NEW MEXICO JUDICIAL BRANCH

COURT CLINICIAN 2
(Classified)

TARGET SALARY: $76,005-$152,011 annually, or $36.541-$73.082 hourly depending upon experience (pay range KK/LL)
LOCATION: Varies, statewide locations
FLSA STATUS: Exempt
JOB CODE: 1130JB
BENEFITS: Competitive benefits package offered

THE NEW MEXICO JUDICIARY

The Mission of the New Mexico Judiciary is to protect the rights and liberties of the people of New Mexico guaranteed by the Constitution and laws of the State of New Mexico and the United States; to resolve legal disputes fairly, and to ensure access to justice for all.

GENERAL STATEMENT OF DUTIES

Acting under general direction, and by court order independently manage cases, conduct assessments of highly conflicted individuals and families involved in child custody disputes and provide recommendations/suggestions to the court.

EXAMPLES OF JOB DUTIES

- **The Court Clinician 2** is responsible for managing more complex assigned cases, gathering information, and reviewing and analyzing pertinent documents.
- Prepares priority and/or advisory consultation reports and recommendations to assist the court in custody determinations.
- Appears in court as an expert witness, pursuant to NMRA Section 11-706 to provide testimony on the information gathered in family court cases, or domestic violence court cases.
- Develops and prepares custody plans, temporary and stipulated agreements for court approval.
- Conducts mediation and settlement facilitation on cases referred by the family court, children's court, or domestic violence court that involve disputes regarding child custody matters, abuse neglect cases, and open adoption cases.
- Conducts evaluations and consultations, which may include advisory consultations and priority consultations.
- Clinically assesses the developmental and psychological needs and emotional functioning of children, parents and families, through information gathering, observation and/or interviewing.
- Administers, scores, and interprets psychological testing if credentialed or under the supervision of a clinical licensed psychologist.
- Administers, scores, and interprets parenting and other psychological inventories as appropriate to the needs of the case.
- Conducts crisis interventions and assesses emergencies to provide services on an on-call basis as requested by the court.

- Makes appropriate referrals to community providers based upon assessment of the family situation.
- Collaborates and/or communicates with community providers, including but not limited to, mental health, education, child protective services, and medical and law enforcement for assigned cases.
- Collaborates with the Judicial Education Center to provide training for court clinicians.
- Reviews psychological tests and assessment instruments used in custody and competency evaluations and assists with determining implementation into the clinic process.
- Conducts incident debriefing for jurors in criminal and civil cases.
- Conducts the General Information Sessions on Children and Separation or General Information Session on Children and Kinship Guardianship.
- Composes memorandums of understanding and prepares for cross-examination by parties and the court.
- Other duties as assigned.

COMPETENCIES/QUALIFICATIONS

The successful applicant should demonstrate knowledge in the following: crisis prevention and intervention techniques; advanced clinical assessment, clinical interviewing and counseling procedures, negotiation, and mediation and facilitation techniques and procedures; ethical standards; clinical interviewing; child development; psychopathology; family systems theory and therapy; substance abuse; domestic violence and child abuse; child protective services procedures; cultural diversity; assessment, treatment planning; community resources; family court guidelines; psychological testing procedures; rules of civil procedure as related to family cases; New Mexico State Statute and laws, New Mexico Licensing Board rules and regulations for Psychology, Counseling and/or Social Work, and American Psychological Association (APA), guidelines and standards.

MINIMUM QUALIFICATIONS

Education: Master's degree from an accredited college or university in Psychology, Counseling, Social Work, or other mental health-related field; forty (40) hours of basic mediation training (or to be completed within twelve (12) months from the date of hire), and forty (40) hours of family mediation training (or to be completed within the first two (2) years from the date of hire).

Education Substitution: None.

Licensure: Must possess and maintain a license to practice in the State of New Mexico as a Licensed Professional Clinical Mental Health Counselor (LPCC), Licensed Clinical Social Worker (LCSW), Licensed Marriage and Family Therapist (LMFT), Licensed Masters Social Worker (LMSW), Licensed Mental Health Counselor (LMHC) or licensed Clinical or Counseling Psychologist.

Experience: Five (5) years of experience working with families and children in a clinical setting, of which three (3) years must have been in family-related issues, mediation, or evaluation of child custody cases.

Experience Substitution: A licensed Ph.D. in Psychology, Counseling, or other mental health-related field may substitute for two (2) years of experience.

WORK ENVIRONMENT AND PHYSICAL DEMANDS

The following functions are representative, but not all-inclusive of the work environment and physical demands an employee may expect to encounter in performing tasks assigned to this job. Work is performed in an office or court setting with frequent computer/keyboard usage. A valid driver's license and travel may be required. The assigned work schedule may include holidays, and overtime. The employee must regularly interact positively with co-workers, clients, the public, judges, and justices.

** This job description is ILLUSTRATIVE ONLY and is not a comprehensive listing of all functions performed*

BENEFITS

- Medical/Dental/Vision/Rx, Short, and Long Term Disability Insurance Programs, employeeassistance program (EAP) [http://www.mybenefitsnm.com/]
- State paid life insurance, supplemental and dependent life insurance
- Optional flexible spending accounts for medical, day-care, and travel expenses
- Paid vacation and sick leave up to eight (8) weeks
- Eleven (11) paid holidays
- Up to 12 weeks of paid parental leave
- Deferred Compensation 457(b) plan
- Lifetime Defined Benefits Retirement Plan [http://www.nmpera.org/]
- Flexible work schedules and alternative work locations*
- Free health care, Rx, and lab work at the facility (Stay Well Health Center) in Santa Fe, NM
- Bilingual compensation*
- Training and career development opportunities
- Higher education opportunities, educational leave, and tuition reimbursement
- May qualify for the Public Service Loan Forgiveness Program (PSLF)
- May receive overtime holiday or shift differential pay*
- May receive physical fitness leave*
- What are your benefits worth? Click here to find out

These benefits vary by job classification or need

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History of Job Description: Dev: 03/30/98, Rev: 07/01/03, 05/14/10, 10/28/16, 01/30/20, Benefits updated: 2/26/21, Audit: 12/31/22, Rev Pay Range: 07/08/23, 07/06/24, 07/05/25, 07/04/26

The state of New Mexico is an equal opportunity employer. Hiring is done without regard to race, color, religion, national origin, sex, sexual orientation, gender identity, age, or disability. The state provides reasonable accommodations to the known disabilities of individuals in compliance with the Americans with Disability Act. For accommodation information or if you need special accommodations to complete the application process, please contact the Administrative Office of the Courts Human Resources Division at 505/470-7205. Applications and resumes including a supplemental application must be submitted to apply. Applications may be found online at nmcourts.gov.