JUDICIAL BRANCH
State of New Mexico

## JOB CLASSIFICATION AND PAY SCHEDULE

## Based on 2080 Hours

|  | Ranges last moved 3\% upwards on July 1, 2014. This schedule will be updated based on classification studies, audits or salary surveys. <br> ${ }^{* *}$ At-will judges staff paid by Supreme Court Order. <br> Last Revised 4/4/2017 |  |  |  |  | HOURLY RATE |  |  | BI-WEEKLY RATE |  |  | ANNUAL SALARY RANGE |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | SPEC | J OB TITLE | $\left\lvert\, \begin{aligned} & \text { FLSA } \\ & \text { (typically* } \\ & \text { ) } \end{aligned}\right.$ | FLSA <br> Exemption <br> (typically*) | Range | $\begin{aligned} & \text { Min } \\ & \mathbf{8 0 \%} \end{aligned}$ | Compa Ratio of 100\% | $\underset{\text { 125\% }}{\underset{\text { Max }}{ }}$ | $\begin{gathered} \text { Min } \\ \mathbf{8 0 \%} \end{gathered}$ | Compa Ratio of 100\% | Max 125\% | $\begin{gathered} \text { Min } \\ \mathbf{8 0 \%} \end{gathered}$ | Compa Ratio of 100\% | Max 125\% |
| 1 | 2510J B | AOC Asset Manager | E | Admin | JJ | \$21.875 | \$27.344 | \$34.180 | \$1,750.00 | \$2,187.52 | \$2,734.40 | \$45,501 | \$56,876 | \$71,095 |
| 2 | 2520 JB | AOC Budget Analyst | E | Admin | KK | \$24.615 | \$30.769 | \$38.461 | \$1,969.20 | \$2,461.52 | \$3,076.88 | \$51,200 | \$64,000 | \$80,000 |
| 3 | 2500 J B | AOC Chief Financial Officer (U) | E | Exec | 00 | \$35.578 | \$44.472 | \$55.590 | \$2,846.24 | \$3,557.76 | \$4,447.20 | \$74,002 | \$92,502 | \$115,628 |
| 4 | 9601J B | AOC Chief Information Officer (U) | E | Exec | OO/QQ | \$43.272 | \$54.090 | \$67.613 | \$3,461.76 | \$4,327.20 | \$5,409.04 | \$90,006 | \$112,507 | \$140,634 |
| 5 | 8035J B | AOC Communications Officer (U) | E | Exec | MM | \$30.387 | \$37.984 | \$47.480 | \$2,430.96 | \$3,038.72 | \$3,798.40 | \$63,206 | \$79,007 | \$98,759 |
| 6 | 8040J B | AOC Court Services Division Director (U) | E | Exec | 00 | \$35.578 | \$44.472 | \$55.590 | \$2,846.24 | \$3,557.76 | \$4,447.20 | \$74,002 | \$92,502 | \$115,628 |
| 7 | 2505 JB | AOC Deputy Chief Financial Officer | E | Exec | LL | \$28.128 | \$35.160 | \$43.950 | \$2,250.24 | \$2,812.80 | \$3,516.00 | \$58,506 | \$73,133 | \$91,416 |
| 8 | 9605J B | AOC Deputy Chief Information Officer (U) | E | Exec | NN/PP | \$39.423 | \$49.279 | \$61.599 | \$3,153.84 | \$3,942.32 | \$4,927.92 | \$82,000 | \$102,500 | \$128,125 |
| 9 | 8030J B | AOC Deputy Director (U) | E | Exec | PP | \$39.423 | \$49.279 | \$61.599 | \$3,153.84 | \$3,942.32 | \$4,927.92 | \$82,000 | \$102,500 | \$128,125 |
| 10 | 8000J B | AOC Director (U) | E | Exec | QQ | \$43.272 | \$54.090 | \$67.613 | \$3,461.76 | \$4,327.20 | \$5,409.04 | \$90,006 | \$112,507 | \$140,634 |
| 11 | 9022J B | AOC Executive Assistant to the Director (U) | E | Admin | II/JJ | \$21.875 | \$27.344 | \$34.180 | \$1,750.00 | \$2,187.52 | \$2,734.40 | \$45,501 | \$56,876 | \$71,095 |
| 12 | 2515J B | AOC Grants Administrator | E | Admin | JJ | \$21.875 | \$27.344 | \$34.180 | \$1,750.00 | \$2,187.52 | \$2,734.40 | \$45,501 | \$56,876 | \$71,095 |
| 13 | 2015J B | AOC Human Resources Administrator | E | Admin | JJ | \$21.875 | \$27.344 | \$34.180 | \$1,750.00 | \$2,187.52 | \$2,734.40 | \$45,501 | \$56,876 | \$71,095 |
| 14 | 2000J B | AOC Human Resources Director (U) | E | Exec | NN | \$32.502 | \$40.627 | \$50.784 | \$2,600.16 | \$3,250.16 | \$4,062.72 | \$67,603 | \$84,504 | \$105,630 |
| 15 | 2010J B | AOC Human Resources Project Manager | E | Admin | LL | \$28.128 | \$35.160 | \$43.950 | \$2,250.24 | \$2,812.80 | \$3,516.00 | \$58,506 | \$73,133 | \$91,416 |
| 16 | 2012J B | AOC Human Resources Supervisor | E | Admin | KK | \$24.615 | \$30.769 | \$38.461 | \$1,969.20 | \$2,461.52 | \$3,076.88 | \$51,200 | \$64,000 | \$80,000 |
| 17 | 2013J B | AOC Human Resources Services Manager | E | Admin | LL | \$28.128 | \$35.160 | \$43.950 | \$2,250.24 | \$2,812.80 | \$3,516.00 | \$58,506 | \$73,133 | \$91,416 |
| 18 | 9620J B | AOC Information Tech Support Manager | E | Computer | MM/ 00 | \$35.578 | \$44.472 | \$55.590 | \$2,846.24 | \$3,557.76 | \$4,447.20 | \$74,002 | \$92,502 | \$115,628 |
| 19 | 9671J B | AOC Software Development Manager | E | Computer | MM/ 00 | \$35.578 | \$44.472 | \$55.590 | \$2,846.24 | \$3,557.76 | \$4,447.20 | \$74,002 | \$92,502 | \$115,628 |
| 20 | 9430J B | AOC Statewide Program Manager | E | Admin | LL | \$28.128 | \$35.160 | \$43.950 | \$2,250.24 | \$2,812.80 | \$3,516.00 | \$58,506 | \$73,133 | \$91,416 |
| 21 | 9615J B | AOC Systems Manager | E | Computer | MM/ OO | \$35.578 | \$44.472 | \$55.590 | \$2,846.24 | \$3,557.76 | \$4,447.20 | \$74,002 | \$92,502 | \$115,628 |
| 22 | 9010J B | Administrative Assistant 1 | C |  | FF | \$13.750 | \$17.188 | \$21.485 | \$1,100.00 | \$1,375.04 | \$1,718.80 | \$28,601 | \$35,751 | \$44,689 |
| 23 | 9015J B | Administrative Assistant 2 | C |  | HH | \$17.066 | \$21.332 | \$26.665 | \$1,365.28 | \$1,706.56 | \$2,133.20 | \$35,497 | \$44,371 | \$55,464 |
| 24 | 9016J В | Administrative Assistant 2 (U) | C |  | HH | \$17.066 | \$21.332 | \$26.665 | \$1,365.28 | \$1,706.56 | \$2,133.20 | \$35,497 | \$44,371 | \$55,464 |
| 25 | 9019J В | Administrative Assistant Supervisor | E | Admin | HH | \$17.066 | \$21.332 | \$26.665 | \$1,365.28 | \$1,706.56 | \$2,133.20 | \$35,497 | \$44,371 | \$55,464 |
| 26 | 9450J B | Appellate Paralegal (U)* | NC*** |  | HH | \$17.066 | \$21.332 | \$26.665 | \$1,365.28 | \$1,706.56 | \$2,133.20 | \$35,497 | \$44,371 | \$55,464 |

JUDICIAL BRANCH

## JOB CLASSIFICATION AND PAY SCHEDULE

## Based on 2080 Hours

|  | Ranges last moved 3\% upwards on J uly 1, 2014. This schedule will be updated based on classification studies, audits or salary surveys. <br> **At-will judges staff paid by Supreme Court Order. <br> Last Revised 4/4/2017 |  |  |  |  | HOURLY RATE |  |  | BI-WEEKLY RATE |  |  | ANNUAL SALARY RANGE |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | SPEC | J OB TITLE | FLSA (typically* ) | FLSA Exemption (typically*) | Range | $\begin{aligned} & \text { Min } \\ & \mathbf{8 0 \%} \end{aligned}$ | Compa Ratio of 100\% | $\begin{gathered} \text { Max } \\ \text { 125\% } \end{gathered}$ | $\begin{gathered} \mathbf{M i n} \\ \mathbf{8 0 \%} \end{gathered}$ | Compa Ratio of 100\% | $\begin{aligned} & \text { Max } \\ & \mathbf{1 2 5 \%} \end{aligned}$ | $\begin{aligned} & \text { Min } \\ & \mathbf{8 0 \%} \end{aligned}$ | Compa Ratio of 100\% | $\begin{gathered} \text { Max } \\ \text { 125\% } \end{gathered}$ |
| 27 | 1010J B | Attorney - AOC General Counsel (U) | E | Professional | NN | \$32.502 | \$40.627 | \$50.784 | \$2,600.16 | \$3,250.16 | \$4,062.72 | \$67,603 | \$84,504 | \$105,630 |
| 28 | 1050J B | Attorney - AOC Magistrate Court Division Director (U) | E | Professional | PP | \$39.423 | \$49.279 | \$61.599 | \$3,153.84 | \$3,942.32 | \$4,927.92 | \$82,000 | \$102,500 | \$128,125 |
| 29 | 1015J B | Attorney - Assistant | E | Professional | KK | \$24.615 | \$30.769 | \$38.461 | \$1,969.20 | \$2,461.52 | \$3,076.88 | \$51,200 | \$64,000 | \$80,000 |
| 30 | 1020J B | Attorney - Assistant (U) | E | Professional | KK | \$24.615 | \$30.769 | \$38.461 | \$1,969.20 | \$2,461.52 | \$3,076.88 | \$51,200 | \$64,000 | \$80,000 |
| 31 | 1025J B | Attorney - Associate | E | Professional | LL | \$28.128 | \$35.160 | \$43.950 | \$2,250.24 | \$2,812.80 | \$3,516.00 | \$58,506 | \$73,133 | \$91,416 |
| 32 | 1030J B | Attorney - Associate (U) | E | Professional | LL | \$28.128 | \$35.160 | \$43.950 | \$2,250.24 | \$2,812.80 | \$3,516.00 | \$58,506 | \$73,133 | \$91,416 |
| 33 | 1035J B | Attorney - Chief Appellate (U) | E | Professional | 00 | \$35.578 | \$44.472 | \$55.590 | \$2,846.24 | \$3,557.76 | \$4,447.20 | \$74,002 | \$92,502 | \$115,628 |
| 34 | 1040J B | Attorney - General Counsel | E | Professional | MM | \$30.387 | \$37.984 | \$47.480 | \$2,430.96 | \$3,038.72 | \$3,798.40 | \$63,206 | \$79,007 | \$98,759 |
| 35 | 1045J B | Attorney - General Counsel (U) | E | Professional | MM | \$30.387 | \$37.984 | \$47.480 | \$2,430.96 | \$3,038.72 | \$3,798.40 | \$63,206 | \$79,007 | \$98,759 |
| 36 | 1055J B | Attorney - Senior | E | Professional | MM | \$30.387 | \$37.984 | \$47.480 | \$2,430.96 | \$3,038.72 | \$3,798.40 | \$63,206 | \$79,007 | \$98,759 |
| 37 | 1060J B | Attorney - Senior (U) | E | Professional | MM | \$30.387 | \$37.984 | \$47.480 | \$2,430.96 | \$3,038.72 | \$3,798.40 | \$63,206 | \$79,007 | \$98,759 |
| 38 | 1065J B | Attorney- Supervisor | E | Professional | NN | \$32.502 | \$40.627 | \$50.784 | \$2,600.16 | \$3,250.16 | \$4,062.72 | \$67,603 | \$84,504 | \$105,630 |
| 39 | 1070J B | Attorney - Supervisor (U) | E | Professional | NN | \$32.502 | \$40.627 | \$50.784 | \$2,600.16 | \$3,250.16 | \$4,062.72 | \$67,603 | \$84,504 | \$105,630 |
| 40 | 1000J B | Attorney- Administrative Assistant to Chief J ustice (U) | E | Professional | NN | \$32.502 | \$40.627 | \$50.784 | \$2,600.16 | \$3,250.16 | \$4,062.72 | \$67,603 | \$84,504 | \$105,630 |
| 41 | 8775J B | Background Intake Officer | C |  | HH | \$17.066 | \$21.332 | \$26.665 | \$1,365.28 | \$1,706.56 | \$2,133.20 | \$35,497 | \$44,371 | \$55,464 |
| 42 | 8770J B | Background Investigator | C |  | II | \$19.231 | \$24.039 | \$30.049 | \$1,538.48 | \$1,923.12 | \$2,403.92 | \$40,001 | \$50,001 | \$62,501 |
| 43 | 9115J B | Bailiff (At-Will, U)* | C |  | BB | \$9.400 | \$11.750 | \$14.688 | \$752.00 | \$940.00 | \$1,175.04 | \$19,552 | \$24,440 | \$30,550 |
| 44 | 9120J B | Bailiff (Classified) | C |  | BB | \$9.400 | \$11.750 | \$14.688 | \$752.00 | \$940.00 | \$1,175.04 | \$19,552 | \$24,440 | \$30,550 |
| 45 | 9108J B | Bailiff, Security ( U)* | C |  | CC | \$9.886 | \$12.358 | \$15.448 | \$790.88 | \$988.64 | \$1,235.84 | \$20,564 | \$25,705 | \$32,131 |
| 46 | 9107J B | Bailiff, Security (Classified) | C |  | CC | \$9.886 | \$12.358 | \$15.448 | \$790.88 | \$988.64 | \$1,235.84 | \$20,564 | \$25,705 | \$32,131 |
| 47 | 9110J B | Bailiff Supervisor | C |  | EE | \$12.694 | \$15.867 | \$19.834 | \$1,015.52 | \$1,269.36 | \$1,586.72 | \$26,402 | \$33,003 | \$41,254 |
| 48 | 2525J B | Budget Analyst | E | Admin | JJ | \$21.875 | \$27.344 | \$34.180 | \$1,750.00 | \$2,187.52 | \$2,734.40 | \$45,501 | \$56,876 | \$71,095 |
| 49 | 1210J B | Building \& Grounds Asst. Superintendent | E | Admin | HH | \$17.066 | \$21.332 | \$26.665 | \$1,365.28 | \$1,706.56 | \$2,133.20 | \$35,497 | \$44,371 | \$55,464 |
| 50 | 1200J B | Building \& Grounds Superintendent (U) | E | Admin | II | \$19.231 | \$24.039 | \$30.049 | \$1,538.48 | \$1,923.12 | \$2,403.92 | \$40,001 | \$50,001 | \$62,501 |
| 51 | 9525J B | Business Specialist I | C |  | HH | \$17.066 | \$21.332 | \$26.665 | \$1,365.28 | \$1,706.56 | \$2,133.20 | \$35,497 | \$44,371 | \$55,464 |
| 52 | 9526J B | Business Specialist II | E | Admin | II | \$19.231 | \$24.039 | \$30.049 | \$1,538.48 | \$1,923.12 | \$2,403.92 | \$40,001 | \$50,001 | \$62,501 |
| 53 | 8620J B | Case Manager | C |  | II | \$19.231 | \$24.039 | \$30.049 | \$1,538.48 | \$1,923.12 | \$2,403.92 | \$40,001 | \$50,001 | \$62,501 |

JUDICIAL BRANCH

## JOB CLASSIFICATION AND PAY SCHEDULE

## Based on 2080 Hours

|  | Ranges last moved 3\% upwards on J uly 1, 2014. This schedule will be updated based on classification studies, audits or salary surveys. <br> **At-will judges staff paid by Supreme Court Order. <br> Last Revised 4/4/2017 |  |  |  |  | HOURLY RATE |  |  | BI-WEEKLY RATE |  |  | ANNUAL SALARY RANGE |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | SPEC | J OB TITLE | $\left\|\begin{array}{l} \text { FLSA } \\ \text { (typically* } \\ \text { ) } \end{array}\right\|$ | $\left\lvert\, \begin{gathered} \text { FLSA } \\ \text { Exemption } \\ \text { (typically*) } \end{gathered}\right.$ | Range | $\begin{aligned} & \text { Min } \\ & \mathbf{8 0 \%} \end{aligned}$ | Compa Ratio of 100\% | $\begin{aligned} & \text { Max } \\ & \mathbf{1 2 5 \%} \end{aligned}$ | $\begin{gathered} \text { Min } \\ \mathbf{8 0} \% \end{gathered}$ | Compa Ratio of 100\% | Max 125\% | $\begin{gathered} \text { Min } \\ \mathbf{8 0 \%} \% \end{gathered}$ | Compa Ratio of 100\% | $\begin{aligned} & \text { Max } \\ & \mathbf{1 2 5 \%} \end{aligned}$ |
| 54 | 9080J B | Certified Court Monitor | C |  | EE | \$12.694 | \$15.867 | \$19.834 | \$1,015.52 | \$1,269.36 | \$1,586.72 | \$26,402 | \$33,003 | \$41,254 |
| 55 | 9085J B | Certified Court Monitor (U)* | C |  | EE | \$12.694 | \$15.867 | \$19.834 | \$1,015.52 | \$1,269.36 | \$1,586.72 | \$26,402 | \$33,003 | \$41,254 |
| 56 | 9081J B | Certified Court Monitor Leadworker | C |  | FF | \$13.750 | \$17.188 | \$21.485 | \$1,100.00 | \$1,375.04 | \$1,718.80 | \$28,601 | \$35,751 | \$44,689 |
| 57 | 9090J B | Certified Court Reporter | C |  | HH/II | \$19.231 | \$24.039 | \$30.049 | \$1,538.48 | \$1,923.12 | \$2,403.92 | \$40,001 | \$50,001 | \$62,501 |
| 58 | 9098J B | Certified Court Reporter Supervisor | E | Professional | II/JJ | \$21.875 | \$27.344 | \$34.180 | \$1,750.00 | \$2,187.52 | \$2,734.40 | \$45,501 | \$56,876 | \$71,095 |
| 59 | 9097J В | Certified Real Time Court Reporter | C |  | II/JJ | \$21.875 | \$27.344 | \$34.180 | \$1,750.00 | \$2,187.52 | \$2,734.40 | \$45,501 | \$56,876 | \$71,095 |
| 60 | 9096J B | Certified Real Time Court Reporter (U)* | C |  | II/JJ | \$21.875 | \$27.344 | \$34.180 | \$1,750.00 | \$2,187.52 | \$2,734.40 | \$45,501 | \$56,876 | \$71,095 |
| 61 | 8025J B | Chief Appellate Court Clerk (U) | E | Professional | 00 | \$35.578 | \$44.472 | \$55.590 | \$2,846.24 | \$3,557.76 | \$4,447.20 | \$74,002 | \$92,502 | \$115,628 |
| 62 | 8700J B | Chief Court Probation Officer | E | Admin | LL | \$28.128 | \$35.160 | \$43.950 | \$2,250.24 | \$2,812.80 | \$3,516.00 | \$58,506 | \$73,133 | \$91,416 |
| 63 | 9179 | Child Support Hearing Officer (U); may be paid up to $80 \%$ of District Court J udge | E | $\begin{array}{\|c\|} \hline \text { Professiona } \\ 1 \\ \hline \end{array}$ | YY | \$0.000 | \$45.530 | \$45.530 | \$0.00 | \$3,642.40 | \$3,642.40 | \$75,762 | \$94,702 | \$118,378 |
| 64 | 1115J B | Clinical Director 1 | E | Professional | LL/MM | \$30.387 | \$37.984 | \$47.480 | \$2,430.96 | \$3,038.72 | \$3,798.40 | \$63,206 | \$79,007 | \$98,759 |
| 65 | 1112J B | Clinical Director 2 (U) | E | Professional | NN/OO | \$35.578 | \$44.472 | \$55.590 | \$2,846.24 | \$3,557.76 | \$4,447.20 | \$74,002 | \$92,502 | \$115,628 |
| 66 | 1110J В | Clinical Director 2 | E | Professional | NN/OO | \$35.578 | \$44.472 | \$55.590 | \$2,846.24 | \$3,557.76 | \$4,447.20 | \$74,002 | \$92,502 | \$115,628 |
| 67 | 9035J В | Compilation Commission Director (U) | E | Protessiona | ZZ |  |  |  |  |  |  |  |  |  |
| 68 | 1151J B | Counseling Operations Manager | E | Professional | LL/MM | \$30.387 | \$37.984 | \$47.480 | \$2,430.96 | \$3,038.72 | \$3,798.40 | \$63,206 | \$79,007 | \$98,759 |
| 69 | 9001J В | Court Clerk 1 | C |  | EE | \$12.694 | \$15.867 | \$19.834 | \$1,015.52 | \$1,269.36 | \$1,586.72 | \$26,402 | \$33,003 | \$41,254 |
| 70 | 9002J B | Court Clerk 2 | C |  | FF | \$13.750 | \$17.188 | \$21.485 | \$1,100.00 | \$1,375.04 | \$1,718.80 | \$28,601 | \$35,751 | \$44,689 |
| 71 | 9003J B | Court Clerk 3 | C |  | GG | \$15.220 | \$19.025 | \$23.781 | \$1,217.60 | \$1,522.00 | \$1,902.48 | \$31,658 | \$39,572 | \$49,465 |
| 72 | 9004J B | Court Clerk Leadworker | C |  | GG | \$15.220 | \$19.025 | \$23.781 | \$1,217.60 | \$1,522.00 | \$1,902.48 | \$31,658 | \$39,572 | \$49,465 |
| 73 | 9005J B | Court Clerk Supervisor | E | Admin | II | \$19.231 | \$24.039 | \$30.049 | \$1,538.48 | \$1,923.12 | \$2,403.92 | \$40,001 | \$50,001 | \$62,501 |
| 74 | 1170J B | Court Clinical Services Coordinator | E | Protessiona 1 | KK/LL | \$28.128 | \$35.160 | \$43.950 | \$2,250.24 | \$2,812.80 | \$3,516.00 | \$58,506 | \$73,133 | \$91,416 |
| 75 | 1140J B | Court Clinician 1 | E | Professional | JJ/KK | \$24.615 | \$30.769 | \$38.461 | \$1,969.20 | \$2,461.52 | \$3,076.88 | \$51,200 | \$64,000 | \$80,000 |
| 76 | 1130J B | Court Clinician 2 | E | Professional | KK/LL | \$28.128 | \$35.160 | \$43.950 | \$2,250.24 | \$2,812.80 | \$3,516.00 | \$58,506 | \$73,133 | \$91,416 |
| 77 | 1160J B | Court Counselor | E | Admin | II/JJ | \$21.875 | \$27.344 | \$34.180 | \$1,750.00 | \$2,187.52 | \$2,734.40 | \$45,501 | \$56,876 | \$71,095 |
| 78 | 8010J B | Court Executive Officer 1(U) | E | Exec | NN | \$32.502 | \$40.627 | \$50.784 | \$2,600.16 | \$3,250.16 | \$4,062.72 | \$67,603 | \$84,504 | \$105,630 |
| 79 | 8015J B | Court Executive Officer 2 (U) | E | Exec | 00 | \$35.578 | \$44.472 | \$55.590 | \$2,846.24 | \$3,557.76 | \$4,447.20 | \$74,002 | \$92,502 | \$115,628 |
| 80 | 8020JB | Court Executive Officer 3 (U) | E | Exec | PP | \$39.423 | \$49.279 | \$61.599 | \$3,153.84 | \$3,942.32 | \$4,927.92 | \$82,000 | \$102,500 | \$128,125 |

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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | SPEC | JOB TITLE | $\left\lvert\, \begin{aligned} & \text { FLSA } \\ & \text { (typically* } \\ & \text { ) } \end{aligned}\right.$ | FLSA <br> Exemption <br> (typically*) | Range | $\begin{aligned} & \text { Min } \\ & \mathbf{8 0 \%} \end{aligned}$ | Compa Ratio of 100\% | $\begin{aligned} & \text { Max } \\ & \mathbf{1 2 5 \%} \end{aligned}$ | $\begin{gathered} \text { Min } \\ \mathbf{8 0} \% \end{gathered}$ | Compa Ratio of 100\% | Max 125\% | $\begin{aligned} & \text { Min } \\ & \mathbf{8 0 \%} \end{aligned}$ | Compa Ratio of 100\% | Max 125\% |
| 81 | 2535 JB | Court Financial Administrator | E | Admin | JJ | \$21.875 | \$27.344 | \$34.180 | \$1,750.00 | \$2,187.52 | \$2,734.40 | \$45,501 | \$56,876 | \$71,095 |
| 82 | 2532J B | Court Financial Manager 1 | E | Admin | KK | \$24.615 | \$30.769 | \$38.461 | \$1,969.20 | \$2,461.52 | \$3,076.88 | \$51,200 | \$64,000 | \$80,000 |
| 83 | 2530J B | Court Financial Manager 2 | E | Admin | LL | \$28.128 | \$35.160 | \$43.950 | \$2,250.24 | \$2,812.80 | \$3,516.00 | \$58,506 | \$73,133 | \$91,416 |
| 84 | 9075J В | Court Interpreter | C |  | II | \$19.231 | \$24.039 | \$30.049 | \$1,538.48 | \$1,923.12 | \$2,403.92 | \$40,001 | \$50,001 | \$62,501 |
| 85 | 9079J B | Court Interpreter Supervisor | E | Admin | JJ | \$21.875 | \$27.344 | \$34.180 | \$1,750.00 | \$2,187.52 | \$2,734.40 | \$45,501 | \$56,876 | \$71,095 |
| 86 | 9009J B | Court Manager 1 | E | Admin | HH | \$17.066 | \$21.332 | \$26.665 | \$1,365.28 | \$1,706.56 | \$2,133.20 | \$35,497 | \$44,371 | \$55,464 |
| 87 | 9006 J B | Court Manager 2 | E | Admin | JJ | \$21.875 | \$27.344 | \$34.180 | \$1,750.00 | \$2,187.52 | \$2,734.40 | \$45,501 | \$56,876 | \$71,095 |
| 88 | 9007J B | Court Manager 3 | E | Admin | KK | \$24.615 | \$30.769 | \$38.461 | \$1,969.20 | \$2,461.52 | \$3,076.88 | \$51,200 | \$64,000 | \$80,000 |
| 89 | 8725J B | Court Probation Officer 1 | C |  | HH | \$17.066 | \$21.332 | \$26.665 | \$1,365.28 | \$1,706.56 | \$2,133.20 | \$35,497 | \$44,371 | \$55,464 |
| 90 | 8720J B | Court Probation Officer 2 | C |  | II | \$19.231 | \$24.039 | \$30.049 | \$1,538.48 | \$1,923.12 | \$2,403.92 | \$40,001 | \$50,001 | \$62,501 |
| 91 | 8715J B | Court Probation Officer Leadworker | C |  | JJ | \$21.875 | \$27.344 | \$34.180 | \$1,750.00 | \$2,187.52 | \$2,734.40 | \$45,501 | \$56,876 | \$71,095 |
| 92 | 8710J B | Court Probation Officer Supervisor | E | Admin | KK | \$24.615 | \$30.769 | \$38.461 | \$1,969.20 | \$2,461.52 | \$3,076.88 | \$51,200 | \$64,000 | \$80,000 |
| 93 | 1120J B | Court Psychologist | E | Professional | LL/MM | \$30.387 | \$37.984 | \$47.480 | \$2,430.96 | \$3,038.72 | \$3,798.40 | \$63,206 | \$79,007 | \$98,759 |
| 94 | 9086 | Court Reporter (U) | E | $\begin{array}{\|c\|} \hline \text { Professiona } \\ 1 \end{array}$ | HH/II | \$19.231 | \$24.039 | \$30.049 | \$1,538.48 | \$1,923.12 | \$2,403.92 | \$40,001 | \$50,001 | \$62,501 |
| 95 | 9105J B | Court Security Officer | C |  | DD | \$11.141 | \$13.926 | \$17.408 | \$891.28 | \$1,114.08 | \$1,392.64 | \$23,173 | \$28,966 | \$36,208 |
| 96 | 9106J B | Court Security Officer Supervisor | E | Admin | FF | \$13.750 | \$17.188 | \$21.485 | \$1,100.00 | \$1,375.04 | \$1,718.80 | \$28,601 | \$35,751 | \$44,689 |
| 97 | 9013J B | Court Services Manager | E | Admin | II | \$19.231 | \$24.039 | \$30.049 | \$1,538.48 | \$1,923.12 | \$2,403.92 | \$40,001 | \$50,001 | \$62,501 |
| 98 | 9014J B | Court Services Specialist | C |  | GG | \$15.220 | \$19.025 | \$23.781 | \$1,217.60 | \$1,522.00 | \$1,902.48 | \$31,658 | \$39,572 | \$49,465 |
| 99 | 1235J B | Custodian | C |  | AA | \$8.704 | \$10.880 | \$13.600 | \$696.32 | \$870.40 | \$1,088.00 | \$18,104 | \$22,630 | \$28,288 |
| 100 | 1232J B | Custodial Night Watchman | C |  | BB | \$9.400 | \$11.750 | \$14.688 | \$752.00 | \$940.00 | \$1,175.04 | \$19,552 | \$24,440 | \$30,550 |
| 101 | 9625J B | Database Administrator | E | Computer | JJ/LL | \$28.128 | \$35.160 | \$43.950 | \$2,250.24 | \$2,812.80 | \$3,516.00 | \$58,506 | \$73,133 | \$91,416 |
| 102 | 9630J B | Database Administrator Senior | E | Computer | KK/MM | \$30.387 | \$37.984 | \$47.480 | \$2,430.96 | \$3,038.72 | \$3,798.40 | \$63,206 | \$79,007 | \$98,759 |
| 103 | 8001J B | Deputy Court Executive Officer 1 | E | Exec | LL | \$28.128 | \$35.160 | \$43.950 | \$2,250.24 | \$2,812.80 | \$3,516.00 | \$58,506 | \$73,133 | \$91,416 |
| 104 | 8004J B | Deputy Court Executive Officer 2 (U) | E | Exec | MM | \$30.387 | \$37.984 | \$47.480 | \$2,430.96 | \$3,038.72 | \$3,798.40 | \$63,206 | \$79,007 | \$98,759 |
| 105 | 8005J B | Deputy Court Executive Officer 2 | E | Exec | MM | \$30.387 | \$37.984 | \$47.480 | \$2,430.96 | \$3,038.72 | \$3,798.40 | \$63,206 | \$79,007 | \$98,759 |
| 106 | 8006J B | Deputy Court Executive Officer 3 (U) | E | Exec | NN | \$32.502 | \$40.627 | \$50.784 | \$2,600.16 | \$3,250.16 | \$4,062.72 | \$67,603 | \$84,504 | \$105,630 |
| 107 | 8500J B | Deputy Director NM Compilation Commission | E | Exec | KK | \$24.615 | \$30.769 | \$38.461 | \$1,969.20 | \$2,461.52 | \$3,076.88 | \$51,200 | \$64,000 | \$80,000 |

JUDICIAL BRANCH
State of New Mexico

## JOB CLASSIFICATION AND PAY SCHEDULE

## Based on 2080 Hours

|  | Ranges last moved 3\% upwards on July 1, 2014. This schedule will be updated based on classification studies, audits or salary surveys. <br> **At-will judges staff paid by Supreme Court Order. <br> Last Revised 4/4/2017 |  |  |  |  | HOURLY RATE |  |  | BI-WEEKLY RATE |  |  | ANNUAL SALARY RANGE |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | SPEC | JOB TITLE | $\left\|\begin{array}{l} \text { FLSA } \\ \text { (typically* } \\ \text { ) } \end{array}\right\|$ | FLSA Exemption (typically*) | Range | $\begin{aligned} & \text { Min } \\ & \mathbf{8 0 \%} \end{aligned}$ | Compa Ratio of 100\% | $\begin{aligned} & \text { Max } \\ & \mathbf{1 2 5 \%} \end{aligned}$ | $\begin{aligned} & \text { Min } \\ & \mathbf{8 0 \%} \end{aligned}$ | Compa Ratio of 100\% | Max 125\% | $\begin{aligned} & \text { Min } \\ & \mathbf{8 0 \%} \end{aligned}$ | Compa Ratio of 100\% | $\begin{aligned} & \text { Max } \\ & \mathbf{1 2 5 \%} \end{aligned}$ |
| 108 | 1100J B | Domestic Relations Hearing Officer (U) may be paid up to $80 \%$ of District Court J udge | E | Professiona 1 | YY | \$0.000 | \$45.530 | \$45.530 | \$0.00 | \$3,642.40 | \$3,642.40 | \$75,762 | \$94,702 | \$118,378 |
| 109 | 1230J B | Evening Custodian | C |  | AA | \$8.704 | \$10.880 | \$13.600 | \$696.32 | \$870.40 | \$1,088.00 | \$18,104 | \$22,630 | \$28,288 |
| 110 | 9027 | Executive Assistant to Chief J udge (U) | E | Admin | MM | \$30.387 | \$37.984 | \$47.480 | \$2,430.96 | \$3,038.72 | \$3,798.40 | \$63,206 | \$79,007 | \$98,759 |
| 111 | 1240J B | Facilities Director | E | Admin | KK | \$24.615 | \$30.769 | \$38.461 | \$1,969.20 | \$2,461.52 | \$3,076.88 | \$51,200 | \$64,000 | \$80,000 |
| 112 | 1241J B | Court Facilities Manager | E | Admin | KK | \$24.615 | \$30.769 | \$38.461 | \$1,969.20 | \$2,461.52 | \$3,076.88 | \$51,200 | \$64,000 | \$80,000 |
| 113 | 2540J B | Financial Specialist | C |  | HH | \$17.066 | \$21.332 | \$26.665 | \$1,365.28 | \$1,706.56 | \$2,133.20 | \$35,497 | \$44,371 | \$55,464 |
| 114 | 2545J B | Financial Specialist Senior | C |  | II | \$19.231 | \$24.039 | \$30.049 | \$1,538.48 | \$1,923.12 | \$2,403.92 | \$40,001 | \$50,001 | \$62,501 |
| 115 | 2550J B | Financial Specialist Technician | C |  | GG | \$15.220 | \$19.025 | \$23.781 | \$1,217.60 | \$1,522.00 | \$1,902.48 | \$31,658 | \$39,572 | \$49,465 |
| 116 | 2555J B | Financial Supervisor | E | Admin | JJ | \$21.875 | \$27.344 | \$34.180 | \$1,750.00 | \$2,187.52 | \$2,734.40 | \$45,501 | \$56,876 | \$71,095 |
| 117 | 2560J B | Fiscal Services Division Director | E | Exec | MM | \$30.387 | \$37.984 | \$47.480 | \$2,430.96 | \$3,038.72 | \$3,798.40 | \$63,206 | \$79,007 | \$98,759 |
| 118 | 2061J B | Court Financial Operations Manager | E | Exec | MM | \$30.387 | \$37.984 | \$47.480 | \$2,430.96 | \$3,038.72 | \$3,798.40 | \$63,206 | \$79,007 | \$98,759 |
| 119 | 2035J B | Human Resources Administrator | E | Admin | HH | \$17.066 | \$21.332 | \$26.665 | \$1,365.28 | \$1,706.56 | \$2,133.20 | \$35,497 | \$44,371 | \$55,464 |
| 120 | 2030J B | Human Resources Administrator Senior | E | Admin | JJ | \$21.875 | \$27.344 | \$34.180 | \$1,750.00 | \$2,187.52 | \$2,734.40 | \$45,501 | \$56,876 | \$71,095 |
| 121 | 2020J B | Human Resources Director | E | Exec | MM | \$30.387 | \$37.984 | \$47.480 | \$2,430.96 | \$3,038.72 | \$3,798.40 | \$63,206 | \$79,007 | \$98,759 |
| 122 | 2021J B | Court Human Resource Operations Manager | E | Exec | MM | \$30.387 | \$37.984 | \$47.480 | \$2,430.96 | \$3,038.72 | \$3,798.40 | \$63,206 | \$79,007 | \$98,759 |
| 123 | 2040J B | Human Resources Generalist | C |  | GG | \$15.220 | \$19.025 | \$23.781 | \$1,217.60 | \$1,522.00 | \$1,902.48 | \$31,658 | \$39,572 | \$49,465 |
| 124 | 2025J B | Human Resources Supervisor | E | Admin | KK | \$24.615 | \$30.769 | \$38.461 | \$1,969.20 | \$2,461.52 | \$3,076.88 | \$51,200 | \$64,000 | \$80,000 |
| 125 | 9238J B | HVAC Maintenance Worker | C |  | FF | \$13.750 | \$17.188 | \$21.485 | \$1,100.00 | \$1,375.04 | \$1,718.80 | \$28,601 | \$35,751 | \$44,689 |
| 126 | 9260J B | Internal Auditor | E | Admin | JJ | \$21.875 | \$27.344 | \$34.180 | \$1,750.00 | \$2,187.52 | \$2,734.40 | \$45,501 | \$56,876 | \$71,095 |
| 127 | 9265J B | Internal Auditor Supervisor | E | Admin | KK | \$24.615 | \$30.769 | \$38.461 | \$1,969.20 | \$2,461.52 | \$3,076.88 | \$51,200 | \$64,000 | \$80,000 |
| 128 | 9691J B | IT Business Analyst Senior | E | Computer | KK/MM | \$30.387 | \$37.984 | \$47.480 | \$2,430.96 | \$3,038.72 | \$3,798.40 | \$63,206 | \$79,007 | \$98,759 |
| 129 | 9635J B | IT Division Director | E | Computer | MM/OO | \$35.578 | \$44.472 | \$55.590 | \$2,846.24 | \$3,557.76 | \$4,447.20 | \$74,002 | \$92,502 | \$115,628 |
| 130 | 9636J B | Court IT Operations Manager | E | Computer | MM/OO | \$35.578 | \$44.472 | \$55.590 | \$2,846.24 | \$3,557.76 | \$4,447.20 | \$74,002 | \$92,502 | \$115,628 |
| 131 | 9640J B | IT Security Specialist | E | Computer | LL/NN | \$32.502 | \$40.627 | \$50.784 | \$2,600.16 | \$3,250.16 | \$4,062.72 | \$67,603 | \$84,504 | \$105,630 |
| 132 | 9645J B | IT Specialist | C/E | Computer | II/KK | \$24.615 | \$30.769 | \$38.461 | \$1,969.20 | \$2,461.52 | \$3,076.88 | \$51,200 | \$64,000 | \$80,000 |
| 133 | 9655J B | IT Specialist Manager | E | Computer | LL/NN | \$32.502 | \$40.627 | \$50.784 | \$2,600.16 | \$3,250.16 | \$4,062.72 | \$67,603 | \$84,504 | \$105,630 |
| 134 | 9650J B | IT Specialist Senior | E | Computer | KK/MM | \$30.387 | \$37.984 | \$47.480 | \$2,430.96 | \$3,038.72 | \$3,798.40 | \$63,206 | \$79,007 | \$98,759 |

JUDICIAL BRANCH

## JOB CLASSIFICATION AND PAY SCHEDULE

Based on 2080 Hours

|  | Ranges last moved 3\% upwards on July 1, 2014. This schedule will be updated based on classification studies, audits or salary surveys. <br> **At-will judges staff paid by Supreme Court Order. <br> Last Revised 4/4/2017 |  |  |  |  | HOURLY RATE |  |  | BI-WEEKLY RATE |  |  | ANNUAL SALARY RANGE |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | SPEC | J OB TITLE | FLSA (typically* | $\left\lvert\, \begin{gathered} \text { FLSA } \\ \left.\begin{array}{l} \text { Exemption } \\ \text { (typically*) } \end{array} \right\rvert\, \end{gathered}\right.$ | Range | $\begin{aligned} & \text { Min } \\ & \mathbf{8 0 \%} \end{aligned}$ | $\begin{array}{\|c} \text { Compa } \\ \text { Ratio of } \\ \mathbf{1 0 0 \%} \end{array}$ | $\begin{aligned} & \text { Max } \\ & \text { 125\% } \end{aligned}$ | $\begin{gathered} \mathbf{M i n} \\ \mathbf{8 0 \%} \end{gathered}$ | Compa Ratio of 100\% | $\begin{aligned} & \text { Max } \\ & \text { 125\% } \end{aligned}$ | $\begin{aligned} & \text { Min } \\ & \mathbf{8 0 \%} \end{aligned}$ | Compa <br> Ratio of 100\% | $\begin{aligned} & \text { Max } \\ & \mathbf{1 2 5 \%} \end{aligned}$ |
| 135 | 9626J B | IT Technician | C |  | II | \$17.066 | \$21.332 | \$26.665 | \$1,365.28 | \$1,706.56 | \$2,133.20 | \$35,497 | \$44,371 | \$55,464 |
| 136 | 9685J B | IT Project Manager | E | Computer | KK/MM | \$30.387 | \$37.984 | \$47.480 | \$2,430.96 | \$3,038.72 | \$3,798.40 | \$63,206 | \$79,007 | \$98,759 |
| 137 | 9690J В | IT Project Manager Senior | E | Computer | LL/NN | \$32.502 | \$40.627 | \$50.784 | \$2,600.16 | \$3,250.16 | \$4,062.72 | \$67,603 | \$84,504 | \$105,630 |
| 138 | 9191j B | Judicial Standards Commission Director (U) | E | Exec | ZZ |  |  |  |  |  |  |  |  |  |
| 139 | 9195J B | Judicial Standards Commission Investigator (U) | E | Protessiona | ZZ |  |  |  |  |  |  |  |  |  |
| 140 | 9190J B | J udicial Standards Commission Financial Specialist (U) | E | Admin | HH | \$17.066 | \$21.332 | \$26.665 | \$1,365.28 | \$1,706.56 | \$2,133.20 | \$35,497 | \$44,371 | \$55,464 |
| 141 | 9194J B | J udicial Standards Commission Deputy Chief Financial Officer (U) | E | Admin | LL | \$28.128 | \$35.160 | \$43.950 | \$2,250.24 | \$2,812.80 | \$3,516.00 | \$58,506 | \$73,133 | \$91,416 |
| 142 | 9189J В | J udicial Standards Commission Investigation \& Clerk Specialist (L | E | Admin | HH | \$17.066 | \$21.332 | \$26.665 | \$1,365.28 | \$1,706.56 | \$2,133.20 | \$35,497 | \$44,371 | \$55,464 |
| 143 | 9188J B | J udicial Standards Commission Senior Investigative Trial Counsel | E | Professional | MM | \$30.387 | \$37.984 | \$47.480 | \$2,430.96 | \$3,038.72 | \$3,798.40 | \$63,206 | \$79,007 | \$98,759 |
| 144 | 9193J B | J udicial Standards Commission Law Clerk (U) | NC*** |  | ZZ |  |  |  |  |  |  |  |  |  |
| 145 | 9465J B | J udicial Standards Commission Legal Assistant I (U) | C |  | FF | \$13.750 | \$17.188 | \$21.485 | \$1,100.00 | \$1,375.04 | \$1,718.80 | \$28,601 | \$35,751 | \$44,689 |
| 146 | 9470J В | J udicial Standards Commission Legal Office Specialist (U) | E | Admin | HH | \$17.066 | \$21.332 | \$26.665 | \$1,365.28 | \$1,706.56 | \$2,133.20 | \$35,497 | \$44,371 | \$55,464 |
| 147 | 9192J B | J udicial Standards Financial Manager (U) | E | Admin | JJ | \$21.875 | \$27.344 | \$34.180 | \$1,750.00 | \$2,187.52 | \$2,734.40 | \$45,501 | \$56,876 | \$71,095 |
| 148 | 9196J B | Judicial Standards Paralegal (U) | E | Admin | II | \$19.231 | \$24.039 | \$30.049 | \$1,538.48 | \$1,923.12 | \$2,403.92 | \$40,001 | \$50,001 | \$62,501 |
| 149 | 9405J B | Language Access Coordinator | E | Professional | KK | \$24.615 | \$30.769 | \$38.461 | \$1,969.20 | \$2,461.52 | \$3,076.88 | \$51,200 | \$64,000 | \$80,000 |
| 150 | 1075J B | Law Clerk (U) | NC*** |  | JJ | \$21.875 | \$27.344 | \$34.180 | \$1,750.00 | \$2,187.52 | \$2,734.40 | \$45,501 | \$56,876 | \$71,095 |
| 151 | 9301J B | Law Librarian 1 | E | Professional | JJ | \$21.875 | \$27.344 | \$34.180 | \$1,750.00 | \$2,187.52 | \$2,734.40 | \$45,501 | \$56,876 | \$71,095 |
| 152 | 9302J B | Law Librarian 2 | E | Professional | KK | \$24.615 | \$30.769 | \$38.461 | \$1,969.20 | \$2,461.52 | \$3,076.88 | \$51,200 | \$64,000 | \$80,000 |
| 153 | 9305J B | Law Librarian Senior | E | Professional | LL | \$28.128 | \$35.160 | \$43.950 | \$2,250.24 | \$2,812.80 | \$3,516.00 | \$58,506 | \$73,133 | \$91,416 |
| 154 | 9460J B | Legal Office Specialist | C |  | HH | \$17.066 | \$21.332 | \$26.665 | \$1,365.28 | \$1,706.56 | \$2,133.20 | \$35,497 | \$44,371 | \$55,464 |
| 155 | 9300J B | Library Technician | C |  | FF | \$13.750 | \$17.188 | \$21.485 | \$1,100.00 | \$1,375.04 | \$1,718.80 | \$28,601 | \$35,751 | \$44,689 |
| 156 | 1250J B | Maintenance Worker | C |  | EE | \$12.694 | \$15.867 | \$19.834 | \$1,015.52 | \$1,269.36 | \$1,586.72 | \$26,402 | \$33,003 | \$41,254 |
| 157 | 8610J В | Magistrate Court DWI Drug Court Coordinator | E | Admin | II | \$19.231 | \$24.039 | \$30.049 | \$1,538.48 | \$1,923.12 | \$2,403.92 | \$40,001 | \$50,001 | \$62,50 |
| 158 | 8600J B | Magistrate Court DWI Drug Court Supervisor | E | Admin | JJ | \$21.875 | \$27.344 | \$34.180 | \$1,750.00 | \$2,187.52 | \$2,734.40 | \$45,501 | \$56,876 | \$71,095 |
| 159 | 9294 | Management Analyst | E | Admin | JJ | \$21.875 | \$27.344 | \$34.180 | \$1,750.00 | \$2,187.52 | \$2,734.40 | \$45,501 | \$56,876 | \$71,095 |

JUDICIAL BRANCH
State of New Mexico

## JOB CLASSIFICATION AND PAY SCHEDULE

Based on 2080 Hours

|  | Ranges last moved 3\% upwards on J uly 1, 2014. This schedule will be updated based on classification studies, audits or salary surveys. <br> **At-will judges staff paid by Supreme Court Order. <br> Last Revised 4/4/2017 |  |  |  |  | HOURLY RATE |  |  | BI-WEEKLY RATE |  |  | ANNUAL SALARY RANGE |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | SPEC | J OB TITLE | FLSA (typically* ) | $\begin{array}{\|c} \text { FLSA } \\ \text { Exemption } \\ \text { (typically*) } \end{array}$ | Range | $\begin{aligned} & \text { Min } \\ & \mathbf{8 0 \%} \end{aligned}$ | Compa Ratio of 100\% | $\begin{gathered} \text { Max } \\ \text { 125\% } \end{gathered}$ | $\begin{gathered} \mathbf{M i n} \\ \mathbf{8 0 \%} \end{gathered}$ | Compa Ratio of 100\% | $\begin{aligned} & \text { Max } \\ & \mathbf{1 2 5 \%} \end{aligned}$ | $\begin{aligned} & \text { Min } \\ & \mathbf{8 0 \%} \end{aligned}$ | Compa Ratio of 100\% | $\begin{aligned} & \text { Max } \\ & \text { 125\% } \end{aligned}$ |
| 160 | 9099J B | Managing Court Reporter | E | Admin | JJ/KK | \$24.615 | \$30.769 | \$38.461 | \$1,969.20 | \$2,461.52 | \$3,076.88 | \$51,200 | \$64,000 | \$80,000 |
| 161 | 9660J B | Network Systems Administrator | C/E | Computer | II/KK | \$24.615 | \$30.769 | \$38.461 | \$1,969.20 | \$2,461.52 | \$3,076.88 | \$51,200 | \$64,000 | \$80,000 |
| 162 | 9665J B | Network Systems Administrator Senior | E | Computer | KK/MM | \$30.387 | \$37.984 | \$47.480 | \$2,430.96 | \$3,038.72 | \$3,798.40 | \$63,206 | \$79,007 | \$98,759 |
| 163 | 1205J B | Pamela B. Minzner Law Center Building Oversight \& Maintenance Provider | C |  | HH | \$17.066 | \$21.332 | \$26.665 | \$1,365.28 | \$1,706.56 | \$2,133.20 | \$35,497 | \$44,371 | \$55,464 |
| 164 | 9447J B | Paralegal (Classified) | C |  | II | \$19.231 | \$24.039 | \$30.049 | \$1,538.48 | \$1,923.12 | \$2,403.92 | \$40,001 | \$50,001 | \$62,501 |
| 165 | 8765J B | Pretrial Services Officer 1 | C |  | HH | \$17.066 | \$21.332 | \$26.665 | \$1,365.28 | \$1,706.56 | \$2,133.20 | \$35,497 | \$44,371 | \$55,464 |
| 166 | 8760J B | Pretrial Services Officer 2 | C |  | II | \$19.231 | \$24.039 | \$30.049 | \$1,538.48 | \$1,923.12 | \$2,403.92 | \$40,001 | \$50,001 | \$62,501 |
| 167 | 8755J B | Pretrial Services Officer Leadworker | C |  | JJ | \$21.875 | \$27.344 | \$34.180 | \$1,750.00 | \$2,187.52 | \$2,734.40 | \$45,501 | \$56,876 | \$71,095 |
| 168 | 8750J B | Pretrial Services Supervisor | E | Admin | KK | \$24.615 | \$30.769 | \$38.461 | \$1,969.20 | \$2,461.52 | \$3,076.88 | \$51,200 | \$64,000 | \$80,000 |
| 169 | 2565J B | Procurement Specialist | C |  | HH | \$17.066 | \$21.332 | \$26.665 | \$1,365.28 | \$1,706.56 | \$2,133.20 | \$35,497 | \$44,371 | \$55,464 |
| 170 | 9410J B | Program Manager | E | Admin | KK | \$24.615 | \$30.769 | \$38.461 | \$1,969.20 | \$2,461.52 | \$3,076.88 | \$51,200 | \$64,000 | \$80,000 |
| 171 | 9420J B | Programs Division Director | E | Admin | LL | \$28.128 | \$35.160 | \$43.950 | \$2,250.24 | \$2,812.80 | \$3,516.00 | \$58,506 | \$73,133 | \$91,416 |
| 172 | 9415J B | Program / Project Coordinator | E | Admin | II | \$19.231 | \$24.039 | \$30.049 | \$1,538.48 | \$1,923.12 | \$2,403.92 | \$40,001 | \$50,001 | \$62,501 |
| 173 | 9414J B | Program / Project Specialist | C |  | HH | \$17.066 | \$21.332 | \$26.665 | \$1,365.28 | \$1,706.56 | \$2,133.20 | \$35,497 | \$44,371 | \$55,464 |
| 174 | 9400J B | Project Manager | E | Admin | KK | \$24.615 | \$30.769 | \$38.461 | \$1,969.20 | \$2,461.52 | \$3,076.88 | \$51,200 | \$64,000 | \$80,000 |
| 175 | 9435J B | Senior Statewide Program Manager | E | Admin | MM | \$30.387 | \$37.984 | \$47.480 | \$2,430.96 | \$3,038.72 | \$3,798.40 | \$63,206 | \$79,007 | \$98,759 |
| 176 | 9847 | Special Commissioner (U) may be paid up to $80 \%$ of District Court J udge | E | Professiona 1 | YY | \$0.000 | \$45.530 | \$45.530 | \$0.00 | \$3,642.40 | \$3,642.40 | \$75,762 | \$94,702 | \$118,378 |
| 177 | 9670J B | Software Applications Developer | C/E | Computer | II/KK | \$24.615 | \$30.769 | \$38.461 | \$1,969.20 | \$2,461.52 | \$3,076.88 | \$51,200 | \$64,000 | \$80,000 |
| 178 | 9675J B | Software Applications Developer Senior | E | Computer | KK/MM | \$30.387 | \$37.984 | \$47.480 | \$2,430.96 | \$3,038.72 | \$3,798.40 | \$63,206 | \$79,007 | \$98,759 |
| 179 | 9680J B | Software Development Manager | E | Computer | LL/NN | \$32.502 | \$40.627 | \$50.784 | \$2,600.16 | \$3,250.16 | \$4,062.72 | \$67,603 | \$84,504 | \$105,630 |
| 180 | 9309J В | State Law Librarian (U) | E | Exec | 00 | \$35.578 | \$44.472 | \$55.590 | \$2,846.24 | \$3,557.76 | \$4,447.20 | \$74,002 | \$92,502 | \$115,628 |
| 181 | 9431J B | Statewide Facilities Manager | E | Admin | LL | \$28.128 | \$35.160 | \$43.950 | \$2,250.24 | \$2,812.80 | \$3,516.00 | \$58,506 | \$73,133 | \$91,416 |
| 182 | 9008J B | Statewide Field Operations Manager | E | Admin | LL | \$28.128 | \$35.160 | \$43.950 | \$2,250.24 | \$2,812.80 | \$3,516.00 | \$58,506 | \$73,133 | \$91,416 |
| 183 | 2570J B | Storekeeper | C |  | EE | \$12.694 | \$15.867 | \$19.834 | \$1,015.52 | \$1,269.36 | \$1,586.72 | \$26,402 | \$33,003 | \$41,254 |
| 184 | 2580J B | Support Services Manager | E | Admin | JJ | \$21.875 | \$27.344 | \$34.180 | \$1,750.00 | \$2,187.52 | \$2,734.40 | \$45,501 | \$56,876 | \$71,095 |
| 185 | 9060J B | Surveillance Officer | C |  | FF | \$13.750 | \$17.188 | \$21.485 | \$1,100.00 | \$1,375.04 | \$1,718.80 | \$28,601 | \$35,751 | \$44,689 |

JUDICIAL BRANCH
State of New Mexico

## JOB CLASSIFICATION AND PAY SCHEDULE

Based on 2080 Hours


