CLINICAL DIRECTOR 2
(At-Will)

TARGET SALARY: $96,133-$192,265 annually, or $46.218-$92.435 hourly depending upon experience (pay range NN/OO)
LOCATION: Varies, statewide locations
FLSA STATUS: Exempt
JOB CODE: 1112JB
BENEFITS: Competitive benefits package offered

THE NEW MEXICO JUDICIARY

The Mission of the New Mexico Judiciary is to protect the rights and liberties of the people of New Mexico guaranteed by the Constitution and laws of the State of New Mexico and the United States; to resolve legal disputes fairly, and to ensure access to justice for all.

GENERAL STATEMENT OF DUTIES

Acting under administrative direction in a large court, managing, supervising, and conducting clinical services, forensic competency evaluations, or assessments in accordance with New Mexico Statutes and Rules.

EXAMPLES OF JOB DUTIES

- **The Clinical Director 2** is responsible for overseeing and managing a Court clinical or behavioral health program.
- Plans, organizes, directs, and supervises program(s) initiatives.
- Prepares reports and independently conducts and supervises court-ordered forensic evaluations or assessments and juvenile amenability evaluations.
- Supervises clinical forensic psychologists and departmental staff.
- Conduct peer reviews of contracted clinician evaluations and provide feedback.
- Serves as an expert witness for the court.
- Serve as a subject-matter expert on matters including, but not limited to, psychological testing, forensic evaluations and tests, competency, dangerousness, amenability, suicidality, and/or severe mental illness
- Prepares and submits division budgets and annual reports.
- Review, develop, and implement evidence-based best practices and procedures.
- Serves as a consultant and expert on all clinical processes and procedures for various courts in order to help develop mediation and evaluation programs.
- Analyzes program operations and manages case flow.
- Analyze and interpret data, trends, and patterns.
- Prepare statistical and performance reports.
- Serve as a liaison to state, county, and municipal agencies, as well as private organizations and justice partners.
- Ensures that clinical work is provided according to New Mexico Statutes and Rules.
- Develops clinical procedures and protocols.
- Provides training related to competency evaluations, amenability evaluations, dangerousness, and clinical assessments.

- Serve on commissions, task forces and workgroups.
- May compile and maintain resource directory.
- Other duties as assigned.

COMPETENCIES/QUALIFICATIONS

The successful applicant should demonstrate advanced knowledge of counseling principles and methodologies; management and supervisory techniques; personnel rules; advanced mediation/settlement and negotiation techniques and procedures; providing recommendations; legal knowledge and rules of courtroom procedures; psychological testing instruments, procedures, interpretation and integration; projective, objective, competency, intellectual functioning, memory and other psychological tests; diagnostic interviews;, regulations and professional code of ethical conduct and the Psychologist Examiners and APA (American Psychological Association) guidelines; knowledge of cognitive issues, intellectual disabilities, traumatic brain injury, malingering, psychosis, schizophrenia, post-traumatic stress disorder, and bi-polar disorder; ; amenability concepts and modality; mental health agencies; treatment planning and recommendations; forensic report writing;; report writing; procedures and evidence as relevant to mental health evaluations; and program budgeting and policy development.

MINIMUM QUALIFICATIONS

Education: A Ph.D. or Psy.D. Degree from an accredited college or university in Psychology, Clinical Psychology or equivalent, Counseling, or other mental health-related field; forty (40) hours of specialized training in forensic psychology**.**

Education Substitution: None.

Licensure: Must be licensed to practice in the State of New Mexico as a Psychologist.

Experience: Four (4) years of experience in forensic psychology or related field.

Experience Substitution: None.

WORK ENVIRONMENT AND PHYSICAL DEMANDS

The following functions are representative, but not all-inclusive of the work environment and physical demands an employee may expect to encounter in performing tasks assigned to this job. Work is performed in an office or court setting. A valid driver's license and travel may be required. The assigned work schedule may include nights, weekends, holidays, and overtime. The employee must regularly interact positively with co-workers, clients, the public, judges, and justices.

** This job description is ILLUSTRATIVE ONLY and is not a comprehensive listing of all functions performed*

BENEFITS

- Medical/Dental/Vision/Rx, Short, and Long Term Disability Insurance Programs, employee assistance program (EAP) [http://www.mybenefitsnm.com/]
- State paid life insurance, supplemental and dependent life insurance
- Optional flexible spending accounts for medical, day-care, and travel expenses
- Paid vacation and sick leave up to eight (8) weeks

- Eleven (11) paid holidays
- Up to 12 weeks of paid parental leave
- Deferred Compensation 457(b) plan
- Lifetime Defined Benefits Retirement Plan [http://www.nmpera.org/]
- Flexible work schedules and alternative work locations*
- Free health care, Rx, and lab work at the facility (Stay Well Health Center) in Santa Fe, NM
- Bilingual compensation*
- Training and career development opportunities
- Higher education opportunities, educational leave, and tuition reimbursement
- May qualify for the Public Service Loan Forgiveness Program (PSLF)
- May receive overtime holiday or shift differential pay*
- May receive physical fitness leave*
- What are your benefits worth? Click here to find out

These benefits vary by job classification or need

START YOUR CAREER

Experience the difference, work for the Judiciary! Apply here!

History of Job Description: Dev: 03/30/98, Rev: 07/01/03, 05/14/10, 04/06/15 (At-Will), 10/30/15, 02/11/20, Benefits updated: 2/26/21, Audit: 12/31/22, Rev Pay Ranges: 07/08/23, 07/06/24, Rev: 11/21/2024, 07/05/2025; Rev Pay Ranges: 07/04/26

The state of New Mexico is an equal opportunity employer. Hiring is done without regard to race, color, religion, national origin, sex, sexual orientation, gender identity, age, or disability. The state provides reasonable accommodations to the known disabilities of individuals in compliance with the Americans with Disability Act. For accommodation information or if you need special accommodations to complete the application process, please contact the Administrative Office of the Courts Human Resources Division at 505/470-7205. Applications and resumes including a supplemental application must be submitted to apply. Applications may be found online at nmcourts.gov.