# NEW MEXICO JUDICIAL BRANCH

## ADMINISTRATIVE ASSISTANT 1
(Classified)

**TARGET SALARY:** $37,155-$74,310 annually, or $17.863-$35.726 hourly depending upon experience (pay range FF)
**LOCATION:** Varies, statewide locations
**JOB CODE:** 9010JB
**FLSA STATUS:** Non-exempt
**BENEFITS:** Competitive benefits package offered

### THE NEW MEXICO JUDICIARY

The Mission of the New Mexico Judiciary is to protect the rights and liberties of the people of New Mexicoguaranteed by the Constitution and laws of the State of New Mexico and the United States; to resolve legaldisputes fairly, and to ensure access to justice for all.

### GENERAL STATEMENT OF DUTIES

Acting under direct supervision performs clerical or administrative duties and assists the public.

### EXAMPLES OF JOB DUTIES

- **The Administrative Assistant 1** is responsible for providing clerical and administrative support.
- Prepares documents, performs data entry, electronically files documents, makes copies and mails or disseminates records.
- Serve as a Court Monitor, attend court proceedings and ensure there is an audible recording of judicial proceedings, and receive and maintain court exhibits.
- Maintains a docket or calendar of deadlines and appointments.
- Manages and coordinates the timely processing of documents, correspondence, and records.
- Manages and tracks information and data using electronic databases.
- Manages and routes files and information to appropriate destination.
- Answers telephones, provides customer service, and greets visitors.
- Provides support to judges and staff, and coordinates and schedules meeting, facilities, training testing, vehicles, travel, staff, videoconferencing, and teleconferences.
- Takes minutes and provides support to facilitator committees, and staff.
- Compiles and prepares statistical reports or analysis.
- May act as site coordinator to coordinate services with outside vendors.
- Receipts, balances, reconciles and distributes incoming monies.
- Orders supplies and ensures equipment is maintained.
- Performs records maintenance and management to include the retention or destruction of records.
- May assist in the courtroom or with court programs.
- Other duties as assigned.

### COMPETENCIES/QUALIFICATIONS

The successful applicant should demonstrate knowledge of customer service practices; establishing priorities and meetings deadlines; managing multiple projects concurrently; preparing and organizing documents and correspondence precisely; maintaining accurate files and records, basic understanding of conflict resolution techniques, excellent oral and written communications, time management, attention to detail, strong organizational skills, knowledge of office management systems, working knowledge of office equipment, ability to use MS Office, and general administrative activities.

## MINIMUM QUALIFICATIONS

**Education:** A high school diploma or GED.

**Education Substitution:** None.

**Experience:** Two (2) years of experience providing administrative, secretarial, or clerical support, providing customer services, answering phones in an office environment, working at a front desk, handling money in office environment, and/or a related field.

**Experience Substitution:** Additional post-secondary education in a related field may substitutefor up to one (1) year of experience. Thirty (30) semester hours equals one (1) year of experience.

## WORK ENVIRONMENT AND PHYSICAL DEMANDS

The following functions are representative, but not all-inclusive of the work environment and physical demands an employee may expect to encounter in performing tasks assigned to this job. Work is performedin an office or court setting. A valid driver's license and travel may be required. The assigned work schedulemay include nights, weekends, holidays, and overtime. The employee must regularly interact positively with co-workers, clients, the public, judges, and justices.

** This job description is ILLUSTRATIVE ONLY and is not a comprehensive listing of all functionsperformed.*

## BENEFITS

- Medical/Dental/Vision/Rx, Short, and Long Term Disability Insurance Programs, employeeassistance program (EAP) [http://www.mybenefitsnm.com/]
- State paid life insurance, supplemental and dependent life insurance
- Optional flexible spending accounts for medical, day-care, and travel expenses
- Paid vacation and sick leave up to eight (8) weeks
- Eleven (11) paid holidays
- Up to 12 weeks of paid parental leave
- Deferred Compensation 457(b) plan
- Lifetime Defined Benefits Retirement Plan [http://www.nmpera.org/]
- Flexible work schedules and alternative work locations*
- Free health care, Rx, and lab work at the facility (Stay Well Health Center) in Santa Fe, NM
- Bilingual compensation*
- Training and career development opportunities
- Higher education opportunities, educational leave, and tuition reimbursement
- May qualify for the Public Service Loan Forgiveness Program (PSLF)
- May receive overtime holiday or shift differential pay*

- May receive physical fitness leave*
- What are your benefits worth? Click here to find out

**These benefits vary by job classification or need**

## START YOUR CAREER

Experience the difference, work for the Judiciary! Apply here!

History of Job Description: Dev: 03/09/98 Secretary 1 & 2, Rev: 12/07/07 Administrative Assistant 1, Audited: 09/14/12, Rev:12/16/19, Benefits updated: 02/26/21, Audit: 12/31/22, Rev Pay Range: 07/08/23, Rev Pay Range: 07/06/24, 07/05/25; Rev: 10/23/25, Rev Pay Range: 07/04/26

The state of New Mexico is an equal opportunity employer. Hiring is done without regard to race, color, religion, national origin, sex, sexual orientation, gender identity, age, or disability. The state provides reasonable accommodations to the known disabilities of individuals in compliance with the Americans with Disability Act. For accommodation information or if you need special accommodations to complete the application process, please contact the Administrative Office of the Courts Human Resources Division at 505/470-7205. Applications and resumes including a supplemental application must be submitted to apply. Applications may be found online at nmcourts.gov.