$47,518	\$76,028
143	1301JB	Court Training Operations Manager	E	Admin	KK	\$29.557	\$36.946	\$59.114	\$2,364.56	\$2,955.68	\$4,729.12	\$61,479	\$76,848	\$122,957
144	1230JB	Custodian Including Evening Custodian	C		AA	\$15.000	\$16.200	\$25.920	\$1,200.00	\$1,296.00	\$2,073.60	\$31,200	\$33,696	\$53,914
145	1232JB	Custodian Night Watchperson	C		BB	\$15.000	\$16.200	\$25.920	\$1,200.00	\$1,296.00	\$2,073.60	\$31,200	\$33,696	\$53,914
146	9625JB	Database Administrator	E	Computer	JJ/LL	\$33.774	\$42.218	\$67.549	\$2,701.92	\$3,377.44	\$5,403.92	\$70,250	\$87,813	\$140,502
147	9630JB	Database Administrator Senior	E	Computer	KK/MM	\$36.487	\$45.609	\$72.974	\$2,918.96	\$3,648.72	\$5,837.92	\$75,893	\$94,867	\$151,786
148	8001JB	Deputy Court Executive Officer 1	E	Exec	LL	\$33.774	\$42.218	\$67.549	\$2,701.92	\$3,377.44	\$5,403.92	\$70,250	\$87,813	\$140,502
149	8005JB	Deputy Court Executive Officer 2	E	Exec	MM	\$36.487	\$45.609	\$72.974	\$2,918.96	\$3,648.72	\$5,837.92	\$75,893	\$94,867	\$151,786
150	8004JB	Deputy Court Executive Officer 2 (U)	E	Exec	MM	\$36.487	\$45.609	\$72.974	\$2,918.96	\$3,648.72	\$5,837.92	\$75,893	\$94,867	\$151,786
151	8006JB	Deputy Court Executive Officer 3 (U)	E	Exec	OO	\$42.718	\$53.398	\$85.437	\$3,417.44	\$4,271.84	\$6,834.96	\$88,853	\$111,068	\$177,709
152	1100JB	Domestic Relations Hearing Officer (U) may be paid up to 80% of District Judge	E	Professional	YY	may earn up to \$66.54			may earn up to \$5,019.22			may earn up \$130,499.77		
153	2540JB	Financial Specialist	C		HH	\$20.491	\$25.614	\$40.982	\$1,639.28	\$2,049.12	\$3,278.56	\$42,621	\$53,277	\$85,243

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**JUDICIAL BRANCH**  
**State of New Mexico**  
**JOB CLASSIFICATION AND PAY SCHEDULE**  
**Based on 2080 Hours**

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	SPEC	JOB TITLE	FLSA (typically)	FLSA Exemption (typically*)	Range	Min 80% or NM Minimum Wage	Compa Ratio of 100%	Max 160%	Min 80% (based on pay range)	Compa Ratio of 100%	Max 160%	Min 80% or NM Minimum Wage	Compa Ratio of 100%	Max 160%
154	2545JB	Financial Specialist Senior	C		II	\$23.092	\$28.865	\$46.184	\$1,847.36	\$2,309.20	\$3,694.72	\$48,031	\$60,039	\$96,063
155	2550JB	Financial Specialist Technician	C		GG	\$18.276	\$22.845	\$36.552	\$1,462.08	\$1,827.60	\$2,924.16	\$38,014	\$47,518	\$76,028
156	2555JB	Financial Supervisor	E	Admin	JJ	\$26.266	\$32.833	\$52.533	\$2,101.28	\$2,626.64	\$4,202.64	\$54,633	\$68,293	\$109,269
157	1080JB	Forensic Peer Support Specialist	C	Admin	HH	\$20.491	\$25.614	\$40.982	\$1,639.28	\$2,049.12	\$3,278.56	\$42,621	\$53,277	\$85,243
158	1000JB	General Counsel to the Chief Justice (U)	E	Professional	PP	\$47.338	\$59.172	\$94.675	\$3,787.04	\$4,733.76	\$7,574.00	\$98,463	\$123,078	\$196,924
159	2035JB	Human Resources Administrator	E	Admin	HH	\$20.491	\$25.614	\$40.982	\$1,639.28	\$2,049.12	\$3,278.56	\$42,621	\$53,277	\$85,243
160	2030JB	Human Resources Administrator Senior	E	Admin	JJ	\$26.266	\$32.833	\$52.533	\$2,101.28	\$2,626.64	\$4,202.64	\$54,633	\$68,293	\$109,269
161	2040JB	Human Resources Generalist	C		GG	\$18.276	\$22.845	\$36.552	\$1,462.08	\$1,827.60	\$2,924.16	\$38,014	\$47,518	\$76,028
162	2025JB	Human Resources Supervisor	E	Admin	KK	\$29.557	\$36.946	\$59.114	\$2,364.56	\$2,955.68	\$4,729.12	\$61,479	\$76,848	\$122,957
163	9238JB	HVAC Maintenance Worker	C		FF	\$16.511	\$20.639	\$33.022	\$1,320.88	\$1,651.12	\$2,641.76	\$34,343	\$42,929	\$68,686
164	9260JB	Internal Auditor	E	Admin	JJ	\$26.266	\$32.833	\$52.533	\$2,101.28	\$2,626.64	\$4,202.64	\$54,633	\$68,293	\$109,269
165	9265JB	Internal Auditor Supervisor	E	Admin	KK	\$29.557	\$36.946	\$59.114	\$2,364.56	\$2,955.68	\$4,729.12	\$61,479	\$76,848	\$122,957
166	9685JB	IT Project Manager	E	Computer	KK/MM	\$36.487	\$45.609	\$72.974	\$2,918.96	\$3,648.72	\$5,837.92	\$75,893	\$94,867	\$151,786
167	9690JB	IT Project Manager Senior	E	Computer	LL/NN	\$39.027	\$48.784	\$78.054	\$3,122.16	\$3,902.72	\$6,244.32	\$81,176	\$101,471	\$162,352
168	9692JB	IT Quality Assurance Analyst	E	Computer	LL	\$33.774	\$42.218	\$67.549	\$2,701.92	\$3,377.44	\$5,403.92	\$70,250	\$87,813	\$140,502
169	9645JB	IT Specialist	C/E	Computer	II/KK	\$29.557	\$36.946	\$59.114	\$2,364.56	\$2,955.68	\$4,729.12	\$61,479	\$76,848	\$122,957
170	9655JB	IT Specialist Manager	E	Computer	LL/NN	\$39.027	\$48.784	\$78.054	\$3,122.16	\$3,902.72	\$6,244.32	\$81,176	\$101,471	\$162,352
171	9650JB	IT Specialist Senior	E	Computer	KK/MM	\$36.487	\$45.609	\$72.974	\$2,918.96	\$3,648.72	\$5,837.92	\$75,893	\$94,867	\$151,786
172	9626JB	IT Technician	C/E	Computer	II	\$23.092	\$28.865	\$46.184	\$1,847.36	\$2,309.20	\$3,694.72	\$48,031	\$60,039	\$96,063
173	9693JB	IT Training Coordinator	E	Computer	KK	\$29.557	\$36.946	\$59.114	\$2,364.56	\$2,955.68	\$4,729.12	\$61,479	\$76,848	\$122,957
174	9186JB	JSC Assistant Investigative Trial Counsel (At-Will)	E	Professional	KK	\$29.557	\$36.946	\$59.114	\$2,364.56	\$2,955.68	\$4,729.12	\$61,479	\$76,848	\$122,957
175	9199JB	JSC Chief Financial Officer	E	Exec	NN	\$39.027	\$48.784	\$78.054	\$3,122.16	\$3,902.72	\$6,244.32	\$81,176	\$101,471	\$162,352
176	9194JB	JSC Deputy Chief Financial Officer (classified)	E	Admin	LL	\$33.774	\$42.218	\$67.549	\$2,701.92	\$3,377.44	\$5,403.92	\$70,250	\$87,813	\$140,502
177	9197JB	JSC Deputy Director (U)	E	Exec	NN	\$39.027	\$48.784	\$78.054	\$3,122.16	\$3,902.72	\$6,244.32	\$81,176	\$101,471	\$162,352
178	9191JB	JSC Director (U)	E	Exec	ZZ									
179	9192JB	JSC Financial Manager (At-Will)	E	Admin	JJ	\$26.266	\$32.833	\$52.533	\$2,101.28	\$2,626.64	\$4,202.64	\$54,633	\$68,293	\$109,269
180	9190JB	JSC Financial Specialist (Classified)	C		HH	\$20.491	\$25.614	\$40.982	\$1,639.28	\$2,049.12	\$3,278.56	\$42,621	\$53,277	\$85,243

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**JUDICIAL BRANCH**  
**State of New Mexico**  
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**FISCAL YEAR 2024**

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	SPEC	JOB TITLE	FLSA (typically)	FLSA Exemption (typically*)	Range	Min 80% or NM Minimum Wage	Compa Ratio of 100%	Max 160%	Min 80% (based on pay range)	Compa Ratio of 100%	Max 160%	Min 80% or NM Minimum Wage	Compa Ratio of 100%	Max 160%
181	9189JB	JSC Investigation & Clerk Specialist (Classified)	E	Admin	HH	\$20.491	\$25.614	\$40.982	\$1,639.28	\$2,049.12	\$3,278.56	\$42,621	\$53,277	\$85,243
182	9187JB	JSC Investigative Trial Counsel (At-Will)	E	Professional	LL	\$33.774	\$42.218	\$67.549	\$2,701.92	\$3,377.44	\$5,403.92	\$70,250	\$87,813	\$140,502
183	9193JB	JSC Law Clerk (U)	E		JJ	\$26.266	\$32.833	\$52.533	\$2,101.28	\$2,626.64	\$4,202.64	\$54,633	\$68,293	\$109,269
184	9466JB	JSC Legal & Financial Assistant 1	C		FF	\$16.511	\$20.639	\$33.022	\$1,320.88	\$1,651.12	\$2,641.76	\$34,343	\$42,929	\$68,686
185	9465JB	JSC Legal Assistant I (Classified)	C		FF	\$16.511	\$20.639	\$33.022	\$1,320.88	\$1,651.12	\$2,641.76	\$34,343	\$42,929	\$68,686
186	9470JB	JSC Legal Office Specialist (Classified)	C		HH	\$20.491	\$25.614	\$40.982	\$1,639.28	\$2,049.12	\$3,278.56	\$42,621	\$53,277	\$85,243
187	9196JB	JSC Paralegal (Classified)	C		II	\$23.092	\$28.865	\$46.184	\$1,847.36	\$2,309.20	\$3,694.72	\$48,031	\$60,039	\$96,063
188	9188JB	JSC Senior Investigative Trial Counsel (U)	E	Professional	MM	\$36.487	\$45.609	\$72.974	\$2,918.96	\$3,648.72	\$5,837.92	\$75,893	\$94,867	\$151,786
189	9101JB	Judicial Specialist 1	C		FF	\$16.511	\$20.639	\$33.022	\$1,320.88	\$1,651.12	\$2,641.76	\$34,343	\$42,929	\$68,686
190	9102JB	Judicial Specialist 2	C		GG	\$18.276	\$22.845	\$36.552	\$1,462.08	\$1,827.60	\$2,924.16	\$38,014	\$47,518	\$76,028
191	9104JB	Judicial Specialist Leadworker	C		HH	\$20.491	\$25.614	\$40.982	\$1,639.28	\$2,049.12	\$3,278.56	\$42,621	\$53,277	\$85,243
192	9103JB	Judicial Specialist Senior	C		HH	\$20.491	\$25.614	\$40.982	\$1,639.28	\$2,049.12	\$3,278.56	\$42,621	\$53,277	\$85,243
193	9205JB	Judicial Specialist Supervisor	E	Admin	II	\$23.092	\$28.865	\$46.184	\$1,847.36	\$2,309.20	\$3,694.72	\$48,031	\$60,039	\$96,063
194	9405JB	Language Access Coordinator	E	Professional	KK	\$29.557	\$36.946	\$59.114	\$2,364.56	\$2,955.68	\$4,729.12	\$61,479	\$76,848	\$122,957
195	1074JB	Law Clerk - Appellate Law Clerk 2 (U)	NC**		KK	\$29.557	\$36.946	\$59.114	\$2,364.56	\$2,955.68	\$4,729.12	\$61,479	\$76,848	\$122,957
196	1073JB	Law Clerk - Appellate Law Clerk 3 (U)	NC**		LL	\$33.774	\$42.218	\$67.549	\$2,701.92	\$3,377.44	\$5,403.92	\$70,250	\$87,813	\$140,502
197	1075JB	Law Clerk 1 (U)	NC**		JJ	\$26.266	\$32.833	\$52.533	\$2,101.28	\$2,626.64	\$4,202.64	\$54,633	\$68,293	\$109,269
198	1076JB	Law Clerk Senior (U)	NC**		KK	\$29.557	\$36.946	\$59.114	\$2,364.56	\$2,955.68	\$4,729.12	\$61,479	\$76,848	\$122,957
199	9301JB	Law Librarian 1	E	Professional	JJ	\$26.266	\$32.833	\$52.533	\$2,101.28	\$2,626.64	\$4,202.64	\$54,633	\$68,293	\$109,269
200	9303JB	Law Librarian 1 (U)	E	Professional	JJ	\$26.266	\$32.833	\$52.533	\$2,101.28	\$2,626.64	\$4,202.64	\$54,633	\$68,293	\$109,269
201	9302JB	Law Librarian 2	E	Professional	KK	\$29.557	\$36.946	\$59.114	\$2,364.56	\$2,955.68	\$4,729.12	\$61,479	\$76,848	\$122,957
202	9304JB	Law Librarian 2 (U)	E	Professional	KK	\$29.557	\$36.946	\$59.114	\$2,364.56	\$2,955.68	\$4,729.12	\$61,479	\$76,848	\$122,957
203	9305JB	Law Librarian Senior	E	Professional	LL	\$33.774	\$42.218	\$67.549	\$2,701.92	\$3,377.44	\$5,403.92	\$70,250	\$87,813	\$140,502
204	9306JB	Law Librarian Senior (U)	E	Professional	LL	\$33.774	\$42.218	\$67.549	\$2,701.92	\$3,377.44	\$5,403.92	\$70,250	\$87,813	\$140,502
205	9460JB	Legal Office Specialist	C		HH	\$20.491	\$25.614	\$40.982	\$1,639.28	\$2,049.12	\$3,278.56	\$42,621	\$53,277	\$85,243
206	9300JB	Library Technician	C		FF	\$16.511	\$20.639	\$33.022	\$1,320.88	\$1,651.12	\$2,641.76	\$34,343	\$42,929	\$68,686
207	9008JB	Magistrate Court Standardization Manager	E	Admin	LL	\$33.774	\$42.218	\$67.549	\$2,701.92	\$3,377.44	\$5,403.92	\$70,250	\$87,813	\$140,502
208	8610JB	Magistrate DWI Drug Court Program Coordinator	E	Admin	II	\$23.092	\$28.865	\$46.184	\$1,847.36	\$2,309.20	\$3,694.72	\$48,031	\$60,039	\$96,063

LAST REVISED: FY2024 NMJB Job Classification & Pay Schedule eff 2-28-2024



**JUDICIAL BRANCH**  
**State of New Mexico**  
**JOB CLASSIFICATION AND PAY SCHEDULE**  
**Based on 2080 Hours**

Effective July 1, 2023 - June 30, 2024  
**FISCAL YEAR 2024**

<b>Range movement of 8% upwards effective July 8, 2023.</b> <b>Max of range increased to 160% on 1/20/2022. This schedule will be updated based on</b> <b>classification studies, audits or salary surveys.</b> <b>HBoo2 State Employee Minimum Wage \$15.00 eff 7/9/2022 [Ranges AA, BB, CC, DD, EE</b> <b>minimum raised to \$15.00 &amp; Ranges AA, BB, CC 100% compa ratio artificially raised to</b> <b>\$15.00]</b>						HOURLY RATE			BI-WEEKLY RATE			ANNUAL SALARY RANGE		
	SPEC	JOB TITLE	FLSA (typically)	FLSA Exemption (typically*)	Range	Min 80% or NM Minimum Wage	Compa Ratio of 100%	Max 160%	Min 80% (based on pay range)	Compa Ratio of 100%	Max 160%	Min 80% or NM Minimum Wage	Compa Ratio of 100%	Max 160%
209	8600JB	Magistrate DWI Drug Court Program Supervisor	E	Admin	JJ	\$26.266	\$32.833	\$52.533	\$2,101.28	\$2,626.64	\$4,202.64	\$54,633	\$68,293	\$109,269
210	1250JB	Maintenance Worker	C		EE	\$15.000	\$19.052	\$30.483	\$1,200.00	\$1,524.16	\$2,438.64	\$31,200	\$39,628	\$63,405
211	9294JB	Management Analyst	E	Admin	JJ	\$26.266	\$32.833	\$52.533	\$2,101.28	\$2,626.64	\$4,202.64	\$54,633	\$68,293	\$109,269
212	9099JB	Managing Court Reporter	E	Admin	JJ/KK	\$29.557	\$36.946	\$59.114	\$2,364.56	\$2,955.68	\$4,729.12	\$61,479	\$76,848	\$122,957
213	9660JB	Network Systems Administrator	C/E	Computer	II/KK	\$29.557	\$36.946	\$59.114	\$2,364.56	\$2,955.68	\$4,729.12	\$61,479	\$76,848	\$122,957
214	9665JB	Network Systems Administrator Senior	E	Computer	KK/MM	\$36.487	\$45.609	\$72.974	\$2,918.96	\$3,648.72	\$5,837.92	\$75,893	\$94,867	\$151,786
214	9447JB	Paralegal (Classified)	C		II	\$23.092	\$28.865	\$46.184	\$1,847.36	\$2,309.20	\$3,694.72	\$48,031	\$60,039	\$96,063
215	8768JB	Pretrial Electronic Monitoring & Supervision Leadworker	C		JJ	\$26.266	\$32.833	\$52.533	\$2,101.28	\$2,626.64	\$4,202.64	\$54,633	\$68,293	\$109,269
216	8766JB	Pretrial Electronic Monitoring & Supervision Officer	C		II	\$23.092	\$28.865	\$46.184	\$1,847.36	\$2,309.20	\$3,694.72	\$48,031	\$60,039	\$96,063
217	8767JB	Pretrial Electronic Monitoring & Supervision Supervisor	E	Admin	KK	\$29.557	\$36.946	\$59.114	\$2,364.56	\$2,955.68	\$4,729.12	\$61,479	\$76,848	\$122,957
218	8745JB	Pretrial Program Manager	E	Admin	KK	\$29.557	\$36.946	\$59.114	\$2,364.56	\$2,955.68	\$4,729.12	\$61,479	\$76,848	\$122,957
219	8765JB	Pretrial Services Officer 1	C		HH	\$20.491	\$25.614	\$40.982	\$1,639.28	\$2,049.12	\$3,278.56	\$42,621	\$53,277	\$85,243
220	8760JB	Pretrial Services Officer 2	C		II	\$23.092	\$28.865	\$46.184	\$1,847.36	\$2,309.20	\$3,694.72	\$48,031	\$60,039	\$96,063
221	8755JB	Pretrial Services Officer Leadworker	C		JJ	\$26.266	\$32.833	\$52.533	\$2,101.28	\$2,626.64	\$4,202.64	\$54,633	\$68,293	\$109,269
222	8750JB	Pretrial Services Supervisor	E	Admin	KK	\$29.557	\$36.946	\$59.114	\$2,364.56	\$2,955.68	\$4,729.12	\$61,479	\$76,848	\$122,957
223	2565JB	Procurement Specialist	C		HH	\$20.491	\$25.614	\$40.982	\$1,639.28	\$2,049.12	\$3,278.56	\$42,621	\$53,277	\$85,243
224	9415JB	Program / Project Coordinator	E	Admin	II	\$23.092	\$28.865	\$46.184	\$1,847.36	\$2,309.20	\$3,694.72	\$48,031	\$60,039	\$96,063
225	9414JB	Program / Project Specialist	C		HH	\$20.491	\$25.614	\$40.982	\$1,639.28	\$2,049.12	\$3,278.56	\$42,621	\$53,277	\$85,243
226	9410JB	Program Manager	E	Admin	KK	\$29.557	\$36.946	\$59.114	\$2,364.56	\$2,955.68	\$4,729.12	\$61,479	\$76,848	\$122,957
227	9400JB	Project Manager	E	Admin	KK	\$29.557	\$36.946	\$59.114	\$2,364.56	\$2,955.68	\$4,729.12	\$61,479	\$76,848	\$122,957
228	9602JB	Public Information Officer (PIO) (U)	E	Admin	LL	\$33.774	\$42.218	\$67.549	\$2,701.92	\$3,377.44	\$5,403.92	\$70,250	\$87,813	\$140,502
229	1210JB	SC Building & Grounds Asst. Superintendent	E	Admin	HH	\$20.491	\$25.614	\$40.982	\$1,639.28	\$2,049.12	\$3,278.56	\$42,621	\$53,277	\$85,243
230	1201JB	SC Building & Grounds Superintendent (Classified)	E	Admin	II	\$23.092	\$28.865	\$46.184	\$1,847.36	\$2,309.20	\$3,694.72	\$48,031	\$60,039	\$96,063
231	9670JB	Software Applications Developer	C/E	Computer	II/KK	\$29.557	\$36.946	\$59.114	\$2,364.56	\$2,955.68	\$4,729.12	\$61,479	\$76,848	\$122,957
232	9675JB	Software Applications Developer Senior	E	Computer	KK/MM	\$36.487	\$45.609	\$72.974	\$2,918.96	\$3,648.72	\$5,837.92	\$75,893	\$94,867	\$151,786
233	9680JB	Software Development Manager	E	Computer	LL/NN	\$39.027	\$48.784	\$78.054	\$3,122.16	\$3,902.72	\$6,244.32	\$81,176	\$101,471	\$162,352

LAST REVISED: FY2024 NMJB Job Classification & Pay Schedule eff 2-28-2024

**JUDICIAL BRANCH**  
**State of New Mexico**  
**JOB CLASSIFICATION AND PAY SCHEDULE**  
**Based on 2080 Hours**

Effective July 1, 2023 - June 30, 2024  
**FISCAL YEAR 2024**

Range movement of 8% upwards effective July 8, 2023. Max of range increased to 160% on 1/20/2022. This schedule will be updated based on classification studies, audits or salary surveys. HBoo2 State Employee Minimum Wage \$15.00 eff 7/9/2022 [Ranges AA, BB, CC, DD, EE minimum raised to \$15.00 & Ranges AA, BB, CC 100% compa ratio artificially raised to \$15.00]						HOURLY RATE			BI-WEEKLY RATE			ANNUAL SALARY RANGE		
	SPEC	JOB TITLE	FLSA (typically)	FLSA Exemption (typically*)	Range	Min 80% or NM Minimum Wage	Compa Ratio of 100%	Max 160%	Min 80% (based on pay range)	Compa Ratio of 100%	Max 160%	Min 80% or NM Minimum Wage	Compa Ratio of 100%	Max 160%
234	9847JB	Special Commissioner (U) may be paid up to 80% of District Court Judge	E	Professional	YY	may earn up to \$66.54			may earn up to \$5,019.22			may earn up \$130,499.77		
235	9309JB	State Law Librarian (U)	E	Exec	OO	\$42.718	\$53.398	\$85.437	\$3,417.44	\$4,271.84	\$6,834.96	\$88,853	\$111,068	\$177,709
236	9431JB	Statewide Facilities Manager	E	Admin	LL	\$33.774	\$42.218	\$67.549	\$2,701.92	\$3,377.44	\$5,403.92	\$70,250	\$87,813	\$140,502
237	2570JB	Storekeeper	C		EE	\$15.000	\$19.052	\$30.483	\$1,200.00	\$1,524.16	\$2,438.64	\$31,200	\$39,628	\$63,405
238	2580JB	Support Services Manager	E	Admin	JJ	\$26.266	\$32.833	\$52.533	\$2,101.28	\$2,626.64	\$4,202.64	\$54,633	\$68,293	\$109,269
239	1234JB	Supreme Court Facilities Manager (U)	E	Admin	KK	\$29.557	\$36.946	\$59.114	\$2,364.56	\$2,955.68	\$4,729.12	\$61,479	\$76,848	\$122,957
240	9121JB	Supreme Court Security Officer	C		EE	\$15.000	\$19.052	\$30.483	\$1,200.00	\$1,524.16	\$2,438.64	\$31,200	\$39,628	\$63,405
241	9122JB	Supreme Court Security Officer Leadworker	C		FF	\$16.511	\$20.639	\$33.022	\$1,320.88	\$1,651.12	\$2,641.76	\$34,343	\$42,929	\$68,686
242	9123JB	Supreme Court Security Officer Supervisor	E	Admin	GG	\$18.276	\$22.845	\$36.552	\$1,462.08	\$1,827.60	\$2,924.16	\$38,014	\$47,518	\$76,028
243	9060JB	Surveillance Officer	C		FF	\$16.511	\$20.639	\$33.022	\$1,320.88	\$1,651.12	\$2,641.76	\$34,343	\$42,929	\$68,686
244	9065JB	Surveillance Officer Leadworker	C		GG	\$18.276	\$22.845	\$36.552	\$1,462.08	\$1,827.60	\$2,924.16	\$38,014	\$47,518	\$76,028
245	1310JB	Training Coordinator	E	Admin	JJ	\$26.266	\$32.833	\$52.533	\$2,101.28	\$2,626.64	\$4,202.64	\$54,633	\$68,293	\$109,269
246	9020JB	Trial Court Administrative Assistant (U) (TCAA)*	NC**		HH	\$20.491	\$25.614	\$40.982	\$1,639.28	\$2,049.12	\$3,278.56	\$42,621	\$53,277	\$85,243
	Legend													
	C	FLSA nonexempt (Covered)				NC**	Not Covered - personal staff of Judges FLSA § 3€(2)(C)(i)(II) (TCAAs and Appellate Paralegals only)							
	E	FLSA exempt				NOTE: FLSA IT JOBS: IT Job Classifications paid below \$27.63 are Covered, paid more than \$27.63 are Exempt. Eff 1/1/2020: Employees paid less than \$35,568/yr are covered under FLSA [effects Court Security Officer Supervisor]								
	Final FLSA Status should be determined by the individual's job duties					*At-will judges staff paid by Supreme Court Order.								
		NM Minimum Wage Increases												
		2023 NM state minimum wage \$15.00 hour												

LAST REVISED: FY2024 NMJB Job Classification & Pay Schedule eff 2-28-2024

\*Paid by SC Order \*\*Not-Covered - personal staff of Judges  
Final FLSA status should be determined by individual's duties

C - FLSA Non-exempt  
E - FLSA Exempt [IT positions must earn \$27.63+ to be exempt]